

Department of Pension & Pensioners' Welfare

Table Indicating Corresponding Pay Scales/ Pay Band and Grade Pay Based on the Recommendations of 4th, 5th, 6th & 7th Central Pay Commission

| S. No. | 4th CPC Pay Scale w.e.f 01.01.1986 | 5th CPC Grade and Pay Scale w.e.f 01.01.1996 | | 6th CPC Pay Band/ Grade Pay or Pay Scale w.e.f. 01.01.2006 | | | 7th CPC Level and Pay Range w.e.f. 01.01.2016 | |
|--------|--|--|------------------------------|--|---|-------------------------|---|--------------|
| | | Grade | Pay Scale | Name of Pay Band/ Scale | Corresponding 6th CPC Pay Bands/ Scales | Corresponding Grade Pay | Level | Pay Range |
| 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | 9. |
| 1 | 750-12-870-14-940 | S-1 | 2550-55-2660-60-3200 | -1S | 4440-7440 | 1300 | 1 | 18000-56900 |
| 2 | 775-12-871-12-1025 | S-2 | 2610-60-3150-65-3540 | -1S | 4440-7440 | 1400 | 1 | 18000-56900 |
| 3 | 775-12-871-14-955-15-1030-20-1150 | S-2A | 2610-60-2910-65-3300-70-4000 | -1S | 4440-7440 | 1600 | 1 | 18000-56900 |
| 4 | 800-15-1010-20-1150 | S-3 | 2650-65-3300-70-4000 | -1S | 4440-7440 | 1650 | 1 | 18000-56900 |
| 5 | 825-15-900-20-1200 | S-4 | 2750-70-3800-75-4400 | PB-1 | 5200-20200 | 1800 | 1 | 18000-56900 |
| 6 | 950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500 | SS-5 | 3050-75-3950-80-4590 | PB-1 | 5200-20200 | 1900 | 2 | 19900-63200 |
| 7 | 975-25-1150-30-1540 975-25-1150-30-1660 | S-6 | 3200-85-4900 | PB-1 | 5200-20200 | 2000 | 3 | 21700-69100 |
| 8 | 1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040 | S-7 | 4000-100-6000 | PB-1 | 5200-20200 | 2400 | 4 | 25500-81100 |
| 9 | 1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300 | S-8 | 4500-125-7000 | PB-1 | 5200-20200 | 2800 | 5 | 29200-92300 |
| 10 | 1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660 | S-9 | 5000-150-8000 | PB-2 | 9300-34800 | 4200 | 6 | 35400-112400 |
| 11 | 1640-60-2600-75-2900 | S-10 | 5500-175-9000 | PB-2 | 9300-34800 | 4200 | 6 | 35400-112400 |

| | | | | | | | | |
|----|---|-----------|-----------------------------------|------|-------------|------|------|---------------|
| 12 | 2000-60-2120 | S-11 | 6500-200-6900 | PB-2 | 9300-34800 | 4200 | 6 | 35400-112400 |
| 13 | 2000-60-2300-75-3200 2000-60-2300-75-3200-100-3500 | S-12 | 6500-200-10500 | PB-2 | 9300-34800 | 4200 | 6 | 35400-112400 |
| 14 | 2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750 | S-13 | 7450-225-11500 | PB-2 | 9300-34800 | 4600 | 7 | 44900-142400 |
| 15 | 2500-4000 | S-14 | 7500-250-12000 | PB-2 | 9300-34800 | 4800 | 8 | 47600-151100 |
| 16 | 2200-75-2800-100-4000 2300-100-2800 | S-15 | 8000-275-13500 | PB-2 | 9300-34800 | 5400 | 9 | 53100-167800 |
| 17 | 2200-75-2800-100-4000 | New Scale | 8000-275-13500 (Group A Entry) | PB-3 | 15600-39100 | 5400 | 10 | 56100-177500 |
| 18 | 2630 (Fixed) | S-16 | 9000 | PB-3 | 15600-39100 | 5400 | 10 | 56100-177500 |
| 19 | 2630-75-2780 | S-17 | 9000-275-9550 | PB-3 | 15600-39100 | 5400 | 10 | 56100-177500 |
| 20 | 3150-100-3350 | S-18 | 10325-325-10975 | PB-3 | 15600-39100 | 6600 | 11 | 67700-208700 |
| 21 | 3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000 | S-19 | 10000-325-15200 | PB-3 | 15600-39100 | 6600 | 11 | 67700-208700 |
| 22 | 3200-100-3700-125-4700 | S-20 | 10650-325-15850 | PB-3 | 15600-39100 | 6600 | 11 | 67700-208700 |
| 23 | 3700-150-4450 3700-125-4700-150-5000 | S-21 | 12000-375-16500 | PB-3 | 15600-39100 | 7600 | 12 | 78800-209200 |
| 24 | 3950-125-4700-150-5000 | S-22 | 12750-375-16500 | PB-3 | 15600-39100 | 7600 | 12 | 78800-209200 |
| 25 | 3700-125-4950-150-5700 | S-23 | 12000-375-18000 | PB-3 | 15600-39100 | 7600 | 12 | 78800-209200 |
| 26 | 4100-125-4850-150-5300 4500-150-5700 | S-24 | 14300-400-18300 | PB-4 | 37400-67000 | 8700 | 13 | 123100-215900 |
| 27 | 4800-150-5700 | S-25 | 15100-400-18300 | PB-4 | 37400-67000 | 8700 | 13 | 123100-215900 |
| 28 | 5100-150-5700 5100-150-6150 5100-150-5700-200-6300 | S-26 | 16400-450-20000 | PB-4 | 37400-67000 | 8900 | 13-A | 131100-216600 |

| | | | | | | | | |
|----|---------------------------------|------|-----------------|----------------|-----------------|-------|------|------------------|
| 29 | 5100-150-6300-200-6700 | S-27 | 16400-450-20900 | PB-4 | 37400-67000 | 8900 | 13-A | 131100-216600 |
| 30 | 4500-150-5700-200-7300 | S-28 | 14300-450-22400 | PB-4 | 37400-67000 | 10000 | 14 | 144200-218200 |
| 31 | 5900-200-6700 5900-200-7300 | S-29 | 18400-500-22400 | PB-4 | 37400-67000 | 10000 | 14 | 144200-218200 |
| 32 | 7300-100-7600 | S-30 | 22400-525-24500 | HAG Scale | 67000-79000 | NIL | 15 | 182200-224100 |
| 33 | 7300-200-7500-250-8000 | S-31 | 22400-600-26000 | HAG + Scale | 75500-80000 | NIL | 16 | 205400-224400 |
| 34 | 7600/- (Fixed) 7600-100-8000 | S-32 | 24050-650-26000 | HAG + Scale | 75500-80000 | NIL | 16 | 205400-224400 |
| 35 | 8000/- (Fixed) | S-33 | 26000/- (Fixed) | Apex Scale | 80000/- (Fixed) | NIL | 17 | 225000/- (Fixed) |
| 36 | 9000/- (Fixed) | S-34 | 30000/- (Fixed) | Cab. Secy. | 90000/- (Fixed) | NIL | 18 | 250000/- (Fixed) |