

PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Subject: Constitution of 7th State Pay Commission - reg.

Read: G.O. No.FD 22 SRP 2017 dated: 01-06-2017.

GOVERNMENT ORDER NO. FD 45 SRP 2022 BANGALORE, DATED: 19TH NOVEMBER 2022

The Hon'ble Chief Minister has announced to constitute a Pay Commission to examine the request of the State Government employees.

2. In pursuance of the announcement, the State Government is pleased to constitute the 7th State Pay Commission consisting of the following Members:-

- | | |
|--|-----------|
| (1) Sri Sudhakar Rao, IAS(Retd.) | Chairman |
| (2) Sri P.B.Rama Murthy, IAS(Retd.) | Member |
| (3) Sri Shrikant B Vanahalli,
Principal Director (Retd.)
State Audit & Accounts Dept | Member |
| (4) Smt. Hephysiba Rani Korlapati, IAS
Joint Secretary, IDD. | Secretary |

3. The Terms of Reference of the Pay Commission will be as follows:-

- To examine the present pay structure of employees of the State Government (excluding those who are on the UGC/AICTE/ICAR/NJPC scales of pay), Aided Educational Institutions, Local Bodies and Non-teaching Staff of the Universities taking into account the total packet of benefits including death-cum-retirement benefits available to the employees and to recommend new pay structure which may be feasible;
- To examine the feasibility of adopting the Central Government pay structure by determining the equivalence of posts between the different cadres in the Central and State Governments;

- (c) To examine and determine the Dearness Allowance formula to be adopted by the State Government;
- (d) To examine the quantum of various allowances including House Rent allowance, City Compensatory Allowance, etc. and Leave Travel Concession and Medical Attendance facilities and to suggest changes which may be feasible;
- (e) To examine the revision of pension and pensionary benefits;
- (f) To examine such other matters as may be entrusted/referred by the State Government.

4. In making its recommendations, the Pay Commission should keep in view the resources of the State Government and Government's commitments for various development programmes and schemes, statutory and regulatory functions, debt-servicing obligations and other non-development requirements within the overall mandate of the Fiscal Responsibility Act, 2002.

5. The Pay Commission should devise its own procedure, and may call for such information from various Departments as found necessary for its terms of reference.

6. All the Government departments shall furnish such information and documents and other assistance, as may be required by the Pay Commission. Government trust that the service Association, Local Bodies, Aided Institutions and other concerned will extend to the Pay Commission their fullest co-operation and assistance.

7. The Pay Commission shall submit its report within six months.

By Order and in the name of the
Governor of Karnataka,


(JAYASHRIM)

Under Secretary to Government

Finance Department (Services-2)
19/11

The Compiler, Karnataka Gazette for publication in the next issue of the gazette and to supply 100 copies to Finance Department.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. The Principal Accountant General (Civil & Commercial Audit), Karnataka, Bengaluru.

3. The Accountant General (Revenue Receipts & Public Works & Forest Audit), Karnataka, Bengaluru.
4. The Accountant General (Accounts & Entitlement), Karnataka, Bengaluru.
5. The Principal Secretaries/Secretaries to Government.
6. The Principal Secretary to the Hon'ble Governor of Karnataka, Raja Bhavan, Bengaluru.
7. The Registrar General, High Court of Karnataka, Bengaluru.
8. The Registrar, Karnataka State Administrative Tribunal, Bengaluru.
9. The Registrar, Karnataka Lokayukta, M.S.Building, Bengaluru.
10. The Regional Commissioners, Bengaluru /Mysore/Belgaum/Gulbarga.
11. The Secretary, Karnataka Public Service Commission, Bengaluru.
12. The Secretary, Karnataka Legislative Assembly/Legislative Council, Bengaluru.
13. The Secretary, Kannada Development Authority, Vidhana Soudha, Bengaluru.
14. Principal District and Session Judges of all Districts.
15. All the Heads of the Departments/Deputy Commissioners of all the Districts.
16. All Chief Executive Officers of Zilla Panchayaths.
17. The Treasury Officer, State Huzur Treasury/District Treasuries.
18. The Director, Karnataka State Archives Department, Vikasa Soudha, Bengaluru.
19. The Project Director, HRMS 2.0, Finance Department, 5th Floor, New KPCL Green Building (Near CID office), Palace Road, Bengaluru -560001.
20. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
21. The President, Karnataka State Government Employees Association, Bengaluru.
22. The President, Karnataka State Government Pensioners Association, Cubbon Park, Bengaluru.
23. All Sections of the Karnataka Government Secretariat.
24. Karnataka Government Secretariat Library/Legislature Library.
25. Weekly Gazette/Section Guard File.

Visit: www.finance.karnataka.gov.in

