



FINANCE [Pay Cell] DEPARTMENT

G.O.Ms.No.305, Dated 13th October 2017.

(Heyvilambi, Puratasi-27, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Recommendations of the Official Committee, 2017 on revision of pay and allowances – Revision of Rates of **House Rent Allowance and City Compensatory Allowance** - Orders - Issued.

Read the following:-

1. G.O.Ms.No.40, Finance (Pay Cell) Department, dated: 22-02-2017.
2. G.O.Ms.No.189, Finance (Pay Cell) Department, dated 27-06-2017.
3. G.O.Ms.No.303, Finance (Pay Cell) Department, dated:11-10-2017.

-oOo-

ORDER:

The Official Committee, 2017 constituted to examine revision of pay and allowances has *inter-alia* made recommendations regarding revision of House Rent Allowance and City Compensatory Allowance by retaining the existing slab rates suitably modifying the existing pay ranges based on the revised level pay and also based on the upgradation and reclassification of certain cities / towns.

2. The Government has carefully examined the recommendations of the Official Committee, 2017 and has decided to accept them. Accordingly, Government issue the following orders:-

(A) REVISED RATE OF HOUSE RENT ALLOWANCE

3. The revised rates of House Rent Allowance to employees in different pay ranges in the revised pay structure and different grades of cities and towns shall be as follows:-

Sl. No.	Revised Pay Range (Pay Level in Pay Matrix) [Rupees per mensem]	Amount of House Rent Allowance (Rupees per mensem)				
		Grade I(a)	Grade I(b)	Grade II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1)	Upto - 13600	1300	700	600	400	250
(2)	13601 - 17200	1500	1000	700	450	300
(3)	17201 - 21000	1800	1200	800	500	350
(4)	21001 - 23900	2100	1400	1000	700	400
(5)	23901 - 27200	2600	1700	1200	800	400
(6)	27201 - 30600	3100	2000	1500	1000	450
(7)	30601 - 35400	3600	2300	1700	1200	500

Sl. No.	Revised Pay Range (Pay Level in Pay Matrix) [Rupees per mensem]	Amount of House Rent Allowance (Rupees per mensem)				
		Grade I(a)	Grade I(b)	Grade II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(8)	35401 - 37300	4200	2600	1800	1500	550
(9)	37301 - 41100	4700	3000	2300	1700	600
(10)	41101 - 44500	5200	3300	2600	1900	650
(11)	44501 - 50200	5700	3600	2900	2000	650
(12)	50201 - 51600	6200	3800	3100	2200	700
(13)	51601 - 54000	6800	4100	3200	2200	750
(14)	54001 - 55500	7300	4300	3200	2200	800
(15)	55501 - 56900	7500	4300	3200	2200	850
(16)	56901 - 64200	7800	4300	3200	2200	850
(17)	64201 and above	8300	4300	3200	2200	850

REVISED RATES OF HOUSE RENT ALLOWANCE IN LIEU OF FREE QUARTERS

4. (1) Higher rates of House Rent Allowance are admissible to employees entitled for rent free quarters but not provided with quarters. The revised rates of House Rent Allowance in lieu of rent free quarters shall be as follows:-

Sl. No.	Revised Pay Range (Pay Level in Pay Matrix) [Rupees per mensem]	Amount of House Rent Allowance (Rupees per mensem)				
		Grade I(a)	Grade I(b)	Grade II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1)	Upto - 13600	1700	1100	900	600	400
(2)	13601 - 17200	1900	1300	1100	700	450
(3)	17201 - 21000	1900	1600	1200	700	500
(4)	21001 - 23900	2500	1800	1400	900	550
(5)	23901 - 27200	3000	2100	1600	1100	600
(6)	27201 - 30600	3500	2400	1800	1200	650
(7)	30601 - 35400	4100	2400	2100	1500	650
(8)	35401 - 37300	4600	3000	2400	1700	700
(9)	37301 - 41100	5100	3400	2700	1900	750
(10)	41101 - 44500	5600	3700	2900	2100	800
(11)	44501 - 50200	6100	3900	3200	2200	850
(12)	50201 - 51600	6700	4200	3500	2400	900
(13)	51601 - 54000	7100	4500	3600	2400	900
(14)	54001 - 55500	7700	4700	3600	2400	950
(15)	55501 - 56900	8000	4700	3600	2400	1000
(16)	56901 - 64200	8200	4700	3600	2400	1000
(17)	64201 and above	8200	4700	3600	2400	1000

(2) The revised rates of House Rent Allowance in lieu of rent free quarters shall apply to all employees who are eligible for rent free quarters.

RECLASSIFICATION OF CITIES/TOWNS:

5. The present prevailing different grades shall be retained and some cities/towns shall be upgraded and reclassified for the eligibility of House Rent Allowance in different grades as detailed below:

Grades	Existing Classification	Revised Classification
[1]	[2]	[3]
Grade-I (a)	Chennai City and places around the City at a distance not exceeding 32 Kms from City limits. If the radius of 32 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(a) place.	- No Change -
Grade-I (b)	Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 Kms from the city limits. If the radius of 16 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(b) place.	Cities of Coimbatore (UA), Madurai (UA), Salem (UA), Tiruppur (UA), Tiruchirappalli (UA), Erode (UA) and places around them at a distance not exceeding 16 Kms. from the city limits and if the radius of 16 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-I(b) place.
Grade-II	Places classified as Grade-'C' by Government of India and places around 8 Kms from town limits. If the radius of 8 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-II place.	Places classified as Grade-'C' by Government of India in 2004 [List of places classified as Grade-C is appended to this table], all other Municipal Corporations and Special Grade Municipalities and places around 8 Kms from town limits. If the radius of 8 Kms. falls within a part of a Panchayat Union, the entire Panchayat Union shall be taken for the purpose of giving House Rent Allowance (HRA) as admissible to Grade-II place.
Grade-III	Places in Grade-III [Second TN Pay Commission, 1971]	All other Municipalities (except Special Grade) and Taluk Headquarters irrespective of local body status.

Grades	Existing Classification	Revised Classification
[1]	[2]	[3]
Grade-IV	Unclassified Places [wef 1-4-1993] Employees working in the unclassified places who were hitherto entitled to a flat rate of Rs.20/- per mensem be paid HRA at the rates specified in lieu of Rural Service Incentive Allowance . They are therefore not entitled for RSIA on switching over to HRA.	Unclassified Places.

List of places classified as Grade-C by Government of India:

Ambur, Arakkonam, Arani, Aruppukkottai, Attur / Bhavani (UA), Bodinayakanur / Chengalpattu, Chidambaram (UA), Coonoor (UA), Cuddalore / Dharapuram, Dharmapuri, Dindigul / Erode (UA) / Gobi-chettipalayam, Gudiyattam (UA) / Hosur / Kadaiyanallur, Kambam, Kanchipuram (UA), Karaikkudi (UA), Karur (UA), Kovilpatti, Krishnagiri, Kumbakonam (UA) / Mannargudi, Mayiladuthurai, Mettupalaiyam, Mettur / Nagappattinam (UA), Nagercoil, Namakkal, Neyveli (UA) / Palani (UA), Panruti, Paramakkudi, Pattukkottai, Pollachi (UA), Pudukkottai, Puliyangudi / Rajapalayam, Ramanathapuram / Sankarankoil, Sivakasi (UA), Srivilliputtur / Theni-Allinagaram, Tenkasi, Thanjavur, Thiruvavur, Tindivanam, Tiruchengode, Tirunelveli (UA), Tiruppattur, Tiruppur (UA), Tiruvannamalai, Thoothukkudi (UA) / Udhagamandalam, Udumalaipettai / Valparai, Vanyambadi (UA), Vellore (UA), Villupuram, Virudhunagar, Virudhachalam.

RECOVERY OF RENT FOR OCCUPYING GOVERNMENT QUARTERS

6. (1) The Government also direct that in respect of employees in the Level-5 and below in the pay matrix and the employees who are entitled to the facility of rent free accommodation, no rent recovery shall be made as hitherto for occupying quarters provided by Government or its agencies. For others, the revised rent recovery shall be as indicated below:-

Sl. No.	Revised Pay Range [Rupees per mensem]	Recovery of Rent (Percentage per mensem)			
		Grade-I(a) and Grade-I(b)	Grade-II	Grade-III	Grade-IV
(1)	(2)	(3)	(4)	(5)	(7)
(1)	18201 - 26200	1.5	1.5	1	1
(2)	26201 - 48700	3	3	3	2
(3)	48701 and above	4	4	4	3

(2) The revised rent recovery shall take effect from **1st October, 2017**. The rent recovery already made at old rates with effect from 1-1-2016 to 30-9-2017 needs no revision even after the re-fixation of pay in the revised pay structure.

(3) The Government also direct that the Government employees occupying houses provided by Accommodation Controller and who pay rent above the rate of rent prescribed for occupying Government quarters be allowed such amount in excess of the rent prescribed for occupation of Government quarters as House Rent Allowance subject to the maximum

limit of House Rent Allowance eligible to them.

(B) REVISED RATE OF CITY COMPENSATORY ALLOWANCE

7. The cities of Tiruppur and Erode, which was classified as 'Y' by Government of India for the purpose of House Rent Allowance shall also be included for City Compensatory Allowance. Accordingly, revised rates of City Compensatory Allowance (CCA) for employees in different pay ranges in the revised pay structures shall be as follows:

Sl. No.	Revised Pay Range (Pay Level in the Pay Matrix) [Rupees per mensem]	Amount of City Compensatory Allowance (Rupees per mensem)	
		Chennai city and areas around the city at a distance not exceeding 32 Kms. from the city limits.	Cities of Coimbatore, Madurai, Salem, Tiruchirappalli, Tirunelveli, Tiruppur and Erode and areas around them at a distance not exceeding 16 Kms. from the city limits.
[1]	[2]	[3]	[4]
(1)	Below 20600	360	180
(2)	20601 - 30800	500	260
(3)	30801 - 41100	800	400
(4)	41101 and above	1200	720

8. The revised rates of House Rent Allowance and City Compensatory Allowance shall take effect from **1st October, 2017**.

9. These orders shall apply to the Government employees and teachers including employees of local bodies and also to the teachers and employees in aided educational institutions.

10. Amendments to the Tamil Nadu Special Pay and Allowances Rules will be notified separately.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chennai--32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Secretary to the Governor, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP / Bills), Chennai - 9'

All Heads of Departments.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts & Entitlements), Chennai- 600 018.

The Accountant General (Accounts & Entitlements) Chennai-600 018 (By name).

The Principal Accountant General (Audit-I), Chennai-600 018.

The Principal Accountant General (Audi-I), Chennai-600 018 (By name).

The Accountant General (Audit-II), Chennai-600 018.

The Accountant General (Audit-II), Chennai-600 018 (By name).

The Accountant General (CAB), Chennai-600 009 / Madurai.

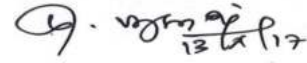
The Registrar General, High Court, Chennai-600 104.

The Chairman, Tamil Nadu Public Service Commission, Chennai-600 003.
 The Registrar of all Universities in Tamil Nadu.
 The Director of Treasuries and Accounts, Chennai-35.
 The Director of Pension, Chennai-600 035.
 The Director of Local Fund Audit, Chennai-35.
 The Pension Pay Officer, Chennai- 600 035.
 The Pay and Accounts Officer, Secretariat, Chennai-9.
 The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 5.
 The Pay and Accounts Officer, Madurai - 625 001.
 All Treasury Officers / Sub-Treasury Officers.
 The Commissioner, Corporation of Chennai/ Madurai/ Coimbatore /Tiruchirapalli/
 Salem / Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.
 All State-Owned Corporations and Statutory Boards
 All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.
 All Block Development Officers / Municipal Commissioners. All Chief Educational
 Officers / Panchayat Union Commissioners.
 The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570, Anna
 Salai, Chennai-18.
 All Recognised Service Associations.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.
 The Deputy Secretary to Hon'ble Deputy Chief Minister, Chennai-9.
 The Senior Personal Assistant to Hon'ble Chief Minister, Chennai-9.
 The Private Secretary to Chief Secretary to Government, Chennai-9.
 The Senior Private Secretary to Additional Chief Secretary to Government, Finance
 Department, Chennai-9,
 The Senior Research Officer, Pay Research Unit, Ministry of Finance (Department of
 Expenditure) Room No.261, North Block, New Delhi.
 Stock File / Spare Copies.

-/ Forwarded : By Order /-

 G. Vigneshwaran
13/11/17

SECTION OFFICER.