

No.6/1/85-Estt.(Pay-I)  
Government of India  
Ministry of Personnel & Training, Administrative  
Reforms & Public Grievances and Pension  
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants  
in sporting events and tournaments of national  
or international importance.

At present Special casual leave is granted to  
Central Government servants for a period not exceeding  
30 days in any one calendar year for

- (i) participating in sporting events of national/  
international importance;
- (ii) coaching/administration of teams participating  
in sporting events of national/international  
importance;
- (iii) attending coaching or training camps under  
Rajkumari Amrit Kaur Coaching Scheme or similar  
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the  
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports organised by  
National Sports Federation/Sports Boards  
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

2. Special Casual Leave is also granted to Central  
Government servants for a period not exceeding 10 days in  
any one calendar year for participating in inter-ministerial  
and inter-departmental tournaments and sporting events  
held in and outside Delhi.

3. The Government of India have had under  
consideration for some time past the question of granting  
some further incentives/facilities to sportsmen and  
sportswomen. The matter has been examined and the President

is pleased to decide as follows:-

(i) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments may be treated as duty. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.

(ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees, for purposes indicated at items (iii) to (vii) in para 1 above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.

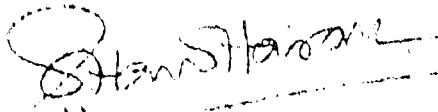
(iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.

(iv) (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National and two increments for International events.

(b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.

(c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.



(S. HARILALAN)  
UNDER SECRETARY TO THE GOVT. OF INDIA

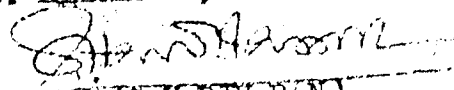
To

All the Ministries/Departments under the Government of India, etc. etc.

No. 6/1/85-Estt.P.I. New Delhi, the 16th July, 1985.

Copy to:-

1. Comptroller and Auditor General of India, New Delhi.
  2. Union Public Service Commission, New Delhi.
  3. Election Commission, New Delhi.
  4. Rajya Sabha Sectt. (Admn. Branch), New Delhi.
  5. Lok Sabha Sectt. (Admn. Branch), New Delhi.
  6. Shri D.D. Bhagwala, Senior Personnel and Executive Officer, Lok Sabha Sectt., New Delhi.
  7. Supreme Court of India, New Delhi.
  8. All State Governments and Union Territory Adms.
  9. Central Vigilance Commission, New Delhi.
  10. Commission for Scheduled Castes and Scheduled Tribes, New Delhi.
  11. Ministry of Finance (Defence Division).
  12. Shri Mohinder Singh, Deputy Secretary (AG), Ministry of Defence, New Delhi.
  13. Railway Board, New Delhi.
  14. Secretary, Staff Side, National Council, 9 Masboka Road, New Delhi.
  15. All Members of the Staff Side of the National Council of J.C.M.
  16. Indian Red Cross Society, 1-Red Cross Road, N. Delhi.
  17. All India Services Division, Department of Personnel and Administrative Reforms, New Delhi.
  18. All Integrated Financial Advisers of Admn. Mins.
  19. All Officers/Sections in the Department of Pers. & Trg.
  20. Comptroller General of Accounts, Ministry of Finance.
  21. All Controller of Accounts/Pay & Accounts Officers of all Ministries/Departments.
  22. All attached and Subordinate Offices of Department of Personnel & Trg.
  23. FA, Home S.A. PSS/PAs of Home Minister and MS(P).
  24. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie.
  25. Sh. P. Muthuswamy, Post Box No. 2468, Madras-600 028.
  26. Smt Satya Chaudhri, P.O. Lakhinder, Hoshiarpur.
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