

# N F I R

Registration No. : RTU/Nnn/31/2012



## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

**Affiliated to : Indian National Trade Union Congress (INTUC) &  
International Transport Workers' Federation (ITF)**

No. II/35/2019

Dated: 24/09/2019

**The Cabinet Secretary,  
Rashtrapati Bhawan,  
New Delhi – 110 004**

Dear Sir,

Sub: Proposed change in the policy of retirement on superannuation of Central Government employees on completion of 33 years service or 60 years of age whichever is earlier-reg.

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Through several sources, the information is being circulated that the Government has been considering revision of the extant policy on retirement and bringing new rules with stipulation that those **Central Government employees who have put in 33 years service or attained the age of 60 years, whichever is earlier, shall retire on superannuation.** According to the sources it is learnt that the DoP&T has sent proposal to MoF for consideration for the purpose of bringing new rule from 01/04/2020.

Since the proposal of the DoP&T is likely to affect existing Central Government employees, therefore, consultations are required to be ensured with the JCM/Staff Side as the service condition of the existing staff may get affected. NFIR, therefore, requests the Cabinet Secretary to kindly see that consultations are made with the JCM/Staff Side on the said proposal early. According to the JCM Rules, consultations are must on all such vital matters, therefore arbitrary decision should not be taken in the interest to maintain healthy industrial relations.

NFIR hopes that the Cabinet Secretary would kindly consider the above points and issue directions to the authorities concerned to hold meeting with the JCM/Staff Side early.

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary/NFIR &  
Leader, JCM/Staff Side

Copy to the Secretary, DoP&T, North Block, Central Secretariat, New Delhi, Delhi 110001 for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.

Media Centre/NFIR.