

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. PC-VII/2018/I/7/5/6

New Delhi, dated: 28 /05/2019


**OFFICE MEMORADUM**

**Sub:- Revised rates of one/two additional increments (non-absorbable) to the Nursing Staff under 7<sup>th</sup> CPC pay structure.**

Please refer to Ministry of Health and Family Welfare's (MHFW) letter No. Z.28015/53/2017-N(Pt.) dated nil, January, 2019 (copy enclosed) in response to this Ministry's OM of even no. dated 04.12.2018 conveying that issue of qualification pay to Nursing Staff, subsequent to 7<sup>th</sup> CPC is under consideration in MHFW in consultation with Department of Expenditure (DoE) and comments/clarification in this regard will be intimated to this Ministry on receipt of the same from DoE.

2. With respect to above, it is stated that Staff Federations are raising the issue and Zonal Railways are also seeking clarification in this regard. Therefore, it is requested that clarification on the issue may be expedited please.

Encl: As above .

  
(Jaya Kumar G)  
Dy. Director, Pay Commission-VII  
Railway Board

**Shri A. K. Sahoo, Under Secretary (N)  
Ministry of Health & Family Welfare  
Nursing Section, Nirman Bhavan, New Delhi.**

**Copy to:-**

**Shri Ram Gopal  
Under Secretary (E.III.A)  
Ministry of Finance, Department of Expenditure  
North Block, New Delhi.**



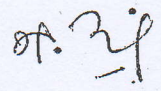
NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

No. I/11/Part II

Dated: 31/05/2019

Copy forwarded to the General Secretaries of Zonal Unions of NFIR for information and publicity among the Nursing Staff working in Railway Hospitals, Health Units etc. The affiliates may connect Federation's letter dated 30<sup>th</sup> July, 2018 and 10<sup>th</sup> December, 2018, consequently the issue has been referred to the Ministry of Health and Family Welfare (A Wing) Nirman Bhavan, New Delhi, with reference to Federation's demand raised by letter No. I/11/Part II dated 30/07/2018 and 10/12/2018 vide Railway Ministry's O.M. No. PC-VII/2018/I/7/5/6 dated 04/12/2018 and 28/05/2019.

C/: Media Centre/NFIR & IRW.

  
(Dr. M. Raghavaiah)  
General Secretary



S.No. 21

Government of India

Ministry of Health & Family Welfare

Nursing Section

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Nirman Bhavan, New Delhi

Dated January, 2019

To,

The Executive Director,  
Pay Commission-II, Railway Board,  
Ministry of Railways, New Delhi

~~EDPC-II~~  
~~DDPC-VII~~

4/1/19

Subject: Qualification Pay to the Nursing Staff - regarding

Sir,

I am directed to refer to your OM No. PC-VII/2018/I/7/5/6 dated 04.12.2018 on the subject mentioned above and to say that the issue of qualification pay, subsequent to 7<sup>th</sup> CPC is under consideration in the Ministry in consultation with Deptt. of Expenditure.

2. Comments/clarification in this regard will be intimated to you on receipt of the same from Department of Expenditure.

Yours faithfully,

(A K Sahoo)

Under Secretary (N)

Tel No: 23061203



Copy to:

Deputy Director (Admn) Dr. RML Hospital, New Delhi with reference to letter No.5-2478//2012-RMLH/NS/9052 dated 11.12.2018

Signature valid

Digitally signed by KUMAR SAHOO  
Date: 2018.01.05 10:15:36 IST  
Reason: [REDACTED]



S.No. 17

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. PC-VII/2018/I/7/5/6

New Delhi, dated: 04/12/2018

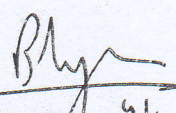
**OFFICE MEMORADUM**

**Sub:- Revised rates of one/two additional increments (non-absorbable) to the Nursing Staff under 7<sup>th</sup> CPC pay structure.**

Please refer to Ministry of Finance's OM No. 5(11)-E.III/75 dated 08.05.1975 (*Annex-I*) and dated 08.02.1977 (*Annex-II*) regarding recommendations of 3<sup>rd</sup> Pay Commission granting two advance increments to Nursing Staffs who possess at the time of recruitment or acquire subsequently a Degree in Nursing provided they are not required to possess it as a condition of their employment. During successive Pay Commissions, this scheme has further been continued with certain modifications vide Ministry of Family & Health Welfare's OMs dated 23.03.1988, 23.12.2002 & 15.01.2010 (*Annex-III, IV & V*).

2. Consequent to implementation of 7<sup>th</sup> CPC pay structure, queries are being received in this Ministry from field units regarding revised rates of one/two additional increments (non-absorbable) depending upon possession of post certificate diploma/degree to the staff already enjoying the benefit and its continuation for Nursing staff who become eligible on or after 01.01.2016. In view of this, Ministry of Health & Family Welfare is requested to provide clarification on these aspects and also on other conditions governing these increments for various purposes like allowances/fixation of pay on promotion etc.

Encl: As above.

  
(S. Balachandra Iyer) 9/12  
Executive Director, Pay Commission-II  
Railway Board

Shri Sudhansh Pant, Joint Secretary,  
Ministry of Health & Family Welfare  
244 (A-Wing), Nirman Bhawan, New Delhi.

Copy to :-

Smt. Annie G. Mathew, Joint Secretary (Pers.),  
Ministry of Finance,  
Department of Expenditure,  
39-A, North Block, New Delhi-01

Shri Gyanendra Dev Tripathi, Joint Secretary (Estt.),  
Department of Personnel & Training,  
North Block, New Delhi.

