

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2017/RC-1/23

New Delhi, Dated: 03.05.2019

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi.

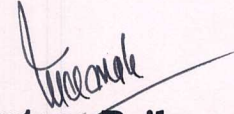
The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi

Sub: Acquiring of requisite qualifications by Trainees in -1S Pay Band.

Ref: Board's letter of even No. dated 05.11.2018 (copy enclosed).

Compassionate Ground Appointees in erstwhile -1s pay scale who have completed 5 years but who have not acquired the minimum SSC/ITI qualification are given an extended period of 2 more years for acquiring the minimum educational qualification for the post. Copy of Board's instructions in this regard to Zonal Railways/Production Units is enclosed.

2. In continuation of earlier correspondence referred to above, it is again requested that such trainees may be impressed upon to acquire the requisite qualification either through open school or other opportunities in this respect including National Council for Vocational Training (NCVT) examination conducted by Regional Directorate of Apprenticeship Training (RDATs).



For Secretary Railway Board

Encl: As above

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5/10/18

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

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No. E(NG)II/2017/RC-1/23

New Delhi, dated 05.11.2018

~~The General Secretary,~~
All India Railwaymen Federation
New Delhi

Sub: Acquiring of requisite qualifications by Trainees in -IS Pay Band and others

Ref: Railway Board's letter of even No. dated 19.7.2018

Federations had been requested vide above reference albeit on a slightly different matter to impress upon the candidates who did not have the requisite minimum educational qualification for appointment in the Railways but were appointed in -IS Pay Band to acquire the requisite qualification in a reasonable period. Reports received shows that while many candidates have been able to acquire such qualifications, there remain some such 'Trainees' who are yet to acquire these qualifications.

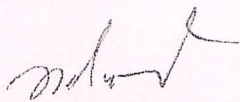
Federations may appreciate that acquiring of minimum educational qualification is necessary for the career prospects of such Trainees' and is an important aspect of human resource development. Therefore, a request is again made to impress upon such 'Trainees' make sincere efforts and acquire the requisite minimum qualification. It may be mentioned that there are many Open Schools which provide such opportunities.

2. While on the subject, it is also mentioned that a large number of compassionate ground appointees are taken into Railway service initially as trainee artisans who, after completion of 3 years prescribed period of training, are absorbed in regular technician category but they do not have any formal Certificate. It is suggested that it may be worthwhile to encourage such employees to appear in the NCVT examination conducted by the respective RDATs along with the Act Apprentices. This will enable them to have a formal qualification recognized outside also. Needless to say that this will be purely informal and their regularization as Technician-III shall not be incumbent upon passing such examination.

Your suggestions in this regard are welcome.

T. J. S.
6/11/18

o/c


(Manoj Pande)
Additional Member (Staff)
Railway Board

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

NO. E(NG)II/2017/RC-1/23

New Delhi, Dated: 03.05.2019

The General Manager (P),
All Zonal Railways/PUs.

Sub: Acquiring minimum Educational Qualification for regular posting in erstwhile Group-D, Level-1 (erstwhile GP-1800/-) of Trainee in -1S Pay Band (6th CPC) appointed on Compassionate Ground-Policy Guidelines.

Ref: i) Board's letter No. E(NG)II/2011/RR-1/II dated 09.12.2011
ii) Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012
iii) Board's letter No. E(NG)II/2013/SB/3 dated 29.10.2014

Vide letters referred to above, instructions regarding acquiring minimum educational qualification by Trainees in the erstwhile -1S Pay Band (6th CPC) appointed on Compassionate Ground, Railways were issued. These instructions specified that the time period for acquiring of the stipulated minimum educational qualification was 5 years.

2. Clarifications have been sought by Railways on the course of action to be taken where such Compassionate appointee trainees have not acquired the minimum educational qualification even after lapse of 5 years.

3. The matter has been considered in Board. It is advised that all such Compassionate appointees who have completed 5 years but have not yet acquired the minimum SSC/ITI qualification be advised, under clear acknowledgement, of the conditions under which Compassionate Ground Appointment (CGA) was offered to them even in the absence of their possessing the required minimum qualification, and directed to acquire the said minimum qualification within a period of 2 years from the date of issue of the present letter. Options of National Institute of Open Schooling and other recognized distance education/other locally available resources may also be suggested in the communication to facilitate acquiring of the minimum qualification.

4. It may further be made clear in the communication referred to in para-3 above that those who do not acquire the minimum qualification within the extended/grace period of 2 years being provided now would be liable for administrative action as per terms and conditions of their initial Compassionate Ground Appointment.


**(Neeraj Kumar)
Director Estt.(N)II
Railway Board.**