



National Federation of Indian Railwaymen

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Affiliated to :

Indian National Trade Union Congress (INTUC)

International Transport Workers' Federation (ITF)

No. IV/MACPS/09/2019

Dated: 08/05/2019

The Secretary (E)

Railway Board

New Delhi

Dear Sir,

Sub: Grant of financial upgradation under MACPS to SSE-Drawing (formerly Diploma Holder Tracers) appointed against DR quota vacancies as Assistant Draftsman-reg.

- Ref:
- (i) NFIR's PNM Item No.15/2015.
 - (ii) NFIR's letter No.IV/MACPS/09/Pt.10 dated 17/11/2016.
 - (iii) Reply receive vide Board's letter No.PC-V/2015/PNM/NFIR/2 dated 30/05/2017 addressed to GS/NFIR
 - (iv) NFIR's letter No.IV/MACPS/09/Pt.10 dated 19/06/2017.
 - (v) PCPO/S.C.Rly's letter No.SCR/P-HQ/510/EE/GM.PNM/SCRES dated 21/11/2017 addressed to Railway Board.
 - (vi) NFIR's letter No. IV/MACPS/09/Pt. II dated 29/01/2018.
 - (vii) Minutes of Special Meeting held between Railway Board (EDPC-I, JDE/P&A and DDE/LR-I) and NFIR on 09/08/2018.
 - (viii) South Central Railway's letter No. SCR/P-HQ/510/EE/GM. PNM/SCRES dated 15/19-11-2018 addressed to Railway Board.
 - (ix) NFIR's letter No. IV/MACPS/09/Pt. 11 dated 20/12/2018.
 - (x) Action Taken Statement given to NFIR on 25th/26th April, 2019 against PNM Agenda Item No. 15/2015.

Kind attention of Railway Board is invited to Federation's letter dated 20/12/2018 on the subject wherein a copy of South Central Railway's letter dated 15/19-11-2018 was forwarded to the Railway Board wherein the Zonal Railway sought clarification on the following points:-

1. Subsequently, as per Railway Board's letter No. PC.III/84/UPG/19 dated 25/06/1985, cadre restructuring was implemented w.e.f. 01/01/1984. It is pertinent to note that Para 5.3 of the said Railway Board's letter dated 25/06/1985 laid down that the vacancies existing on 01/01/1984 and those arisen on that date as a result of cadre restructuring should be filled (i) from the panels approved on or before 30/06/1985 and current on that date and (ii) balance in the manner indicated in Paras 5.1 & 5.2 of the said letter.
2. The Zonal Railway further admitted that the employees who were already given the benefit of fitment against the 50% direct recruitment quota vacancies of Asst. Draftsman vide panel dated 16/01/1984 were erroneously given the restructuring benefit w.e.f. 01/01/1984 though they were not part of any unused panel of ADMs as on 30/06/1985 as prescribed in restructuring orders dated 25/06/1985. From this, it is very clear that the serving Diploma Holder Tracers who were absorbed as Asst. Draftsman against 50% DR Quota vacancies on 20th January, 1984 in terms of Railway Board's orders, their absorption against DR quota has to be reckoned for granting financial upgradation under MACPS as the entry Grade Pay of ADM/JE has been GP 4200/- (6th CPC).

NFIR
National Federation of Indian Railmen
Federation feels disappointed to state that though a period of over four months has since passed, there is however no response from Railway Board. Further Federation desires to state that the PNM Subject 15/2015 though could not be discussed in the NFIR's PNM meeting held on 25th 26th April, 2019, Railway Board however in the Action Taken Statement delivered during the PNM meeting, conveyed that the matter is being reviewed in the light of discussions held on 09/08/2018.

Federation has learnt that the Railway Board have since sent clarification to the General Manager (P), South Central Railway on this issue but however copy of the said communication has not been endorsed to the Federation.

NFIR, therefore, once again requests the Railway Board to kindly expedite action for allowing MACP in the instant case.

Yours faithfully,

(Dr M. Raghavaiah)
General Secretary

Copy to the Executive Director, PC-I, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

✓ Copy to the General Secretaries of Affiliated Unions of NFIR.

Media Centre/NFIR.

File No.15/2015 (PNM).