

By posting on the website of Cabinet Secretariat

No. A-12018/01/2017-Ad. I

GOVERNMENT OF INDIA/भारत सरकार
CABINET SECRETARIAT/मंत्रिमंडल सचिवालय
RASHTRAPATI BHAVAN/राष्ट्रपति भवन

New Delhi, the ^{22nd} ~~18th~~ April, 2019

Subject: Framing/amendment of Recruitment Rules for the post of Programmer in Cabinet Secretariat (Rashtrapati Bhavan) – reg.

Sir/Madam,

I am directed to say that in the wake of implementation of 7th Pay Commission's recommendations and on the lines of DoP&T Model Recruitment Rules circulated on 30.05.2014, RRs for the post of **Programmer** in Cabinet Secretariat are being framed/amended, as per guidelines circulated by DoP&T vide their O.M. No. AB.14017/48/2010-Estt. (RR) dated 31.12.2010.

2. DoP&T, vide their O.M. No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, have mentioned that before referring any proposal for framing/amendment in Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would have to be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders. Thereafter, taking into account the comments so received, the proposal would be sent to DoP&T, UPSC and Ministry of Law for finalization of the same.

3. In view of the above, all the stakeholders are requested to visit the website of Cabinet Secretariat and send their comments on the draft RRs for the said post of **Programmer** by post or via email at sahar.saumitra@nic.in within 30 days from the date of issue of this letter.

Your faithfully

Saumitra Sahar
(Saumitra Sahar)

Under Secretary to the Government of India

Tel: 2301 4224

Fax: 2379 2281

To,

All Stakeholders.

TD- NIC for uploading on website

**GOVERNMENT OF INDIA
CABINET SECRETARIAT
RASHTRAPATI BHAVAN**

NOTIFICATION

New Delhi, the _____, 2019

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of Notification issued vide G.S.R. 342 dated 28.08.2000, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to the post of Programmer in the Cabinet Secretariat namely: -

1. Short title and commencement:

- (i) These rules may be called the "Cabinet Secretariat (Programmer) Recruitment Rules, 2019.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Initial Constitution - The incumbent of the post shown in the column 1 of the said Schedule, who is holding such post on regular or long term basis on the date of commencement of these Rules shall be deemed to have been duly appointed under the provisions of these Rules and the services rendered by him/her in the said post before the said commencement shall be taken into account for the purpose of probation, confirmation, promotion and pension.

3. Number of posts, classification and Level in Pay Matrix: - The number of the said post, its classification and Level in Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.

4. Method of recruitment, age-limit, qualification: - The method of recruitment to said post, age limit, qualifications and other matter concerned therewith shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. Disqualification: - No person,

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if it is satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of this rule.

6. Power to relax: - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, and for reasons to be recorded in writing, and in consultation with Union Public Service Commission, relax any of the provisions of these Rules in respect of any class or category of persons.

7. Saving: - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economically Weaker Sections, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

Schedule

Name of post	Number of Post	Classification	Level in Pay Matrix	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Programmer	*02 (2019) *Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted Non-Ministerial.	Level-8 (Rs. 47600 - 151100)	Selection.	Not applicable.	Not applicable.	Not applicable.	Not applicable.

Method of recruitment, whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption grades from which promotion or deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its Composition	Circumstance in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
Promotion failing which by deputation (including short-term contract).	<p>Promotion: (Departmental Data Processing Assistant in Level 7 of Pay Matrix with 2 years' regular service in the Level and has successfully completed training of 04 weeks in the relevant areas of Programming.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation [including short-term contract - ISTC] Officers under the Central/State Governments/Universities/Recognized Research Institutes/Public Sector Undertakings/Semi-Government Statutory or Autonomous organizations....</p> <p>(a) (i) holding analogous posts on regular basis in the parent department</p> <p>Or</p> <p>(ii) With 2 years' regular service in the grade rendered after appointment thereto on a regular basis in posts in L-7 of Pay Matrix (corresponding to Pay Band 2, Rs. 9300-34800/- with Grade Pay Rs. 4600 of 6th CPC Scale) or equivalent in the parent cadre/department; and</p>	<p>Departmental Promotion Committee for considering promotion consisting of:</p> <p>(i) Joint Secretary (Admin.), Cabinet Secretariat - Chairman.</p> <p>(ii) Director/Deputy Secretary (Admin.), Cabinet Secretariat - Member</p> <p>(iii) Technical Director (NIC) Cabinet Secretariat - Member</p>	<p>Consultation with UPSC necessary</p>

	<p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Master's Degree in Computer Applications/ Information Technology/ Computer Science of a recognized University/Institute; or.</p> <p>B.E./B. Tech in Computer Engineering/Computer Science/Computer Technology/Computer Science & Engineering/ Information Technology from a recognized University/ Institute.</p> <p>(ii) Two years' experience in PHP, .Net, MySQL, Web Services (Java, PHP, .Net), Bootstrap, Javascript, JQuery Programming in a Government office or Public Sector Undertakings or Autonomous Body or Statutory Body or in any recognised institution.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note 3: Qualifications are relaxable at the discretion of the UPSC, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 4: The qualifications regarding experience are relaxable at the discretion of UPSC for reasons to be recorded in writing, in case of candidates belonging to SC/ST if, at any stage of selection, UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>		
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(Indrani Gupta)
Director

File No. No. A-12018/1/2017-Ad. I dated , 2019.

To,

The General Manager, - with Hindi version.
Government of India Press
Maya Puri, Ring Road
New Delhi.

Copy to:

1. D/o Personnel & Training (R R Cell), North Block, New Delhi.
2. Union Public Service Commission, Dhoolpur House, New Delhi.
3. M/o Law & Justice, Legislative Department, Shastri Bhavan, New Delhi.
4. Recruitment Rules/ Notification folder, Cabinet Secretariat.