

No. 17(1)/2017 (02)/D(Pension/Policy)
Government of India
Ministry of Defence
Department of Ex-Servicemen Welfare,

New Delhi, dated: 17th October, 2018

To

The Chief of the Army Staff
The Chief of the Naval Staff
The Chief of the Air Staff

Sub: Revision of pension of pre-2016 pensioners/ family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission Concordance tables- regarding.

Sir,

The undersigned is directed to convey that instructions were issued for revision of pension/family pension with effect from 1.1.2016 in respect of Armed Force pensioners/ family pensioners who retired/ died prior to 1.1.2016 vide this Ministry's letter No. 17(01)/2017(02)/D(Pension/Policy) dated 5.9.2017. As per the same, revision of pension for pre-2016 Armed Force pensioners/ family pensioners under first formulation, was to be done by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale/ pay band and grade pay at which they retired/died. The notional pay fixation in 7th CPC pay matrix has to be arrived by fixing pay under each intervening Pay Commission based on the formula for revision of pay. The revised rates of Military Service Pay, Non Practicing Allowance, where applicable, and 'X' Group pay & Classification Allowance for JCO/ORs, if applicable, notified in terms of 7th CPC orders, shall also be added to the amount of pay notionally arrived at under the 7th CPC pay matrix and shall be termed as notional reckonable emolument as on 1.1.2016 for determining the revised pension/family pension in terms of para 5 of this Ministry's letter dated 5.9.2017.

2. Based on past instructions on fixation of pay in various pay commissions, concordance tables for fixation of notional pay for Armed Force personnel who retired/died in various ranks during the 4th, 5th and 6th Pay Commission periods (including 3rd Pay Commission for Sailors only) have been prepared and the same are enclosed herewith. In the case of commissioned officers who retired/ died in harness before 1.1.1986, these concordance tables may be used based on their notional pay as on 1.1.1986, which was fixed in accordance with this Ministry's letter No 1(3)/98/D(Pen/Policy) dated 27.5.1998. Concordance tables for JCO/ORs who discharged/ died in service prior to 1.1.1986 (prior to 1.1.1973 for Sailors), are under preparation and shall be issued separately.



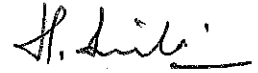
3. These concordance tables have been prepared to facilitate fixation of notional pay of pre-2016 pensioners/ family pensioners by the concerned Record Offices and attached Pay Account Offices in case of JCO/ORs of the three Services and PCDA(O) Pune/ Naval Pay Office, Mumbai / AFCAO New Delhi in case of commissioned officers of Army / Navy / Air Force respectively. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 3rd to 4th (only for Sailors), 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-a-vis the relevant rules / instructions, the notional pay and pension / family pension of pre-2016 pensioners / family pensioners may be fixed in accordance with the rules / instructions applicable for fixation of pay in the intervening Pay Commission periods.

4. The pension / family pension of pre-2016 Armed Forces pensioners / family pensioners may be revised using the appropriate concordance table in accordance with the instructions contained in this Ministry's above quoted letter dated 5.9.2017.

5. This issues with concurrence of Ministry of Defence (Finance/Pension) vide their UO No. Part.file 1 to 30(01)/2016/Fin/Pen dated 27.09.2018.

6. Hindi version will follow.

Yours faithfully,



(Manoj Sinha)

Under Secretary to the Govt. of India

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Table-1A

Concordance Table for Pensioner who retired in AC I/X Pay Scales						
From 01.01.1986 to 31.12.1995		1150				
From 01.01.1996 to 9.10.1997		3675				
From 10.10.1997 to 31.12.2005		3675				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016		Level-3				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					8440	21700
				8450	8710	22400
				8720	8980	23100
1150	3675	3675	9050	8990	9260	23800
				9270	9530	24500
				9540	9800	25200
				9810	10110	26000
				10120	10420	26800
				10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

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Table-1B

Concordance Table for Pensioner who retired in AC II/Y Pay Scales						
From 01.01.1986 to 31.12.1995		1000				
From 01.01.1996 to 9.10.1997		3200				
From 10.10.1997 to 31.12.2005		3250				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016			Level-3			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1000	3200	3250	8250		8440	21700
				8450	8710	22400
				8720	8980	23100
				8990	9260	23800
				9270	9530	24500
				9540	9800	25200
				9810	10110	26000
				10120	10420	26800
				10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

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Table-1C

Concordance Table for Pensioner who retired in AC III/Y Pay Scales						
From 01.01.1986 to 31.12.1995		950				
From 01.01.1996 to 9.10.1997		3050				
From 10.10.1997 to 31.12.2005		3250				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016			Level-3			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
950	3050	3250	8250		8440	21700
				8450	8710	22400
				8720	8980	23100
				8990	9260	23800
				9270	9530	24500
				9540	9800	25200
				9810	10110	26000
				10120	10420	26800
				10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

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Table-1D

Concordance Table for Pensioner who retired in AC IV/Y Pay Scales					
From 01.01.1986 to 31.12.1995		930			
From 01.01.1996 to 9.10.1997		2975			
From 10.10.1997 to 31.12.2005		3250			
From 01.01.2006 to 31.12.2015		5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-3		
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015	
				Minimum	Maximum
930	2975	3250	8250	8440	21700
				8450	22400
				8720	23100
				8990	23800
				9270	24500
				9540	25200
				9810	26000
				10120	26800
				10430	27600
				10740	28400
				11060	29300
				11410	30200
				11760	31100
				12110	32000
				12460	33000
				12850	34000
				13230	35000
				13620	36100
				14050	37200
				14480	38300
				14910	39400
				15340	40600
				15800	41800
				16270	43100

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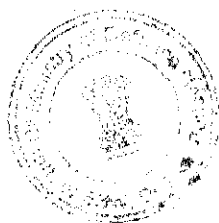


Table-1E

Concordance Table for Pensioner who retired in AC IV (Mus)/Z Pay Scales						
From 01.01.1986 to 31.12.1995		930				
From 01.01.1996 to 9.10.1997		2975				
From 10.10.1997 to 31.12.2005		3050				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016		Level-3				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
930	2975	3050	7880		8440	21700
				8450	8710	22400
				8720	8980	23100
				8990	9260	23800
				9270	9530	24500
				9540	9800	25200
				9810	10110	26000
				10120	10420	26800
				10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

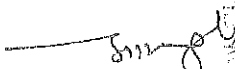

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Table-2

Concordance Table for Pensioner who retired in LAC-I/X Pay Scales

From 01.01.1986 to 31.12.1995			1260-20-1500			
From 01.01.1996 to 9.10.1997			4025-60-4925			
From 10.10.1997 to 31.12.2005			4025-60-4925			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-3			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					8440	21700
				8450	8710	22400
				8720	8980	23100
				8990	9260	23800
1260	4025	4025	9490	9270	9530	24500
1280	4025	4025	9490	9270	9530	24500
1300	4025	4025	9490	9270	9530	24500
1320	4085	4085	9600	9540	9800	25200
1340	4145	4145	9710	9540	9800	25200
1360	4205	4205	9830	9810	10110	26000
1380	4265	4265	9940	9810	10110	26000
1400	4325	4325	10050	9810	10110	26000
1420	4385	4385	10160	10120	10420	26800
1440	4445	4445	10270	10120	10420	26800
1460	4505	4505	10380	10120	10420	26800
1480	4565	4565	10500	10430	10730	27600
1500	4625	4625	10610	10430	10730	27600
		4685	10720	10430	10730	27600
		4745	10830	10740	11050	28400
		4805	10940	10740	11050	28400
		4865	11050	10740	11050	28400
		4925	11170	11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100



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Table-3						
Concordance Table for Pensioner who retired in LAC-II/Y Pay Scales						
From 01.01.1986 to 31.12.1995		1140-20-1380				
From 01.01.1996 to 9.10.1997		3650-60-4550				
From 10.10.1997 to 31.12.2005		3650-60-4550				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016		Level-3				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
				8440	8440	21700
				8450	8710	22400
				8720	8980	23100
1140	3650	3650	9050	8990	9260	23800
1160	3650	3650	9050	8990	9260	23800
1180	3650	3650	9050	8990	9260	23800
1200	3710	3710	9050	8990	9260	23800
1220	3770	3770	9270	9270	9530	24500
1240	3830	3830	9270	9270	9530	24500
1260	3890	3890	9490	9270	9530	24500
1280	3950	3950	9490	9270	9530	24500
1300	4010	4010	9500	9270	9530	24500
1320	4070	4070	9500	9270	9530	24500
1340	4130	4130	9690	9540	9800	25200
1360	4190	4190	9800	9540	9800	25200
1380	4250	4250	9910	9810	10110	26000
		4310	10020	9810	10110	26000
		4370	10130	10120	10420	26800
		4430	10240	10120	10420	26800
		4490	10360	10120	10420	26800
		4550	10470	10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

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			Table-4		
Table for Pensioner who retired in LAC-III/Y Pay Scales					
1986 to 31.12.1995		1000-20-1240			
1996 to 9.10.1997		3200-60-4100			
1997 to 31.12.2005		3650-60-4550			
2006 to 31.12.2015		5200-20200			
Pay level w.e.f. 01.01.2016		Level-3			
Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
			Minimum	Maximum	
				8440	21700
			8450	8710	22400
			8720	8980	23100
3200	3650	9050	8990	9260	23800
3200	3650	9050	8990	9260	23800
3200	3650	9050	8990	9260	23800
3260	3650	9050	8990	9260	23800
3320	3650	9050	8990	9260	23800
3380	3650	9050	8990	9260	23800
3440	3650	9050	8990	9260	23800
3500	3650	9050	8990	9260	23800
3560	3650	9050	8990	9260	23800
3620	3650	9050	8990	9260	23800
3680	3710	9050	8990	9260	23800
3740	3770	9270	9270	9530	24500
3800	3830	9270	9270	9530	24500
	3890	9490	9270	9530	24500
	3950	9490	9270	9530	24500
	4010	9500	9270	9530	24500
	4070	9500	9270	9530	24500
	4130	9690	9540	9800	25200
	4190	9800	9540	9800	25200
	4250	9910	9810	10110	26000
	4310	10020	9810	10110	26000
	4370	10130	10120	10420	26800
	4430	10240	10120	10420	26800
	4490	10360	10120	10420	26800
	4550	10470	10430	10730	27600
			10740	11050	28400
			11060	11400	29300
			11410	11750	30200
			11760	12100	31100
			12110	12450	32000
			12460	12840	33000
			12850	13220	34000
			13230	13610	35000
			13620	14040	36100
			14050	14470	37200
			14480	14900	38300
			14910	15330	39400
			15340	15790	40600
			15800	16260	41800
			16270	16770	43100

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				Table-5		
Concordance Table for Pensioner who retired in LAC-IV/Y Pay Scales						
From 01.01.1986 to 31.12.1995			960-20-1200			
From 01.01.1996 to 9.10.1997			3080-60-3980			
From 10.10.1997 to 31.12.2005			3650-60-4550			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-3			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
				-	8440	21700
				8450	8710	22400
				8720	8980	23100
960	3080	3650	9050	8990	9260	23800
980	3080	3650	9050	8990	9260	23800
1000	3140	3650	9050	8990	9260	23800
1020	3200	3650	9050	8990	9260	23800
1040	3200	3650	9050	8990	9260	23800
1060	3260	3650	9050	8990	9260	23800
1080	3320	3650	9050	8990	9260	23800
1100	3380	3650	9050	8990	9260	23800
1120	3440	3650	9050	8990	9260	23800
1140	3500	3650	9050	8990	9260	23800
1160	3560	3650	9050	8990	9260	23800
1180	3620	3650	9050	8990	9260	23800
1200	3680	3710	9050	8990	9260	23800
		3770	9270	9270	9530	24500
		3830	9270	9270	9530	24500
		3890	9490	9270	9530	24500
		3950	9490	9270	9530	24500
		4010	9500	9270	9530	24500
		4070	9500	9270	9530	24500
		4130	9690	9540	9800	25200
		4190	9800	9540	9800	25200
		4250	9910	9810	10110	26000
		4310	10020	9810	10110	26000
		4370	10130	10120	10420	26800
		4430	10240	10120	10420	26800
		4480	10360	10120	10420	26800
		4550	10470	10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100

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Table-6						
Concordance Table for Pensioner who retired in LAC-IV(Mus)/Z Pay Scales						
From 01.01.1986 to 31.12.1995			960-20-1200			
From 01.01.1996 to 9.10.1997			3080-60-3980			
From 10.10.1997 to 31.12.2005			3080-60-3980			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-3			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					8440	21700
				8450	8710	22400
				8720	8980	23100
960	3080	3080	9050	8990	9260	23800
980	3080	3080	9050	8990	9260	23800
1000	3140	3140	9050	8990	9260	23800
1020	3200	3200	9050	8990	9260	23800
1040	3200	3200	9050	8990	9260	23800
1060	3260	3260	9050	8990	9260	23800
1080	3320	3320	9050	8990	9260	23800
1100	3380	3380	9050	8990	9260	23800
1120	3440	3440	9050	8990	9260	23800
1140	3500	3500	9050	8990	9260	23800
1160	3560	3560	9050	8990	9260	23800
1180	3620	3620	9050	8990	9260	23800
1200	3680	3680	9050	8990	9260	23800
		3740	9270	9270	9530	24500
		3800	9270	9270	9530	24500
		3860	9490	9270	9530	24500
		3920	9490	9270	9530	24500
		3980	9500	9270	9530	24500
				9540	9800	25200
				9810	10110	26000
				10120	10420	26800
				10430	10730	27600
				10740	11050	28400
				11060	11400	29300
				11410	11750	30200
				11760	12100	31100
				12110	12450	32000
				12460	12840	33000
				12850	13220	34000
				13230	13610	35000
				13620	14040	36100
				14050	14470	37200
				14480	14900	38300
				14910	15330	39400
				15340	15790	40600
				15800	16260	41800
				16270	16770	43100



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Sr.Accounts Officer

				Table-7			
Concordance Table for Pensioner who retired in CPL-I/X Pay Scales							
From 01.01.1986 to 31.12.1995			1300-20-1460-25-1635				
From 01.01.1996 to 9.10.1997			4150-70-5200				
From 10.10.1997 to 31.12.2005			4150-70-5200				
From 01.01.2006 to 31.12.2015			5200-20200				
Corresponding level w.e.f. 01.01.2016			Level-4				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	
				Minimum	Maximum		
				—	9920	25500	
1300	4150	4150	10120	9930	10230	26300	
1320	4150	4150	10120	9930	10230	26300	
1340	4150	4150	10120	9930	10230	26300	
1360	4220	4220	10250	10240	10540	27100	
1380	4220	4220	10250	10240	10540	27100	
1400	4290	4290	10380	10240	10540	27100	
1420	4360	4360	10510	10240	10540	27100	
1440	4430	4430	10640	10550	10850	27900	
1460	4500	4500	10770	10550	10850	27900	
1485	4570	4570	10910	10860	11160	28700	
1510	4640	4640	11040	10860	11160	28700	
1535	4710	4710	11170	11170	11510	29600	
1560	4780	4780	11300	11170	11510	29600	
1585	4850	4850	11430	11170	11510	29600	
1610	4920	4920	11560	11520	11860	30500	
1635	4990	4990	11690	11520	11860	30500	
		5060	11820	11520	11860	30500	
		5130	11950	11870	12210	31400	
		5200	12080	11870	12210	31400	
				12220	12560	32300	
				12570	12950	33300	
				12960	13340	34300	
				13350	13730	35300	
				13740	14160	36400	
				14170	14590	37500	
				14600	15010	38600	
				15020	15480	39800	
				15490	15950	41000	
				15960	16420	42200	
				16430	16920	43500	
				16930	17430	44800	
				17440	17930	46100	
				17940	18480	47500	
				18490	19020	48900	
				19030	19610	50400	



Sr.Accounts Officer

Table-8						
Concordance Table for Pensioner who retired in CPL-II/Y Pay Scales						
From 01.01.1986 to 31.12.1995			1220-20-1380-25-1555			
From 01.01.1996 to 9.10.1997			3900-70-4950			
From 10.10.1997 to 31.12.2005			3900-70-4950			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-4			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1220	3900	3900	9890		9920	25500
1240	3900	3900	9890		9920	25500
1260	3900	3900	9890		9920	25500
1280	3970	3970	9890		9920	25500
1300	4040	4040	9920		9920	25500
1320	4040	4040	9920		9920	25500
1340	4110	4110	10050	9930	10230	26300
1360	4180	4180	10180	9930	10230	26300
1380	4250	4250	10310	10240	10540	27100
1405	4320	4320	10440	10240	10540	27100
1430	4390	4390	10570	10550	10850	27900
1455	4460	4460	10700	10550	10850	27900
1480	4530	4530	10830	10550	10850	27900
1505	4600	4600	10960	10860	11160	28700
1530	4670	4670	11090	10860	11160	28700
1555	4740	4740	11220	11170	11510	29600
		4810	11350	11170	11510	29600
		4880	11480	11170	11510	29600
		4950	11610	11520	11860	30500
				11870	12210	31400
				12220	12560	32300
				12570	12950	33300
				12960	13340	34300
				13350	13730	35300
				13740	14160	36400
				14170	14590	37500
				14600	15010	38600
				15020	15480	39800
				15490	15950	41000
				15960	16420	42200
				16430	16920	43500
				16930	17430	44800
				17440	17930	46100
				17940	18480	47500
				18490	19020	48900
				19030	19610	50400



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Table-9						
Concordance Table for Pensioner who retired in CPL-III/Y Pay Scales						
From 01.01.1986 to 31.12.1995		1040-20-1200-25-1375				
From 01.01.1996 to 9.10.1997		3320-70-4370				
From 10.10.1997 to 31.12.2005		3900-70-4950				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016		Level-4				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1040	3320	3900	9890		9920	25500
1060	3320	3900	9890		9920	25500
1080	3320	3900	9890		9920	25500
1100	3390	3900	9890		9920	25500
1120	3460	3900	9890		9920	25500
1140	3530	3900	9890		9920	25500
1160	3600	3900	9890		9920	25500
1180	3670	3900	9890		9920	25500
1200	3740	3900	9890		9920	25500
1225	3810	3900	9890		9920	25500
1250	3880	3900	9890		9920	25500
1275	3950	3970	9890		9920	25500
1300	4020	4040	9920		9920	25500
1325	4090	4110	10050	9930	10230	26300
1350	4160	4180	10180	9930	10230	26300
1375	4230	4250	10310	10240	10540	27100
		4320	10440	10240	10540	27100
		4390	10570	10550	10850	27900
		4460	10700	10550	10850	27900
		4530	10830	10550	10850	27900
		4600	10960	10860	11160	28700
		4670	11090	10860	11160	28700
		4740	11220	11170	11510	29600
		4810	11350	11170	11510	29600
		4880	11480	11170	11510	29600
		4950	11610	11520	11860	30500
				11870	12210	31400
				12220	12560	32300
				12570	12950	33300
				12960	13340	34300
				13350	13730	35300
				13740	14160	36400
				14170	14590	37500
				14600	15010	38600
				15020	15480	39800
				15490	15950	41000
				15960	16420	42200
				16430	16920	43500
				16930	17430	44800
				17440	17930	46100
				17940	18480	47500
				18490	19020	48900
				19030	19610	50400



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				Table-10		
Concordance Table for Pensioner who retired in CPL-IV/Y Pay Scales						
From 01.01.1986 to 31.12.1995			1000-20-1160-25-1335			
From 01.01.1996 to 9.10.1997			3200-70-4250			
From 10.10.1997 to 31.12.2005			3900-70-4950			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-4			
Basic Pay From	Basic Pay From	Basic Pay From	Basic Pay From	Pay range during		Notional Pay as
01.01.1986 to	01.01.1996 to	10.10.1997 to	01.01.2006 to	01.01.2006 to		
31.12.95	09.10.97	31.12.2005	31.12.2015	31.12.2015		on 01.01.2016
				Minimum	Maximum	
1000	3200	3900	9890		9920	25500
1020	3200	3900	9890		9920	25500
1040	3200	3900	9890		9920	25500
1060	3270	3900	9890		9920	25500
1080	3340	3900	9890		9920	25500
1100	3410	3900	9890		9920	25500
1120	3480	3900	9890		9920	25500
1140	3550	3900	9890		9920	25500
1160	3620	3900	9890		9920	25500
1185	3690	3900	9890		9920	25500
1210	3760	3900	9890		9920	25500
1235	3830	3900	9890		9920	25500
1260	3900	3900	9890		9920	25500
1285	3970	3970	9890		9920	25500
1310	4040	4040	9920		9920	25500
1335	4110	4110	10050	9930	10230	26300
		4180	10180	9930	10230	26300
		4250	10310	10240	10540	27100
		4320	10440	10240	10540	27100
		4390	10570	10550	10850	27900
		4460	10700	10550	10850	27900
		4530	10830	10550	10850	27900
		4600	10960	10860	11160	28700
		4670	11090	10860	11160	28700
		4740	11220	11170	11510	29600
		4810	11350	11170	11510	29600
		4880	11480	11170	11510	29600
		4950	11610	11520	11860	30500
				11870	12210	31400
				12220	12560	32300
				12570	12950	33300
				12960	13340	34300
				13350	13730	35300
				13740	14160	36400
				14170	14590	37500
				14600	15010	38600
				15020	15480	39800
				15490	15950	41000
				15960	16420	42200
				16430	16920	43500
				16930	17430	44800
				17440	17930	46100
				17940	18480	47500
				18490	19020	48900
				19030	19610	50400

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Table-11						
Concordance Table for Pensioner who retired in CPL-IV(Mus)/Z Pay Scales						
From 01.01.1986 to 31.12.1995			1000-20-1160-25-1335			
From 01.01.1996 to 9.10.1997			3200-70-4250			
From 10.10.1997 to 31.12.2005			3200-70-4250			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-4			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1000	3200	3200	9890		9920	25500
1020	3200	3200	9890		9920	25500
1040	3200	3200	9890		9920	25500
1060	3270	3270	9890		9920	25500
1080	3340	3340	9890		9920	25500
1100	3410	3410	9890		9920	25500
1120	3480	3480	9890		9920	25500
1140	3550	3550	9890		9920	25500
1160	3620	3620	9890		9920	25500
1185	3690	3690	9890		9920	25500
1210	3760	3760	9890		9920	25500
1235	3830	3830	9890		9920	25500
1260	3900	3900	9890		9920	25500
1285	3970	3970	9890		9920	25500
1310	4040	4040	9920		9920	25500
1335	4110	4110	10050	9930	10230	26300
		4180	10180	9930	10230	26300
		4250	10310	10240	10540	27100
		4320	10440	10240	10540	27100
		4390	10570	10550	10850	27900
		4460	10700	10550	10850	27900
		4530	10830	10550	10850	27900
		4600	10960	10860	11160	28700
		4670	11090	10860	11160	28700
		4740	11220	11170	11510	29600
		4810	11350	11170	11510	29600
		4880	11480	11170	11510	29600
		4950	11610	11520	11860	30500
				11870	12210	31400
				12220	12560	32300
				12570	12950	33300
				12960	13340	34300
				13350	13730	35300
				13740	14160	36400
				14170	14590	37500
				14600	15010	38600
				15020	15480	39800
				15490	15950	41000
				15960	16420	42200
				16430	16920	43500
				16930	17430	44800
				17440	17930	46100
				17940	18480	47500
				18490	19020	48900
				19030	19610	50400

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Table-12						
Concordance Table for Pensioner who retired in SGT-I/X Pay Scales						
From 01.01.1986 to 31.12.1995			1460-25-1710-30-1860			
From 01.01.1996 to 9.10.1997			4670-85-5945			
From 10.10.1997 to 31.12.2005			4670-85-5945			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-5			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					11360	29200
1460	4670	4670	11490	11370	11710	30100
1485	4670	4670	11490	11370	11710	30100
1510	4670	4670	11490	11370	11710	30100
1535	4755	4755	11650	11370	11710	30100
1560	4755	4755	11650	11370	11710	30100
1585	4840	4840	11810	11720	12060	31000
1610	4925	4925	11970	11720	12060	31000
1635	5010	5010	12120	12070	12410	31900
1660	5095	5095	12280	12070	12410	31900
1685	5180	5180	12440	12420	12800	32900
1710	5265	5265	12600	12420	12800	32900
1740	5350	5350	12760	12420	12800	32900
1770	5435	5435	12910	12810	13190	33900
1800	5520	5520	13070	12810	13190	33900
1830	5605	5605	13230	13200	13570	34900
1860	5690	5690	13390	13200	13570	34900
		5775	13550	13200	13570	34900
		5860	13700	13580	13960	35900
		5945	13860	13580	13960	35900
				13970	14390	37000
				14400	14820	38100
				14830	15250	39200
				15260	15710	40400
				15720	16180	41600
				16190	16650	42800
				16660	17150	44100
				17160	17660	45400
				17670	18210	46800
				18220	18750	48200
				18760	19290	49600
				19300	19880	51100
				19890	20460	52600
				20470	21080	54200
				21090	21710	55800
				21720	22370	57500



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				Table-13				
Concordance Table for Pensioner who retired in SGT(Dip)/ X Pay Scales								
From 01.01.1986 to 31.12.1995				1460-25-1710-30-1860				
From 01.01.1996 to 9.10.1997				4670-85-5945				
From 10.10.1997 to 31.12.2005				5000-100-6500				
From 01.01.2006 to 31.12.2015				5200-20200				
Corresponding level w.e.f. 01.01.2016				Level-5				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016		
				Minimum	Maximum			
					11360	29200		
				11370	11710	30100		
				11720	12060	31000		
1460	4670	5000	12100	12070	12410	31900		
1485	4670	5000	12100	12070	12410	31900		
1510	4670	5000	12100	12070	12410	31900		
1535	4755	5000	12100	12070	12410	31900		
1560	4755	5000	12100	12070	12410	31900		
1585	4840	5000	12100	12070	12410	31900		
1610	4925	5000	12100	12070	12410	31900		
1635	5010	5100	12290	12070	12410	31900		
1660	5095	5100	12290	12070	12410	31900		
1685	5180	5200	12480	12420	12800	32900		
1710	5265	5300	12660	12420	12800	32900		
1740	5350	5400	12850	12810	13190	33900		
1770	5435	5500	13030	12810	13190	33900		
1800	5520	5600	13220	13200	13570	34900		
1830	5605	5700	13410	13200	13570	34900		
1860	5690	5700	13410	13200	13570	34900		
		5800	13590	13580	13960	35900		
		5900	13780	13580	13960	35900		
		6000	13960	13580	13960	35900		
		6100	14150	13970	14390	37000		
		6200	14340	13970	14390	37000		
		6300	14520	14400	14820	38100		
		6400	14710	14400	14820	38100		
		6500	14890	14830	15250	39200		
				15260	15710	40400		
				15720	16180	41600		
				16190	16650	42800		
				16660	17150	44100		
				17160	17660	45400		
				17670	18210	46800		
				18220	18750	48200		
				18760	19290	49600		
				19300	19880	51100		
				19890	20460	52600		
				20470	21080	54200		
				21090	21710	55800		
				21720	22370	57500		



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Table-14						
Concordance Table for Pensioner who retired in SGT-II/ Y Pay Scales						
From 01.01.1986 to 31.12.1995		1350-25-1600-30-1750				
From 01.01.1996 to 9.10.1997		4320-85-5595				
From 10.10.1997 to 31.12.2005		4320-85-5595				
From 01.01.2006 to 31.12.2015		5200-20200				
Corresponding level w.e.f. 01.01.2016		Level-5				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1350	4320	4320	10840		11360	29200
1375	4320	4320	10840		11360	29200
1400	4320	4320	10840		11360	29200
1425	4405	4405	11000		11360	29200
1450	4490	4490	11160		11360	29200
1475	4575	4575	11310		11360	29200
1500	4575	4575	11310		11360	29200
1525	4660	4660	11470	11370	11710	30100
1550	4745	4745	11630	11370	11710	30100
1575	4830	4830	11790	11720	12060	31000
1600	4915	4915	11950	11720	12060	31000
1630	5000	5000	12100	12070	12410	31900
1660	5085	5085	12260	12070	12410	31900
1690	5170	5170	12420	12420	12800	32900
1720	5255	5255	12580	12420	12800	32900
1750	5340	5340	12740	12420	12800	32900
		5425	12900	12810	13190	33900
		5510	13050	12810	13190	33900
		5595	13210	13200	13570	34900
				13580	13960	35900
				13970	14390	37000
				14400	14820	38100
				14830	15250	39200
				15260	15710	40400
				15720	16180	41600
				16190	16650	42800
				16660	17150	44100
				17160	17660	45400
				17670	18210	46800
				18220	18750	48200
				18760	19290	49600
				19300	19880	51100
				19890	20460	52600
				20470	21080	54200
				21090	21710	55800
				21720	22370	57500



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			Table-15			
Concordance Table for Pensioner who retired in SGT-III/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1180-25-1430-30-1580			
From 01.01.1996 to 9.10.1997			3775-85-5050			
From 10.10.1997 to 31.12.2005			4320-85-5595			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-5			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1180	3775	4320	10840		11360	29200
1205	3775	4320	10840		11360	29200
1230	3775	4320	10840		11360	29200
1255	3860	4320	10840		11360	29200
1280	3945	4320	10840		11360	29200
1305	4030	4320	10840		11360	29200
1330	4115	4320	10840		11360	29200
1355	4200	4320	10840		11360	29200
1380	4285	4320	10840		11360	29200
1405	4370	4405	11000		11360	29200
1430	4370	4405	11000		11360	29200
1460	4455	4490	11160		11360	29200
1490	4540	4575	11310		11360	29200
-	4625	4660	11470	11370	11710	30100
1520	4710	4745	11630	11370	11710	30100
1550	4795	4830	11790	11720	12060	31000
1580	4880	4915	11950	11720	12060	31000
		5000	12100	12070	12410	31900
		5085	12260	12070	12410	31900
		5170	12420	12420	12800	32900
		5255	12580	12420	12800	32900
		5340	12740	12420	12800	32900
		5425	12900	12810	13190	33900
		5510	13050	12810	13190	33900
		5595	13210	13200	13570	34900
				13580	13960	35900
				13970	14390	37000
				14400	14820	38100
				14830	15250	39200
				15260	15710	40400
				15720	16180	41600
				16190	16650	42800
				16660	17150	44100
				17160	17660	45400
				17670	18210	46800
				18220	18750	48200
				18760	19290	49600
				19300	19880	51100
				19890	20460	52600
				20470	21080	54200
				21090	21710	55800
				21720	22370	57500

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Table-16						
Concordance Table for Pensioner who retired in SGT-IV/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1180-25-1430-30-1580			
From 01.01.1996 to 9.10.1997			3775-85-5050			
From 10.10.1997 to 31.12.2005			4320-85-5595			
From 01.01.2006 to 31.12.2015			5200-20200			
Corresponding level w.e.f. 01.01.2016			Level-5			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1180	3775	4320	10840		11360	29200
1205	3775	4320	10840		11360	29200
1230	3775	4320	10840		11360	29200
1255	3860	4320	10840		11360	29200
1280	3945	4320	10840		11360	29200
1305	4030	4320	10840		11360	29200
1330	4115	4320	10840		11360	29200
1355	4200	4320	10840		11360	29200
1380	4285	4320	10840		11360	29200
1405	4370	4405	11000		11360	29200
1430	4370	4405	11000		11360	29200
1460	4455	4490	11160		11360	29200
1490	4540	4575	11310		11360	29200
	4625	4660	11470	11370	11710	30100
1520	4710	4745	11630	11370	11710	30100
1550	4795	4830	11790	11720	12060	31000
1580	4880	4915	11950	11720	12060	31000
		5000	12100	12070	12410	31900
		5085	12260	12070	12410	31900
		5170	12420	12420	12800	32900
		5255	12580	12420	12800	32900
		5340	12740	12420	12800	32900
		5425	12900	12810	13190	33900
		5510	13050	12810	13190	33900
		5595	13210	13200	13570	34900
				13580	13960	35900
				13970	14390	37000
				14400	14820	38100
				14830	15250	39200
				15260	15710	40400
				15720	16180	41600
				16190	16650	42800
				16660	17150	44100
				17160	17660	45400
				17670	18210	46800
				18220	18750	48200
				18760	19290	49600
				19300	19880	51100
				19890	20460	52600
				20470	21080	54200
				21090	21710	55800
				21720	22370	57500



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				Table-17					
Concordance Table for Pensioner who retired in SGT-IV(Mus)/ Z Pay Scales									
From 01.01.1986 to 31.12.1995				1180-25-1430-30-1580					
From 01.01.1996 to 9.10.1997				3775-85-5050					
From 10.10.1997 to 31.12.2005				3775-85-5050					
From 01.01.2006 to 31.12.2015				5200-20200					
Corresponding level w.e.f. 01.01.2016				Level-5					
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Fitment		Notional Pay as on 01.01.2016	
				Minimum	Maximum				
1180	3775	3775	10840		11360	27859		29200	
1205	3775	3775	10840		11360	27859		29200	
1230	3775	3775	10840		11360	27859		29200	
1255	3860	3860	10840		11360	27859		29200	
1280	3945	3945	10840		11360	27859		29200	
1305	4030	4030	10840		11360	27859		29200	
1330	4115	4115	10840		11360	27859		29200	
1355	4200	4200	10840		11360	27859		29200	
1380	4285	4285	10840		11360	27859		29200	
1405	4370	4370	11000		11360	28270		29200	
1430	4370	4370	11000		11360	28270		29200	
1460	4455	4455	11160		11360	28681		29200	
1490	4540	4540	11310		11360	29067		29200	
	4625	4625	11470	11370	11710	29478		30100	
1520	4710	4710	11630	11370	11710	29889		30100	
1550	4795	4795	11790	11720	12060	30300		31000	
1580	4880	4880	11950	11720	12060	30712		31000	
		4965	12100	12070	12410	31097		31900	
		5050	12260	12070	12410	31508		31900	
			12420	12420	12800	31919		32900	
			12580	12420	12800	32331		32900	
			12740	12420	12800	32742		32900	
			12900	12810	13190	33153		33900	
			13050	12810	13190	33539		33900	
			13210	13200	13570	33950		34900	
				13580	13960			35900	
				13970	14390			37000	
				14400	14820			38100	
				14830	15250			39200	
				15260	15710			40400	
				15720	16180			41600	
				16190	16650			42800	
				16660	17150			44100	
				17160	17660			45400	
				17670	18210			46800	
				18220	18750			48200	
				18760	19290			49600	
				19300	19880			51100	
				19890	20460			52600	
				20470	21080			54200	
				21090	21710			55800	
				21720	22370			57500	



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Table-18						
Concordance Table for Pensioner who retired in JWO-I/ X Pay Scales						
From 01.01.1986 to 31.12.1995		1730-40-2090-50-2540				
From 01.01.1996 to 9.10.1997		5530-125-7780				
From 10.10.1997 to 31.12.2005		5770-140-8290				
From 01.01.2006 to 31.12.2015		9300-34800				
Corresponding level w.e.f. 01.01.2016		Level-6				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					13770	35400
				13780	14200	36500
				14210	14630	37600
1730	5530	5770	14940	14640	15050	38700
1770	5530	5770	14940	14640	15050	38700
1810	5530	5770	14940	14640	15050	38700
1850	5655	5770	14940	14640	15050	38700
1890	5780	5910	15200	15060	15520	39900
1930	5905	5910	15200	15060	15520	39900
1970	6030	6050	15460	15060	15520	39900
2010	6155	6190	15720	15530	15990	41100
2050	6280	6330	15980	15530	15990	41100
2090	6405	6470	16240	16000	16450	42300
2140	6530	6610	16500	16460	16960	43600
2190	6655	6750	16760	16460	16960	43600
2240	6780	6890	17020	16970	17470	44900
	6905	7030	17280	16970	17470	44900
2290	7030	7030	17280	16970	17470	44900
2340	7155	7170	17540	17480	17970	46200
2390	7280	7310	17800	17480	17970	46200
2440	7405	7450	18060	17980	18520	47600
2490	7530	7590	18320	17980	18520	47600
	7655	7730	18580	18530	19060	49000
2540	7780	7870	18840	18530	19060	49000
		8010	19100	19070	19640	50500
		8150	19360	19070	19640	50500
		8290	19620	19070	19640	50500
				19650	20230	52000
				20240	20850	53600
				20860	21470	55200
				21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000

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			Table-19			
Concordance Table for Pensioner who retired in JWO-II/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1620-40-2100-50-2400			
From 01.01.1996 to 9.10.1997			5200-125-7450			
From 10.10.1997 to 31.12.2005			5620-140-8140			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-6			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					13770	35400
				13780	14200	36500
				14210	14630	37600
1620	5200	5620	14660	14640	15050	38700
1660	5200	5620	14660	14640	15050	38700
1700	5200	5620	14660	14640	15050	38700
1740	5325	5620	14660	14640	15050	38700
1780	5450	5620	14660	14640	15050	38700
1820	5575	5620	14660	14640	15050	38700
1860	5700	5760	14920	14640	15050	38700
1900	5825	5900	15180	15060	15520	39900
1940	5950	6040	15440	15060	15520	39900
1980	6075	6180	15700	15530	15990	41100
2020	6200	6320	15960	15530	15990	41100
2060	6325	6460	16220	16000	16450	42300
2100	6450	6460	16220	16000	16450	42300
2150	6575	6600	16480	16460	16960	43600
2200	6700	6740	16740	16460	16960	43600
2250	6825	6880	17000	16970	17470	44900
	6950	7020	17260	16970	17470	44900
2300	7075	7160	17520	16970	17970	46200
2350	7200	7300	17780	16970	17970	46200
2400	7325	7440	18040	17980	18520	47600
		7580	18300	17980	18520	47600
		7720	18560	18530	19060	49000
		7860	18820	18530	19060	49000
		8000	19080	19070	19640	50500
		8140	19350	19070	19640	50500
				19650	20230	52000
				20240	20850	53600
				20860	21470	55200
				21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000



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			Table-20			
Concordance Table for Pensioner who retired in JWO-III/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1450-40-2090-50-2190			
From 01.01.1996 to 9.10.1997			4650-125-6900			
From 10.10.1997 to 31.12.2005			5620-140-8140			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-6			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					13770	35400
				13780	14200	36500
				14210	14630	37600
1450	4650	5620	14660	14640	15050	38700
1490	4650	5620	14660	14640	15050	38700
1530	4775	5620	14660	14640	15050	38700
1570	4900	5620	14660	14640	15050	38700
1610	4900	5620	14660	14640	15050	38700
1650	5025	5620	14660	14640	15050	38700
1690	5150	5620	14660	14640	15050	38700
1730	5275	5620	14660	14640	15050	38700
1770	5400	5620	14660	14640	15050	38700
1810	5525	5620	14660	14640	15050	38700
1850	5650	5760	14920	14640	15050	38700
1890	5775	5900	15180	15060	15520	39900
1930	5900	5900	15180	15060	15520	39900
1970	6025	6040	15440	15060	15520	39900
2010	6150	6180	15700	15530	15990	41100
2050	6275	6320	15960	15530	15990	41100
2090	6400	6460	16220	16000	16450	42300
2140	6525	6600	16480	16460	16960	43600
2190	6650	6740	16740	16460	16960	43600
		6880	17000	16970	17470	44900
		7020	17260	16970	17470	44900
		7160	17520	17480	17970	46200
		7300	17780	17480	17970	46200
		7440	18040	17980	18520	47600
		7580	18300	17980	18520	47600
		7720	18560	18530	19060	49000
		7860	18820	18530	19060	49000
		8000	19080	19070	19640	50500
		8140	19350	19070	19640	50500
				19650	20230	52000
				20240	20850	53600
				20860	21470	55200
				21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000

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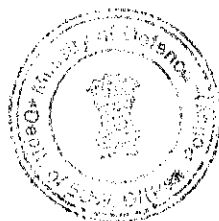


Table-21						
Concordance Table for Pensioner who retired in JWO-IV/ Y Pay Scales						
From 01.01.1986 to 31.12.1995		1450-40-2090-50-2190				
From 01.01.1996 to 9.10.1997		4650-125-6900				
From 10.10.1997 to 31.12.2005		5620-140-8140				
From 01.01.2006 to 31.12.2015		9300-34800				
Corresponding level w.e.f, 01.01.2016			Level-6			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					13770	35400
				13780	14200	36500
				14210	14630	37600
1450	4650	5620	14660	14640	15050	38700
1490	4650	5620	14660	14640	15050	38700
1530	4775	5620	14660	14640	15050	38700
1570	4900	5620	14660	14640	15050	38700
1610	4900	5620	14660	14640	15050	38700
1650	5025	5620	14660	14640	15050	38700
1690	5150	5620	14660	14640	15050	38700
1730	5275	5620	14660	14640	15050	38700
1770	5400	5620	14660	14640	15050	38700
1810	5525	5620	14660	14640	15050	38700
1850	5650	5760	14920	14640	15050	38700
1890	5775	5900	15180	15060	15520	39900
1930	5900	5900	15180	15060	15520	39900
1970	6025	6040	15440	15060	15520	39900
2010	6150	6180	15700	15530	15990	41100
2050	6275	6320	15960	15530	15990	41100
2090	6400	6460	16220	16000	16450	42300
2140	6525	6600	16480	16460	16960	43600
2190	6650	6740	16740	16460	16960	43600
		6880	17000	16970	17470	44900
		7020	17260	16970	17470	44900
		7160	17520	17480	17970	46200
		7300	17780	17480	17970	46200
		7440	18040	17980	18520	47600
		7580	18300	17980	18520	47600
		7720	18560	18530	19060	49000
		7860	18820	18530	19060	49000
		8000	19080	19070	19640	50500
		8140	19350	19070	19640	50500
				19650	20230	52000
				20240	20850	53600
				20860	21470	55200
				21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000

Sr.Accounts Officer



				Table-22					
Concordance Table for Pensioner who retired in JWO-IV(Mus)/ Z Pay Scales									
From 01.01.1986 to 31.12.1995				1450-40-2090-50-2190					
From 01.01.1996 to 9.10.1997				4650-125-6900					
From 10.10.1997 to 31.12.2005				5200-125-7450					
From 01.01.2006 to 31.12.2015				9300-34800					
Corresponding level w.e.f. 01.01.2016				Level-6					
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016			
				Minimum	Maximum				
					13770	35400			
				13780	14200	36500			
				14210	14630	37600			
1450	4650	5200	14660	14640	15050	38700			
1490	4650	5200	14660	14640	15050	38700			
1530	4775	5200	14660	14640	15050	38700			
1570	4900	5200	14660	14640	15050	38700			
1610	4900	5200	14660	14640	15050	38700			
1650	5025	5200	14660	14640	15050	38700			
1690	5150	5200	14660	14640	15050	38700			
1730	5275	5325	14660	14640	15050	38700			
1770	5400	5450	14660	14640	15050	38700			
1810	5525	5575	14660	14640	15050	38700			
1850	5650	5700	14920	14640	15050	38700			
1890	5775	5825	15180	14640	15520	39900			
1930	5900	5950	15440	14640	15520	39900			
1970	6025	6075	15700	15530	15990	41100			
2010	6150	6200	15960	15530	15990	41100			
2050	6275	6325	16220	16000	16450	42300			
2090	6400	6450	16220	16000	16450	42300			
2140	6525	6575	16480	16460	16960	43600			
2190	6650	6700	16740	16460	16960	43600			
		6825	17000	16970	17470	44900			
		6950	17260	16970	17470	44900			
		7075	17520	17480	17970	46200			
		7200	17780	17480	17970	46200			
		7325	18040	17980	18520	47600			
		7450	18300	17980	18520	47600			
			18560	18530	19060	49000			
			18820	18530	19060	49000			
			19080	19070	19640	50500			
			19350	19070	19640	50500			
				19650	20230	52000			
				20240	20850	53600			
				20860	21470	55200			
				21480	22140	56900			
				22150	22800	58600			
				22810	23500	60400			
				23510	24200	62200			
				24210	24940	64100			
				24950	25680	66000			
				25690	26450	68000			
				26460	27230	70000			



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			Table-23			
Concordance Table for Pensioner who retired in WO-I/ X Pay Scales						
From 01.01.1986 to 31.12.1995			1980-50-2280-60-2580-75-2955			
From 01.01.1996 to 9.10.1997			6495-175-9295			
From 10.10.1997 to 31.12.2005			6750-190-9790			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-7			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1980	6495	6750	17160		17470	44900
2030	6495	6750	17160		17470	44900
2080	6495	6750	17160		17470	44900
2130	6670	6750	17160		17470	44900
2180	6670	6750	17160		17470	44900
2230	6845	6940	17510	17480	17970	46200
2280	7020	7130	17870	17480	17970	46200
2340	7195	7320	18220	17980	18520	47600
2400	7370	7510	18570	18530	19060	49000
2460	7545	7700	18930	18530	19060	49000
2520	7720	7890	19280	19070	19640	50500
2580	7895	8080	19630	19070	19640	50500
2655	8070	8080	19630	19070	19640	50500
2730	8245	8270	19990	19650	20230	52000
	8420	8460	20340	20240	20850	53600
2805	8595	8650	20690	20240	20850	53600
2880	8770	8840	21050	20860	21470	55200
2955	8945	9030	21400	20860	21470	55200
		9220	21750	21480	22140	56900
		9410	22110	21480	22140	56900
		9600	22460	22150	22800	58600
		9790	22810	22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700

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Table-24						
Concordance Table for Pensioner who retired in WO-II/ Y Pay Scales						
From 01.01.1986 to 31.12.1995		1870-50-2320-60-2620-75-2770				
From 01.01.1996 to 9.10.1997		6170-175-8970				
From 10.10.1997 to 31.12.2005		6600-170-9320				
From 01.01.2006 to 31.12.2015		9300-34800				
Corresponding level w.e.f. 01.01.2016			Level-7			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1870	6170	6600	16880		17470	44900
1920	6170	6600	16880		17470	44900
1970	6170	6600	16880		17470	44900
2020	6345	6600	16880		17470	44900
2070	6345	6600	16880		17470	44900
2120	6520	6600	16880		17470	44900
2170	6695	6770	17200		17470	44900
2220	6870	6940	17510	17480	17970	46200
2270	6870	6940	17510	17480	17970	46200
2320	7045	7110	17830	17480	17970	46200
2380	7220	7280	18150	17980	18520	47600
2440	7395	7450	18460	17980	18520	47600
2500	7570	7620	18780	18530	19060	49000
2560	7745	7790	19090	19070	19640	50500
2620	7920	7960	19410	19070	19640	50500
	8095	8130	19730	19650	20230	52000
2695	8270	8300	20040	19650	20230	52000
2770	8445	8470	20360	20240	20850	53600
		8640	20680	20240	20850	53600
		8810	20990	20860	21470	55200
		8980	21310	20860	21470	55200
		9150	21620	21480	22140	56900
		9320	21940	21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700



Sr. Accounts Officer

			Table-25			
Concordance Table for Pensioner who retired in WO-III/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1700-50-2300-60-2540			
From 01.01.1996 to 9.10.1997			5620-155-8100			
From 10.10.1997 to 31.12.2005			6600-170-9320			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-7			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minlimum	Maximum	
1700	5620	6600	16880		17470	44900
1750	5620	6600	16880		17470	44900
1800	5620	6600	16880		17470	44900
1850	5775	6600	16880		17470	44900
1900	5775	6600	16880		17470	44900
1950	5930	6600	16880		17470	44900
2000	6085	6600	16880		17470	44900
2050	6240	6600	16880		17470	44900
2100	6395	6600	16880		17470	44900
2150	6550	6600	16880		17470	44900
2200	6705	6770	17200		17470	44900
2250	6860	6940	17510	17480	17970	46200
2300	7015	7110	17830	17480	17970	46200
2360	7170	7280	18150	17980	18520	47600
2420	7325	7450	18460	17980	18520	47600
—	7480	7620	18780	18530	19060	49000
2480	7635	7790	19090	19070	19640	50500
2540	7790	7790	19090	19070	19640	50500
		7960	19410	19070	19640	50500
		8130	19730	19650	20230	52000
		8300	20040	19650	20230	52000
		8470	20360	20240	20850	53600
		8640	20680	20240	20850	53600
		8810	20990	20860	21470	55200
		8980	21310	20860	21470	55200
		9150	21620	21480	22140	56900
		9320	21940	21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700

Sr.Accounts Officer



			Table-26			
Concordance Table for Pensioner who retired in WO-IV/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			1700-50-2300-60-2540			
From 01.01.1996 to 9.10.1997			5620-155-8100			
From 10.10.1997 to 31.12.2005			6600-170-9320			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-7			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
1700	5620	6600	16880		17470	44900
1750	5620	6600	16880		17470	44900
1800	5620	6600	16880		17470	44900
1850	5775	6600	16880		17470	44900
1900	5775	6600	16880		17470	44900
1950	5930	6600	16880		17470	44900
2000	6085	6600	16880		17470	44900
2050	6240	6600	16880		17470	44900
2100	6395	6600	16880		17470	44900
2150	6550	6600	16880		17470	44900
2200	6705	6770	17200		17470	44900
2250	6860	6940	17510	17480	17970	46200
2300	7015	7110	17830	17480	17970	46200
2360	7170	7280	18150	17980	18520	47600
2420	7325	7450	18460	17980	18520	47600
	7480	7620	18780	18530	19060	49000
2480	7635	7790	19090	19070	19640	50500
2540	7790	7790	19090	19070	19640	50500
		7960	19410	19070	19640	50500
		8130	19730	19650	20230	52000
		8300	20040	19650	20230	52000
		8470	20360	20240	20850	53600
		8640	20680	20240	20850	53600
		8810	20990	20860	21470	55200
		8980	21310	20860	21470	55200
		9150	21620	21480	22140	56900
		9320	21940	21480	22140	56900
				22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700



Bringle
Sr.Accounts Officer

				Table-27			
Concordance Table for Pensioner who retired in WO-IV(Mus)/ Z Pay Scales							
From 01.01.1986 to 31.12.1995			1700-50-2300-60-2540				
From 01.01.1996 to 9.10.1997			5620-155-8100				
From 10.10.1997 to 31.12.2005			6170-155-8650				
From 01.01.2006 to 31.12.2015			9300-34800				
Corresponding level w.e.f. 01.01.2016			Level-7				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay a on 01.01.2016	
				Minimum	Maximum		
1700	5620	6170	16880		17470	44900	
1750	5620	6170	16880		17470	44900	
1800	5620	6170	16880		17470	44900	
1850	5775	6170	16880		17470	44900	
1900	5775	6170	16880		17470	44900	
1950	5930	6170	16880		17470	44900	
2000	6085	6170	16880		17470	44900	
2050	6240	6325	16880		17470	44900	
2100	6395	6480	16880		17470	44900	
2150	6550	6635	17200		17470	44900	
2200	6705	6790	17510	17480	17970	46200	
2250	6860	6945	17830	17480	17970	46200	
2300	7015	7100	17830	17480	18520	47600	
2360	7170	7255	18150	17980	18520	47600	
2420	7325	7410	18460	17980	18520	47600	
	7480	7565	18780	18530	19060	49000	
2480	7635	7720	19090	19070	19640	50500	
2540	7790	7875	19410	19070	19640	50500	
		8030	19730	19650	20230	52000	
		8185	20040	19650	20230	52000	
		8340	20360	20240	20850	53600	
		8495	20670	20240	20850	53600	
		8650	20990	20860	21470	55200	
			21310	20860	21470	55200	
			21620	21480	22140	56900	
			21940	21480	22140	56900	
				22150	22800	58600	
				22810	23500	60400	
				23510	24200	62200	
				24210	24940	64100	
				24950	25680	66000	
				25690	26450	68000	
				26460	27230	70000	
				27240	28050	72100	
				28060	28910	74300	
				28920	29760	76500	
				29770	30660	78800	
				30670	31590	81200	
				31600	32520	83600	
				32530	33500	86100	
				33510	34510	88700	



Smt. P. L.
Sr. Accounts Officer

Table-28						
Concordance Table for Pensioner who retired in MWO-I/ X Pay Scales						
From 01.01.1986 to 31.12.1995			2250-60-2490-75-3240			
From 01.01.1996 to 9.10.1997			7400-200-10200			
From 10.10.1997 to 31.12.2005			7400-200-10200			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-8			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					18520	47600
2250	7400	7400	18570	18530	19060	49000
2310	7400	7400	18570	18530	19060	49000
2370	7400	7400	18570	18530	19060	49000
2430	7600	7600	18940	18530	19060	49000
2490	7600	7600	18940	18530	19060	49000
2565	7800	7800	19310	19070	19640	50500
2640	8000	8000	19680	19650	20230	52000
2715	8200	8200	20060	19650	20230	52000
	8400	8400	20430	20240	20850	53600
2790	8600	8600	20800	20240	20850	53600
2865	8800	8800	21170	20860	21470	55200
2940	9000	9000	21540	21480	22140	56900
3015	9200	9200	21920	21480	22140	56900
3090	9400	9400	22290	22150	22800	58600
3165	9600	9600	22660	22150	22800	58600
3240	9800	9800	23030	22810	23500	60400
		10000	23400	22810	23500	60400
		10200	23780	23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700
				34520	35560	91400
				35570	36610	94100



Sr.Accounts Officer

Table-29						
Concordance Table for Pensioner who retired in MWO-II/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			2050-60-2530-75-2980			
From 01.01.1996 to 9.10.1997			6750-200-9550			
From 10.10.1997 to 31.12.2005			6750-200-9550			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-8			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
2050	6750	6750	17360		18520	47600
2110	6750	6750	17360		18520	47600
2170	6750	6750	17360		18520	47600
2230	6950	6950	17730		18520	47600
2290	6950	6950	17730		18520	47600
2350	7150	7150	18100		18520	47600
2410	7350	7350	18480		18520	47600
2470	7550	7550	18850	18530	19060	49000
2530	7750	7750	19220	19070	19640	50500
2605	7950	7950	19590	19070	19640	50500
2680	8150	8150	19960	19650	20230	52000
2755	8350	8350	20340	20240	20850	53600
2830	8550	8550	20710	20240	20850	53600
0	0	8750	21080	20860	21470	55200
2905	8950	8950	21450	20860	21470	55200
2980	9150	9150	21820	21480	22140	56900
		9350	22200	22150	22800	58600
		9550	22570	22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700
				34520	35560	91400
				35570	36610	94100



Sr. Accounts Officer

Table-30						
Concordance Table for Pensioner who retired in MWO-III/ Y Pay Scales						
From 01.01.1986 to 31.12.1995			2000-60-2540-75-2915			
From 01.01.1996 to 9.10.1997			6600-200-9400			
From 10.10.1997 to 31.12.2005			6750-200-9550			
From 01.01.2006 to 31.12.2015			9300-34800			
Corresponding level w.e.f. 01.01.2016			Level-8			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
2000	6600	6750	17360		18520	47600
2060	6600	6750	17360		18520	47600
2120	6600	6750	17360		18520	47600
2180	6800	6950	17730		18520	47600
2240	6800	6950	17730		18520	47600
2300	7000	7150	18100		18520	47600
2360	7200	7350	18480		18520	47600
2420	7400	7550	18850	18530	19060	49000
2480	7600	7750	19220	19070	19640	50500
2540	7800	7950	19590	19070	19640	50500
2615	8000	8150	19960	19650	20230	52000
2690	8200	8350	20340	20240	20850	53600
2765	8400	8550	20710	20240	20850	53600
2840	8600	8750	21080	20860	21470	55200
2915	8800	8950	21450	20860	21470	55200
		9150	21820	21480	22140	56900
		9350	22200	22150	22800	58600
		9550	22570	22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700
				34520	35560	91400
				35570	36610	94100

[Signature]
Sr. Accounts Officer



		Table-31					
Concordance Table for Pensioner who retired in MWO-IV/ Y Pay Scales							
From 01.01.1986 to 31.12.1995				2000-60-2540-75-2915			
From 01.01.1996 to 9.10.1997				6600-200-9400			
From 10.10.1997 to 31.12.2005				6750-200-9550			
From 01.01.2006 to 31.12.2015				9300-34800			
Corresponding level w.e.f. 01.01.2016				Level-8			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016	
				Minimum	Maximum		
2000	6600	6750	17360		18520	47600	
2060	6600	6750	17360		18520	47600	
2120	6600	6750	17360		18520	47600	
2180	6800	6950	17730		18520	47600	
2240	6800	6950	17730		18520	47600	
2300	7000	7150	18100		18520	47600	
2360	7200	7350	18480		18520	47600	
2420	7400	7550	18850	18530	19060	49000	
2480	7600	7750	19220	19070	19640	50500	
2540	7800	7950	19590	19070	19640	50500	
2615	8000	8150	19960	19650	20230	52000	
2690	8200	8350	20340	20240	20850	53600	
2765	8400	8550	20710	20240	20850	53600	
2840	8600	8750	21080	20860	21470	55200	
2915	8800	8950	21450	20860	21470	55200	
		9150	21820	21480	22140	56900	
		9350	22200	22150	22800	58600	
		9550	22570	22150	22800	58600	
				22810	23500	60400	
				23510	24200	62200	
				24210	24940	64100	
				24950	25680	66000	
				25690	26450	68000	
				26460	27230	70000	
				27240	28050	72100	
				28060	28910	74300	
				28920	29760	76500	
				29770	30660	78800	
				30670	31590	81200	
				31600	32520	83600	
				32530	33500	86100	
				33510	34510	88700	
				34520	35560	91400	
				35570	36610	94100	

Sr.Accounts Officer



		Table-32				
Concordance Table for Pensioner who retired in MWO-IV(Mus)/ Z Pay Scales						
From 01.01.1986 to 31.12.1995		2000-60-2540-75-2915				
From 01.01.1996 to 9.10.1997		6600-200-9400				
From 10.10.1997 to 31.12.2005		6600-200-9400				
From 01.01.2006 to 31.12.2015		9300-34800				
Corresponding level w.e.f. 01.01.2016		Level-8				
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
2000	6600	6600	17360		18520	47600
2060	6600	6600	17360		18520	47600
2120	6600	6600	17360		18520	47600
2180	6800	6800	17730		18520	47600
2240	6800	6800	17730		18520	47600
2300	7000	7000	18100		18520	47600
2360	7200	7200	18480		18520	47600
2420	7400	7400	18850	18530	19060	49000
2480	7600	7600	19220	19070	19640	50500
2540	7800	7800	19590	19070	19640	50500
2615	8000	8000	19960	19650	20230	52000
2690	8200	8200	20340	20240	20850	53600
2765	8400	8400	20710	20240	20850	53600
2840	8600	8600	21080	20860	21470	55200
2915	8800	8800	21450	20860	21470	55200
		9000	21820	21480	22140	56900
		9200	22200	22150	22800	58600
		9400	22570	22150	22800	58600
				22810	23500	60400
				23510	24200	62200
				24210	24940	64100
				24950	25680	66000
				25690	26450	68000
				26460	27230	70000
				27240	28050	72100
				28060	28910	74300
				28920	29760	76500
				29770	30660	78800
				30670	31590	81200
				31600	32520	83600
				32530	33500	86100
				33510	34510	88700
				34520	35560	91400
				35570	36610	94100



Tingh
Sr. Accounts Officer

Table-33

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Concordance Table for Pensioner who retired in HFO Pay Scales

From 01.01.1986 to 31.12.1995			3300			
From 01.01.1996 to 9.10.1997			10500			
From 10.10.1997 to 31.12.2005			10500			
From 01.01.2006 to 31.12.2015			15600-39100			
Corresponding level w.e.f. 01.01.2016			Level-10			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					21820	56100
				21830	22490	57800
				22500	23150	59500
				23160	23850	61300
				23860	24550	63100
3300	10500	10500	24930	24560	25290	65000
				25300	26070	67000
				26080	26840	69000
				26850	27660	71100
				27670	28480	73200
				28490	29330	75400
				29340	30230	77700
				30240	31120	80000
				31130	32060	82400
				32070	33030	84900
				33040	34000	87400
				34010	35010	90000
				35020	36070	92700
				36080	37150	95500
				37160	38280	98400
				38290	39450	101400
				39460	40620	104400
				40630	41820	107500
				41830	43070	110700

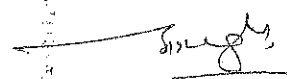

 Sr.Accounts Officer


Table-34

Concordance Table for Pensioner who retired in HFL Pay Scales						
From 01.01.1986 to 31.12.1995			3400			
From 01.01.1996 to 9.10.1997			10850			
From 10.10.1997 to 31.12.2005			10850			
From 01.01.2006 to 31.12.2015			15600-39100			
Corresponding level w.e.f. 01.01.2016			Level-10B			
Basic Pay From 01.01.1986 to 31.12.95	Basic Pay From 01.01.1996 to 09.10.97	Basic Pay From 10.10.1997 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
				Minimum	Maximum	
					23850	61300
				23860	24550	63100
				24560	25290	65000
				25300	26070	67000
3400	10850	10850	26290	26080	26840	69000
				26850	27660	71100
				27670	28480	73200
				28490	29330	75400
				29340	30230	77700
				30240	31120	80000
				31130	32060	82400
				32070	33030	84900
				33040	34000	87400
				34010	35010	90000
				35020	36070	92700
				36080	37150	95500
				37160	38280	98400
				38290	39450	101400
				39460	40620	104400
				40630	41820	107500
				41830	43070	110700
				43080	44350	114000
				44360	45680	117400
				45690	47040	120900

Singh
Sr. Accounts Officer



Hony Lt	
Pay on 01.01.1986	3300
Pay on 01.01.1996	10500
Pay Structure on 01.01.2006	15600-39100
Pay Level on 01.01.2016	Level 10

Pay on 01.01.86	Pay fixed on 01.01.1996	Pay fixed on 01.01.2006		Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay as on 01.01.2016
		Band Pay	Grade Pay	Min	Max	
					21820	56100
				21830	22490	57800
				22500	23150	59500
				23160	23850	61300
				23860	24550	63100
3300	10500	19530	5400	24560	25290	65000
				25300	26070	67000
				26080	26840	69000
				26850	27660	71100
				27670	28480	73200
				28490	29330	75400
				29340	30230	77700
				30240	31120	80000
				31130	32060	82400
				32070	33030	84900
				33040	34000	87400
				34010	35010	90000
				35020	36070	92700
				36080	37150	95500
				37160	38280	98400
				38290	39450	101400
				39460	40620	104400
				40630	41820	107500
				41830	43070	110700

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AAO

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

Daleep Kumar

Sr AAO

दिलीप कुमार साबनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer



Hony Capt	
Pay on 01.01.1986	3400
Pay on 01.01.1996	10850
Pay Structure on 01.01.2006	15600-39100
Pay Level on 01.01.2016	Level 10B

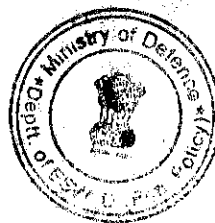
Pay on 01.01.86	Pay fixed on 01.01.1996	Pay fixed on 01.01.2006		Pay Range for pensioners retired during 01.01.2006 to		Notional Pay as on 01.01.2016
		Band Pay	Grade Pay	Min	Max	
					23850	61300
				23860	24550	63100
				24560	25290	65000
				25300	26070	67000
3400	10850	20190	6100	26080	26840	69000
				26850	27660	71100
				27670	28480	73200
				28490	29330	75400
				29340	30230	77700
				30240	31120	80000
				31130	32060	82400
				32070	33030	84900
				33040	34000	87400
				34010	35010	90000
				35020	36070	92700
				36080	37150	95500
				37160	38280	98400
				38290	39450	101400
				39460	40620	104400
				40630	41820	107500
				41830	43070	110700
				43080	44350	114000
				44360	45680	117400
				45690	47040	120900

4
AAO

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. 1) / AAO (AT-I)

[Signature]
Sr. A.O.

दिलीप कुमार साबनी / Daleep Kumar Sabni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer



Point-wise explanation of transition of Pay in concordance table.

1. This concordance table comprises of transition of pay pertaining to Sailors from 3rd CPC to 7th CPC. (Seven groups – X,Y,Z, Flight Engineers, Flight Signalers/Flight Gunners, Y Group (S/M, IMSF, Aviation, MA Part II), Z Group (S/M, IMSF).
2. As per Rule 11 of Special Navy Instructions No.1/S/86 "a sailor who has been drawing the maximum of his existing scale for more than one year as on 1st January 1986 shall be allowed the next increment in the revised scale with effect from 1st January 1986." The row starts with Max refer to the same condition.
3. SI stands for Stagnation increment. Those who reached Maximum of scale for more than two years are getting benefit of stagnation increment.
4. In calculation of increment for X-Group sailors in 6th CPC, X-pay may please be added to Basic and Grade Pay .X-Pay for sailors was 1400 during 6th CPC.
5. 6th and 7th CPC doesn't contain any provision regarding Max of Scale and Stagnation increment. Hence not considered.
6. On trade rationalization during the currency of 5th CPC, the personnel in the erstwhile "Spl. Group" drawing higher pay scales were transited to their respective pay groups as per their entry level qualification w.e.f 10 oct, 1997 in the lower pay scales with basic pay protection.

Formulae for Fixation of Pay from 3rd CPC to 4th CPC.

If 20% x of B.P (3rd CPC) Value is less than 75 then
 $B.P. + D.A. + A.D.A + \text{ad hoc DA} + IR -1 \ \& \ IR-2 +75 = 4^{\text{th}} \text{ CPC BP}$

Otherwise,

$B.P. + D.A. + A.D.A + \text{ad hoc DA} + IR -1 \ \& \ IR-2 + + 20\% \text{ of B.P.} = 4^{\text{th}} \text{ CPC BP}$

Formulae for Fixation of Pay from 4th CPC to 5th CPC.

$2.98 \times (4^{\text{th}} \text{ CPC B.P}) + 100 = 5^{\text{th}} \text{ CPC BP}$

Formulae for Fixation of Pay from 5th CPC to 5th CPC (10-10-1997).

As per change of Scale if occur.

Formulae for Fixation of Pay from 5th CPC to 6th CPC.

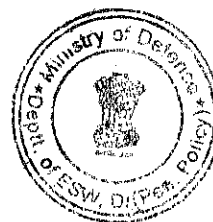
- a. As per Appendix G to S NI 01/S/2008
- b. For X Group personnel add X Group Pay.

Formulae for Fixation of Pay from 6th CPC to 7th CPC.

As per Pay Matrix of 7th CPC

Signature
 AAO

Signature
 JAC



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985	(3rd CPC) : 565-15-640	
From 01 Jan 1986 to 31 Dec 1995	(4th CPC) : 1880-40-2080-50-2730	
From 01 Jan 1996 to 09 Oct 1997	(5th CPC) : 6000-125-8250	
From 10 Oct 1997 to 31 Dec 2005	(5th CPC) : 6000-125-8250	
From 01 Jan 2006 to 31 Dec 2015	(6th CPC) : 9300-34800 + 4200 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016	(7th CPC) : Pay Matrix Level - 6	

Table - I

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					13500-13770	35400
					13780-14200	36500
					14210-14630	37600
					14640-15050	38700
565	1880	6000	6000	15360	15060-15520	39900
580	1880	6000	6000	15360	15060-15520	39900
595	1880	6000	6000	15360	15060-15520	39900
610	1880	6000	6000	15360	15060-15520	39900
625	1880	6000	6000	15360	15060-15520	39900
640	1920	6000	6000	15360	15060-15520	39900
Max 640	1960	6000	6000	15360	15060-15520	39900
SI-1 655	2000	6125	6125	15600	15530-15990	41100
SI-2 670	2040	6250	6250	15830	15530-15990	41100
SI-3 685	2080	6375	6375	16060	16000-16450	42300
0	2130	6500	6500	16290	16000-16450	42300
0	2180	6625	6625	16530	16460-16960	43600
0	2230	6750	6750	16760	16460-16960	43600
0	0	6875	6875	16990	16970-17470	44900
0	2280	7000	7000	17220	16970-17470	44900
0	2330	7125	7125	17460	16970-17470	44900
0	2380	7250	7250	17690	17480-17970	46200
0	2430	7375	7375	17920	17480-17970	46200
0	2480	7500	7500	18150	17980-18520	47600
0	0	7625	7625	18390	17980-18520	47600
0	2530	7750	7750	18620	18530-19060	49000
0	2580	7875	7875	18850	18530-19060	49000
0	2630	8000	8000	19080	19070-19640	50500
0	2680	8125	8125	19320	19070-19640	50500
0	2730	8250	8250	19550	19070-19640	50500
0	Max 2730	8250	8250	19550	19070-19640	50500
0	SI-1 2780	8250	8250	19550	19070-19640	50500
0	SI-2 2830	8250	8250	19550	19070-19640	50500
0	SI-3 2880	8250	8250	19550	19070-19640	50500
0	0	0	Max 8250	2080	19650-20230	52000
0	0	0	SI-1 8375	20120	20240-20850	53600



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0	0	0	SI-2 8500	20660	20240-20850	5300
0	0	0	SI-3 8625	20900	20860-21470	55200
					21480-22140	56900
					22150-22800	58600
					22810-23500	60400
					23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39000	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	620-20-740	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1980-50-2280-60-2580-75-2955	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6495-175-9295	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6750-190-9790	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4600 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 7	

Table-2

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPAY + GPAY from 01/01/06 to 31/12/15	VI CPC RANGE BPAY + GPAY From - To	Notional Pay as on 01/01/2016
620	1980	6495	6750	17160	13900-17470	44900
640	1980	6495	6750	17160	13900-17470	44900
660	1980	6495	6750	17160	13900-17470	44900
680	1980	6495	6750	17160	13900-17470	44900
0	2030	6495	6750	17160	13900-17470	44900
700	2080	6495	6750	17160	13900-17470	44900
720	2130	6495	6750	17160	13900-17470	44900
740	2180	6670	6750	17160	13900-17470	44900
Max 740	2230	6845	6940	17310	17480-17970	46200
SI-1 760	2280	7020	7130	17370	17480-17970	46200
SI-2 780	2340	7195	7320	18220	17980-18520	47600
SI-3 800	2400	7370	7510	18570	18530-19060	49000
0	2460	7545	7700	18930	18530-19060	49000
0	2520	7720	7890	19180	19070-19640	50500
0	2580	7895	8080	19330	19070-19640	50500
0	2655	8070	8080	19330	19070-19640	50500
0	2730	8245	8270	19390	19650-20230	52000
0	0	0	8460	20140	20240-20850	53600
0	2805	8595	8650	20690	20240-20850	53600
0	2880	8770	8840	21050	20860-21470	55200
0	2955	8945	9030	21400	20860-21470	55200
0	Max 2955	9120	9220	21750	21480-22140	56900
0	SI-1 3030	9295	9410	22110	21480-22140	56900
0	SI-2 3105	9295	9410	22110	21480-22140	56900
0	SI-3 3180	9295	9410	22110	21480-22140	56900
0	0	0	9600	22460	22150-22800	58600
0	0	0	9790	22810	22810-23500	60400
0	0	0	Max 9790	23340	23510-24200	62200
0	0	0	SI-1 9980	23310	23510-24200	62200
0	0	0	SI-2 10170	24170	24210-24940	64100
0	0	0	SI-3 10360	24330	24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100



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					28060-28910	7000
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39400	102800

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	725-25-825	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	2250-60-2450-75-3240	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	7400-200-10200	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	7400-200-10200	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4300 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 8	

Table - 3

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					14100-18520	47600
725	2250	7400	7400	18570	18530-19060	49000
750	2250	7400	7400	18570	18530-19060	49000
775	2250	7400	7400	18570	18530-19060	49000
0	2310	7400	7400	18570	18530-19060	49000
800	2370	7400	7400	18570	18530-19060	49000
825	2430	7400	7400	18570	18530-19060	49000
Max 825	2490	7600	7600	18940	18530-19060	49000
SI-1 850	2565	7800	7800	19310	19070-19640	50500
SI-2 875	2640	8000	8000	19680	19650-20230	52000
SI-3 900	2715	8200	8200	20060	19650-20230	52000
0	0	0	8400	20430	20240-20850	53600
0	2790	8600	8600	20800	20240-20850	53600
0	2865	8800	8800	21170	20860-21470	55200
0	2940	9000	9000	21540	21480-22140	56900
0	3015	9200	9200	21920	21480-22140	56900
0	3090	9400	9400	22290	22150-22800	58600
0	3165	9600	9600	22660	22150-22800	58600
0	3240	9800	9800	23030	22810-23500	60400
0	Max 3240	10000	10000	23400	22810-23500	60400
0	SI-1 3315	10200	10200	23780	23510-24200	62200
0	SI-2 3390	10200	10200	23780	23510-24200	62200
0	SI-3 3465	10200	10200	23780	23510-24200	62200
0	0	0	Max 10200	24140	24210-24940	64100
0	0	0	SI-1 10400	24520	24210-24940	64100
0	0	0	SI-2 10600	25100	24950-25680	66000
0	0	0	SI-3 10800	25680	24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600



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						32530-33500	8000
						33510-34510	88700
						34520-35560	91400
						35570-36610	94100
						36620-37700	96900
						37710-38830	99800
						38840-39600	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	240-6-246	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1000-20-1020	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3200-60-3260	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	4150-70-4360	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2400 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 4	

Table-4

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					7600-9920	25500
240	1000	3200	4150	10120	9930-10230	26300
246	1000	3200	4150	10120	9930-10230	26300
Max 246	1020	3200	4150	10120	9930-10230	26300
SI-1 252	1020	3200	4150	10120	9930-10230	26300
SI-2 258	1020	3200	4150	10120	9930-10230	26300
SI-3 264	1020	3200	4150	10120	9930-10230	26300
0	Max 1020	3260	4150	10120	9930-10230	26300
0	SI-1 1040	3260	4150	10120	9930-10230	26300
0	SI-2 1060	3260	4150	10120	9930-10230	26300
0	SI-3 1080	3260	4150	10120	9930-10230	26300
0	0	0	4220	10150	10240-10540	27100
0	0	0	4290	10180	10240-10540	27100
0	0	0	4360	10110	10240-10540	27100
0	0	0	Max 4360	10170	10860-11160	28700
0	0	0	SI-1 4430	11010	10860-11160	28700
0	0	0	SI-2 4500	11140	10860-11160	28700
0	0	0	SI-3 4570	11170	11170-11510	29600
					11520-11860	30500
					11870-12210	31400
					12220-12560	32300
					12570-12950	33300
					12960-13340	34300
					13350-13730	35300
					13740-14160	36400
					14170-14590	37500
					14600-15010	38600
					15020-15480	39800
					15490-15950	41000
					15960-16420	42200
					16430-16920	43500
					16930-17430	44800
					17440-17930	46100
					17940-18480	47500
					18490-19020	48900



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Sd/-

					19030-19610	5100
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22600	58500

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	300-8-308	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1180-25-1265	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4150-70-4360	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	4550-100-6350	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2300 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5	

Table-5

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/11/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
300	1180	4150	4550	11270	8000-11360	29200
308	1180	4150	4550	11270	8000-11360	29200
Max 308	1205	4150	4550	11270	8000-11360	29200
SI-1 316	1205	4150	4550	11270	8000-11360	29200
SI-2 324	1205	4150	4550	11270	8000-11360	29200
SI-3 332	1205	4150	4550	11270	8000-11360	29200
0	Max 1205	4220	4550	11270	8000-11360	29200
0	SI-1 1230	4220	4550	11270	8000-11360	29200
0	SI-2 1255	4220	4550	11270	8000-11360	29200
0	SI-3 1280	4220	4550	11270	8000-11360	29200
0	0	0	4650	11450	11370-11710	30100
0	0	0	4750	11640	11370-11710	30100
0	0	0	4850	11830	11720-12060	31000
0	0	0	4950	12010	11720-12060	31000
0	0	0	5050	12200	12070-12410	31900
0	0	0	5150	12380	12070-12410	31900
0	0	0	5250	12570	12420-12800	32900
0	0	0	5350	12760	12420-12800	32900
0	0	0	5450	12940	12810-13190	33900
0	0	0	5550	13130	12810-13190	33900
0	0	0	5650	13310	13200-13570	34900
0	0	0	5750	13500	13200-13570	34900
0	0	0	5850	13690	13580-13960	35900
0	0	0	5950	13870	13580-13960	35900
0	0	0	6050	14060	13970-14390	37000
0	0	0	6150	14240	13970-14390	37000
0	0	0	6250	14430	14400-14820	38100
0	0	0	6350	14620	14400-14820	38100
0	0	0	Max 6350	15000	14830-15250	39200
0	0	0	SI-1 6450	15190	15260-15720	40400
0	0	0	SI-2 6550	15390	15260-15720	40400
0	0	0	SI-3 6650	15570	15260-15720	40400
					15730-16180	41600
					16190-16650	42800
					16660-17150	44100



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					17160-17660	4000
					17670-18210	46800
					18220-18750	48200
					18760-19290	49600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

57

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

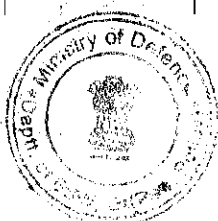


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	340-8-356	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1300-25-1350	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4150-70-4360	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	4550-100-6350	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2800 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5	

Table - 6

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
340	1300	4150	4550	11270	8000-11360	29200
348	1300	4150	4550	11270	8000-11360	29200
356	1300	4150	4550	11270	8000-11360	29200
Max 356	1325	4150	4550	11270	8000-11360	29200
SI-1 364	1350	4150	4550	11270	8000-11360	29200
SI-2 372	1350	4150	4550	11270	8000-11360	29200
SI-3 380	1350	4150	4550	11270	8000-11360	29200
0	Max 1350	4220	4550	11270	8000-11360	29200
0	SI-1 1375	4290	4550	11270	8000-11360	29200
0	SI-2 1400	4360	4550	11270	8000-11360	29200
0	SI-3 1425	4430	4550	11270	8000-11360	29200
0	0	0	4650	11450	11370-11710	30100
0	0	0	4750	11640	11370-11710	30100
0	0	0	4850	11830	11720-12060	31000
0	0	0	4950	12010	11720-12060	31000
0	0	0	5050	12200	12070-12410	31900
0	0	0	5150	12380	12070-12410	31900
0	0	0	5250	12570	12420-12800	32900
0	0	0	5350	12760	12420-12800	32900
0	0	0	5450	12940	12810-13190	33900
0	0	0	5550	13130	12810-13190	33900
0	0	0	5650	13310	13200-13570	34900
0	0	0	5750	13500	13200-13570	34900
0	0	0	5850	13690	13580-13960	35900
0	0	0	5950	13370	13580-13960	35900
0	0	0	6050	14060	13970-14390	37000
0	0	0	6150	14140	13970-14390	37000
0	0	0	6250	14130	14400-14820	38100
0	0	0	6350	14320	14400-14820	38100
0	0	0	Max 6350	15000	14830-15250	39200
0	0	0	SI-1 6450	15290	15260-15720	40400
0	0	0	SI-2 6550	15490	15260-15720	40400
0	0	0	SI-3 6650	15670	15260-15720	40400
					15730-16180	41600
					16190-16650	42800



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					16660-17150	4000
					17160-17660	45400
					17670-18210	46800
					18220-18750	48200
					18760-19290	49600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

Remarks: Classification Allowance, X-Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

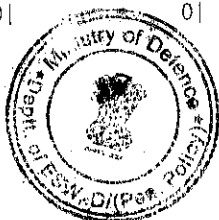


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 391-10-441	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1425-25-1550-40-2070	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 4550-100-6350	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 5120-100-7120	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 3400 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 5A	

Table-7

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
391	1425	4550	5120	12930	12700-12950	33300
401	1425	4550	5120	12930	12700-12950	33300
411	1425	4550	5120	12930	12700-12950	33300
421	1425	4550	5120	12930	12700-12950	33300
431	1425	4550	5120	12930	12700-12950	33300
441	1450	4550	5120	12930	12700-12950	33300
Max 441	1475	4550	5120	12930	12700-12950	33300
SI-1 451	1500	4650	5120	12930	12700-12950	33300
SI-2 461	1525	4650	5120	12930	12700-12950	33300
SI-3 471	1550	4750	5120	12930	12700-12950	33300
0	1590	4850	5120	12930	12700-12950	33300
0	1630	5050	5120	12930	12700-12950	33300
0	1670	5150	5220	13110	12960-13340	34300
0	1710	5250	5320	13300	12960-13340	34300
0	1750	5350	5420	13490	13350-13730	35300
0	1790	5450	5520	13670	13350-13730	35300
0	0	0	5620	13860	13740-14160	36400
0	1830	5650	5720	14040	13740-14160	36400
0	1870	5750	5820	14230	14170-14590	37500
0	1910	5850	5920	14420	14170-14590	37500
0	1950	5950	6020	14600	14600-15010	38600
0	1990	6050	6120	14790	14600-15010	38600
0	2030	6150	6220	14970	14600-15010	38600
0	0	0	6320	15160	15020-15480	39800
0	Max 2070	6350	6420	15350	15020-15480	39800
0	2070	6350	6420	15350	15020-15480	39800
0	SI-1 2110	6350	6420	15350	15020-15480	39800
0	SI-2 2150	6350	6420	15350	15020-15480	39800
0	SI-3 2190	6350	6420	15350	15020-15480	39800
0	0	0	6520	15530	15490-15950	41000
0	0	0	6620	15720	15490-15950	41000
0	0	0	6720	15900	15490-15950	41000
0	0	0	6820	16090	15960-16420	42200
0	0	0	6920	16280	15960-16420	42200
0	0	0	7020	16460	16430-16920	43500



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0	0	0	7120	16650	16430-16920	41700
0	0	0	Max 7120	17200	16930-17430	44800
0	0	0	SI-1 7220	17380	16930-17430	44800
0	0	0	SI-2 7320	17580	17440-17930	46100
0	0	0	SI-3 7420	17770	17440-17930	46100
					17940-18480	47500
					18490-19020	48900
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22760	58500
					22770-23460	60300
					23470-24160	62100
					24170-24900	64000
					24910-25640	65900
					25650-26420	67900
					26430-27190	69900
					27200-28010	72000
					28020-28870	74200
					28880-29720	76400
					29730-30620	78700
					30630-31550	81100
					31560-32490	83500
					32500-33460	86000
					33470-34470	88600
					34480-35520	91300
					35530-36570	94000
					36580-37660	96800
					37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 435-10-485	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1600-25-1725-40-2085-50-2285	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 5120-100-7120	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 5120-100-7120	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 3400 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 5A	

Table-8

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
435	1600	5120	5120	12930	12700-12950	33300
445	1600	5120	5120	12930	12700-12950	33300
455	1600	5120	5120	12930	12700-12950	33300
465	1600	5120	5120	12930	12700-12950	33300
475	1600	5120	5120	12930	12700-12950	33300
485	1625	5120	5120	12930	12700-12950	33300
Max 485	1650	5120	5120	12930	12700-12950	33300
SI-1 495	1675	5220	5220	13110	12960-13340	34300
SI-2 505	1700	5220	5220	13110	12960-13340	34300
SI-3 515	1725	5320	5320	13300	12960-13340	34300
0	1765	5420	5420	13490	13350-13730	35300
0	1805	5520	5520	13670	13350-13730	35300
0	1845	5620	5620	13860	13740-14160	36400
0	1885	5720	5720	14040	13740-14160	36400
0	0	5820	5820	14230	14170-14590	37500
0	1925	5920	5920	14420	14170-14590	37500
0	1965	6020	6020	14600	14600-15010	38600
0	2005	6120	6120	14790	14600-15010	38600
0	2045	6220	6220	14970	14600-15010	38600
0	2085	6320	6320	15160	15020-15480	39800
0	0	6420	6420	15350	15020-15480	39800
0	2135	6520	6520	15530	15490-15950	41000
0	2185	6620	6620	15720	15490-15950	41000
0	0	6720	6720	15900	15490-15950	41000
0	2235	6820	6820	16090	15960-16420	42200
0	2285	6920	6920	16280	15960-16420	42200
0	Max 2285	7020	7020	16460	16430-16920	43500
0	SI-1 2335	7120	7120	16650	16430-16920	43500
0	SI-2 2385	7120	7120	16650	16430-16920	43500
0	SI-3 2435	7120	7120	16650	16430-16920	43500
0	0	0	Max 7120	17200	16930-17430	44800
0	0	0	SI-1 7220	17380	16930-17430	44800
0	0	0	SI-2 7320	17580	17440-17930	46100
0	0	0	SI-3 7420	17770	17440-17930	46100
					17940-18480	47500



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					18490-19020	41 101
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22760	58500
					22770-23460	60300
					23470-24160	62100
					24170-24900	64000
					24910-25640	65900
					25650-26420	67900
					26430-27190	69900
					27200-28010	72000
					28020-28870	74200
					28880-29720	76400
					29730-30620	78700
					30630-31550	81100
					31560-32490	83500
					32500-33460	86000
					33470-34470	88600
					34480-35520	91300
					35530-36570	94000
					36580-37660	96800
					37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

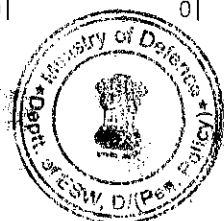


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	500-10-550	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1690-25-1815-41-2095-50-2395	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	5120-100-7120	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	5120-100-7120	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 3400 GP +1400 XPay	
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5A	

Table - a

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	5:20	12930	12700-12950	33300
500	1690	5220	5:20	13110	12960-13340	34300
510	1690	5220	5:20	13110	12960-13340	34300
520	1690	5220	5:20	13110	12960-13340	34300
530	1690	5220	5:20	13110	12960-13340	34300
540	1690	5220	5:20	13110	12960-13340	34300
550	1715	5220	5:20	13110	12960-13340	34300
Max 550	1740	5320	5:20	13300	12960-13340	34300
SI-1 560	1765	5420	5:20	13490	13350-13730	35300
SI-2 570	1790	5520	5:20	13670	13350-13730	35300
SI-3 580	1815	5520	5:20	13670	13350-13730	35300
0	0	5620	5:20	13860	13740-14160	36400
0	1855	5720	5:20	14040	13740-14160	36400
0	1895	5820	5:20	14230	14170-14590	37500
0	1935	5920	5:20	14120	14170-14590	37500
0	1975	6020	6:20	14600	14600-15010	38600
0	2015	6120	6:20	14790	14600-15010	38600
0	0	6220	6:20	14970	14600-15010	38600
0	2055	6320	6:20	15160	15020-15480	39800
0	2095	6420	6:20	15150	15020-15480	39800
0	2145	6520	6:20	15330	15490-15950	41000
0	0	6620	6:20	15720	15490-15950	41000
0	2195	6720	6:20	15900	15490-15950	41000
0	2245	6820	6:20	16090	15960-16420	42200
0	0	6920	6:20	16180	15960-16420	42200
0	2295	7020	7:20	16460	16430-16920	43500
0	2345	7120	7:20	16450	16430-16920	43500
0	Max 2395	7120	7:20	16450	16430-16920	43500
0	2395	7120	7:20	16650	16430-16920	43500
0	SI-1 2445	7120	7:20	16650	16430-16920	43500
0	SI-2 2495	7120	7:20	16650	16430-16920	43500
0	SI-3 2545	7120	7:20	16650	16430-16920	43500
0	0	0	Max 7:20	17000	16930-17430	44800
0	0	0	SI-1 7:20	17180	16930-17430	44800
0	0	0	SI-2 7:20	17180	17440-17930	46100



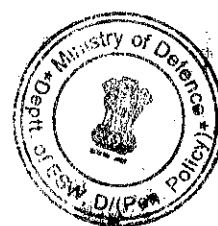
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0	0	0	SI-3 7420	17770	17440-17930	46 01
					17940-18480	47500
					18490-19020	48900
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22760	58500
					22770-23460	60300
					23470-24160	62100
					24170-24900	64000
					24910-25640	65900
					25650-26420	67900
					26430-27190	69900
					27200-28010	72000
					28020-28870	74200
					28880-29720	76400
					29730-30620	78700
					30630-31550	81100
					31560-32490	83500
					32500-33460	86000
					33470-34470	88600
					34480-35520	91300
					35530-36570	94000
					36580-37660	96800
					37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



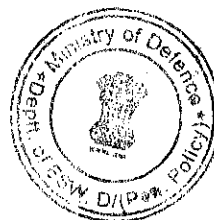
Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 -- 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Table - 10

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



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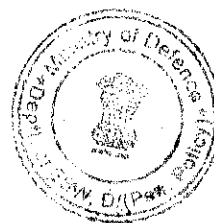
Table - II

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1100
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10850-0-10850
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10850-0-10850
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 6100 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10B

Table-12

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21700-23850	61300
					23860-24550	63100
					24560-25290	65000
					25300-26070	67000
1100	3400	10850	10850	26290	26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-45200	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



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Concordance Table : Chief Petty Officer(5 Crp Flight Engg (4CPC) - X Grp (5/6/7 CPC))

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1920-40-2080-50-2780	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	6150-125-8400	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6000-125-8250	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	9300-34800 + 4200 GP +1400 XPay	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	Pay Matrix Level - 6	
Pay Level from 01 Jan 2016 (7th CPC) :		

Table - 13

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					13500-13770	35400
					13780-14200	36500
					14210-14630	37600
					14640-15050	38700
0	0	0	6000	15360	15060-15520	39900
0	0	0	6125	15600	15530-15990	41100
0	1920	6150	6250	15830	15530-15990	41100
0	1960	6150	6250	15830	15530-15990	41100
0	2000	6150	6250	15830	15530-15990	41100
0	2040	6275	6375	16060	16000-16450	42300
0	2080	6400	6500	16290	16000-16450	42300
0	2130	6525	6625	16430	16460-16960	43600
0	2180	6650	6750	16760	16460-16960	43600
0	2230	6775	6875	16990	16970-17470	44900
0	2280	6900	7000	17220	16970-17470	44900
0	0	7025	7125	17460	16970-17470	44900
0	2330	7150	7250	17690	17480-17970	46200
0	2380	7275	7375	17920	17480-17970	46200
0	2430	7400	7500	18150	17980-18520	47600
0	2480	7525	7625	18390	17980-18520	47600
0	2530	7650	7750	18620	18530-19060	49000
0	0	7775	7875	18850	18530-19060	49000
0	2580	7900	8000	19080	19070-19640	50500
0	2630	8025	8125	19320	19070-19640	50500
0	2680	8150	8250	19550	19070-19640	50500
0	2730	8275	8375	19780	19070-19640	50500
0	Max 2780	8400	8500	19910	19070-19640	50500
0	2780	8400	8500	19910	19070-19640	50500
0	SI-1 2830	8400	8500	19910	19070-19640	50500
0	SI-2 2880	8400	8500	19910	19070-19640	50500
0	SI-3 2930	8400	8500	19910	19070-19640	50500
0	0	0	Max 8550	20140	19650-20230	52000
0	0	0	SI-1 8575	20370	20240-20850	53600
0	0	0	SI-2 8600	20600	20240-20850	53600
0	0	0	SI-3 8625	20830	20860-21470	55200



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					21480-22140	56900
					22150-22800	58600
					22810-23500	60400
					23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39000	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1980-50-2280-60-2580-75-2955
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6495-175-9295
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6750-190-9790
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4600 GP +1400 XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 7

AI Calculated on BP+GP+XPay

Table-14

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	1980	6495	6750	17.60	13900-17470	44900
0	2030	6495	6750	17.60	13900-17470	44900
0	2080	6495	6750	17.60	13900-17470	44900
0	2130	6670	6750	17.60	13900-17470	44900
0	2180	6670	6750	17.60	13900-17470	44900
0	2230	6845	6940	17.510	17480-17970	46200
0	2280	7020	7130	17.870	17480-17970	46200
0	2340	7195	7320	18.220	17980-18520	47600
0	2400	7370	7510	18.570	18530-19060	49000
0	2460	7545	7700	18.930	18530-19060	49000
0	2520	7720	7890	19.280	19070-19640	50500
0	2580	7895	8080	19.630	19070-19640	50500
0	2655	8070	8080	19.630	19070-19640	50500
0	2730	8245	8270	19.990	19650-20230	52000
0	0	0	8460	20.340	20240-20850	53600
0	2805	8595	8650	20.690	20240-20850	53600
0	2880	8770	8840	21.050	20860-21470	55200
0	2955	8945	9030	21.400	20860-21470	55200
0	Max 2955	9120	9220	21.750	21480-22140	56900
0	SI-1 3030	9295	9410	22.10	21480-22140	56900
0	SI-2 3105	9295	9410	22.10	21480-22140	56900
0	SI-3 3180	9295	9410	22.10	21480-22140	56900
0	0	0	9600	22.460	22150-22800	58600
0	0	0	9790	22.810	22810-23500	60400
0	0	0	Max 9790	23.140	23510-24200	62200
0	0	0	SI-1 9980	23.410	23510-24200	62200
0	0	0	SI-2 10170	24.170	24210-24940	64100
0	0	0	SI-3 10360	24.530	24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800



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					30670-31590	82200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39400	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



*Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :		
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	2250-60-2490-75-3240	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	7400-200-10200	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	7400-200-10200	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4800 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 8	

Table-15

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPa/ from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					14100-18520	47600
0	2250	7400	7400	18570	18530-19060	49000
0	2310	7400	7400	18570	18530-19060	49000
0	2370	7400	7400	18570	18530-19060	49000
0	2430	7600	7600	18940	18530-19060	49000
0	2490	7600	7600	18940	18530-19060	49000
0	2565	7800	7800	19110	19070-19640	50500
0	2640	8000	8000	19680	19650-20230	52000
0	2715	8200	8200	20060	19650-20230	52000
0	0	0	8400	20430	20240-20850	53600
0	2790	8600	8600	20800	20240-20850	53600
0	2865	8800	8800	21170	20860-21470	55200
0	2940	9000	9000	21440	21480-22140	56900
0	3015	9200	9200	21920	21480-22140	56900
0	3090	9400	9400	22190	22150-22800	58600
0	3165	9600	9600	22560	22150-22800	58600
0	3240	9800	9800	23030	22810-23500	60400
0	Max 3240	10000	10000	23100	22810-23500	60400
0	SI-1 3315	10200	10200	23780	23510-24200	62200
0	SI-2 3390	10200	10200	23780	23510-24200	62200
0	SI-3 3465	10200	10200	23780	23510-24200	62200
0	0	0	Max 10200	24140	24210-24940	64100
0	0	0	SI-1 10400	24920	24210-24940	64100
0	0	0	SI-2 10600	25100	24950-25680	66000
0	0	0	SI-3 10800	25180	24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700



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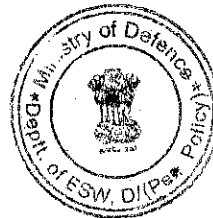
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					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39600	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year

SI - Stagnation Increment



*Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :		
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1460-25-1560-40-2080-50-2130	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4675-100-6475	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	5120-100-7120	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 3400 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5A	

Table-16

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	1460	4675	5120	12930	12700-12950	33300
0	1485	4675	5120	12930	12700-12950	33300
0	1510	4675	5120	12930	12700-12950	33300
0	1535	4675	5120	12930	12700-12950	33300
0	1560	4775	5120	12930	12700-12950	33300
0	1600	4875	5120	12930	12700-12950	33300
0	1640	5075	5120	12930	12700-12950	33300
0	1680	5175	5120	13110	12960-13340	34300
0	1720	5275	5120	13300	12960-13340	34300
0	1760	5375	5420	13490	13350-13730	35300
0	1800	5475	5520	13670	13350-13730	35300
0	0	0	5620	13860	13740-14160	36400
0	1840	5675	5720	14040	13740-14160	36400
0	1880	5775	5820	14130	14170-14590	37500
0	1920	5875	5920	14420	14170-14590	37500
0	1960	5975	6020	14600	14600-15010	38600
0	2000	6075	6120	14790	14600-15010	38600
0	0	0	6220	14970	14600-15010	38600
0	2040	6275	6320	15160	15020-15480	39800
0	2080	6375	6420	15350	15020-15480	39800
0	Max 2130	6475	6520	15530	15490-15950	41000
0	2130	6475	6520	15530	15490-15950	41000
0	SI-1 2180	6475	6520	15530	15490-15950	41000
0	SI-2 2230	6475	6520	15530	15490-15950	41000
0	SI-3 2280	6475	6520	15530	15490-15950	41000
0	0	0	6620	15720	15490-15950	41000
0	0	0	6720	15900	15490-15950	41000
0	0	0	6820	16090	15960-16420	42200
0	0	0	6920	16280	15960-16420	42200
0	0	0	7020	16460	16430-16920	43500
0	0	0	7120	16650	16430-16920	43500
0	0	0	Max 7120	17000	16930-17430	44800
0	0	0	SI-1 7220	17180	16930-17430	44800
0	0	0	SI-2 7320	17380	17440-17930	46100
0	0	0	SI-3 7420	17570	17440-17930	46100



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						17940-18480	48000
						18490-19020	48900
						19030-19610	50400
						19620-20190	51900
						20200-20810	53500
						20820-21430	55100
						21440-22100	56800
						22110-22760	58500
						22770-23460	60300
						23470-24160	62100
						24170-24900	64000
						24910-25640	65900
						25650-26420	67900
						26430-27190	69900
						27200-28010	72000
						28020-28870	74200
						28880-29720	76400
						29730-30620	78700
						30630-31550	81100
						31560-32490	83500
						32500-33460	86000
						33470-34470	88600
						34480-35520	91300
						35530-36570	94000
						36580-37660	96800
						37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSI as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1645-25-1720-40-2080-50-2380	AI Calculated on BP+GP+XPay
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	5250-100-7250	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	5120-100-7120	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	9300-34800 + 3400 GP +1400 XPay	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	Pay Matrix Level - 5A	
Pay Level from 01 Jan 2016 (7th CPC) :		

Table-17

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	5120	12930	12700-12950	33300
0	0	0	5220	13110	12960-13340	34300
0	1645	5250	5320	13100	12960-13340	34300
0	1670	5250	5320	13100	12960-13340	34300
0	1695	5250	5320	13300	12960-13340	34300
0	1720	5350	5420	13490	13350-13730	35300
0	1760	5350	5420	13490	13350-13730	35300
0	0	0	5520	13670	13350-13730	35300
0	1800	5550	5620	13660	13740-14160	36400
0	1840	5650	5720	14140	13740-14160	36400
0	1880	5750	5820	14130	14170-14590	37500
0	1920	5850	5920	14120	14170-14590	37500
0	1960	5950	6020	14600	14600-15010	38600
0	0	0	6120	14790	14600-15010	38600
0	2000	6150	6220	14970	14600-15010	38600
0	2040	6250	6320	15160	15020-15480	39800
0	2080	6350	6420	15150	15020-15480	39800
0	2130	6450	6520	15130	15490-15950	41000
0	0	0	6620	15120	15490-15950	41000
0	2180	6650	6720	15100	15490-15950	41000
0	2230	6750	6820	16090	15960-16420	42200
0	0	0	6920	16180	15960-16420	42200
0	2280	6950	7020	16160	16430-16920	43500
0	2330	7050	7120	16150	16430-16920	43500
0	Max 2380	7250	7120	16150	16430-16920	43500
0	2380	7250	7120	16150	16430-16920	43500
0	SI-1 2430	7250	7120	16150	16430-16920	43500
0	SI-2 2480	7250	7120	16150	16430-16920	43500
0	SI-3 2530	7250	7120	16150	16430-16920	43500
0	0	0	Max 7120	17100	16930-17430	44800
0	0	0	SI-1 7220	17180	16930-17430	44800
0	0	0	SI-2 7320	17180	17440-17930	46100
0	0	0	SI-3 7420	17170	17440-17930	46100
					17940-18480	47500
					18490-19020	48900



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					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22760	58500
					22770-23460	60300
					23470-24160	62100
					24170-24900	64000
					24910-25640	65900
					25650-26420	67900
					26430-27190	69900
					27200-28010	72000
					28020-28870	74200
					28880-29720	76400
					29730-30620	78700
					30630-31550	81100
					31560-32490	83500
					32500-33460	86000
					33470-34470	88600
					34480-35520	91300
					35530-36570	94000
					36580-37660	96800
					37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

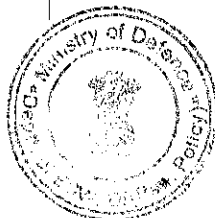


"Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :		
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1700-25-1850-40-2050-50-2400	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	5250-100-7250	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	5120-100-7120	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 3400 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5A	

Table-18

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	5:20	12930	12700-12950	33300
0	0	0	5:20	13110	12960-13340	34300
0	1700	5250	5:20	13100	12960-13340	34300
0	1725	5250	5:20	13100	12960-13340	34300
0	0	0	5:20	13300	12960-13340	34300
0	1750	5350	5:20	13190	13350-13730	35300
0	1775	5450	5:20	13170	13350-13730	35300
0	1800	5550	5:20	13360	13740-14160	36400
0	1825	5550	5:20	13360	13740-14160	36400
0	1850	5650	5:20	14040	13740-14160	36400
0	1890	5750	5:20	14130	14170-14590	37500
0	0	0	5:20	14120	14170-14590	37500
0	1930	5950	6:20	14100	14600-15010	38600
0	1970	6050	6:20	14190	14600-15010	38600
0	2010	6150	6:20	14170	14600-15010	38600
0	2050	6250	6:20	15160	15020-15480	39800
0	0	0	6:20	15150	15020-15480	39800
0	2100	6450	6:20	15530	15490-15950	41000
0	2150	6550	6:20	15720	15490-15950	41000
0	0	0	6:20	15100	15490-15950	41000
0	2200	6750	6:20	16090	15960-16420	42200
0	2250	6850	6:20	16180	15960-16420	42200
0	0	0	7:20	16160	16430-16920	43500
0	2300	7050	7:20	16150	16430-16920	43500
0	2350	7150	7:20	16150	16430-16920	43500
0	Max 2400	7250	7:20	16150	16430-16920	43500
0	2400	7250	7:20	16150	16430-16920	43500
0	SI-1 2450	7250	7:20	16150	16430-16920	43500
0	SI-2 2500	7250	7:20	16150	16430-16920	43500
0	SI-3 2550	7250	7:20	16150	16430-16920	43500
0	0	0	Max 7:20	17100	16930-17430	44800
0	0	0	SI-1 7:20	17180	16930-17430	44800
0	0	0	SI-2 7:20	17180	17440-17930	46100
0	0	0	SI-3 7:20	17170	17440-17930	46100
					17940-18480	47500



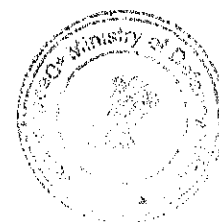
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					18490-19020	500
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22760	58500
					22770-23460	60300
					23470-24160	62100
					24170-24900	64000
					24910-25640	65900
					25650-26420	67900
					26430-27190	69900
					27200-28010	72000
					28020-28870	74200
					28880-29720	76400
					29730-30620	78700
					30630-31550	81100
					31560-32490	83500
					32500-33460	86000
					33470-34470	88600
					34480-35520	91300
					35530-36570	94000
					36580-37660	96800
					37670-38200	99700

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



* Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

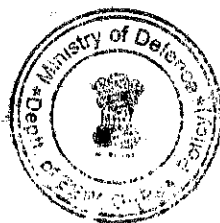
From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 5400 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10	

Table-19

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24130	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension.

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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Table-20

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 1000	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 3300	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 10500-0-10500	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 10500-0-10500	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 15600-39100 + 5400 GP +1400 XPay	AI Calculated on BP+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 10	

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1100	
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3400	
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10850-0-10850	
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10850-0-10850	
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 6100 GP +1400 XPay	AI Calculated on 3P+GP+XPay
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10B	

Table - 21

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21700-23850	61300
					23860-24550	63100
					24560-25290	65000
					25300-26070	67000
1100	3400	10850	10850	26290	26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-45200	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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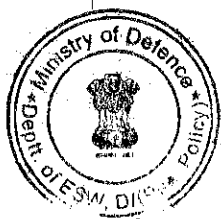
SA

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	230-6-242
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	960-20-1000
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3080-60-3200
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3325-60-3445
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2000 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 3

Table-22

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
230	960	3080	3325	8250	7200-8440	21700
236	960	3080	3325	8250	7200-8440	21700
242	960	3080	3325	8250	7200-8440	21700
Max 242	980	3080	3325	8250	7200-8440	21700
SI-1 248	1000	3140	3325	8250	7200-8440	21700
SI-2 254	1000	3140	3325	8250	7200-8440	21700
SI-3 260	1000	3140	3325	8250	7200-8440	21700
0	Max 1000	3200	3325	8250	7200-8440	21700
0	SI-1 1020	3200	3325	8250	7200-8440	21700
0	SI-2 1040	3200	3325	8250	7200-8440	21700
0	SI-3 1060	3200	3325	8250	7200-8440	21700
0	0	3445	3445	8640	8450-8710	22400
0	0	0	Max 3445	8900	8720-8980	23100
0	0	0	SI-1 3505	8900	8720-8980	23100
0	0	0	SI-2 3565	9110	8990-9260	23800
0	0	0	SI-3 3625	9110	8990-9260	23800
					9270-9530	24500
					9540-9800	25200
					9810-10110	26000
					10120-10420	26800
					10430-10730	27600
					10740-11050	28400
					11060-11400	29300
					11410-11750	30200
					11760-12100	31100
					12110-12450	32000
					12460-12840	33000
					12850-13220	34000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600
					15800-16260	41800



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					16270-16770	3100
					16780-17270	44400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

79

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	240-6-312
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1000-20-1240
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3200-60-4100
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3650-60-4550
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2000 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 3

Table - 23

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPAY + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPAY + GPay From - To	Notional Pay as on 01/01/2016
					7200-8440	21700
					8450-8710	22400
					8720-8980	23100
240	1000	3200	3650	9050	8990-9260	23800
246	1000	3200	3650	9050	8990-9260	23800
252	1000	3200	3650	9050	8990-9260	23800
258	1000	3200	3650	9050	8990-9260	23800
264	1000	3200	3650	9050	8990-9260	23800
270	1020	3200	3650	9050	8990-9260	23800
276	1020	3200	3650	9050	8990-9260	23800
282	1020	3200	3650	9050	8990-9260	23800
0	1040	3200	3650	9050	8990-9260	23800
288	1060	3260	3650	9050	8990-9260	23800
294	1060	3260	3650	9050	8990-9260	23800
0	1080	3320	3650	9050	8990-9260	23800
300	1100	3380	3650	9050	8990-9260	23800
306	1120	3440	3650	9050	8990-9260	23800
312	1120	3440	3650	9050	8990-9260	23800
Max 312	1140	3500	3650	9050	8990-9260	23800
SI-1 318	1160	3560	3650	9050	8990-9260	23800
SI-2 324	1180	3620	3650	9050	8990-9260	23800
SI-3 330	1200	3680	3710	9050	8990-9260	23800
0	1220	3740	3770	9170	9270-9530	24500
0	1240	3800	3830	9170	9270-9530	24500
0	Max 1240	3860	3890	9490	9270-9530	24500
0	SI-1 1260	3920	3950	9490	9270-9530	24500
0	SI-2 1280	3980	4010	9500	9270-9530	24500
0	SI-3 1300	4040	4070	9170	9540-9800	25200
0	0	0	4490	10160	10120-10420	26800
0	0	0	4550	10170	10430-10730	27600
0	0	0	Max 4550	10190	10740-11050	28400
0	0	0	SI-1 4610	10100	10740-11050	28400
0	0	0	SI-2 4670	11010	10740-11050	28400
0	0	0	SI-3 4730	11130	11060-11400	29300
					11410-11750	30200



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					11760-12100	1100
					12110-12450	32000
					12460-12840	33000
					12850-13220	34000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600
					15800-16260	41800
					16270-16770	43100
					16780-17270	44400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	250-6-310-8-326
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1040-20-1200-25-1375
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3320-70-4370
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3900-70-4950
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 4

Table-24

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
250	1040	3320	3900	9890	7600-9920	25500
256	1040	3320	3900	9890	7600-9920	25500
262	1040	3320	3900	9890	7600-9920	25500
268	1040	3320	3900	9890	7600-9920	25500
274	1040	3320	3900	9890	7600-9920	25500
280	1060	3320	3900	9890	7600-9920	25500
286	1060	3320	3900	9890	7600-9920	25500
292	1060	3320	3900	9890	7600-9920	25500
298	1080	3320	3900	9890	7600-9920	25500
304	1100	3390	3900	9890	7600-9920	25500
310	1120	3460	3900	9890	7600-9920	25500
318	1140	3530	3900	9890	7600-9920	25500
326	1160	3600	3900	9890	7600-9920	25500
Max 326	1180	3670	3900	9890	7600-9920	25500
SI-1 334	1200	3740	3900	9890	7600-9920	25500
SI-2 342	1225	3810	3900	9890	7600-9920	25500
SI-3 350	1250	3880	3900	9890	7600-9920	25500
0	1275	3950	3970	9890	7600-9920	25500
0	1300	4020	4040	9920	7600-9920	25500
0	1325	4090	4110	10050	9930-10230	26300
0	1350	4160	4180	10080	9930-10230	26300
0	1375	4230	4250	10110	10240-10540	27100
0	Max 1375	4300	4320	10140	10240-10540	27100
0	SI-1 1400	4370	4390	10170	10550-10850	27900
0	SI-2 1425	4370	4390	10170	10550-10850	27900
0	SI-3 1450	4370	4390	10170	10550-10850	27900
0	0	0	4460	10700	10550-10850	27900
0	0	0	4530	10830	10550-10850	27900
0	0	0	4600	10960	10860-11160	28700
0	0	0	4670	11090	10860-11160	28700
0	0	0	4740	11220	11170-11510	29600
0	0	0	4810	11350	11170-11510	29600
0	0	0	4880	11480	11170-11510	29600
0	0	0	4950	11610	11520-11860	30500
0	0	0	Max 4950	11960	11870-12210	31400



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0	0	0	SI-1 5020	12100	11870-12210	11400
0	0	0	SI-2 5090	12230	12220-12560	32300
0	0	0	SI-3 5160	12360	12220-12560	32300
					12570-12950	33300
					12960-13340	34300
					13350-13730	35300
					13740-14160	36400
					14170-14590	37500
					14600-15010	38600
					15020-15480	39800
					15490-15950	41000
					15960-16420	42200
					16430-16920	43500
					16930-17430	44800
					17440-17930	46100
					17940-18480	47500
					18490-19020	48900
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22600	58500

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	300-8-380
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1180-25-1430-30-1580
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3775-85-5050
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	4320-85-5595
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2800 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5

Table-25

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
300	1180	3775	4320	10840	8000-11360	29200
308	1180	3775	4320	10840	8000-11360	29200
316	1180	3775	4320	10840	8000-11360	29200
324	1180	3775	4320	10840	8000-11360	29200
332	1180	3775	4320	10840	8000-11360	29200
340	1205	3775	4320	10840	8000-11360	29200
348	1205	3775	4320	10840	8000-11360	29200
356	1230	3775	4320	10840	8000-11360	29200
364	1255	3860	4320	10840	8000-11360	29200
372	1280	3945	4320	10840	8000-11360	29200
380	1305	4030	4320	10840	8000-11360	29200
Max 380	1330	4115	4320	10840	8000-11360	29200
SI-1 388	1355	4200	4320	10840	8000-11360	29200
SI-2 396	1380	4285	4320	10840	8000-11360	29200
SI-3 404	1405	4370	4405	11000	8000-11360	29200
0	1430	4370	4405	11000	8000-11360	29200
0	1460	4455	4490	11160	8000-11360	29200
0	0	0	4575	11110	8000-11360	29200
0	1490	4625	4660	11470	11370-11710	30100
0	1520	4710	4745	11630	11370-11710	30100
0	1550	4795	4830	11790	11720-12060	31000
0	1580	4880	4915	11950	11720-12060	31000
0	Max 1580	4965	5000	12100	12070-12410	31900
0	SI-1 1610	5050	5085	12260	12070-12410	31900
0	SI-2 1640	5050	5085	12260	12070-12410	31900
0	SI-3 1670	5050	5085	12260	12070-12410	31900
0	0	0	5170	12420	12420-12800	32900
0	0	0	5255	12580	12420-12800	32900
0	0	0	5340	12740	12420-12800	32900
0	0	0	5425	12900	12810-13190	33900
0	0	0	5510	13050	12810-13190	33900
0	0	0	5595	13210	13200-13570	34900
0	0	0	Max 5595	13310	13580-13960	35900
0	0	0	SI-1 5680	13480	13580-13960	35900
0	0	0	SI-2 5765	13640	13580-13960	35900



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0	0	0	SI-3 5850	14100	13970-14390	17000
					14400-14820	38100
					14830-15250	39200
					15260-15720	40400
					15730-16180	41600
					16190-16650	42800
					16660-17150	44100
					17160-17660	45400
					17670-18210	46800
					18220-18750	48200
					18760-19290	49600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

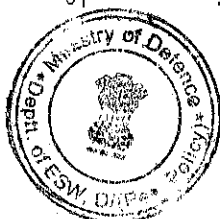


* Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	385-15-475
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1450-40-2050-50-2190
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4650-125-6500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	5620-140-8140
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4200 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 6

Table-2 G

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					13500-13770	35400
					13780-14200	36500
					14210-14630	37600
385	1450	4650	5620	14660	14640-15050	38700
400	1450	4650	5620	14660	14640-15050	38700
415	1450	4650	5620	14660	14640-15050	38700
430	1450	4650	5620	14660	14640-15050	38700
445	1450	4650	5620	14660	14640-15050	38700
460	1490	4650	5620	14660	14640-15050	38700
475	1490	4650	5620	14660	14640-15050	38700
Max 475	1530	4775	5620	14660	14640-15050	38700
SI-1 490	1570	4900	5620	14660	14640-15050	38700
SI-2 505	1610	4900	5620	14660	14640-15050	38700
SI-3 520	1650	5025	5620	14660	14640-15050	38700
0	1690	5150	5620	14660	14640-15050	38700
0	1730	5275	5620	14660	14640-15050	38700
0	1770	5400	5620	14660	14640-15050	38700
0	1810	5525	5620	14660	14640-15050	38700
0	1850	5650	5760	14660	14640-15050	38700
0	1890	5775	5900	15180	15060-15520	39900
0	1930	5900	5900	15180	15060-15520	39900
0	1970	6025	6040	15140	15060-15520	39900
0	2010	6150	6180	15700	15530-15990	41100
0	2050	6275	6320	15960	15530-15990	41100
0	2090	6400	6460	16220	16000-16450	42300
0	2140	6525	6600	16480	16460-16960	43600
0	2190	6650	6740	16740	16460-16960	43600
0	Max 2190	6775	6880	17000	16970-17470	44900
0	SI-1 2240	6900	7020	17160	16970-17470	44900
0	SI-2 2290	6900	7020	17160	16970-17470	44900
0	SI-3 2340	6900	7020	17160	16970-17470	44900
0	0	0	7160	17320	17480-17970	46200
0	0	0	7300	17780	17480-17970	46200
0	0	0	7440	18040	17980-18520	47600
0	0	0	7580	18100	17980-18520	47600



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0	0	0	7720	18560	18530-19060	30000
0	0	0	7860	18820	18530-19060	49000
0	0	0	8000	19080	19070-19640	50500
0	0	0	8140	19350	19070-19640	50500
0	0	0	Max 8140	19930	19650-20230	52000
0	0	0	SI-1 8280	20200	19650-20230	52000
0	0	0	SI-2 8420	20470	20240-20850	53600
0	0	0	SI-3 8560	20740	20240-20850	53600
					20860-21470	55200
					21480-22140	56900
					22150-22800	58600
					22810-23500	60400
					23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39000	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	480-20-600
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1700-50-2300-60-2540
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	5620-155-8100
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6600-170-9320
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4600 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 7

Table - 27

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPa from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
480	1700	5620	6600	16880	13900-17470	44900
500	1700	5620	6600	16880	13900-17470	44900
520	1700	5620	6600	16880	13900-17470	44900
540	1700	5620	6600	16880	13900-17470	44900
560	1700	5620	6600	16880	13900-17470	44900
580	1750	5620	6600	16880	13900-17470	44900
600	1750	5620	6600	16880	13900-17470	44900
Max 600	1800	5620	6600	16880	13900-17470	44900
SI-1 620	1850	5620	6600	16880	13900-17470	44900
SI-2 640	1900	5775	6600	16880	13900-17470	44900
SI-3 660	1950	5930	6600	16880	13900-17470	44900
0	2000	6085	6600	16880	13900-17470	44900
0	2050	6240	6600	16880	13900-17470	44900
0	2100	6395	6600	16880	13900-17470	44900
0	2150	6550	6600	16880	13900-17470	44900
0	2200	6705	6770	17300	13900-17470	44900
0	2250	6860	6940	17510	17480-17970	46200
0	2300	7015	7110	17830	17480-17970	46200
0	2360	7170	7280	18150	17980-18520	47600
0	2420	7325	7450	18460	17980-18520	47600
0	0	0	7620	18780	18530-19060	49000
0	2480	7635	7790	19190	19070-19640	50500
0	2540	7790	7790	19190	19070-19640	50500
0	Max 2540	7945	7960	19410	19070-19640	50500
0	SI-1 2600	8100	8130	19730	19650-20230	52000
0	SI-2 2660	8100	8130	19730	19650-20230	52000
0	SI-3 2720	8100	8130	19730	19650-20230	52000
0	0	0	8300	20140	19650-20230	52000
0	0	0	8470	20460	20240-20850	53600
0	0	0	8640	20780	20240-20850	53600
0	0	0	8810	20990	20860-21470	55200
0	0	0	8980	21310	20860-21470	55200
0	0	0	9150	21620	21480-22140	56900
0	0	0	9320	21940	21480-22140	56900
0	0	0	Max 9320	22600	22150-22800	58600



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0	0	0	SI-1 9490	22930	22810-23500	59400
0	0	0	SI-2 9660	23250	22810-23500	60400
0	0	0	SI-3 9830	23580	23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39400	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	600-25-700
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	2000-60-2540-75-2915
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6600-200-9400
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6750-200-9550
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4300 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 8

Table - 28

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPAY + GPAY from 01/01/06 to 31/12/15	VI CPC RANGE BPAY + GPAY From - To	Notional Pay as on 01/01/2016
600	2000	6600	6750	17360	14100-18520	47600
625	2000	6600	6750	17360	14100-18520	47600
650	2000	6600	6750	17360	14100-18520	47600
675	2000	6600	6750	17360	14100-18520	47600
700	2060	6600	6750	17360	14100-18520	47600
Max 700	2120	6600	6750	17360	14100-18520	47600
SI-1 725	2180	6800	6950	17730	14100-18520	47600
SI-2 750	2240	6800	6950	17730	14100-18520	47600
SI-3 775	2300	7000	7150	18100	14100-18520	47600
0	2360	7200	7350	18480	14100-18520	47600
0	2420	7400	7550	18850	18530-19060	49000
0	2480	7600	7750	19220	19070-19640	50500
0	2540	7800	7950	19590	19070-19640	50500
0	2615	8000	8150	19960	19650-20230	52000
0	2690	8200	8350	20340	20240-20850	53600
0	2765	8400	8550	20710	20240-20850	53600
0	2840	8600	8750	21080	20860-21470	55200
0	2915	8800	8950	21450	20860-21470	55200
0	Max 2915	9000	9150	21820	21480-22140	56900
0	0	0	9350	22200	22150-22800	58600
0	SI-1 2990	9400	9550	22570	22150-22800	58600
0	SI-2 3065	9400	9550	22570	22150-22800	58600
0	SI-3 3140	9400	9550	22970	22150-22800	58600
0	0	0	Max 9550	23350	22810-23500	60400
0	0	0	SI-1 9750	23730	23510-24200	62200
0	0	0	SI-2 9950	24110	23510-24200	62200
0	0	0	SI-3 10150	24490	24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200



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					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39600	102800

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985	(3rd CPC)	: 1000
From 01 Jan 1986 to 31 Dec 1995	(4th CPC)	: 3300
From 01 Jan 1996 to 09 Oct 1997	(5th CPC)	: 10500-0-10500
From 10 Oct 1997 to 31 Dec 2005	(5th CPC)	: 10500-0-10500
From 01 Jan 2006 to 31 Dec 2015	(6th CPC)	: 15600-39100 - 5400 GP
Pay Level from 01 Jan 2016	(7th CPC)	: Pay Matrix Level - 10

Table-29

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Table-30

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



97

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1100
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10850-0-10850
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10850-0-10850
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 6100 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10B

Table - 31

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21700-23850	61300
					23860-24550	63100
					24560-25290	65000
					25300-26070	67000
1100	3400	10850	10850	26290	26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-45200	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985	(3rd CPC) :	
From 01 Jan 1986 to 31 Dec 1995	(4th CPC) :	1460-25-1710-30-1860
From 01 Jan 1996 to 09 Oct 1997	(5th CPC) :	4670-85-5945
From 10 Oct 1997 to 31 Dec 2005	(5th CPC) :	4320-85-5555
From 01 Jan 2006 to 31 Dec 2015	(6th CPC) :	5200-20200 + 2800 GP
Pay Level from 01 Jan 2016	(7th CPC) :	Pay Matrix Level - 5

Table-31 A

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	4320	10840	8000-11360	29200
0	0	0	4405	11000	8000-11360	29200
0	0	0	4490	11160	8000-11360	29200
0	0	0	4575	11310	8000-11360	29200
0	0	0	4660	11470	11370-11710	30100
0	1460	4670	4745	11630	11370-11710	30100
0	1485	4670	4745	11630	11370-11710	30100
0	1510	4670	4745	11630	11370-11710	30100
0	1535	4755	4830	11790	11720-12060	31000
0	1560	4755	4830	11790	11720-12060	31000
0	1585	4840	4915	11950	11720-12060	31000
0	1610	4925	5000	12100	12070-12410	31900
0	1635	5010	5085	12260	12070-12410	31900
0	1660	5095	5170	12420	12420-12800	32900
0	1685	5180	5255	12580	12420-12800	32900
0	1710	5265	5340	12740	12420-12800	32900
0	1740	5350	5425	12900	12810-13190	33900
0	1770	5435	5510	13050	12810-13190	33900
0	1800	5520	5595	13210	13200-13570	34900
0	1830	5605	5605	13230	13200-13570	34900
0	1860	5690	5690	13390	13200-13570	34900
0	Max 1860	5775	5775	13550	13200-13570	34900
0	SI-1 1890	5860	5860	13700	13580-13960	35900
0	SI-2 1920	5945	5945	13860	13580-13960	35900
0	SI-3 1950	5945	5945	13960	13580-13960	35900
					13970-14390	37000
					14400-14820	38100
					14830-15250	39200
					15260-15720	40400
					15730-16180	41600
					16190-16650	42800
					16660-17150	44100
					17160-17660	45400
					17670-18210	46800
					18220-18750	48200



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					18760-19290	9600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

96

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :
 From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1730-40-2090-50-2540
 From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 5530-125-7780
 From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 5620-140-8140
 From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4200 GP
 Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 6

Table-32

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					13500-13770	35400
					13780-14200	36500
					14210-14630	37600
0	1730	5530	5620	14660	14640-15050	38700
0	1770	5530	5620	14660	14640-15050	38700
0	1810	5530	5620	14660	14640-15050	38700
0	1850	5655	5760	14920	14640-15050	38700
0	1890	5780	5900	15180	15060-15520	39900
0	1930	5905	6040	15440	15060-15520	39900
0	1970	6030	6040	15440	15060-15520	39900
0	2010	6155	6180	15700	15530-15990	41100
0	2050	6280	6320	15960	15530-15990	41100
0	2090	6405	6460	16220	16000-16450	42300
0	2140	6530	6600	16480	16460-16960	43600
0	2190	6655	6740	16740	16460-16960	43600
0	2240	6780	6880	17000	16970-17470	44900
0	0	0	7020	17260	16970-17470	44900
0	2290	7030	7160	17520	17480-17970	46200
0	2340	7155	7160	17520	17480-17970	46200
0	2390	7280	7300	17780	17480-17970	46200
0	2440	7405	7440	18040	17980-18520	47600
0	2490	7530	7580	18300	17980-18520	47600
0	0	0	7720	18560	18530-19060	49000
0	Max 2540	7780	7860	18820	18530-19060	49000
0	SI-1 2590	7780	7860	18820	18530-19060	49000
0	SI-2 2640	7780	7860	18820	18530-19060	49000
0	SI-3 2690	7780	7860	18820	18530-19060	49000
0	0	0	8000	19080	19070-19640	50500
0	0	0	8140	19350	19070-19640	50500
					19650-20230	52000
					20240-20850	53600
					20860-21470	55200
					21480-22140	56900
					22150-22800	58600
					22810-23500	60400



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	23510-24200	2200
	24210-24940	64100
	24950-25680	66000
	25690-26450	68000
	26460-27230	70000
	27240-28050	72100
	28060-28910	74300
	28920-29760	76500
	29770-30660	78800
	30670-31590	81200
	31600-32520	83600
	32530-33500	86100
	33510-34510	88700
	34520-35560	91400
	35570-36610	94100
	36620-37700	96900
	37710-38830	99800
	38840-39000	102800

98

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

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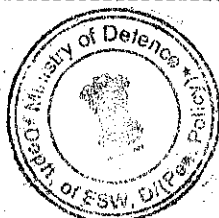


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :
 From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1980-50-2280-60-2580-75-2955
 From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 6495-175-9295
 From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 6600-170-9220
 From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4600 GP
 Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 7

Table-33

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
01	1980	6495	6600	16380	13900-17470	44900
01	2030	6495	6600	16380	13900-17470	44900
01	2080	6495	6600	16380	13900-17470	44900
01	2130	6495	6600	16380	13900-17470	44900
01	2180	6670	6770	17200	13900-17470	44900
01	2230	6845	6940	17510	17480-17970	46200
01	2280	7020	7110	17830	17480-17970	46200
01	2340	7195	7280	18150	17980-18520	47600
01	2400	7370	7450	18460	17980-18520	47600
01	2460	7545	7620	18780	18530-19060	49000
01	2520	7720	7790	19090	19070-19640	50500
01	2580	7895	7960	19410	19070-19640	50500
01	2655	8070	8130	19730	19650-20230	52000
01	2730	8245	8300	20040	19650-20230	52000
01	01	01	8470	20360	20240-20850	53600
01	2805	8595	8640	20680	20240-20850	53600
01	2880	8770	8810	20990	20860-21470	55200
01	2955	8945	8980	21310	20860-21470	55200
01	01	01	9150	21620	21480-22140	56900
01	Max 2955	9295	9320	21940	21480-22140	56900
01	SI-1 3030	9295	9320	21940	21480-22140	56900
01	SI-2 3105	9295	9320	21940	21480-22140	56900
01	SI-3 3180	9295	9320	21940	21480-22140	56900
					22150-22800	58600
					22810-23500	60400
					23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800



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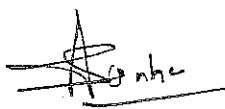
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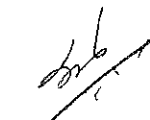
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39400	102800

100

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.


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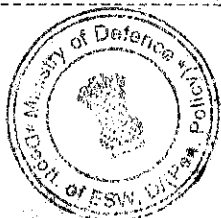


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	2250-60-2490-75-3240
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	7400-200-10200
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6750-200-9550
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	9300-34800 + 4300 GP
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	Pay Matrix Level - 8
Pay Level from 01 Jan 2016 (7th CPC) :	

Table-34

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPa/ from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
01	01	01	6750	17380	14100-18520	47600
01	01	01	6950	17730	14100-18520	47600
01	01	01	7150	18000	14100-18520	47600
01	01	01	7350	18480	14100-18520	47600
01	2250	7400	7550	18850	18530-19060	49000
01	2310	7400	7550	18850	18530-19060	49000
01	2370	7400	7550	18850	18530-19060	49000
01	2430	7400	7550	18850	18530-19060	49000
01	2490	7600	7750	19220	19070-19640	50500
01	2565	7800	7950	19590	19070-19640	50500
01	2640	8000	8150	19960	19650-20230	52000
01	2715	8200	8350	20340	20240-20850	53600
01	01	01	8550	20710	20240-20850	53600
01	2790	8600	8750	21080	20860-21470	55200
01	2865	8800	8950	21450	20860-21470	55200
01	2940	9000	9150	21820	21480-22140	56900
01	3015	9200	9350	22200	22150-22800	58600
01	3090	9400	9550	22570	22150-22800	58600
01	3165	9600	9600	22660	22150-22800	58600
01	3240	9800	9800	23030	22810-23500	60400
01	Max 3240	10000	10000	23400	22810-23500	60400
01	SI-1 3315	10200	10200	23780	23510-24200	62200
01	SI-2 3390	10200	10200	23780	23510-24200	62200
01	SI-3 3465	10200	10200	23780	23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600



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					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39600	102800

102

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 -- 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Table-35

Basic Pay from 01/01/78 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max of scale and Stagnation Increments data is given in main "Y" group tables.



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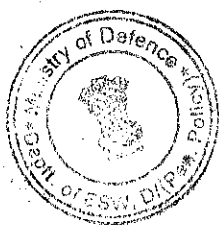
Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Table-36

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



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Sr AAO(N)

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1100
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10850-0-10850
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10850-0-10850
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39.00 + 6100 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10B

Table - 37

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21700-23850	61300
					23860-24550	63100
					24560-25290	65000
					25300-26070	67000
1100	3400	10850	10850	26290	26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-45200	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



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Y Group - Sp S/M 4AV Group.

Concordance Table : Seaman II(4 Grp S/M AV MA P2 (3/4CPC) M/R - Y Grp 5 CPC - Y Grp (6/7 CPC))

106

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 255-6-267
 From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1040-20-1080
 From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 3325-60-3445
 From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 3325-60-3445
 From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 5200-20200 + 2000 GP
 Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 3

Table - 38

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
255	1040	3325	3325	8250	7200-8440	21700
261	1040	3325	3325	8250	7200-8440	21700
267	1040	3325	3325	8250	7200-8440	21700
Max 267	1060	3325	3325	8250	7200-8440	21700
SI-1 273	1080	3325	3325	8250	7200-8440	21700
SI-2 279	1080	3325	3325	8250	7200-8440	21700
SI-3 285	1080	3325	3325	8250	7200-8440	21700
0	Max 1080	3385	3385	8240	7200-8440	21700
0	SI-1 1100	3385	3385	8240	7200-8440	21700
0	SI-2 1120	3445	3445	8240	8450-8710	22400
0	SI-3 1140	3445	3445	8240	8450-8710	22400
0	0	0	Max 3445	8200	8720-8980	23100
0	0	0	SI-1 3505	8200	8720-8980	23100
0	0	0	SI-2 3565	9210	8990-9260	23800
0	0	0	SI-3 3625	9210	8990-9260	23800
					9270-9530	24500
					9540-9800	25200
					9810-10110	26000
					10120-10420	26800
					10430-10730	27600
					10740-11050	28400
					11060-11400	29300
					11410-11750	30200
					11760-12100	31100
					12110-12450	32000
					12460-12840	33000
					12850-13220	34000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600
					15800-16260	41800
					16270-16770	43100



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					16780-17270	1400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

107

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 285-7-369
 From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1140-20-1380
 From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 3650-60-4550
 From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 3650-60-4550
 From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 5200-20200 + 2000 GP
 Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 3

Table-39

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					7200-8440	21700
					8450-8710	22400
					8720-8980	23100
285	1140	3650	3650	9050	8990-9260	23800
292	1140	3650	3650	9050	8990-9260	23800
299	1140	3650	3650	9050	8990-9260	23800
306	1140	3650	3650	9050	8990-9260	23800
313	1140	3650	3650	9050	8990-9260	23800
320	1160	3650	3650	9050	8990-9260	23800
327	1160	3650	3650	9050	8990-9260	23800
334	1180	3650	3650	9050	8990-9260	23800
341	1200	3710	3710	9050	8990-9260	23800
348	1220	3770	3770	9270	9270-9530	24500
355	1240	3830	3830	9270	9270-9530	24500
362	1240	3830	3830	9270	9270-9530	24500
369	1260	3890	3890	9490	9270-9530	24500
Max 369	1280	3950	3950	9490	9270-9530	24500
SI-1 376	1300	4010	4010	9500	9270-9530	24500
SI-2 383	1320	4070	4070	9570	9540-9800	25200
SI-3 390	1340	4130	4130	9590	9540-9800	25200
0	1360	4190	4190	9800	9540-9800	25200
0	1380	4250	4250	9910	9810-10110	26000
0	Max 1380	4310	4310	10020	9810-10110	26000
0	SI-1 1400	4370	4370	10130	10120-10420	26800
0	SI-2 1420	4430	4430	10140	10120-10420	26800
0	SI-3 1440	4490	4490	10160	10120-10420	26800
0	0	0	4550	10170	10430-10730	27600
0	0	0	Max 4550	10190	10740-11050	28400
0	0	0	SI-1 4610	10900	10740-11050	28400
0	0	0	SI-2 4670	11010	10740-11050	28400
0	0	0	SI-3 4730	11130	11060-11400	29300
					11410-11750	30200
					11760-12100	31100
					12110-12450	32000
					12460-12840	33000



					12850-13220	1000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600
					15800-16260	41800
					16270-16770	43100
					16780-17270	44400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	310-7-380-8-396
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1220-20-1380-25-1555
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3900-70-4950
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3900-70-4950
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 4

Table-40

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
310	1220	3900	3900	9890	7600-9920	25500
317	1220	3900	3900	9890	7600-9920	25500
324	1220	3900	3900	9890	7600-9920	25500
331	1220	3900	3900	9890	7600-9920	25500
338	1220	3900	3900	9890	7600-9920	25500
345	1240	3900	3900	9890	7600-9920	25500
352	1240	3900	3900	9890	7600-9920	25500
359	1240	3900	3900	9890	7600-9920	25500
366	1260	3900	3900	9890	7600-9920	25500
373	1280	3970	3970	9890	7600-9920	25500
380	1300	4040	4040	9920	7600-9920	25500
388	1320	4040	4040	9920	7600-9920	25500
396	1340	4110	4110	10050	9930-10230	26300
Max 396	1360	4180	4180	10180	9930-10230	26300
SI-1 404	1380	4250	4250	10310	10240-10540	27100
SI-2 412	1405	4320	4320	10440	10240-10540	27100
SI-3 420	1430	4390	4390	10570	10550-10850	27900
0	1455	4460	4460	10700	10550-10850	27900
0	1480	4530	4530	10830	10550-10850	27900
0	1505	4600	4600	10960	10860-11160	28700
0	1530	4670	4670	11090	10860-11160	28700
0	1555	4740	4740	11220	11170-11510	29600
0	Max 1555	4810	4810	11350	11170-11510	29600
0	SI-1 1580	4880	4880	11480	11170-11510	29600
0	SI-2 1605	4950	4950	11610	11520-11860	30500
0	SI-3 1630	4950	4950	11610	11520-11860	30500
0	0	0	Max 4950	11760	11870-12210	31400
0	0	0	SI-1 5020	12000	11870-12210	31400
0	0	0	SI-2 5090	12130	12220-12560	32300
0	0	0	SI-3 5160	12260	12220-12560	32300
					12570-12950	33300
					12960-13340	34300
					13350-13730	35300
					13740-14160	36400
					14170-14590	37500



					14600-15010	3600
					15020-15480	39800
					15490-15950	41000
					15960-16420	42200
					16430-16920	43500
					16930-17430	44800
					17440-17930	46100
					17940-18480	47500
					18490-19020	48900
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22600	58500

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	360-8-440
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1350-25-1600-30-1750
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4320-85-5595
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	4320-85-5595
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2300 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5

Table-41

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
360	1350	4320	4320	10840	8000-11360	29200
368	1350	4320	4320	10840	8000-11360	29200
376	1350	4320	4320	10840	8000-11360	29200
384	1350	4320	4320	10840	8000-11360	29200
392	1350	4320	4320	10840	8000-11360	29200
400	1375	4320	4320	10840	8000-11360	29200
408	1375	4320	4320	10840	8000-11360	29200
416	1375	4320	4320	10840	8000-11360	29200
424	1400	4320	4320	10840	8000-11360	29200
432	1400	4320	4320	10840	8000-11360	29200
440	1425	4405	4405	11000	8000-11360	29200
Max 440	1450	4490	4490	11160	8000-11360	29200
SI-1 448	1475	4575	4575	11310	8000-11360	29200
SI-2 456	1500	4575	4575	11310	8000-11360	29200
SI-3 464	1525	4660	4660	11470	11370-11710	30100
0	1550	4745	4745	11630	11370-11710	30100
0	1575	4830	4830	11790	11720-12060	31000
0	1600	4915	4915	11950	11720-12060	31000
0	1630	5000	5000	12100	12070-12410	31900
0	1660	5085	5085	12260	12070-12410	31900
0	1690	5170	5170	12420	12420-12800	32900
0	1720	5255	5255	12580	12420-12800	32900
0	1750	5340	5340	12740	12420-12800	32900
0	Max 1750	5425	5425	12900	12810-13190	33900
0	SI-1 1780	5510	5510	13050	12810-13190	33900
0	SI-2 1810	5595	5595	13210	13200-13570	34900
0	SI-3 1840	5595	5595	13210	13200-13570	34900
0	0	0	Max 5595	13310	13580-13960	35900
0	0	0	SI-1 5680	13480	13580-13960	35900
0	0	0	SI-2 5765	13640	13580-13960	35900
0	0	0	SI-3 5850	14000	13970-14390	37000
					14400-14820	38100
					14830-15250	39200
					15260-15720	40400
					15730-16180	41600



					16190-16650	(2800
					16660-17150	44100
					17160-17660	45400
					17670-18210	46800
					18220-18750	48200
					18760-19290	49600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment



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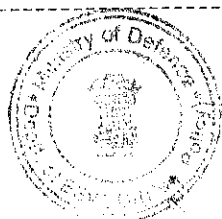
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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	455-15-545
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1620-40-2100-50-2400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	5200-125-7450
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	5620-140-8140
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4200 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 6

Table-42

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					13500-13770	35400
					13780-14200	36500
					14210-14630	37600
455	1620	5200	5620	14660	14640-15050	38700
470	1620	5200	5620	14660	14640-15050	38700
485	1620	5200	5620	14660	14640-15050	38700
500	1620	5200	5620	14660	14640-15050	38700
515	1620	5200	5620	14660	14640-15050	38700
530	1660	5200	5620	14660	14640-15050	38700
545	1660	5200	5620	14660	14640-15050	38700
Max 545	1700	5200	5620	14660	14640-15050	38700
SI-1 560	1740	5325	5620	14660	14640-15050	38700
SI-2 575	1780	5450	5620	14660	14640-15050	38700
SI-3 590	1820	5575	5620	14660	14640-15050	38700
0	1860	5700	5760	14920	14640-15050	38700
0	1900	5825	5900	15180	15060-15520	39900
0	1940	5950	6040	15440	15060-15520	39900
0	1980	6075	6180	15700	15530-15990	41100
0	2020	6200	6320	15960	15530-15990	41100
0	2060	6325	6460	16220	16000-16450	42300
0	2100	6450	6460	16220	16000-16450	42300
0	2150	6575	6600	16480	16460-16960	43600
0	2200	6700	6740	16740	16460-16960	43600
0	2250	6825	6880	17000	16970-17470	44900
0	2300	6950	7020	17260	16970-17470	44900
0	2350	7075	7160	17520	17480-17970	46200
0	2400	7200	7300	17780	17480-17970	46200
0	Max 2400	7325	7440	18040	17980-18520	47600
0	SI-1 2450	7450	7580	18300	17980-18520	47600
0	SI-2 2500	7450	7580	18300	17980-18520	47600
0	SI-3 2550	7450	7580	18300	17980-18520	47600
0	0	0	7720	18560	18530-19060	49000
0	0	0	7860	18820	18530-19060	49000
0	0	0	8000	19080	19070-19640	50500



0	0	0	8140	19350	19070-19640	50500
0	0	0	Max 8140	19930	19650-20230	52000
0	0	0	SI-1 8280	20200	19650-20230	52000
0	0	0	SI-2 8420	20470	20240-20850	53600
0	0	0	SI-3 8560	20740	20240-20850	53600
					20860-21470	55200
					21480-22140	56900
					22150-22800	58600
					22810-23500	60400
					23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39000	102800

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year

SI - Stagnation Increment



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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	550-20-670
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1870-50-2320-60-2620-75-2770
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6170-175-8970
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6600-170-9320
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4600 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 7

Table-43

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPa/ from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
550	1870	6170	6600	16880	13900-17470	44900
570	1870	6170	6600	16880	13900-17470	44900
590	1870	6170	6600	16880	13900-17470	44900
610	1870	6170	6600	16880	13900-17470	44900
630	1870	6170	6600	16880	13900-17470	44900
650	1920	6170	6600	16880	13900-17470	44900
670	1970	6170	6600	16880	13900-17470	44900
Max 670	2020	6345	6600	16880	13900-17470	44900
SI-1 690	2070	6345	6600	16880	13900-17470	44900
SI-2 710	2120	6520	6600	16880	13900-17470	44900
SI-3 730	2170	6695	6770	17200	13900-17470	44900
0	2220	6870	6940	17510	17480-17970	46200
0	2270	6870	6940	17510	17480-17970	46200
0	2320	7045	7110	17830	17480-17970	46200
0	2380	7220	7280	18150	17980-18520	47600
0	2440	7395	7450	18460	17980-18520	47600
0	2500	7570	7620	18780	18530-19060	49000
0	2560	7745	7790	19090	19070-19640	50500
0	2620	7920	7960	19410	19070-19640	50500
0	2695	8270	8300	20040	19650-20230	52000
0	2770	8445	8470	20360	20240-20850	53600
0	Max 2770	8620	8640	20680	20240-20850	53600
0	SI-1 2845	8795	8810	20990	20860-21470	55200
0	SI-2 2920	8970	8980	21310	20860-21470	55200
0	SI-3 2995	8970	8980	21630	20860-21470	55200
0	0	0	9150	21950	21480-22140	56900
0	0	0	9320	22270	21480-22140	56900
0	0	0	Max 9320	22590	22150-22800	58600
0	0	0	SI-1 9490	22910	22810-23500	60400
0	0	0	SI-2 9660	23230	22810-23500	60400
0	0	0	SI-3 9830	23550	23510-24200	62200
					24210-24940	64100
					24950-25680	66000
					25690-26450	68000



					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600
					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39400	102800

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	650-25-750
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	2050-60-2550-75-2980
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	6750-200-9550
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	6750-200-9550
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	9300-34800 + 4800 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 8

Table - 44

Basic Pay from 01/01/78 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
650	2050	6750	6750	17360	14100-18520	47600
675	2050	6750	6750	17360	14100-18520	47600
700	2050	6750	6750	17360	14100-18520	47600
725	2110	6750	6750	17360	14100-18520	47600
0	2170	6750	6750	17360	14100-18520	47600
750	2230	6950	6950	17730	14100-18520	47600
Max 750	2290	6950	6950	17730	14100-18520	47600
SI-1 775	2350	7150	7150	18100	14100-18520	47600
SI-2 800	2410	7350	7350	18480	14100-18520	47600
SI-3 825	2470	7550	7550	18850	18530-19060	49000
0	2530	7750	7750	19220	19070-19640	50500
0	2605	7950	7950	19590	19070-19640	50500
0	2680	8150	8150	19960	19650-20230	52000
0	2755	8350	8350	20340	20240-20850	53600
0	2830	8550	8550	20710	20240-20850	53600
0	2905	8950	8950	21450	20860-21470	55200
0	2980	9150	9150	21820	21480-22140	56900
0	Max 2980	9350	9350	22200	22150-22800	58600
0	SI-1 3055	9550	9550	22570	22150-22800	58600
0	SI-2 3130	9550	9550	22570	22150-22800	58600
0	SI-3 3205	9550	9550	22570	22150-22800	58600
0	0	0	Max 9550	23150	22810-23500	60400
0	0	0	SI-1 9750	23530	23510-24200	62200
0	0	0	SI-2 9950	24010	23510-24200	62200
0	0	0	SI-3 10150	24490	24210-24940	64100
					24950-25680	66000
					25690-26450	68000
					26460-27230	70000
					27240-28050	72100
					28060-28910	74300
					28920-29760	76500
					29770-30660	78800
					30670-31590	81200
					31600-32520	83600



					32530-33500	86100
					33510-34510	88700
					34520-35560	91400
					35570-36610	94100
					36620-37700	96900
					37710-38830	99800
					38840-39600	102800

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Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

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SA



Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 - 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

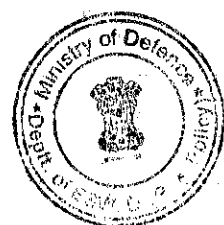
Table - 45

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AA2

SA2



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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21000-21820	56100
					21830-22490	57800
					22500-23150	59500
					23160-23850	61300
					23860-24550	63100
1000	3300	10500	10500	24930	24560-25290	65000
					25300-26070	67000
					26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-44500	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



Amol
AAO

SAO

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	1100
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	3400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	10850-0-10850
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	10850-0-10850
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	15600-39100 + 6100 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 10B

Table-4C

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
					21700-23850	61300
					23860-24550	63100
					24560-25290	65000
					25300-26070	67000
1100	3400	10850	10850	26290	26080-26840	69000
					26850-27660	71100
					27670-28480	73200
					28490-29330	75400
					29340-30230	77700
					30240-31120	80000
					31130-32060	82400
					32070-33030	84900
					33040-34000	87400
					34010-35010	90000
					35020-36070	92700
					36080-37150	95500
					37160-38280	98400
					38290-39450	101400
					39460-40620	104400
					40630-41820	107500
					41830-43070	110700
					43080-44350	114000
					44360-45200	117400

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension



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SAO

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	255-6-267
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1040-20-1080
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3325-60-3445
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3050-55-3215
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2000 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 3

Table - 47

Basic Pay from 01/01/76 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPAY + GPAY from 01/01/06 to 31/12/15	VI CPC RANGE BPAY + GPAY From - To	Notional Pay as on 01/01/2016
0	0	0	3050	7380	7200-8440	21700
0	0	0	3105	8060	7200-8440	21700
0	0	0	3160	8060	7200-8440	21700
0	0	0	3215	8250	7200-8440	21700
255	1040	* 3325	3325	8250	7200-8440	21700
261	1040	* 3325	3325	8150	7200-8440	21700
267	1040	* 3325	3325	8250	7200-8440	21700
Max 267	1060	* 3325	3325	8150	7200-8440	21700
SI-1 273	1080	* 3325	3325	8150	7200-8440	21700
SI-2 279	1080	* 3325	3325	8150	7200-8440	21700
SI-3 285	1080	* 3325	3325	8150	7200-8440	21700
0	Max 1080	* 3385	3385	8440	7200-8440	21700
0	SI-1 1100	* 3385	3385	8140	7200-8440	21700
0	SI-2 1120	* 3445	3445	8140	8450-8710	22400
0	SI-3 1140	* 3445	3445	8140	8450-8710	22400
					8720-8980	23100
					8990-9260	23800
					9270-9530	24500
					9540-9800	25200
					9810-10110	26000
					10120-10420	26800
					10430-10730	27600
					10740-11050	28400
					11060-11400	29300
					11410-11750	30200
					11760-12100	31100
					12110-12450	32000
					12460-12840	33000
					12850-13220	34000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600



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					15800-16260	1800
					16270-16770	43100
					16780-17270	44400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - Values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.

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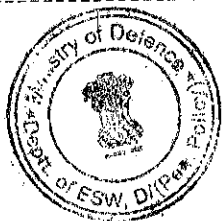


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	285-7-369
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1140-20-1380
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3650-60-4550
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3080-60-3980
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2000 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 3

Table - 48

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	3080	8060	7200-8440	21700
0	0	0	3140	8060	7200-8440	21700
0	0	0	3200	8250	7200-8440	21700
0	0	0	3260	8250	7200-8440	21700
0	0	0	3320	8440	7200-8440	21700
0	0	0	3380	8440	7200-8440	21700
0	0	0	3440	8640	8450-8710	22400
0	0	0	3500	8640	8450-8710	22400
0	0	0	3560	8840	8720-8980	23100
0	0	0	3620	8840	8720-8980	23100
285	1140	3650	3680	9050	8990-9260	23800
292	1140	3650	3680	9050	8990-9260	23800
299	1140	3650	3680	9050	8990-9260	23800
306	1140	3650	3680	9050	8990-9260	23800
313	1140	3650	3680	9050	8990-9260	23800
320	1160	3650	3680	9050	8990-9260	23800
327	1160	3650	3680	9050	8990-9260	23800
334	1180	3650	3680	9050	8990-9260	23800
341	1200	3710	3740	9050	8990-9260	23800
348	1220	3770	3800	9270	9270-9530	24500
355	1240	3830	3860	9270	9270-9530	24500
362	1240	3830	3860	9270	9270-9530	24500
369	1260	3890	3920	9490	9270-9530	24500
Max 369	1280	3950	3980	9490	9270-9530	24500
SI-1 376	1300	* 4010	4010	9400	9270-9530	24500
SI-2 383	1320	* 4070	4070	9470	9540-9800	25200
SI-3 390	1340	* 4130	4130	9490	9540-9800	25200
0	1360	* 4190	4190	9400	9540-9800	25200
0	1380	* 4250	4250	9410	9810-10110	26000
0	Max 1380	* 4310	4310	10020	9810-10110	26000
0	SI-1 1400	* 4370	4370	10030	10120-10420	26800
0	SI-2 1420	* 4430	4430	10040	10120-10420	26800
0	SI-3 1440	* 4490	4490	10060	10120-10420	26800
					10430-10730	27600
					10740-11050	28400



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					11060-11400	29300
					11410-11750	30200
					11760-12100	31100
					12110-12450	32000
					12460-12840	33000
					12850-13220	34000
					13230-13610	35000
					13620-14040	36100
					14050-14470	37200
					14480-14900	38300
					14910-15330	39400
					15340-15790	40600
					15800-16260	41800
					16270-16770	43100
					16780-17270	44400
					17280-17780	45700
					17790-18320	47100
					18330-18870	48500
					18880-19450	50000
					19460-20030	51500
					20040-20620	53000
					20630-21240	54600
					21250-21860	56200
					21870-22200	57900

126

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.

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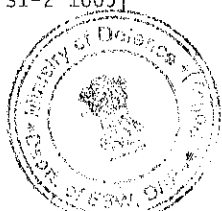


Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	310-7-380-8-396
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1220-20-1380-25-1555
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	3900-70-4950
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3200-70-4250
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2400 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 4

Table-49

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	3200	8650	7600-9920	25500
0	0	0	3270	8650	7600-9920	25500
0	0	0	3340	8840	7600-9920	25500
0	0	0	3410	9040	7600-9920	25500
0	0	0	3480	9040	7600-9920	25500
0	0	0	3550	9240	7600-9920	25500
0	0	0	3620	9240	7600-9920	25500
0	0	0	3690	9450	7600-9920	25500
0	0	0	3760	9450	7600-9920	25500
0	0	0	3830	9670	7600-9920	25500
310	1220	3900	3900	9890	7600-9920	25500
317	1220	3900	3900	9890	7600-9920	25500
324	1220	3900	3900	9890	7600-9920	25500
331	1220	3900	3900	9890	7600-9920	25500
338	1220	3900	3900	9890	7600-9920	25500
345	1240	3900	3900	9890	7600-9920	25500
352	1240	3900	3900	9890	7600-9920	25500
359	1240	3900	3900	9890	7600-9920	25500
366	1260	3900	3900	9890	7600-9920	25500
373	1280	3970	3970	9890	7600-9920	25500
380	1300	4040	4040	9920	7600-9920	25500
388	1320	4040	4040	9920	7600-9920	25500
396	1340	4110	4110	10050	9930-10230	26300
Max 396	1360	4180	4180	10180	9930-10230	26300
SI-1 404	1380	4250	4250	10310	10240-10540	27100
SI-2 412	1405	* 4320	4320	10440	10240-10540	27100
SI-3 420	1430	* 4390	4390	10570	10550-10850	27900
0	1455	* 4460	4460	10700	10550-10850	27900
0	1480	* 4530	4530	10830	10550-10850	27900
0	1505	* 4600	4600	10960	10860-11160	28700
0	1530	* 4670	4670	11090	10860-11160	28700
0	1555	* 4740	4740	11220	11170-11510	29600
0	Max 1555	* 4810	4810	11350	11170-11510	29600
0	SI-1 1580	* 4880	4880	11480	11170-11510	29600
0	SI-2 1605	* 4950	4950	11610	11520-11860	30500



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0	SI-3 1630	* 4950	4950	11610	11520-11860	0500
					11870-12210	31400
					12220-12560	32300
					12570-12950	33300
					12960-13340	34300
					13350-13730	35300
					13740-14160	36400
					14170-14590	37500
					14600-15010	38600
					15020-15480	39800
					15490-15950	41000
					15960-16420	42200
					16430-16920	43500
					16930-17430	44800
					17440-17930	46100
					17940-18480	47500
					18490-19020	48900
					19030-19610	50400
					19620-20190	51900
					20200-20810	53500
					20820-21430	55100
					21440-22100	56800
					22110-22600	58500

128

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.

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Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) :	360-8-440
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) :	1350-25-1600-30-1750
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) :	4320-85-5595
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) :	3775-85-5050
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) :	5200-20200 + 2300 GP
Pay Level from 01 Jan 2016 (7th CPC) :	Pay Matrix Level - 5

Table-50

Basic Pay from 01/01/73 to 31/12/85	Basic Pay from 01/01/86 to 31/12/95	Basic Pay from 01/01/96 to 09/10/97	Basic Pay from 10/10/97 to 31/12/05	BPay + GPay from 01/01/06 to 31/12/15	VI CPC RANGE BPay + GPay From - To	Notional Pay as on 01/01/2016
0	0	0	3775	9830	8000-11360	29200
0	0	0	3860	9980	8000-11360	29200
0	0	0	3945	10140	8000-11360	29200
0	0	0	4030	10300	8000-11360	29200
0	0	0	4115	10460	8000-11360	29200
0	0	0	4200	10620	8000-11360	29200
0	0	0	4285	10770	8000-11360	29200
360	1350	4320	4370	10930	8000-11360	29200
368	1350	4320	4370	10930	8000-11360	29200
376	1350	4320	4370	10930	8000-11360	29200
384	1350	4320	4370	10930	8000-11360	29200
392	1350	4320	4370	10930	8000-11360	29200
400	1375	4320	4370	10930	8000-11360	29200
408	1375	4320	4370	10930	8000-11360	29200
416	1375	4320	4370	10930	8000-11360	29200
424	1400	4320	4370	10930	8000-11360	29200
432	1400	4320	4370	10930	8000-11360	29200
440	1425	4405	4455	11090	8000-11360	29200
Max 440	1450	4490	4540	11250	8000-11360	29200
SI-1	1475	4575	4625	11410	11370-11710	30100
SI-2	1500	4575	4625	11410	11370-11710	30100
SI-3	1525	4660	4710	11570	11370-11710	30100
0	1550	4745	4795	11720	11720-12060	31000
0	1575	4830	4880	11880	11720-12060	31000
0	1600	4915	4965	12040	11720-12060	31000
0	1630	5000	5050	12200	12070-12410	31900
0	1660	* 5085	5085	12260	12070-12410	31900
0	1690	* 5170	5170	12420	12420-12800	32900
0	1720	* 5255	5255	12580	12420-12800	32900
0	1750	* 5340	5340	12740	12420-12800	32900
0	Max 1750	* 5425	5425	12900	12810-13190	33900
0	SI-1 1780	* 5510	5510	13050	12810-13190	33900
0	SI-2 1810	* 5595	5595	13210	13200-13570	34900
0	SI-3 1840	* 5595	5595	13210	13200-13570	34900
					13580-13960	35900



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					13970-14390	37000
					14400-14820	38100
					14830-15250	39200
					15260-15720	40400
					15730-16180	41600
					16190-16650	42800
					16660-17150	44100
					17160-17660	45400
					17670-18210	46800
					18220-18750	48200
					18760-19290	49600
					19300-19880	51100
					19890-20460	52600
					20470-21080	54200
					21090-21710	55800
					21720-22370	57500
					22380-23000	59200

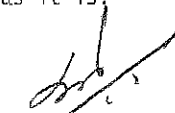
130

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CRC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.


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