Concordance Table : Chief Petty Officer(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

(13P)

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 455-15-545
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1620-40-2100-50-2400
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 5200-125-7450
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 5200-125-7450
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4200 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 6

Table-51

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 13500-13770 | 35400 |
| 455 | 1620 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 470 | 1620 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 485 | 1620 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 500 | 1620 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 515 | 1620 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 530 | 1660 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| 545 | 1660 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| Max 545 | 1700 | 5200 | 5200 | 13880 | 13780-14200 | 36500 |
| SI-1 560 | 1740 | 5325 | 5325 | 14110 | 13780-14200 | 36500 |
| SI-2 575 | 1780 | 5450 | 5450 | 14340 | 14210-14630 | 37600 |
| SI-3 590 | 1820 | 5575 | 5575 | 14570 | 14210-14630 | 37600 |
| 0 | 1860 | 5700 | 5700 | 14810 | 14640-15050 | 38700 |
| 0 | 1900 | 5825 | 5825 | 15040 | 14640-15050 | 38700 |
| 0 | 1940 | 5950 | 5950 | 15270 | 15060-15520 | 39900 |
| 0 | 1980 | 6075 | 6075 | 15500 | 15060-15520 | 39900 |
| 0 | 2020 | 6200 | 6200 | 15740 | 15530-15990 | 41100 |
| 0 | 2060 | 6325 | 6325 | 15970 | 15530-15990 | 41100 |
| 0 | 2100 | 6450 | 6450 | 16200 | 16000-16450 | 42300 |
| 0 | 2150 | 6575 | 6575 | 16430 | 16000-16450 | 42300 |
| 0 | 2200 | 6700 | 6700 | 16670 | 16460-16960 | 43600 |
| 0 | 2250 | 6825 | 6825 | 16900 | 16460-16960 | 43600 |
| 0 | 2300 | 6950 | 6950 | 17130 | 16970-17470 | 44900 |
| 0 | 2350 | 7075 | 7075 | 17360 | 16970-17470 | 44900 |
| 0 | 2400 | 7200 | 7200 | 17600 | 17480-17970 | 46200 |
| 0 | Max 2400 | 7325 | 7325 | 17830 | 17480-17970 | 46200 |
| 0 | SI-1 2450 | 7450 | 7450 | 18060 | 17980-18520 | 47600 |
| 0 | SI-2 2500 | 7450 | 7450 | 18060 | 17980-18520 | 47600 |
| 0 | SI-3 2550 | 7450 | 7450 | 18060 | 17980-18520 | 47600 |
| 0 | 0 | 0 | Max 7450 | 18610 | 18530-19060 | 49000 |
| 0 | 0 | 0 | SI-1 7575 | 18840 | 18530-19060 | 49000 |
| 0 | 0 | 0 | SI-2 7700 | 19090 | 19070-19640 | 50500 |
| 0 | 0 | 0 | SI-3 7825 | 19330 | 19070-19640 | 50500 |
| | | | | | 19650-20230 | 52000 |
| | | | | | 20240-20850 | 53600 |

AAO(N) SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 20860-21470 | 5200 |
| | | | | | 21480-22140 | 56900 |
| | | | | | 22150-22800 | 58600 |
| | | | | | 22810-23500 | 60400 |
| | | | | | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |
| | | | | | 30670-31590 | 81200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39000 | 102800 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(H)

SAO(H)

Concordance Table : Master Chief Petty Officer II(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

133

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 550-20-670
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1870-50-2320-60-2620-75-2770
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 6170-175-8970
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 6170-155-8650
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4600 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 7

Table-52

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 550 | 1870 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 570 | 1870 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 590 | 1870 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 610 | 1870 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 630 | 1870 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 650 | 1920 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 670 | 1970 | 6170 | 6170 | 16080 | 13900-17470 | 44900 |
| 0 | 0 | 0 | 6325 | 16370 | 13900-17470 | 44900 |
| Max 670 | 2020 | 6345 | 6480 | 16660 | 13900-17470 | 44900 |
| SI-1 690 | 2070 | 6345 | 6480 | 16660 | 13900-17470 | 44900 |
| SI-2 710 | 2120 | 6520 | 6635 | 16950 | 13900-17470 | 44900 |
| SI-3 730 | 2170 | 6695 | 6790 | 17230 | 13900-17470 | 44900 |
| 0 | 2220 | 6870 | 6945 | 17520 | 17480-17970 | 46200 |
| 0 | 2270 | 6870 | 6945 | 17520 | 17480-17970 | 46200 |
| 0 | 2320 | 7045 | 7100 | 17810 | 17480-17970 | 46200 |
| 0 | 2380 | 7220 | 7255 | 18100 | 17980-18520 | 47600 |
| 0 | 2440 | 7395 | 7410 | 18390 | 17980-18520 | 47600 |
| 0 | 0 | 0 | 7565 | 18680 | 18530-19060 | 49000 |
| 0 | 2500 | 7570 | 7720 | 18960 | 18530-19060 | 49000 |
| 0 | 2560 | 7745 | 7875 | 19250 | 19070-19640 | 50500 |
| 0 | 2620 | 7920 | 8030 | 19540 | 19070-19640 | 50500 |
| 0 | 0 | 0 | 8185 | 19830 | 19650-20230 | 52000 |
| 0 | 2695 | 8270 | 8340 | 20120 | 19650-20230 | 52000 |
| 0 | 2770 | 8445 | 8495 | 20410 | 20240-20850 | 53600 |
| 0 | Max 2770 | 8620 | 8650 | 20690 | 20240-20850 | 53600 |
| 0 | SI-1 2845 | * 8795 | 8795 | 20960 | 20860-21470 | 55200 |
| 0 | SI-2 2920 | * 8970 | 8970 | 21290 | 20860-21470 | 55200 |
| 0 | SI-3 2995 | * 8970 | 8970 | 21290 | 20860-21470 | 55200 |
| | | | | | 21480-22140 | 56900 |
| | | | | | 22150-22800 | 58600 |
| | | | | | 22810-23500 | 60400 |
| | | | | | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |

Ministry of Defence (Navy) Dept. of Ecom. Off(Pen. Policy)

AAO(N) SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |
| | | | | | 30670-31590 | 81200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39400 | 102800 |

134

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.

AAO(N)

SAO(N)

Concordance Table : Master Chief Petty Officer I(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

135

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 650-25-750
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 2050-60-2530-75-2980
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 6750-200-9550
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 6600-200-9400
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4800 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 8

Table-53

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 0 | 0 | 0 | 6600 | 17080 | 14100-18520 | 47600 |
| 650 | 2050 | 6750 | 6750 | 17360 | 14100-18520 | 47600 |
| 675 | 2050 | 6750 | 6750 | 17360 | 14100-18520 | 47600 |
| 700 | 2050 | 6750 | 6750 | 17360 | 14100-18520 | 47600 |
| 725 | 2110 | 6750 | 6750 | 17360 | 14100-18520 | 47600 |
| 0 | 2170 | 6750 | 6750 | 17360 | 14100-18520 | 47600 |
| 0 | 0 | 0 | 6800 | 17450 | 14100-18520 | 47600 |
| 750 | 2230 | 6950 | 6950 | 17730 | 14100-18520 | 47600 |
| Max 750 | 2290 | 6950 | 6950 | 17730 | 14100-18520 | 47600 |
| 0 | 0 | 0 | 7000 | 17820 | 14100-18520 | 47600 |
| SI-1 775 | 2350 | 7150 | 7150 | 18200 | 14100-18520 | 47600 |
| 0 | 0 | 0 | 7200 | 18200 | 14100-18520 | 47600 |
| SI-2 800 | 2410 | 7350 | 7350 | 18480 | 14100-18520 | 47600 |
| 0 | 0 | 0 | 7400 | 18670 | 18530-19060 | 49000 |
| SI-3 825 | 2470 | 7550 | 7550 | 18850 | 18530-19060 | 49000 |
| 0 | 0 | 0 | 7600 | 18940 | 18530-19060 | 49000 |
| 0 | 2530 | 7750 | 7750 | 19220 | 19070-19640 | 50500 |
| 0 | 0 | 0 | 7800 | 19310 | 19070-19640 | 50500 |
| 0 | 2605 | 7950 | 7950 | 19590 | 19070-19640 | 50500 |
| 0 | 0 | 0 | 8000 | 19680 | 19650-20230 | 52000 |
| 0 | 2680 | 8150 | 8150 | 19960 | 19650-20230 | 52000 |
| 0 | 0 | 0 | 8200 | 20060 | 19650-20230 | 52000 |
| 0 | 2755 | 8350 | 8350 | 20340 | 20240-20850 | 53600 |
| 0 | 0 | 0 | 8400 | 20430 | 20240-20850 | 53600 |
| 0 | 2830 | 8550 | 8550 | 20710 | 20240-20850 | 53600 |
| 0 | 0 | 0 | 8600 | 20800 | 20240-20850 | 53600 |
| 0 | 0 | 0 | 8800 | 21170 | 20860-21470 | 55200 |
| 0 | 2905 | 8950 | 8950 | 21450 | 20860-21470 | 55200 |
| 0 | 0 | 0 | 9000 | 21540 | 21480-22140 | 56900 |
| 0 | 2980 | 9150 | 9150 | 21820 | 21480-22140 | 56900 |
| 0 | 0 | 0 | 9200 | 21920 | 21480-22140 | 56900 |
| 0 | Max 2980 | 9350 | 9350 | 22200 | 22150-22800 | 58600 |
| 0 | 0 | 0 | 9400 | 22290 | 22150-22800 | 58600 |
| 0 | SI-1 3055 | * 9550 | 9550 | 22570 | 22150-22800 | 58600 |

AAO(N) SAO(N)

| | | | | | |
|---|---|---|---|---|---|
| 0 | SI-2 3130 | * 9550 | 9550 | 22570 | 22150-22800 | 58600 |
| 0 | SI-3 3205 | * 9550 | 9550 | 22570 | 22150-22800 | 58600 |
| | | | | | 22810-23500 | 60400 |
| | | | | | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |
| | | | | | 30670-31590 | 81200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39600 | 102800 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

5th CPC Max of scale and Stagnation Increments data is given in main "Y" group tables.

* - values of 01/01/96 scales beyond max of 10/10/97 scale taken as it is.

AAO(N) SAO(N)

Ministry of Defence Dt(Pay Policy) of ESM

Concordance Table : MCPO II (Hon. SLt)(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

137

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 1000
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 3300
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 10500-0-10500
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 10500-0-10500
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 15600-39100 + 5400 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 10

Table-54

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21000-21820 | 56100 |
| | | | | | 21830-22490 | 57800 |
| | | | | | 22500-23150 | 59500 |
| | | | | | 23160-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| 1000 | 3300 | 10500 | 10500 | 24930 | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| | | | | | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-44500 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO(N) SAO(N)

Ministry of Defence (Deptt. of ESW/Dept. of Pensions)

Concordance Table : MCPO : (Hon. SLt)(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

138

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 1000 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 3300 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 10500-0-10500 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 10500-0-10500 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 15600-39100 + 5400 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 10 |

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21000-21820 | 56100 |
| | | | | | 21830-22490 | 57800 |
| | | | | | 22500-23150 | 59500 |
| | | | | | 23160-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| 1000 | 3300 | 10500 | 10500 | 24930 | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| | | | | | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-44500 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO(N) SAO(N)

Concordance Table : MCPO I (Hon. Lt)(4 Grp S/M (3/4CPC) NMER - Z Gp 5 CPC - Y Grp (6/7 CPC))

139

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 1100 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 3400 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 10850-0-10850 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 10850-0-10850 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 15600-39100 + 6100 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 10B |

Table-55

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21700-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| | | | | | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| 1100 | 3400 | 10850 | 10850 | 26290 | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-45200 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO (N)

SAO (N)

Z Group

Concordance Table : Seaman II(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

140

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 210-5-225
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 930-15-945
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 2865-55-3140
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 3050-55-3215
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 5200-20200 + 2000 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 3

Table-5 C

| Basic Pay from 01/01/78 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 210 | 930 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| 215 | 930 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| 220 | 930 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| 225 | 930 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| 0 | Max 945 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| Max 225 | 945 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| SI-1 230 | 945 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| SI-2 235 | 945 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| SI-3 240 | 945 | 2975 | 3050 | 7880 | 7200-8440 | 21700 |
| 0 | SI-1 960 | 3030 | 3050 | 7880 | 7200-8440 | 21700 |
| 0 | SI-2 975 | 3085 | 3105 | 8060 | 7200-8440 | 21700 |
| 0 | SI-3 990 | 3140 | 3160 | 8060 | 7200-8440 | 21700 |
| 0 | 0 | 0 | 3215 | 8250 | 7200-8440 | 21700 |
| 0 | 0 | 0 | Max 3215 | 8500 | 8450-8710 | 22400 |
| 0 | 0 | 0 | SI-1 3270 | 8500 | 8450-8710 | 22400 |
| 0 | 0 | 0 | SI-2 3325 | 8500 | 8450-8710 | 22400 |
| 0 | 0 | 0 | SI-3 3380 | 8500 | 8450-8710 | 22400 |
| | | | | | 8720-8980 | 23100 |
| | | | | | 8990-9260 | 23800 |
| | | | | | 9270-9530 | 24500 |
| | | | | | 9540-9800 | 25200 |
| | | | | | 9810-10110 | 26000 |
| | | | | | 10120-10420 | 26800 |
| | | | | | 10430-10730 | 27600 |
| | | | | | 10740-11050 | 28400 |
| | | | | | 11060-11400 | 29300 |
| | | | | | 11410-11750 | 30200 |
| | | | | | 11760-12100 | 31100 |
| | | | | | 12110-12450 | 32000 |
| | | | | | 12460-12840 | 33000 |
| | | | | | 12850-13220 | 34000 |
| | | | | | 13230-13610 | 35000 |
| | | | | | 13620-14040 | 36100 |
| | | | | | 14050-14470 | 37200 |
| | | | | | 14480-14900 | 38300 |

AAO(N)

AAO(N)

Dept. of ESW, D/(Pen. Policy) Ministry of Defence

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 14910-15330 | 9400 |
| | | | | | 15340-15790 | 40600 |
| | | | | | 15800-16260 | 41800 |
| | | | | | 16270-16770 | 43100 |
| | | | | | 16780-17270 | 44400 |
| | | | | | 17280-17780 | 45700 |
| | | | | | 17790-18320 | 47100 |
| | | | | | 18330-18870 | 48500 |
| | | | | | 18880-19450 | 50000 |
| | | | | | 19460-20030 | 51500 |
| | | | | | 20040-20620 | 53000 |
| | | | | | 20630-21240 | 54600 |
| | | | | | 21250-21860 | 56200 |
| | | | | | 21870-22200 | 57900 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(IN)

SAO(IN)

Ministry of Defence (MoD) Office of the Director of E&W, DI(Pers) Policy

Concordance Table : Seaman I(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 220-5-280 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 960-20-1200 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 3080-60-3980 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 3080-60-3980 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 5200-20200 + 2000 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 3 |

Table-57

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 220 | 960 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 225 | 960 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 230 | 960 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 235 | 960 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 240 | 960 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 245 | 980 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 250 | 980 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 255 | 980 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 260 | 980 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 265 | 980 | 3080 | 3080 | 8060 | 7200-8440 | 21700 |
| 270 | 1000 | 3140 | 3140 | 8060 | 7200-8440 | 21700 |
| 275 | 1020 | 3200 | 3200 | 8250 | 7200-8440 | 21700 |
| 280 | 1020 | 3200 | 3200 | 8250 | 7200-8440 | 21700 |
| Max 280 | 1040 | 3200 | 3200 | 8250 | 7200-8440 | 21700 |
| SI-1 285 | 1060 | 3260 | 3260 | 8250 | 7200-8440 | 21700 |
| SI-2 290 | 1080 | 3320 | 3320 | 8440 | 7200-8440 | 21700 |
| SI-3 295 | 1100 | 3380 | 3380 | 8440 | 7200-8440 | 21700 |
| 0 | 1120 | 3440 | 3440 | 8640 | 8450-8710 | 22400 |
| 0 | 1140 | 3500 | 3500 | 8640 | 8450-8710 | 22400 |
| 0 | 1160 | 3560 | 3560 | 8840 | 8720-8980 | 23100 |
| 0 | 1180 | 3620 | 3620 | 8840 | 8720-8980 | 23100 |
| 0 | 1200 | 3680 | 3680 | 9050 | 8990-9260 | 23800 |
| 0 | Max 1200 | 3740 | 3740 | 9050 | 8990-9260 | 23800 |
| 0 | SI-1 1220 | 3800 | 3800 | 9270 | 9270-9530 | 24500 |
| 0 | SI-2 1240 | 3860 | 3860 | 9270 | 9270-9530 | 24500 |
| 0 | SI-3 1260 | 3920 | 3920 | 9490 | 9270-9530 | 24500 |
| 0 | 0 | 0 | 3980 | 9490 | 9270-9530 | 24500 |
| 0 | 0 | 0 | Max 3980 | 9780 | 9540-9800 | 25200 |
| 0 | 0 | 0 | SI-1 4040 | 10020 | 9810-10110 | 26000 |
| 0 | 0 | 0 | SI-2 4100 | 10020 | 9810-10110 | 26000 |
| 0 | 0 | 0 | SI-3 4160 | 10260 | 9810-10110 | 26000 |
| | | | | | 10120-10420 | 26800 |
| | | | | | 10430-10730 | 27600 |
| | | | | | 10740-11050 | 28400 |
| | | | | | 11060-11400 | 29300 |

AAO(N) SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 11410-11750 | 30200 |
| | | | | | 11760-12100 | 31100 |
| | | | | | 12110-12450 | 32000 |
| | | | | | 12460-12840 | 33000 |
| | | | | | 12850-13220 | 34000 |
| | | | | | 13230-13610 | 35000 |
| | | | | | 13620-14040 | 36100 |
| | | | | | 14050-14470 | 37200 |
| | | | | | 14480-14900 | 38300 |
| | | | | | 14910-15330 | 39400 |
| | | | | | 15340-15790 | 40600 |
| | | | | | 15800-16260 | 41800 |
| | | | | | 16270-16770 | 43100 |
| | | | | | 16780-17270 | 44400 |
| | | | | | 17280-17780 | 45700 |
| | | | | | 17790-18320 | 47100 |
| | | | | | 18330-18870 | 48500 |
| | | | | | 18880-19450 | 50000 |
| | | | | | 19460-20030 | 51500 |
| | | | | | 20040-20620 | 53000 |
| | | | | | 20630-21240 | 54600 |
| | | | | | 21250-21860 | 56200 |
| | | | | | 21870-22200 | 57900 |

143

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(N) SAO(N)

Concordance Table : Leading (C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 235-6-295-8-311
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1000-20-1160-25-1335
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 3200-70-4250
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 3200-70-4250
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 5200-20200 + 2400 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 4

Table-58

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 235 | 1000 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 241 | 1000 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 247 | 1000 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 253 | 1000 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 259 | 1000 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 265 | 1020 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 271 | 1020 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 277 | 1020 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 283 | 1040 | 3200 | 3200 | 8650 | 7600-9920 | 25500 |
| 289 | 1060 | 3270 | 3270 | 8650 | 7600-9920 | 25500 |
| 295 | 1080 | 3340 | 3340 | 8840 | 7600-9920 | 25500 |
| 303 | 1100 | 3410 | 3410 | 9040 | 7600-9920 | 25500 |
| 311 | 1120 | 3480 | 3480 | 9040 | 7600-9920 | 25500 |
| Max 311 | 1140 | 3550 | 3550 | 9240 | 7600-9920 | 25500 |
| SI-1 319 | 1160 | 3620 | 3620 | 9240 | 7600-9920 | 25500 |
| SI-2 327 | 1185 | 3690 | 3690 | 9450 | 7600-9920 | 25500 |
| SI-3 335 | 1210 | 3760 | 3760 | 9450 | 7600-9920 | 25500 |
| 0 | 1235 | 3830 | 3830 | 9670 | 7600-9920 | 25500 |
| 0 | 1260 | 3900 | 3900 | 9890 | 7600-9920 | 25500 |
| 0 | 1285 | 3970 | 3970 | 9890 | 7600-9920 | 25500 |
| 0 | 1310 | 4040 | 4040 | 9920 | 7600-9920 | 25500 |
| 0 | 1335 | 4110 | 4110 | 10050 | 9930-10230 | 26300 |
| 0 | Max 1335 | 4180 | 4180 | 10180 | 9930-10230 | 26300 |
| 0 | SI-1 1360 | 4250 | 4250 | 10310 | 10240-10540 | 27100 |
| 0 | SI-2 1385 | 4250 | 4250 | 10310 | 10240-10540 | 27100 |
| 0 | SI-3 1410 | 4250 | 4250 | 10310 | 10240-10540 | 27100 |
| 0 | 0 | 0 | Max 4250 | 10620 | 10550-10850 | 27900 |
| 0 | 0 | 0 | SI-1 4320 | 10760 | 10550-10850 | 27900 |
| 0 | 0 | 0 | SI-2 4390 | 10890 | 10860-11160 | 28700 |
| 0 | 0 | 0 | SI-3 4460 | 11030 | 10860-11160 | 28700 |
| | | | | | 11170-11510 | 29600 |
| | | | | | 11520-11860 | 30500 |
| | | | | | 11870-12210 | 31400 |
| | | | | | 12220-12560 | 32300 |
| | | | | | 12570-12950 | 33300 |

Ministry of Defence (Deptt. of ESW, DI(P&P))

AAO(N)

SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 12960-13340 | 34300 |
| | | | | | 13350-13730 | 35300 |
| | | | | | 13740-14160 | 36400 |
| | | | | | 14170-14590 | 37500 |
| | | | | | 14600-15010 | 38600 |
| | | | | | 15020-15480 | 39800 |
| | | | | | 15490-15950 | 41000 |
| | | | | | 15960-16420 | 42200 |
| | | | | | 16430-16920 | 43500 |
| | | | | | 16930-17430 | 44800 |
| | | | | | 17440-17930 | 46100 |
| | | | | | 17940-18480 | 47500 |
| | | | | | 18490-19020 | 48900 |
| | | | | | 19030-19610 | 50400 |
| | | | | | 19620-20190 | 51900 |
| | | | | | 20200-20810 | 53500 |
| | | | | | 20820-21430 | 55100 |
| | | | | | 21440-22100 | 56800 |
| | | | | | 22110-22600 | 58500 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAD(M) SAD(M)

Ministry of Defence (Police) Deptt. of ESM, Dipak

Concordance Table : Petty Officer(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

146

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 300-8-380
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1180-25-1430-30-1580
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 3775-85-5050
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 3775-85-5050
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 5200-20200 + 2800 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 5

Table-59

| Basic Pay from 01/01/76 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 300 | 1180 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 308 | 1180 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 316 | 1180 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 324 | 1180 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 332 | 1180 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 340 | 1205 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 348 | 1205 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 356 | 1230 | 3775 | 3775 | 9830 | 8000-11360 | 29200 |
| 364 | 1255 | 3860 | 3860 | 9980 | 8000-11360 | 29200 |
| 372 | 1280 | 3945 | 3945 | 10140 | 8000-11360 | 29200 |
| 380 | 1305 | 4030 | 4030 | 10300 | 8000-11360 | 29200 |
| Max 380 | 1330 | 4115 | 4115 | 10460 | 8000-11360 | 29200 |
| SI-1 388 | 1355 | 4200 | 4200 | 10620 | 8000-11360 | 29200 |
| SI-2 396 | 1380 | 4285 | 4285 | 10770 | 8000-11360 | 29200 |
| SI-3 404 | 1405 | 4370 | 4370 | 10930 | 8000-11360 | 29200 |
| 0 | 1430 | 4370 | 4370 | 10930 | 8000-11360 | 29200 |
| 0 | 1460 | 4455 | 4455 | 11090 | 8000-11360 | 29200 |
| 0 | 0 | 0 | 4540 | 11250 | 8000-11360 | 29200 |
| 0 | 1490 | 4625 | 4625 | 11410 | 11370-11710 | 30100 |
| 0 | 1520 | 4710 | 4710 | 11570 | 11370-11710 | 30100 |
| 0 | 1550 | 4795 | 4795 | 11720 | 11720-12060 | 31000 |
| 0 | 1580 | 4880 | 4880 | 11880 | 11720-12060 | 31000 |
| 0 | Max 1580 | 4965 | 4965 | 12040 | 11720-12060 | 31000 |
| 0 | SI-1 1610 | 5050 | 5050 | 12200 | 12070-12410 | 31900 |
| 0 | SI-2 1640 | 5050 | 5050 | 12200 | 12070-12410 | 31900 |
| 0 | SI-3 1670 | 5050 | 5050 | 12200 | 12070-12410 | 31900 |
| 0 | 0 | 0 | Max 5050 | 12370 | 12420-12800 | 32900 |
| 0 | 0 | 0 | SI-1 5135 | 12730 | 12420-12800 | 32900 |
| 0 | 0 | 0 | SI-2 5220 | 12890 | 12810-13190 | 33900 |
| 0 | 0 | 0 | SI-3 5305 | 13050 | 12810-13190 | 33900 |
| | | | | | 13200-13570 | 34900 |
| | | | | | 13580-13960 | 35900 |
| | | | | | 13970-14390 | 37000 |
| | | | | | 14400-14820 | 38100 |
| | | | | | 14830-15250 | 39200 |

AAO(N) SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 15260-15720 | 39400 |
| | | | | | 15730-16180 | 41600 |
| | | | | | 16190-16650 | 42800 |
| | | | | | 16660-17150 | 44100 |
| | | | | | 17160-17660 | 45400 |
| | | | | | 17670-18210 | 46800 |
| | | | | | 18220-18750 | 48200 |
| | | | | | 18760-19290 | 49600 |
| | | | | | 19300-19880 | 51100 |
| | | | | | 19890-20460 | 52600 |
| | | | | | 20470-21080 | 54200 |
| | | | | | 21090-21710 | 55800 |
| | | | | | 21720-22370 | 57500 |
| | | | | | 22380-23000 | 59200 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(N) SAO(N)

Concordance Table : Chief Petty Officer(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

148

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 385-15-475
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1450-40-2090-50-2190
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 4650-125-6900
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 5200-125-7450
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4200 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 6

Table-60

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 13500-13770 | 35400 |
| 385 | 1450 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 400 | 1450 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 415 | 1450 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 430 | 1450 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 445 | 1450 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 460 | 1490 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| 475 | 1490 | 4650 | 5200 | 13880 | 13780-14200 | 36500 |
| Max 475 | 1530 | 4775 | 5200 | 13880 | 13780-14200 | 36500 |
| SI-1 490 | 1570 | 4900 | 5200 | 13880 | 13780-14200 | 36500 |
| SI-2 505 | 1610 | 4900 | 5200 | 13880 | 13780-14200 | 36500 |
| SI-3 520 | 1650 | 5025 | 5200 | 13880 | 13780-14200 | 36500 |
| 0 | 1690 | 5150 | 5200 | 13880 | 13780-14200 | 36500 |
| 0 | 1730 | 5275 | 5325 | 14110 | 13780-14200 | 36500 |
| 0 | 1770 | 5400 | 5450 | 14340 | 14210-14630 | 37600 |
| 0 | 1810 | 5525 | 5575 | 14570 | 14210-14630 | 37600 |
| 0 | 1850 | 5650 | 5700 | 14810 | 14640-15050 | 38700 |
| 0 | 1890 | 5775 | 5825 | 15040 | 14640-15050 | 38700 |
| 0 | 1930 | 5900 | 5950 | 15270 | 15060-15520 | 39900 |
| 0 | 1970 | 6025 | 6075 | 15500 | 15060-15520 | 39900 |
| 0 | 2010 | 6150 | 6200 | 15740 | 15530-15990 | 41100 |
| 0 | 2050 | 6275 | 6325 | 15970 | 15530-15990 | 41100 |
| 0 | 2090 | 6400 | 6450 | 16200 | 16000-16450 | 42300 |
| 0 | 2140 | 6525 | 6575 | 16430 | 16000-16450 | 42300 |
| 0 | 2190 | 6650 | 6700 | 16670 | 16460-16960 | 43600 |
| 0 | Max 2190 | 6775 | 6825 | 16900 | 16460-16960 | 43600 |
| 0 | SI-1 2240 | 6900 | 6950 | 17130 | 16970-17470 | 44900 |
| 0 | SI-2 2290 | 6900 | 6950 | 17130 | 16970-17470 | 44900 |
| 0 | SI-3 2340 | 6900 | 6950 | 17130 | 16970-17470 | 44900 |
| 0 | 0 | 0 | 7075 | 17360 | 16970-17470 | 44900 |
| 0 | 0 | 0 | 7200 | 17600 | 17480-17970 | 46200 |
| 0 | 0 | 0 | 7325 | 17830 | 17480-17970 | 46200 |
| 0 | 0 | 0 | 7450 | 18060 | 17980-18520 | 47600 |
| 0 | 0 | 0 | Max 7450 | 18610 | 18530-19060 | 49000 |
| 0 | 0 | 0 | SI-1 7575 | 18840 | 18530-19060 | 49000 |

AAO

SAO(IV)

| | | | | | | |
|---|---|---|---|---|---|---|
| 0 | 0 | 0 | SI-2 7700 | 19090 | 19070-19640 | 50500 |
| 0 | 0 | 0 | SI-3 7825 | 19330 | 19070-19640 | 50500 |
| | | | | | 19650-20230 | 52000 |
| | | | | | 20240-20850 | 53600 |
| | | | | | 20860-21470 | 55200 |
| | | | | | 21480-22140 | 56900 |
| | | | | | 22150-22800 | 58600 |
| | | | | | 22810-23500 | 60400 |
| | | | | | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |
| | | | | | 30670-31590 | 81200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39000 | 102800 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(N)

SAO(N)

Ministry of Defence (Govt. of India) DGQA, Kanpur

Concordance Table : Master Chief Petty Officer II(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

150

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 480-20-600
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 1700-50-2300-60-2540
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 5620-155-8100
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 6170-155-8650
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4600 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 7

Table-61

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 480 | 1700 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 500 | 1700 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 520 | 1700 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 540 | 1700 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 560 | 1700 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 580 | 1750 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| 600 | 1750 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| Max 600 | 1800 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| SI-1 620 | 1850 | 5620 | 6170 | 16080 | 13900-17470 | 44900 |
| SI-2 640 | 1900 | 5775 | 6170 | 16080 | 13900-17470 | 44900 |
| SI-3 660 | 1950 | 5930 | 6170 | 16080 | 13900-17470 | 44900 |
| 0 | 2000 | 6085 | 6170 | 16080 | 13900-17470 | 44900 |
| 0 | 2050 | 6240 | 6325 | 16370 | 13900-17470 | 44900 |
| 0 | 2100 | 6395 | 6480 | 16660 | 13900-17470 | 44900 |
| 0 | 2150 | 6550 | 6635 | 16950 | 13900-17470 | 44900 |
| 0 | 2200 | 6705 | 6790 | 17230 | 13900-17470 | 44900 |
| 0 | 2250 | 6860 | 6945 | 17520 | 17480-17970 | 46200 |
| 0 | 2300 | 7015 | 7100 | 17810 | 17480-17970 | 46200 |
| 0 | 2360 | 7170 | 7255 | 18100 | 17980-18520 | 47600 |
| 0 | 2420 | 7325 | 7410 | 18390 | 17980-18520 | 47600 |
| 0 | 0 | 0 | 7565 | 18680 | 18530-19060 | 49000 |
| 0 | 2480 | 7635 | 7720 | 18960 | 18530-19060 | 49000 |
| 0 | 2540 | 7790 | 7875 | 19250 | 19070-19640 | 50500 |
| 0 | Max 2540 | 7945 | 8030 | 19540 | 19070-19640 | 50500 |
| 0 | SI-1 2600 | 8100 | 8185 | 19830 | 19650-20230 | 52000 |
| 0 | SI-2 2660 | 8100 | 8185 | 19830 | 19650-20230 | 52000 |
| 0 | SI-3 2720 | 8100 | 8185 | 19830 | 19650-20230 | 52000 |
| 0 | 0 | 0 | 8340 | 20120 | 19650-20230 | 52000 |
| 0 | 0 | 0 | 8495 | 20410 | 20240-20850 | 53600 |
| 0 | 0 | 0 | 8650 | 20690 | 20240-20850 | 53600 |
| 0 | 0 | 0 | Max 8650 | 21410 | 20860-21470 | 55200 |
| 0 | 0 | 0 | SI-1 8805 | 21610 | 21480-22140 | 56900 |
| 0 | 0 | 0 | SI-2 8960 | 21910 | 21480-22140 | 56900 |
| 0 | 0 | 0 | SI-3 9115 | 22210 | 22150-22800 | 58600 |

Ministry of Defence Deptt. of ESW, DGPR, Policy

AAO(N) SAO(N)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 22810-23500 | 60400 |
| | | | | | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |
| | | | | | 30670-31590 | 81200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39400 | 102800 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO (N)

SAO (N)

Ministry of Defence (Navy) Govt. of India

Concordance Table : Master Chief Petty Officer I(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

152

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

From 01 Jan 1973 to 31 Dec 1985 (3rd CPC) : 600-25-700
From 01 Jan 1986 to 31 Dec 1995 (4th CPC) : 2000-60-2540-75-2915
From 01 Jan 1996 to 09 Oct 1997 (5th CPC) : 6600-200-9400
From 10 Oct 1997 to 31 Dec 2005 (5th CPC) : 6600-200-9400
From 01 Jan 2006 to 31 Dec 2015 (6th CPC) : 9300-34800 + 4800 GP
Pay Level from 01 Jan 2016 (7th CPC) : Pay Matrix Level - 8

Table-62

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| 600 | 2000 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| 625 | 2000 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| 650 | 2000 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| 675 | 2000 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| 700 | 2060 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| Max 700 | 2120 | 6600 | 6600 | 17080 | 14100-18520 | 47600 |
| SI-1 725 | 2180 | 6800 | 6800 | 17450 | 14100-18520 | 47600 |
| SI-2 750 | 2240 | 6800 | 6800 | 17450 | 14100-18520 | 47600 |
| SI-3 775 | 2300 | 7000 | 7000 | 17820 | 14100-18520 | 47600 |
| 0 | 2360 | 7200 | 7200 | 18200 | 14100-18520 | 47600 |
| 0 | 2420 | 7400 | 7400 | 18570 | 18530-19060 | 49000 |
| 0 | 2480 | 7600 | 7600 | 18940 | 18530-19060 | 49000 |
| 0 | 2540 | 7800 | 7800 | 19310 | 19070-19640 | 50500 |
| 0 | 2615 | 8000 | 8000 | 19680 | 19650-20230 | 52000 |
| 0 | 2690 | 8200 | 8200 | 20060 | 19650-20230 | 52000 |
| 0 | 2765 | 8400 | 8400 | 20430 | 20240-20850 | 53600 |
| 0 | 2840 | 8600 | 8600 | 20800 | 20240-20850 | 53600 |
| 0 | 2915 | 8800 | 8800 | 21170 | 20860-21470 | 55200 |
| 0 | Max 2915 | 9000 | 9000 | 21540 | 21480-22140 | 56900 |
| 0 | 0 | 9200 | 9200 | 21920 | 21480-22140 | 56900 |
| 0 | SI-1 2990 | 9400 | 9400 | 22290 | 22150-22800 | 58600 |
| 0 | SI-2 3065 | 9400 | 9400 | 22290 | 22150-22800 | 58600 |
| 0 | SI-3 3140 | 9400 | 9400 | 22290 | 22150-22800 | 58600 |
| 0 | 0 | 0 | Max 9400 | 22660 | 22810-23500 | 60400 |
| 0 | 0 | 0 | SI-1 9600 | 23040 | 22810-23500 | 60400 |
| 0 | 0 | 0 | SI-2 9800 | 23420 | 23510-24200 | 62200 |
| 0 | 0 | 0 | SI-3 10000 | 24410 | 23510-24200 | 62200 |
| | | | | | 24210-24940 | 64100 |
| | | | | | 24950-25680 | 66000 |
| | | | | | 25690-26450 | 68000 |
| | | | | | 26460-27230 | 70000 |
| | | | | | 27240-28050 | 72100 |
| | | | | | 28060-28910 | 74300 |
| | | | | | 28920-29760 | 76500 |
| | | | | | 29770-30660 | 78800 |

AAO(HQ) SAO(HQ)

| | | | | | | |
|---|---|---|---|---|---|---|
| | | | | | 30670-31590 | 1200 |
| | | | | | 31600-32520 | 83600 |
| | | | | | 32530-33500 | 86100 |
| | | | | | 33510-34510 | 88700 |
| | | | | | 34520-35560 | 91400 |
| | | | | | 35570-36610 | 94100 |
| | | | | | 36620-37700 | 96900 |
| | | | | | 37710-38830 | 99800 |
| | | | | | 38840-39600 | 102800 |

153

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

Max - Drawing max of scale for more than one year
SI - Stagnation Increment

AAO(N)

SAO(N)

Ministry of Defence
Deptt. of ESW, Dir(Pers. Policy)

Concordance Table : MCPO II (Hon. SLt)(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

154

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 1000 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 3300 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 10500-0-10500 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 10500-0-10500 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 15600-39100 + 5400 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 10 |

Table-62

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21000-21820 | 56100 |
| | | | | | 21830-22490 | 57800 |
| | | | | | 22500-23150 | 59500 |
| | | | | | 23160-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| 1000 | 3300 | 10500 | 10500 | 24930 | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| | | | | | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-44500 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO(N)

SAO(14)

Concordance Table : MCPO I (Hon. SLt)(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

155

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 1000 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 3300 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 10500-0-10500 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 10500-0-10500 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 15600-39100 + 5400 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 10 |

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21000-21820 | 56100 |
| | | | | | 21830-22490 | 57800 |
| | | | | | 22500-23150 | 59500 |
| | | | | | 23160-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| 1000 | 3300 | 10500 | 10500 | 24930 | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| | | | | | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-44500 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO(N) SAO(N)

Concordance Table : MCPO I (Hon. Lt)(C Grp (3/4 CPC) - Z Grp (5 CPC) - Y Grp (6/7 CPC))

156

Scale of Pay in the Pay band & Grade Pay at the time of Retirement :-

| | | |
|---|---|---|
| From 01 Jan 1973 to 31 Dec 1985 | (3rd CPC) | : 1100 |
| From 01 Jan 1986 to 31 Dec 1995 | (4th CPC) | : 3400 |
| From 01 Jan 1996 to 09 Oct 1997 | (5th CPC) | : 10850-0-10850 |
| From 10 Oct 1997 to 31 Dec 2005 | (5th CPC) | : 10850-0-10850 |
| From 01 Jan 2006 to 31 Dec 2015 | (6th CPC) | : 15600-39100 + 6100 GP |
| Pay Level from 01 Jan 2016 | (7th CPC) | : Pay Matrix Level - 10B |

Table-64

| Basic Pay from 01/01/73 to 31/12/85 | Basic Pay from 01/01/86 to 31/12/95 | Basic Pay from 01/01/96 to 09/10/97 | Basic Pay from 10/10/97 to 31/12/05 | BPay + GPay from 01/01/06 to 31/12/15 | VI CPC RANGE BPay + GPay From - To | Notional Pay as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | | 21700-23850 | 61300 |
| | | | | | 23860-24550 | 63100 |
| | | | | | 24560-25290 | 65000 |
| | | | | | 25300-26070 | 67000 |
| 1100 | 3400 | 10850 | 10850 | 26290 | 26080-26840 | 69000 |
| | | | | | 26850-27660 | 71100 |
| | | | | | 27670-28480 | 73200 |
| | | | | | 28490-29330 | 75400 |
| | | | | | 29340-30230 | 77700 |
| | | | | | 30240-31120 | 80000 |
| | | | | | 31130-32060 | 82400 |
| | | | | | 32070-33030 | 84900 |
| | | | | | 33040-34000 | 87400 |
| | | | | | 34010-35010 | 90000 |
| | | | | | 35020-36070 | 92700 |
| | | | | | 36080-37150 | 95500 |
| | | | | | 37160-38280 | 98400 |
| | | | | | 38290-39450 | 101400 |
| | | | | | 39460-40620 | 104400 |
| | | | | | 40630-41820 | 107500 |
| | | | | | 41830-43070 | 110700 |
| | | | | | 43080-44350 | 114000 |
| | | | | | 44360-45200 | 117400 |

Remarks: Classification Allowance, X Group Pay and MSP as applicable will also be added to Basic Pay for calculation of pension

AAO(H)

SAO(H)

| Rank | Sepoy | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | X |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Blank | Class-3 | Class-2 | Class-1 | | Blank | A to X | Blank | | X | | | | |
| | | | | | | | | | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1100-15-1160-20-1320 | 3500-55-4160 | | | | | | 3600-70-4650 | | | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | Level-3 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1100 | | 3500 | 3500 | 3500 | 3500 | | 3600 | | | 6840 | 8840 | <8440 | 8440 | 21700 |
| 2 | 1115 | | 3500 | 3500 | 3555 | 3555 | | 3600 | | | 6840 | 8840 | 8450 | 8710 | 22400 |
| 3 | 1130 | | 3500 | 3555 | 3610 | 3610 | | 3670 | | | 7050 | 9050 | 8720 | 8980 | 23100 |
| 4 | 1145 | | 3555 | 3610 | 3665 | 3665 | | 3670 | | | 7050 | 9050 | 8990 | 9260 | 23800 |
| 5 | 1160 | | 3610 | 3665 | 3720 | 3720 | | 3740 | | | 7050 | 9050 | 9270 | 9530 | 24500 |
| 6 | 1180 | | 3665 | 3720 | 3775 | 3775 | | 3810 | | | 7270 | 9270 | 9540 | 9800 | 25200 |
| 7 | 1200 | | 3720 | 3775 | 3830 | 3830 | | 3880 | | | 7490 | 9490 | 9810 | 10110 | 26000 |
| 8 | 1220 | | 3775 | 3830 | 3885 | 3885 | | 3950 | | | 7490 | 9490 | 10120 | 10420 | 26800 |
| 9 | 1240 | | 3830 | 3885 | 3940 | 3940 | | 3950 | | | 7490 | 9490 | 10430 | 10730 | 27600 |
| 10 | 1260 | | 3885 | 3940 | 3995 | 3995 | | 4020 | | | 7610 | 9610 | 10740 | 11050 | 28400 |
| 11 | 1280 | | 3940 | 3995 | 4050 | 4050 | | 4090 | | | 7610 | 9610 | 11060 | 11400 | 29300 |
| 12 | 1300 | | 3995 | 4050 | 4105 | 4105 | | 4160 | | | 7740 | 9740 | 11410 | 11750 | 30200 |
| 13 | 1320 | | 4050 | 4105 | 4160 | 4160 | | 4160 | | | 7740 | 9740 | 11760 | 12100 | 31100 |
| 14 | | | | | | | | 4230 | | | 7870 | 9870 | 12110 | 12450 | 32000 |
| 15 | | | | | | | | 4300 | | | 8000 | 10000 | 12460 | 12840 | 33000 |
| 16 | | | | | | | | 4370 | | | 8130 | 10130 | 12850 | 13220 | 34000 |
| 17 | | | | | | | | 4440 | | | 8260 | 10260 | 13230 | 13610 | 35000 |
| 18 | | | | | | | | 4510 | | | 8390 | 10390 | 13620 | 14040 | 36100 |
| 19 | | | | | | | | 4580 | | | 8520 | 10520 | 14050 | 14470 | 37200 |
| 20 | | | | | | | | 4650 | | | 8650 | 10650 | 14480 | 14900 | 38300 |
| 21 | | | | | | | | | | | | | 14910 | 15330 | 39400 |
| 22 | | | | | | | | | | | | | 15340 | 15790 | 40600 |
| 23 | | | | | | | | | | | | | 15800 | 16260 | 41800 |
| 24 | | | | | | | | | | | | | 16270 | 16770 | 43100 |
| 25 | | | | | | | | | | | | | 16780 | 17270 | 44400 |
| 26 | | | | | | | | | | | | | 17280 | 17780 | 45700 |
| 27 | | | | | | | | | | | | | 17790 | 18320 | 47100 |
| 28 | | | | | | | | | | | | | 18330 | 18870 | 48500 |
| 29 | | | | | | | | | | | | | 18880 | 19450 | 50000 |
| 30 | | | | | | | | | | | | | 19460 | 20030 | 51500 |
| 31 | | | | | | | | | | | | | 20040 | 20620 | 53000 |
| 32 | | | | | | | | | | | | | 20630 | 21240 | 54600 |
| 33 | | | | | | | | | | | | | 21250 | 21860 | 56200 |
| 34 | | | | | | | | | | | | | 21870 | 22200 | 57900 |

AAO(AT-I)

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (लेप. 1) / AAO (AT-I)

दिलीप कुमार सावनी / Dileep Kumar Sabni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Sepoy | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 950-15-1010-20-1170 | 3050-55-3875 | | | | | | 3250-70-4300 | | | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | Level-3 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 950 | 3050 | 3050 | 3050 | 3105 | 3050 | | 3250 | | | 6250 | 8250 | <8440 | 8440 | 21700 |
| 2 | 965 | 3050 | 3050 | 3105 | 3160 | 3105 | | 3250 | | | 6250 | 8250 | 8450 | 8710 | 22400 |
| 3 | 980 | 3050 | 3105 | 3160 | 3215 | 3160 | | 3250 | | | 6250 | 8250 | 8720 | 8980 | 23100 |
| 4 | 995 | 3105 | 3160 | 3215 | 3215 | 3215 | | 3250 | | | 6250 | 8250 | 8990 | 9260 | 23800 |
| 5 | 1010 | 3160 | 3215 | 3215 | 3270 | 3270 | | 3320 | | | 6250 | 8250 | 9270 | 9530 | 24500 |
| 6 | 1030 | 3215 | 3270 | 3270 | 3325 | 3325 | | 3390 | | | 6440 | 8440 | 9540 | 9800 | 25200 |
| 7 | 1050 | 3270 | 3325 | 3380 | 3380 | 3380 | | 3390 | | | 6440 | 8440 | 9810 | 10110 | 26000 |
| 8 | 1070 | 3325 | 3380 | 3435 | 3490 | 3435 | | 3460 | | | 6640 | 8640 | 10120 | 10420 | 26800 |
| 9 | 1090 | 3380 | 3435 | 3490 | 3545 | 3490 | | 3530 | | | 6840 | 8840 | 10430 | 10730 | 27600 |
| 10 | 1110 | 3435 | 3490 | 3545 | 3600 | 3545 | | 3600 | | | 6840 | 8840 | 10740 | 11050 | 28400 |
| 11 | 1130 | 3490 | 3545 | 3600 | 3655 | 3600 | | 3600 | | | 6840 | 8840 | 11060 | 11400 | 29300 |
| 12 | 1150 | 3545 | 3600 | 3655 | 3710 | 3655 | | 3670 | | | 7050 | 9050 | 11410 | 11750 | 30200 |
| 13 | 1170 | 3600 | 3655 | 3710 | 3765 | 3710 | | 3740 | | | 7050 | 9050 | 11760 | 12100 | 31100 |
| 14 | | | | | | 3765 | | 3810 | | | 7270 | 9270 | 12110 | 12450 | 32000 |
| 15 | | | | | | 3820 | | 3880 | | | 7490 | 9490 | 12460 | 12840 | 33000 |
| 16 | | | | | | 3875 | | 3880 | | | 7490 | 9490 | 12850 | 13220 | 34000 |
| 17 | | | | | | | | 3950 | | | 7490 | 9490 | 13230 | 13610 | 35000 |
| 18 | | | | | | | | 4020 | | | 7610 | 9610 | 13620 | 14040 | 36100 |
| 19 | | | | | | | | 4090 | | | 7610 | 9610 | 14050 | 14470 | 37200 |
| 20 | | | | | | | | 4160 | | | 7740 | 9740 | 14480 | 14900 | 38300 |
| 21 | | | | | | | | 4230 | | | 7870 | 9870 | 14910 | 15330 | 39400 |
| 22 | | | | | | | | 4300 | | | 8000 | 10000 | 15340 | 15790 | 40600 |
| 23 | | | | | | | | | | | | | 15800 | 16260 | 41800 |
| 24 | | | | | | | | | | | | | 16270 | 16770 | 43100 |
| 25 | | | | | | | | | | | | | 16780 | 17270 | 44400 |
| 26 | | | | | | | | | | | | | 17280 | 17780 | 45700 |
| 27 | | | | | | | | | | | | | 17790 | 18320 | 47100 |
| 28 | | | | | | | | | | | | | 18330 | 18870 | 48500 |
| 29 | | | | | | | | | | | | | 18880 | 19450 | 50000 |
| 30 | | | | | | | | | | | | | 19460 | 20030 | 51500 |
| 31 | | | | | | | | | | | | | 20040 | 20620 | 53000 |
| 32 | | | | | | | | | | | | | 20630 | 21240 | 54600 |
| 33 | | | | | | | | | | | | | 21250 | 21860 | 56200 |
| 34 | | | | | | | | | | | | | 21870 | 22200 | 57900 |

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प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

दिलीप कुमार साहनी
वरिष्ठ लेखा अधिकारी

| Rank | Sepoy | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | C to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 920-15-980-20-1140 | 2945-55-3825 | | | | | | 3250-70-4300 | | | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | Level-3 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 920 | 3000 | 3000 | 3000 | 3000 | 2945 | | 3250 | | | 6250 | 8250 | <8440 | 8440 | 21700 |
| 2 | 935 | 3000 | 3000 | 3000 | 3055 | 3000 | | 3250 | | | 6250 | 8250 | 8450 | 8710 | 22400 |
| 3 | 950 | 3000 | 3000 | 3055 | 3055 | 3055 | | 3250 | | | 6250 | 8250 | 8720 | 8980 | 23100 |
| 4 | 965 | 3000 | 3055 | 3110 | 3110 | 3110 | | 3250 | | | 6250 | 8250 | 8990 | 9260 | 23800 |
| 5 | 980 | 3055 | 3110 | 3110 | 3165 | 3165 | | 3250 | | | 6250 | 8250 | 9270 | 9530 | 24500 |
| 6 | 1000 | 3110 | 3165 | 3165 | 3220 | 3220 | | 3250 | | | 6250 | 8250 | 9540 | 9800 | 25200 |
| 7 | 1020 | 3165 | 3220 | 3220 | 3275 | 3275 | | 3320 | | | 6250 | 8250 | 9810 | 10110 | 26000 |
| 8 | 1040 | 3220 | 3275 | 3330 | 3330 | 3330 | | 3390 | | | 6440 | 8440 | 10120 | 10420 | 26800 |
| 9 | 1060 | 3275 | 3330 | 3385 | 3385 | 3385 | | 3390 | | | 6440 | 8440 | 10430 | 10730 | 27600 |
| 10 | 1080 | 3330 | 3385 | 3440 | 3440 | 3440 | | 3460 | | | 6640 | 8640 | 10740 | 11050 | 28400 |
| 11 | 1100 | 3385 | 3440 | 3495 | 3550 | 3495 | | 3530 | | | 6840 | 8840 | 11060 | 11400 | 29300 |
| 12 | 1120 | 3440 | 3495 | 3550 | 3605 | 3550 | | 3600 | | | 6840 | 8840 | 11410 | 11750 | 30200 |
| 13 | 1140 | 3550 | 3550 | 3605 | 3660 | 3605 | | 3670 | | | 7050 | 9050 | 11760 | 12100 | 31100 |
| 14 | | | | | | 3660 | | 3670 | | | 7050 | 9050 | 12110 | 12450 | 32000 |
| 15 | | | | | | 3715 | | 3740 | | | 7050 | 9050 | 12460 | 12840 | 33000 |
| 16 | | | | | | 3770 | | 3810 | | | 7270 | 9270 | 12850 | 13220 | 34000 |
| 17 | | | | | | 3825 | | 3880 | | | 7490 | 9490 | 13230 | 13610 | 35000 |
| 18 | | | | | | | | 3950 | | | 7490 | 9490 | 13620 | 14040 | 36100 |
| 19 | | | | | | | | 4020 | | | 7610 | 9610 | 14050 | 14470 | 37200 |
| 20 | | | | | | | | 4090 | | | 7610 | 9610 | 14480 | 14900 | 38300 |
| 21 | | | | | | | | 4160 | | | 7740 | 9740 | 14910 | 15330 | 39400 |
| 22 | | | | | | | | 4230 | | | 7870 | 9870 | 15340 | 15790 | 40600 |
| 23 | | | | | | | | 4300 | | | 8000 | 10000 | 15800 | 16260 | 41800 |
| 24 | | | | | | | | | | | | | 16270 | 16770 | 43100 |
| 25 | | | | | | | | | | | | | 16780 | 17270 | 44400 |
| 26 | | | | | | | | | | | | | 17280 | 17780 | 45700 |
| 27 | | | | | | | | | | | | | 17790 | 18320 | 47100 |
| 28 | | | | | | | | | | | | | 18330 | 18870 | 48500 |
| 29 | | | | | | | | | | | | | 18880 | 19450 | 50000 |
| 30 | | | | | | | | | | | | | 19460 | 20030 | 51500 |
| 31 | | | | | | | | | | | | | 20040 | 20620 | 53000 |
| 32 | | | | | | | | | | | | | 20630 | 21240 | 54600 |
| 33 | | | | | | | | | | | | | 21250 | 21860 | 56200 |
| 34 | | | | | | | | | | | | | 21870 | 22200 | 57900 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Dileep Kumar Sabni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Sepoy | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 900-15-960-20-1120 | 2945-55-3825 | | | | | 3250-70-4300 | 3050-55-3875 | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | Level-3 |
| Row No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 900 | 3000 | 3000 | 3000 | 3000 | 2945 | 3250 | 3050 | 6250 | 8250 | 5880 | 7880 | <8440 | 8440 | 21700 |
| 2 | 915 | 3000 | 3000 | 3000 | 3000 | 3000 | 3250 | 3050 | 6250 | 8250 | 5880 | 7880 | 8450 | 8710 | 22400 |
| 3 | 930 | 3000 | 3000 | 3000 | 3000 | 3055 | 3250 | 3105 | 6250 | 8250 | 6060 | 8060 | 8720 | 8980 | 23100 |
| 4 | 945 | 3000 | 3000 | 3000 | 3055 | 3110 | 3250 | 3160 | 6250 | 8250 | 6060 | 8060 | 8990 | 9260 | 23800 |
| 5 | 960 | 3055 | 3055 | 3055 | 3055 | 3165 | 3250 | 3215 | 6250 | 8250 | 6250 | 8250 | 9270 | 9530 | 24500 |
| 6 | 980 | 3055 | 3055 | 3110 | 3165 | 3220 | 3250 | 3270 | 6250 | 8250 | 6250 | 8250 | 9540 | 9800 | 25200 |
| 7 | 1000 | 3110 | 3165 | 3165 | 3220 | 3275 | 3320 | 3325 | 6250 | 8250 | 6440 | 8440 | 9810 | 10110 | 26000 |
| 8 | 1020 | 3165 | 3220 | 3220 | 3275 | 3330 | 3390 | 3380 | 6440 | 8440 | 6440 | 8440 | 10120 | 10420 | 26800 |
| 9 | 1040 | 3220 | 3275 | 3275 | 3330 | 3385 | 3390 | 3435 | 6440 | 8440 | 6640 | 8640 | 10430 | 10730 | 27600 |
| 10 | 1060 | 3275 | 3330 | 3330 | 3385 | 3440 | 3460 | 3490 | 6640 | 8640 | 6640 | 8640 | 10740 | 11050 | 28400 |
| 11 | 1080 | 3330 | 3385 | 3385 | 3440 | 3495 | 3530 | 3545 | 6840 | 8840 | 6840 | 8840 | 11060 | 11400 | 29300 |
| 12 | 1100 | 3385 | 3440 | 3440 | 3495 | 3550 | 3600 | 3600 | 6840 | 8840 | 6840 | 8840 | 11410 | 11750 | 30200 |
| 13 | 1120 | 3440 | 3495 | 3550 | 3550 | 3605 | 3670 | 3655 | 7050 | 9050 | 7050 | 9050 | 11760 | 12100 | 31100 |
| 14 | | | | | | 3660 | 3670 | 3710 | 7050 | 9050 | 7050 | 9050 | 12110 | 12450 | 32000 |
| 15 | | | | | | 3715 | 3740 | 3765 | 7050 | 9050 | 7270 | 9270 | 12460 | 12840 | 33000 |
| 16 | | | | | | 3770 | 3810 | 3820 | 7270 | 9270 | 7270 | 9270 | 12850 | 13220 | 34000 |
| 17 | | | | | | 3825 | 3880 | 3875 | 7490 | 9490 | 7490 | 9490 | 13230 | 13610 | 35000 |
| 18 | | | | | | | 3950 | | 7490 | 9490 | | | 13620 | 14040 | 36100 |
| 19 | | | | | | | 4020 | | 7610 | 9610 | | | 14050 | 14470 | 37200 |
| 20 | | | | | | | 4090 | | 7610 | 9610 | | | 14480 | 14900 | 38300 |
| 21 | | | | | | | 4160 | | 7740 | 9740 | | | 14910 | 15330 | 39400 |
| 22 | | | | | | | 4230 | | 7870 | 9870 | | | 15340 | 15790 | 40600 |
| 23 | | | | | | | 4300 | | 8000 | 10000 | | | 15800 | 16260 | 41800 |
| 24 | | | | | | | | | | | | | 16270 | 16770 | 43100 |
| 25 | | | | | | | | | | | | | 16780 | 17270 | 44400 |
| 26 | | | | | | | | | | | | | 17280 | 17780 | 45700 |
| 27 | | | | | | | | | | | | | 17790 | 18320 | 47100 |
| 28 | | | | | | | | | | | | | 18330 | 18870 | 48500 |
| 29 | | | | | | | | | | | | | 18880 | 19450 | 50000 |
| 30 | | | | | | | | | | | | | 19460 | 20030 | 51500 |
| 31 | | | | | | | | | | | | | 20040 | 20620 | 53000 |
| 32 | | | | | | | | | | | | | 20630 | 21240 | 54600 |
| 33 | | | | | | | | | | | | | 21250 | 21860 | 56200 |
| 34 | | | | | | | | | | | | | 21870 | 22200 | 57900 |

Pradeep Kumar Yadav
प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

दिलीप कुमार साबनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Sepoy | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Class-3 | Class-2 | Class-1 | | E to Y | E to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 870-15-930-20-1090 | 2900-55-3725 | | | | | 3250-70-4300 | 3050-55-3875 | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | 5200-20200 + GP 2000 | | Level-3 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 870 | | 2900 | 2900 | 2900 | 2900 | 3250 | 3050 | 6250 | 8250 | 5880 | 7880 | <8440 | 8440 | 21700 |
| 2 | 885 | | 2900 | 2900 | 2900 | 2955 | 3250 | 3050 | 6250 | 8250 | 5880 | 7880 | 8450 | 8710 | 22400 |
| 3 | 900 | | 2900 | 2900 | 2900 | 3010 | 3250 | 3050 | 6250 | 8250 | 5880 | 7880 | 8720 | 8980 | 23100 |
| 4 | 915 | | 2955 | 2955 | 2955 | 3065 | 3250 | 3105 | 6250 | 8250 | 6060 | 8060 | 8990 | 9260 | 23800 |
| 5 | 930 | | 2955 | 2955 | 2955 | 3120 | 3250 | 3160 | 6250 | 8250 | 6060 | 8060 | 9270 | 9530 | 24500 |
| 6 | 950 | | 2955 | 3010 | 3010 | 3175 | 3250 | 3215 | 6250 | 8250 | 6250 | 8250 | 9540 | 9800 | 25200 |
| 7 | 970 | | 3010 | 3065 | 3065 | 3230 | 3250 | 3270 | 6250 | 8250 | 6250 | 8250 | 9810 | 10110 | 26000 |
| 8 | 990 | | 3065 | 3120 | 3120 | 3285 | 3320 | 3325 | 6250 | 8250 | 6440 | 8440 | 10120 | 10420 | 26800 |
| 9 | 1010 | | 3120 | 3175 | 3175 | 3340 | 3390 | 3380 | 6440 | 8440 | 6440 | 8440 | 10430 | 10730 | 27600 |
| 10 | 1030 | | 3175 | 3230 | 3230 | 3395 | 3460 | 3435 | 6640 | 8640 | 6640 | 8640 | 10740 | 11050 | 28400 |
| 11 | 1050 | | 3230 | 3285 | 3285 | 3450 | 3460 | 3490 | 6640 | 8640 | 6640 | 8640 | 11060 | 11400 | 29300 |
| 12 | 1070 | | 3340 | 3340 | 3340 | 3505 | 3530 | 3545 | 6840 | 8840 | 6840 | 8840 | 11410 | 11750 | 30200 |
| 13 | 1090 | | 3395 | 3395 | 3395 | 3560 | 3600 | 3600 | 6840 | 8840 | 6840 | 8840 | 11760 | 12100 | 31100 |
| 14 | | | | | | 3615 | 3670 | 3655 | 7050 | 9050 | 7050 | 9050 | 12110 | 12450 | 32000 |
| 15 | | | | | | 3670 | 3670 | 3710 | 7050 | 9050 | 7050 | 9050 | 12460 | 12840 | 33000 |
| 16 | | | | | | 3725 | 3740 | 3765 | 7050 | 9050 | 7270 | 9270 | 12850 | 13220 | 34000 |
| 17 | | | | | | | 3810 | 3820 | 7270 | 9270 | 7270 | 9270 | 13230 | 13610 | 35000 |
| 18 | | | | | | | 3880 | 3875 | 7490 | 9490 | 7490 | 9490 | 13620 | 14040 | 36100 |
| 19 | | | | | | | 3950 | | 7490 | 9490 | | | 14050 | 14470 | 37200 |
| 20 | | | | | | | 4020 | | 7610 | 9610 | | | 14480 | 14900 | 38300 |
| 21 | | | | | | | 4090 | | 7610 | 9610 | | | 14910 | 15330 | 39400 |
| 22 | | | | | | | 4160 | | 7740 | 9740 | | | 15340 | 15790 | 40600 |
| 23 | | | | | | | 4230 | | 7870 | 9870 | | | 15800 | 16260 | 41800 |
| 24 | | | | | | | 4300 | | 8000 | 10000 | | | 16270 | 16770 | 43100 |
| 25 | | | | | | | | | | | | | 16780 | 17270 | 44400 |
| 26 | | | | | | | | | | | | | 17280 | 17780 | 45700 |
| 27 | | | | | | | | | | | | | 17790 | 18320 | 47100 |
| 28 | | | | | | | | | | | | | 18330 | 18870 | 48500 |
| 29 | | | | | | | | | | | | | 18880 | 19450 | 50000 |
| 30 | | | | | | | | | | | | | 19460 | 20030 | 51500 |
| 31 | | | | | | | | | | | | | 20040 | 20620 | 53000 |
| 32 | | | | | | | | | | | | | 20630 | 21240 | 54600 |
| 33 | | | | | | | | | | | | | 21250 | 21860 | 56200 |
| 34 | | | | | | | | | | | | | 21870 | 22200 | 57900 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (लेप. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Daleep Kumar Sahni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Naik | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | X |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | X | | | | |
| | | Blank | Class-3 | Class-2 | Class-1 | | Blank | A to X | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1160-20-1320-25-1495 | 3700-70-4750 | | | | | | 3700-85-4975 | | | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | Level-4 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1160 | | 3700 | 3700 | 3700 | 3700 | | 3700 | | | 7050 | 9450 | <9920 | 9920 | 25500 |
| 2 | 1180 | | 3700 | 3700 | 3770 | 3770 | | 3785 | | | 7270 | 9670 | 9930 | 10230 | 26300 |
| 3 | 1200 | | 3700 | 3770 | 3840 | 3840 | | 3870 | | | 7270 | 9670 | 10240 | 10540 | 27100 |
| 4 | 1220 | | 3770 | 3840 | 3910 | 3910 | | 3955 | | | 7490 | 9890 | 10550 | 10850 | 27900 |
| 5 | 1240 | | 3840 | 3910 | 3980 | 3980 | | 4040 | | | 7610 | 10010 | 10860 | 11160 | 28700 |
| 6 | 1260 | | 3910 | 3980 | 3980 | 4050 | | 4125 | | | 7680 | 10080 | 11170 | 11510 | 29600 |
| 7 | 1280 | | 3980 | 3980 | 4050 | 4120 | | 4125 | | | 7680 | 10080 | 11520 | 11860 | 30500 |
| 8 | 1300 | | 3980 | 4050 | 4120 | 4190 | | 4210 | | | 7840 | 10240 | 11870 | 12210 | 31400 |
| 9 | 1320 | | 4050 | 4120 | 4190 | 4260 | | 4295 | | | 7990 | 10390 | 12220 | 12560 | 32300 |
| 10 | 1345 | | 4120 | 4190 | 4260 | 4330 | | 4380 | | | 8150 | 10550 | 12570 | 12950 | 33300 |
| 11 | 1370 | | 4190 | 4260 | 4330 | 4400 | | 4465 | | | 8310 | 10710 | 12960 | 13340 | 34300 |
| 12 | 1395 | | 4260 | 4330 | 4400 | 4470 | | 4550 | | | 8470 | 10870 | 13350 | 13730 | 35300 |
| 13 | 1420 | | 4400 | 4400 | 4470 | 4540 | | 4550 | | | 8470 | 10870 | 13740 | 14160 | 36400 |
| 14 | 1445 | | 4470 | 4470 | 4540 | 4610 | | 4635 | | | 8630 | 11030 | 14170 | 14590 | 37500 |
| 15 | 1470 | | 4540 | 4610 | 4610 | 4680 | | 4720 | | | 8780 | 11180 | 14600 | 15010 | 38600 |
| 16 | 1495 | | 4610 | 4680 | 4680 | 4750 | | 4805 | | | 8940 | 11340 | 15020 | 15480 | 39800 |
| 17 | | | | | | | | 4890 | | | 9100 | 11500 | 15490 | 15950 | 41000 |
| 18 | | | | | | | | 4975 | | | 9260 | 11660 | 15960 | 16420 | 42200 |
| 19 | | | | | | | | | | | | | 16430 | 16920 | 43500 |
| 20 | | | | | | | | | | | | | 16930 | 17430 | 44800 |
| 21 | | | | | | | | | | | | | 17440 | 17930 | 46100 |
| 22 | | | | | | | | | | | | | 17940 | 18480 | 47500 |
| 23 | | | | | | | | | | | | | 18490 | 19020 | 48900 |
| 24 | | | | | | | | | | | | | 19030 | 19610 | 50400 |
| 25 | | | | | | | | | | | | | 19620 | 20190 | 51900 |
| 26 | | | | | | | | | | | | | 20200 | 20810 | 53500 |
| 27 | | | | | | | | | | | | | 20820 | 21430 | 55100 |
| 28 | | | | | | | | | | | | | 21440 | 22100 | 56800 |
| 29 | | | | | | | | | | | | | 22110 | 22600 | 58500 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार सावनी / Dalleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

SAO

| Rank | Naik | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1020-20-1180-25-1355 | 3250-70-4300 | | | | | | 3425-85-4700 | | | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | Level-4 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1020 | 3250 | 3250 | 3250 | 3320 | 3250 | | 3425 | | | 6640 | 9040 | <9920 | 9920 | 25500 |
| 2 | 1040 | 3250 | 3250 | 3320 | 3390 | 3320 | | 3425 | | | 6640 | 9040 | 9930 | 10230 | 26300 |
| 3 | 1060 | 3320 | 3320 | 3390 | 3460 | 3390 | | 3425 | | | 6640 | 9040 | 10240 | 10540 | 27100 |
| 4 | 1080 | 3320 | 3390 | 3460 | 3530 | 3460 | | 3510 | | | 6840 | 9240 | 10550 | 10850 | 27900 |
| 5 | 1100 | 3390 | 3460 | 3530 | 3530 | 3530 | | 3595 | | | 6840 | 9240 | 10860 | 11160 | 28700 |
| 6 | 1120 | 3460 | 3530 | 3600 | 3600 | 3600 | | 3680 | | | 7050 | 9450 | 11170 | 11510 | 29600 |
| 7 | 1140 | 3530 | 3600 | 3600 | 3670 | 3670 | | 3680 | | | 7050 | 9450 | 11520 | 11860 | 30500 |
| 8 | 1160 | 3600 | 3670 | 3670 | 3740 | 3740 | | 3765 | | | 7270 | 9670 | 11870 | 12210 | 31400 |
| 9 | 1180 | 3670 | 3670 | 3740 | 3810 | 3810 | | 3850 | | | 7270 | 9670 | 12220 | 12560 | 32300 |
| 10 | 1205 | 3740 | 3810 | 3810 | 3880 | 3880 | | 3935 | | | 7490 | 9890 | 12570 | 12950 | 33300 |
| 11 | 1230 | 3810 | 3880 | 3880 | 3950 | 3950 | | 4020 | | | 7610 | 10010 | 12960 | 13340 | 34300 |
| 12 | 1255 | 3880 | 3950 | 3950 | 4020 | 4020 | | 4020 | | | 7610 | 10010 | 13350 | 13730 | 35300 |
| 13 | 1280 | 3950 | 4020 | 4020 | 4090 | 4090 | | 4105 | | | 7640 | 10040 | 13740 | 14160 | 36400 |
| 14 | 1305 | 4020 | 4090 | 4090 | 4160 | 4160 | | 4190 | | | 7800 | 10200 | 14170 | 14590 | 37500 |
| 15 | 1330 | 4090 | 4160 | 4230 | 4230 | 4230 | | 4275 | | | 7960 | 10360 | 14600 | 15010 | 38600 |
| 16 | 1355 | 4160 | 4230 | 4300 | 4300 | 4300 | | 4360 | | | 8110 | 10510 | 15020 | 15480 | 39800 |
| 17 | | | | | | | | 4445 | | | 8270 | 10670 | 15490 | 15950 | 41000 |
| 18 | | | | | | | | 4530 | | | 8430 | 10830 | 15960 | 16420 | 42200 |
| 19 | | | | | | | | 4615 | | | 8590 | 10990 | 16430 | 16920 | 43500 |
| 20 | | | | | | | | 4700 | | | 8750 | 11150 | 16930 | 17430 | 44800 |
| 21 | | | | | | | | | | | | | 17440 | 17930 | 46100 |
| 22 | | | | | | | | | | | | | 17940 | 18480 | 47500 |
| 23 | | | | | | | | | | | | | 18490 | 19020 | 48900 |
| 24 | | | | | | | | | | | | | 19030 | 19610 | 50400 |
| 25 | | | | | | | | | | | | | 19620 | 20190 | 51900 |
| 26 | | | | | | | | | | | | | 20200 | 20810 | 53500 |
| 27 | | | | | | | | | | | | | 20820 | 21430 | 55100 |
| 28 | | | | | | | | | | | | | 21440 | 22100 | 56800 |
| 29 | | | | | | | | | | | | | 22110 | 22600 | 58500 |

Ministry of Defence, Deptt. of ESW, CIPeP, Policy

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (लि.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार सावनी / Daleep Kumar Sawani
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

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| Rank | Naik | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | C to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 980-20-1140-25-1315 | 3150-70-4200 | | | | | | 3425-85-4700 | | | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | Level-4 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 980 | 3150 | 3150 | 3150 | 3150 | 3150 | | 3425 | | | 6640 | 9040 | <9920 | 9920 | 25500 |
| 2 | 1000 | 3150 | 3150 | 3220 | 3220 | 3220 | | 3425 | | | 6640 | 9040 | 9930 | 10230 | 26300 |
| 3 | 1020 | 3150 | 3220 | 3220 | 3290 | 3290 | | 3425 | | | 6640 | 9040 | 10240 | 10540 | 27100 |
| 4 | 1040 | 3220 | 3290 | 3290 | 3360 | 3360 | | 3425 | | | 6640 | 9040 | 10550 | 10850 | 27900 |
| 5 | 1060 | 3290 | 3360 | 3360 | 3430 | 3430 | | 3510 | | | 6840 | 9240 | 10860 | 11160 | 28700 |
| 6 | 1080 | 3360 | 3360 | 3430 | 3500 | 3500 | | 3510 | | | 6840 | 9240 | 11170 | 11510 | 29600 |
| 7 | 1100 | 3430 | 3430 | 3500 | 3500 | 3570 | | 3595 | | | 6840 | 9240 | 11520 | 11860 | 30500 |
| 8 | 1120 | 3500 | 3500 | 3570 | 3570 | 3640 | | 3680 | | | 7050 | 9450 | 11870 | 12210 | 31400 |
| 9 | 1140 | 3500 | 3570 | 3640 | 3640 | 3710 | | 3765 | | | 7270 | 9670 | 12220 | 12560 | 32300 |
| 10 | 1165 | 3640 | 3640 | 3710 | 3710 | 3780 | | 3850 | | | 7270 | 9670 | 12570 | 12950 | 33300 |
| 11 | 1190 | 3710 | 3710 | 3780 | 3780 | 3850 | | 3850 | | | 7270 | 9670 | 12960 | 13340 | 34300 |
| 12 | 1215 | 3780 | 3780 | 3850 | 3850 | 3920 | | 3935 | | | 7490 | 9890 | 13350 | 13730 | 35300 |
| 13 | 1240 | 3850 | 3850 | 3920 | 3920 | 3990 | | 4020 | | | 7610 | 10010 | 13740 | 14160 | 36400 |
| 14 | 1265 | 3920 | 3920 | 3990 | 3990 | 4060 | | 4105 | | | 7640 | 10040 | 14170 | 14590 | 37500 |
| 15 | 1290 | 3990 | 3990 | 4060 | 4130 | 4130 | | 4190 | | | 7800 | 10200 | 14600 | 15010 | 38600 |
| 16 | 1315 | 4060 | 4060 | 4130 | 4200 | 4200 | | 4275 | | | 7960 | 10360 | 15020 | 15480 | 39800 |
| 17 | | | | | | | | 4360 | | | 8110 | 10510 | 15490 | 15950 | 41000 |
| 18 | | | | | | | | 4445 | | | 8270 | 10670 | 15960 | 16420 | 42200 |
| 19 | | | | | | | | 4530 | | | 8430 | 10830 | 16430 | 16920 | 43500 |
| 20 | | | | | | | | 4615 | | | 8590 | 10990 | 16930 | 17430 | 44800 |
| 21 | | | | | | | | 4700 | | | 8750 | 11150 | 17440 | 17930 | 46100 |
| 22 | | | | | | | | | | | | | 17940 | 18480 | 47500 |
| 23 | | | | | | | | | | | | | 18490 | 19020 | 48900 |
| 24 | | | | | | | | | | | | | 19030 | 19610 | 50400 |
| 25 | | | | | | | | | | | | | 19620 | 20190 | 51900 |
| 26 | | | | | | | | | | | | | 20200 | 20810 | 53500 |
| 27 | | | | | | | | | | | | | 20820 | 21430 | 55100 |
| 28 | | | | | | | | | | | | | 21440 | 22100 | 56800 |
| 29 | | | | | | | | | | | | | 22110 | 22600 | 58500 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (लेप. 1) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Naik | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 |
|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 960-20-1120-25-1295 | 3150-70-4200 | | | | | 3425-85-4700 | 3150-70-4200 | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | Level-4 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 960 | 3150 | 3150 | 3150 | 3150 | 3150 | 3425 | 3150 | 6640 | 9040 | 6060 | 8460 | <9920 | 9920 | 25500 |
| 2 | 980 | 3150 | 3150 | 3150 | 3150 | 3220 | 3425 | 3220 | 6640 | 9040 | 6250 | 8650 | 9930 | 10230 | 26300 |
| 3 | 1000 | 3150 | 3150 | 3150 | 3220 | 3290 | 3425 | 3290 | 6640 | 9040 | 6250 | 8650 | 10240 | 10540 | 27100 |
| 4 | 1020 | 3220 | 3220 | 3220 | 3290 | 3360 | 3425 | 3360 | 6640 | 9040 | 6440 | 8840 | 10550 | 10850 | 27900 |
| 5 | 1040 | 3220 | 3290 | 3290 | 3290 | 3430 | 3510 | 3430 | 6840 | 9240 | 6640 | 9040 | 10860 | 11160 | 28700 |
| 6 | 1060 | 3290 | 3290 | 3360 | 3360 | 3500 | 3510 | 3500 | 6840 | 9240 | 6640 | 9040 | 11170 | 11510 | 29600 |
| 7 | 1080 | 3360 | 3360 | 3430 | 3430 | 3570 | 3595 | 3570 | 6840 | 9240 | 6840 | 9240 | 11520 | 11860 | 30500 |
| 8 | 1100 | 3430 | 3430 | 3500 | 3500 | 3640 | 3680 | 3640 | 7050 | 9450 | 6840 | 9240 | 11870 | 12210 | 31400 |
| 9 | 1120 | 3500 | 3500 | 3500 | 3570 | 3710 | 3765 | 3710 | 7270 | 9670 | 7050 | 9450 | 12220 | 12560 | 32300 |
| 10 | 1145 | 3570 | 3570 | 3640 | 3640 | 3780 | 3850 | 3780 | 7270 | 9670 | 7270 | 9670 | 12570 | 12950 | 33300 |
| 11 | 1170 | 3640 | 3640 | 3710 | 3710 | 3850 | 3850 | 3850 | 7270 | 9670 | 7270 | 9670 | 12960 | 13340 | 34300 |
| 12 | 1195 | 3710 | 3710 | 3780 | 3780 | 3920 | 3935 | 3920 | 7490 | 9890 | 7490 | 9890 | 13350 | 13730 | 35300 |
| 13 | 1220 | 3780 | 3780 | 3850 | 3850 | 3990 | 4020 | 3990 | 7610 | 10010 | 7490 | 9890 | 13740 | 14160 | 36400 |
| 14 | 1245 | 3850 | 3850 | 3920 | 3920 | 4060 | 4105 | 4060 | 7640 | 10040 | 7610 | 10010 | 14170 | 14590 | 37500 |
| 15 | 1270 | 3920 | 3920 | 3990 | 3990 | 4130 | 4190 | 4130 | 7800 | 10200 | 7690 | 10090 | 14600 | 15010 | 38600 |
| 16 | 1295 | 3990 | 3990 | 4060 | 4060 | 4200 | 4275 | 4200 | 7960 | 10360 | 7820 | 10220 | 15020 | 15480 | 39800 |
| 17 | | | | | | | 4360 | | 8110 | 10510 | | | 15490 | 15950 | 41000 |
| 18 | | | | | | | 4445 | | 8270 | 10670 | | | 15960 | 16420 | 42200 |
| 19 | | | | | | | 4530 | | 8430 | 10830 | | | 16430 | 16920 | 43500 |
| 20 | | | | | | | 4615 | | 8590 | 10990 | | | 16930 | 17430 | 44800 |
| 21 | | | | | | | 4700 | | 8750 | 11150 | | | 17440 | 17930 | 46100 |
| 22 | | | | | | | | | | | | | 17940 | 18480 | 47500 |
| 23 | | | | | | | | | | | | | 18490 | 19020 | 48900 |
| 24 | | | | | | | | | | | | | 19030 | 19610 | 50400 |
| 25 | | | | | | | | | | | | | 19620 | 20190 | 51900 |
| 26 | | | | | | | | | | | | | 20200 | 20810 | 53500 |
| 27 | | | | | | | | | | | | | 20820 | 21430 | 55100 |
| 28 | | | | | | | | | | | | | 21440 | 22100 | 56800 |
| 29 | | | | | | | | | | | | | 22110 | 22600 | 58500 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / SAO (AT-I)

दिलीप कुमार साबनी / Dalep Kumar Sahni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Naik | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Class-3 | Class-2 | Class-1 | | E to Y | E to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 930-20-1090-25-1265 | 2975-70-4025 | | | | | 3425-85-4700 | 3150-70-4200 | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | 5200-20200 + GP 2400 | | Level-4 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 930 | | 2975 | 2975 | 2975 | 2975 | 3425 | 3150 | 6640 | 9040 | 6060 | 8460 | <9920 | 9920 | 25500 |
| 2 | 950 | | 2975 | 2975 | 2975 | 3045 | 3425 | 3150 | 6640 | 9040 | 6060 | 8460 | 9930 | 10230 | 26300 |
| 3 | 970 | | 3045 | 3045 | 3045 | 3115 | 3425 | 3150 | 6640 | 9040 | 6060 | 8460 | 10240 | 10540 | 27100 |
| 4 | 990 | | 3115 | 3115 | 3115 | 3185 | 3425 | 3220 | 6640 | 9040 | 6250 | 8650 | 10550 | 10850 | 27900 |
| 5 | 1010 | | 3115 | 3185 | 3185 | 3255 | 3425 | 3290 | 6640 | 9040 | 6250 | 8650 | 10860 | 11160 | 28700 |
| 6 | 1030 | | 3185 | 3255 | 3255 | 3325 | 3425 | 3360 | 6640 | 9040 | 6440 | 8840 | 11170 | 11510 | 29600 |
| 7 | 1050 | | 3255 | 3255 | 3325 | 3395 | 3425 | 3430 | 6640 | 9040 | 6640 | 9040 | 11520 | 11860 | 30500 |
| 8 | 1070 | | 3325 | 3325 | 3395 | 3465 | 3510 | 3500 | 6840 | 9240 | 6640 | 9040 | 11870 | 12210 | 31400 |
| 9 | 1090 | | 3395 | 3395 | 3395 | 3535 | 3595 | 3570 | 6840 | 9240 | 6840 | 9240 | 12220 | 12560 | 32300 |
| 10 | 1115 | | 3465 | 3465 | 3465 | 3605 | 3680 | 3640 | 7050 | 9450 | 6840 | 9240 | 12570 | 12950 | 33300 |
| 11 | 1140 | | 3535 | 3535 | 3605 | 3675 | 3680 | 3710 | 7050 | 9450 | 7050 | 9450 | 12960 | 13340 | 34300 |
| 12 | 1165 | | 3605 | 3605 | 3675 | 3745 | 3765 | 3780 | 7270 | 9670 | 7270 | 9670 | 13350 | 13730 | 35300 |
| 13 | 1190 | | 3675 | 3675 | 3745 | 3815 | 3850 | 3850 | 7270 | 9670 | 7270 | 9670 | 13740 | 14160 | 36400 |
| 14 | 1215 | | 3745 | 3745 | 3815 | 3885 | 3935 | 3920 | 7490 | 9890 | 7490 | 9890 | 14170 | 14590 | 37500 |
| 15 | 1240 | | 3815 | 3885 | 3885 | 3955 | 4020 | 3990 | 7610 | 10010 | 7490 | 9890 | 14600 | 15010 | 38600 |
| 16 | 1265 | | 3885 | 3955 | 3955 | 4025 | 4105 | 4060 | 7640 | 10040 | 7610 | 10010 | 15020 | 15480 | 39800 |
| 17 | | | | | | | 4190 | 4130 | 7800 | 10200 | 7690 | 10090 | 15490 | 15950 | 41000 |
| 18 | | | | | | | 4275 | 4200 | 7960 | 10360 | 7820 | 10220 | 15960 | 16420 | 42200 |
| 19 | | | | | | | 4360 | | 8110 | 10510 | | | 16430 | 16920 | 43500 |
| 20 | | | | | | | 4445 | | 8270 | 10670 | | | 16930 | 17430 | 44800 |
| 21 | | | | | | | 4530 | | 8430 | 10830 | | | 17440 | 17930 | 46100 |
| 22 | | | | | | | 4615 | | 8590 | 10990 | | | 17940 | 18480 | 47500 |
| 23 | | | | | | | 4700 | | 8750 | 11150 | | | 18490 | 19020 | 48900 |
| 24 | | | | | | | | | | | | | 19030 | 19610 | 50400 |
| 25 | | | | | | | | | | | | | 19620 | 20190 | 51900 |
| 26 | | | | | | | | | | | | | 20200 | 20810 | 53500 |
| 27 | | | | | | | | | | | | | 20820 | 21430 | 55100 |
| 28 | | | | | | | | | | | | | 21440 | 22100 | 56800 |
| 29 | | | | | | | | | | | | | 22110 | 22600 | 58500 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Dalipp Kumar Sabni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Havildar | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | A |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | X | | | | |
| | | Blank | Class-3 | Class-2 | Class-1 | | Blank | A to X | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1300-25-1550-30-1700 | 4150-85-5425 | | | | | | 4150-100-5650 | | | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | Level-5 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1300 | | 4150 | 4150 | 4150 | 4150 | | 4150 | | | 7720 | 10520 | <11360 | 11360 | 29200 |
| 2 | 1325 | | 4150 | 4150 | 4235 | 4235 | | 4250 | | | 7910 | 10710 | 11370 | 11710 | 30100 |
| 3 | 1350 | | 4150 | 4235 | 4320 | 4320 | | 4350 | | | 8100 | 10900 | 11720 | 12060 | 31000 |
| 4 | 1375 | | 4235 | 4320 | 4320 | 4405 | | 4450 | | | 8280 | 11080 | 12070 | 12410 | 31900 |
| 5 | 1400 | | 4320 | 4405 | 4405 | 4490 | | 4550 | | | 8470 | 11270 | 12420 | 12800 | 32900 |
| 6 | 1425 | | 4405 | 4490 | 4490 | 4575 | | 4650 | | | 8650 | 11450 | 12810 | 13190 | 33900 |
| 7 | 1450 | | 4490 | 4490 | 4575 | 4660 | | 4750 | | | 8840 | 11640 | 13200 | 13570 | 34900 |
| 8 | 1475 | | 4575 | 4575 | 4660 | 4745 | | 4750 | | | 8840 | 11640 | 13580 | 13960 | 35900 |
| 9 | 1500 | | 4575 | 4660 | 4745 | 4830 | | 4850 | | | 9030 | 11830 | 13970 | 14390 | 37000 |
| 10 | 1525 | | 4660 | 4745 | 4830 | 4915 | | 4950 | | | 9210 | 12010 | 14400 | 14820 | 38100 |
| 11 | 1550 | | 4745 | 4830 | 4915 | 5000 | | 5050 | | | 9400 | 12200 | 14830 | 15250 | 39200 |
| 12 | 1580 | | 4830 | 4915 | 5000 | 5085 | | 5150 | | | 9580 | 12380 | 15260 | 15720 | 40400 |
| 13 | 1610 | | 4915 | 5000 | 5085 | 5170 | | 5250 | | | 9770 | 12570 | 15730 | 16180 | 41600 |
| 14 | 1640 | | 5000 | 5085 | 5170 | 5255 | | 5350 | | | 9960 | 12760 | 16190 | 16650 | 42800 |
| 15 | 1670 | | 5085 | 5170 | 5255 | 5340 | | 5350 | | | 9960 | 12760 | 16660 | 17150 | 44100 |
| 16 | 1700 | | 5170 | 5255 | 5340 | 5425 | | 5450 | | | 10140 | 12940 | 17160 | 17660 | 45400 |
| 17 | | | | | | | | 5550 | | | 10330 | 13130 | 17670 | 18210 | 46800 |
| 18 | | | | | | | | 5650 | | | 10510 | 13310 | 18220 | 18750 | 48200 |
| 19 | | | | | | | | | | | | | 18760 | 19290 | 49600 |
| 20 | | | | | | | | | | | | | 19300 | 19880 | 51100 |
| 21 | | | | | | | | | | | | | 19890 | 20460 | 52600 |
| 22 | | | | | | | | | | | | | 20470 | 21080 | 54200 |
| 23 | | | | | | | | | | | | | 21090 | 21710 | 55800 |
| 24 | | | | | | | | | | | | | 21720 | 22370 | 57500 |
| 25 | | | | | | | | | | | | | 22380 | 23000 | 59200 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार सावनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Havildar | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1130-25-1380-30-1530 | 3600-85-4875 | | | | | | 3600-100-5100 | | | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | Level-5 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1130 | 3600 | 3600 | 3600 | 3685 | 3600 | | 3600 | | | 6840 | 9640 | <11360 | 11360 | 29200 |
| 2 | 1155 | 3600 | 3600 | 3685 | 3770 | 3685 | | 3700 | | | 7050 | 9850 | 11370 | 11710 | 30100 |
| 3 | 1180 | 3685 | 3685 | 3770 | 3770 | 3770 | | 3800 | | | 7270 | 10070 | 11720 | 12060 | 31000 |
| 4 | 1205 | 3770 | 3770 | 3855 | 3855 | 3855 | | 3900 | | | 7490 | 10290 | 12070 | 12410 | 31900 |
| 5 | 1230 | 3770 | 3855 | 3940 | 3940 | 3940 | | 4000 | | | 7490 | 10290 | 12420 | 12800 | 32900 |
| 6 | 1255 | 3855 | 3940 | 3940 | 4025 | 4025 | | 4100 | | | 7630 | 10430 | 12810 | 13190 | 33900 |
| 7 | 1280 | 3940 | 4025 | 4025 | 4110 | 4110 | | 4200 | | | 7820 | 10620 | 13200 | 13570 | 34900 |
| 8 | 1305 | 4025 | 4110 | 4110 | 4195 | 4195 | | 4200 | | | 7820 | 10620 | 13580 | 13960 | 35900 |
| 9 | 1330 | 4110 | 4195 | 4195 | 4280 | 4280 | | 4300 | | | 8000 | 10800 | 13970 | 14390 | 37000 |
| 10 | 1355 | 4195 | 4195 | 4280 | 4365 | 4365 | | 4400 | | | 8190 | 10990 | 14400 | 14820 | 38100 |
| 11 | 1380 | 4280 | 4280 | 4365 | 4365 | 4450 | | 4500 | | | 8370 | 11170 | 14830 | 15250 | 39200 |
| 12 | 1410 | 4365 | 4365 | 4450 | 4535 | 4535 | | 4600 | | | 8560 | 11360 | 15260 | 15720 | 40400 |
| 13 | 1440 | 4450 | 4450 | 4535 | 4620 | 4620 | | 4700 | | | 8750 | 11550 | 15730 | 16180 | 41600 |
| 14 | 1470 | 4535 | 4535 | 4620 | 4705 | 4705 | | 4800 | | | 8930 | 11730 | 16190 | 16650 | 42800 |
| 15 | 1500 | 4620 | 4705 | 4705 | 4790 | 4790 | | 4800 | | | 8930 | 11730 | 16660 | 17150 | 44100 |
| 16 | 1530 | 4705 | 4790 | 4790 | 4875 | 4875 | | 4900 | | | 9120 | 11920 | 17160 | 17660 | 45400 |
| 17 | | | | | | | | 5000 | | | 9300 | 12100 | 17670 | 18210 | 46800 |
| 18 | | | | | | | | 5100 | | | 9490 | 12290 | 18220 | 18750 | 48200 |
| 19 | | | | | | | | | | | | | 18760 | 19290 | 49600 |
| 20 | | | | | | | | | | | | | 19300 | 19880 | 51100 |
| 21 | | | | | | | | | | | | | 19890 | 20460 | 52600 |
| 22 | | | | | | | | | | | | | 20470 | 21080 | 54200 |
| 23 | | | | | | | | | | | | | 21090 | 21710 | 55800 |
| 24 | | | | | | | | | | | | | 21720 | 22370 | 57500 |
| 25 | | | | | | | | | | | | | 22380 | 23000 | 59200 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (लेप. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार सावनी / Dalip Kumar Sawni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Havildar | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | Blank | C to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1070-25-1320-30-1470 | 3425-85-4700 | | | | | | 3600-100-5100 | | | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | Level-5 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1070 | 3425 | 3425 | 3425 | 3425 | 3425 | | 3600 | | | 6840 | 9640 | <11360 | 11360 | 29200 |
| 2 | 1095 | 3425 | 3425 | 3510 | 3510 | 3510 | | 3600 | | | 6840 | 9640 | 11370 | 11710 | 30100 |
| 3 | 1120 | 3510 | 3510 | 3595 | 3595 | 3595 | | 3600 | | | 6840 | 9640 | 11720 | 12060 | 31000 |
| 4 | 1145 | 3595 | 3595 | 3595 | 3680 | 3680 | | 3700 | | | 7050 | 9850 | 12070 | 12410 | 31900 |
| 5 | 1170 | 3595 | 3680 | 3680 | 3765 | 3765 | | 3800 | | | 7270 | 10070 | 12420 | 12800 | 32900 |
| 6 | 1195 | 3680 | 3765 | 3765 | 3850 | 3850 | | 3900 | | | 7490 | 10290 | 12810 | 13190 | 33900 |
| 7 | 1220 | 3765 | 3850 | 3850 | 3935 | 3935 | | 4000 | | | 7490 | 10290 | 13200 | 13570 | 34900 |
| 8 | 1245 | 3850 | 3935 | 3935 | 3935 | 4020 | | 4100 | | | 7630 | 10430 | 13580 | 13960 | 35900 |
| 9 | 1270 | 3935 | 3935 | 4020 | 4020 | 4105 | | 4200 | | | 7820 | 10620 | 13970 | 14390 | 37000 |
| 10 | 1295 | 4020 | 4020 | 4105 | 4105 | 4190 | | 4200 | | | 7820 | 10620 | 14400 | 14820 | 38100 |
| 11 | 1320 | 4105 | 4105 | 4190 | 4190 | 4275 | | 4300 | | | 8000 | 10800 | 14830 | 15250 | 39200 |
| 12 | 1350 | 4190 | 4190 | 4275 | 4275 | 4360 | | 4400 | | | 8190 | 10990 | 15260 | 15720 | 40400 |
| 13 | 1380 | 4275 | 4275 | 4360 | 4360 | 4445 | | 4500 | | | 8370 | 11170 | 15730 | 16180 | 41600 |
| 14 | 1410 | 4360 | 4360 | 4445 | 4445 | 4530 | | 4600 | | | 8560 | 11360 | 16190 | 16650 | 42800 |
| 15 | 1440 | 4445 | 4445 | 4530 | 4530 | 4615 | | 4700 | | | 8750 | 11550 | 16660 | 17150 | 44100 |
| 16 | 1470 | 4530 | 4530 | 4615 | 4615 | 4700 | | 4700 | | | 8750 | 11550 | 17160 | 17660 | 45400 |
| 17 | | | | | | | | 4800 | | | 8930 | 11730 | 17670 | 18210 | 46800 |
| 18 | | | | | | | | 4900 | | | 9120 | 11920 | 18220 | 18750 | 48200 |
| 19 | | | | | | | | 5000 | | | 9300 | 12100 | 18760 | 19290 | 49600 |
| 20 | | | | | | | | 5100 | | | 9490 | 12290 | 19300 | 19880 | 51100 |
| 21 | | | | | | | | | | | | | 19890 | 20460 | 52600 |
| 22 | | | | | | | | | | | | | 20470 | 21080 | 54200 |
| 23 | | | | | | | | | | | | | 21090 | 21710 | 55800 |
| 24 | | | | | | | | | | | | | 21720 | 22370 | 57500 |
| 25 | | | | | | | | | | | | | 22380 | 23000 | 59200 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साहनी / Dileep Kumar Sahni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Havildar | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 |
|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 2 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Class-4 | Class-3 | Class-2 | Class-1 | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1050-25-1300-30-1450 | 3425-85-4700 | | | | | 3600-100-5100 | 3250-85-4525 | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | Level-5 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1050 | 3425 | 3425 | 3425 | 3425 | 3425 | 3600 | 3505 | 6840 | 9640 | 6840 | 9640 | <11360 | 11360 | 29200 |
| 2 | 1075 | 3425 | 3425 | 3425 | 3425 | 3510 | 3600 | 3590 | 6840 | 9640 | 6840 | 9640 | 11370 | 11710 | 30100 |
| 3 | 1100 | 3425 | 3425 | 3510 | 3510 | 3595 | 3600 | 3675 | 6840 | 9640 | 7050 | 9850 | 11720 | 12060 | 31000 |
| 4 | 1125 | 3510 | 3510 | 3595 | 3595 | 3680 | 3700 | 3760 | 7050 | 9850 | 7050 | 9850 | 12070 | 12410 | 31900 |
| 5 | 1150 | 3595 | 3595 | 3595 | 3680 | 3765 | 3800 | 3845 | 7270 | 10070 | 7270 | 10070 | 12420 | 12800 | 32900 |
| 6 | 1175 | 3680 | 3680 | 3680 | 3765 | 3850 | 3900 | 3930 | 7490 | 10290 | 7490 | 10290 | 12810 | 13190 | 33900 |
| 7 | 1200 | 3680 | 3765 | 3765 | 3850 | 3935 | 4000 | 4015 | 7490 | 10290 | 7490 | 10290 | 13200 | 13570 | 34900 |
| 8 | 1225 | 3765 | 3850 | 3850 | 3850 | 4020 | 4100 | 4100 | 7630 | 10430 | 7630 | 10430 | 13580 | 13960 | 35900 |
| 9 | 1250 | 3850 | 3935 | 3935 | 3935 | 4105 | 4200 | 4185 | 7820 | 10620 | 7790 | 10590 | 13970 | 14390 | 37000 |
| 10 | 1275 | 3935 | 3935 | 4020 | 4020 | 4190 | 4200 | 4270 | 7820 | 10620 | 7950 | 10750 | 14400 | 14820 | 38100 |
| 11 | 1300 | 4020 | 4020 | 4105 | 4105 | 4275 | 4300 | 4355 | 8000 | 10800 | 8110 | 10910 | 14830 | 15250 | 39200 |
| 12 | 1330 | 4105 | 4105 | 4190 | 4190 | 4360 | 4400 | 4440 | 8190 | 10990 | 8260 | 11060 | 15260 | 15720 | 40400 |
| 13 | 1360 | 4190 | 4190 | 4275 | 4275 | 4445 | 4500 | 4525 | 8370 | 11170 | 8420 | 11220 | 15730 | 16180 | 41600 |
| 14 | 1390 | 4275 | 4275 | 4360 | 4360 | 4530 | 4600 | 4525 | 8560 | 11360 | 8420 | 11220 | 16190 | 16650 | 42800 |
| 15 | 1420 | 4360 | 4445 | 4445 | 4445 | 4615 | 4700 | 4525 | 8750 | 11550 | 8420 | 11220 | 16660 | 17150 | 44100 |
| 16 | 1450 | 4445 | 4530 | 4530 | 4530 | 4700 | 4700 | 4525 | 8750 | 11550 | 8420 | 11220 | 17160 | 17660 | 45400 |
| 17 | | | | | | | 4800 | | 8930 | 11730 | | | 17670 | 18210 | 46800 |
| 18 | | | | | | | 4900 | | 9120 | 11920 | | | 18220 | 18750 | 48200 |
| 19 | | | | | | | 5000 | | 9300 | 12100 | | | 18760 | 19290 | 49600 |
| 20 | | | | | | | 5100 | | 9490 | 12290 | | | 19300 | 19880 | 51100 |
| 21 | | | | | | | | | | | | | 19890 | 20460 | 52600 |
| 22 | | | | | | | | | | | | | 20470 | 21080 | 54200 |
| 23 | | | | | | | | | | | | | 21090 | 21710 | 55800 |
| 24 | | | | | | | | | | | | | 21720 | 22370 | 57500 |
| 25 | | | | | | | | | | | | | 22380 | 23000 | 59200 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार सोनी / Dalleep Kumar Soni
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Havildar | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay(Class wise) relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 3 to 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Blank | Class-3 | Class-2 | Class-1 | | E to Y | E to Z | Y TO Y | | Z TO Y | | RangeMin | RangeMax | Matrix Pay |
| | 1020-25-1270-30-1420 | 3250-85-4525 | | | | | 3600-100-5100 | 3250-85-4525 | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | 5200-20200 + GP 2800 | | Level-5 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1020 | | 3250 | 3250 | 3250 | 3250 | 3600 | 3250 | 6840 | 9640 | 6250 | 9050 | <11360 | 11360 | 29200 |
| 2 | 1045 | | 3250 | 3250 | 3335 | 3335 | 3600 | 3335 | 6840 | 9640 | 6440 | 9240 | 11370 | 11710 | 30100 |
| 3 | 1070 | | 3335 | 3335 | 3335 | 3420 | 3600 | 3420 | 6840 | 9640 | 6440 | 9240 | 11720 | 12060 | 31000 |
| 4 | 1095 | | 3420 | 3420 | 3420 | 3505 | 3600 | 3505 | 6840 | 9640 | 6840 | 9640 | 12070 | 12410 | 31900 |
| 5 | 1120 | | 3505 | 3505 | 3505 | 3590 | 3600 | 3590 | 6840 | 9640 | 6840 | 9640 | 12420 | 12800 | 32900 |
| 6 | 1145 | | 3590 | 3590 | 3590 | 3675 | 3700 | 3675 | 7050 | 9850 | 7050 | 9850 | 12810 | 13190 | 33900 |
| 7 | 1170 | | 3590 | 3675 | 3675 | 3760 | 3800 | 3760 | 7270 | 10070 | 7050 | 9850 | 13200 | 13570 | 34900 |
| 8 | 1195 | | 3675 | 3760 | 3760 | 3845 | 3900 | 3845 | 7490 | 10290 | 7270 | 10070 | 13580 | 13960 | 35900 |
| 9 | 1220 | | 3760 | 3760 | 3845 | 3930 | 4000 | 3930 | 7490 | 10290 | 7490 | 10290 | 13970 | 14390 | 37000 |
| 10 | 1245 | | 3845 | 3845 | 3930 | 4015 | 4100 | 4015 | 7630 | 10430 | 7490 | 10290 | 14400 | 14820 | 38100 |
| 11 | 1270 | | 3930 | 3930 | 3930 | 4100 | 4100 | 4100 | 7630 | 10430 | 7630 | 10430 | 14830 | 15250 | 39200 |
| 12 | 1300 | | 4015 | 4015 | 4015 | 4185 | 4200 | 4185 | 7820 | 10620 | 7790 | 10590 | 15260 | 15720 | 40400 |
| 13 | 1330 | | 4100 | 4100 | 4185 | 4270 | 4300 | 4270 | 8000 | 10800 | 7950 | 10750 | 15730 | 16180 | 41600 |
| 14 | 1360 | | 4185 | 4185 | 4270 | 4355 | 4400 | 4355 | 8190 | 10990 | 8110 | 10910 | 16190 | 16650 | 42800 |
| 15 | 1390 | | 4270 | 4270 | 4355 | 4440 | 4500 | 4440 | 8370 | 11170 | 8260 | 11060 | 16660 | 17150 | 44100 |
| 16 | 1420 | | 4355 | 4355 | 4440 | 4525 | 4600 | 4525 | 8560 | 11360 | 8420 | 11220 | 17160 | 17660 | 45400 |
| 17 | | | | | | | 4700 | | 8750 | 11550 | | | 17670 | 18210 | 46800 |
| 18 | | | | | | | 4800 | | 8930 | 11730 | | | 18220 | 18750 | 48200 |
| 19 | | | | | | | 4900 | | 9120 | 11920 | | | 18760 | 19290 | 49600 |
| 20 | | | | | | | 5000 | | 9300 | 12100 | | | 19300 | 19880 | 51100 |
| 21 | | | | | | | 5100 | | 9490 | 12290 | | | 19890 | 20460 | 52600 |
| 22 | | | | | | | | | | | | | 20470 | 21080 | 54200 |
| 23 | | | | | | | | | | | | | 21090 | 21710 | 55800 |
| 24 | | | | | | | | | | | | | 21720 | 22370 | 57500 |
| 25 | | | | | | | | | | | | | 22380 | 23000 | 59200 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (हि.प. 1) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Daleep Kum
वरिष्ठ लेखा अधिकारी / Sr. Accounts Office

| Rank | Naib Subedar | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | X |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | X | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | A to X | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1620-40-2100-50-2400 | 5200-125-7450 | | | | | | 5770-140-8290 | | | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | Level-6 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1620 | | | | 5200 | 5200 | | 5770 | | | 10740 | 14940 | <13770 | 13770 | 35400 |
| 2 | 1660 | | | | 5200 | 5325 | | 5770 | | | 10740 | 14940 | 13780 | 14200 | 36500 |
| 3 | 1700 | | | | 5200 | 5450 | | 5770 | | | 10740 | 14940 | 14210 | 14630 | 37600 |
| 4 | 1740 | | | | 5325 | 5575 | | 5770 | | | 10740 | 14940 | 14640 | 15050 | 38700 |
| 5 | 1780 | | | | 5450 | 5700 | | 5770 | | | 10740 | 14940 | 15060 | 15520 | 39900 |
| 6 | 1820 | | | | 5575 | 5825 | | 5910 | | | 11000 | 15200 | 15530 | 15990 | 41100 |
| 7 | 1860 | | | | 5700 | 5950 | | 6050 | | | 11260 | 15460 | 16000 | 16450 | 42300 |
| 8 | 1900 | | | | 5825 | 6075 | | 6190 | | | 11520 | 15720 | 16460 | 16960 | 43600 |
| 9 | 1940 | | | | 5950 | 6200 | | 6330 | | | 11780 | 15980 | 16970 | 17470 | 44900 |
| 10 | 1980 | | | | 6075 | 6325 | | 6330 | | | 11780 | 15980 | 17480 | 17970 | 46200 |
| 11 | 2020 | | | | 6200 | 6450 | | 6470 | | | 12040 | 16240 | 17980 | 18520 | 47600 |
| 12 | 2060 | | | | 6325 | 6575 | | 6610 | | | 12300 | 16500 | 18530 | 19060 | 49000 |
| 13 | 2100 | | | | 6450 | 6700 | | 6750 | | | 12560 | 16760 | 19070 | 19640 | 50500 |
| 14 | 2150 | | | | 6575 | 6825 | | 6890 | | | 12820 | 17020 | 19650 | 20230 | 52000 |
| 15 | 2200 | | | | 6700 | 6950 | | 7030 | | | 13080 | 17280 | 20240 | 20850 | 53600 |
| 16 | 2250 | | | | 6825 | 7075 | | 7170 | | | 13340 | 17540 | 20860 | 21470 | 55200 |
| 17 | 2300 | | | | 7075 | 7200 | | 7310 | | | 13600 | 17800 | 21480 | 22140 | 56900 |
| 18 | 2350 | | | | 7200 | 7325 | | 7450 | | | 13860 | 18060 | 22150 | 22800 | 58600 |
| 19 | 2400 | | | | 7325 | 7450 | | 7450 | | | 13860 | 18060 | 22810 | 23500 | 60400 |
| 20 | | | | | | | | 7590 | | | 14120 | 18320 | 23510 | 24200 | 62200 |
| 21 | | | | | | | | 7730 | | | 14380 | 18580 | 24210 | 24940 | 64100 |
| 22 | | | | | | | | 7870 | | | 14640 | 18840 | 24950 | 25680 | 66000 |
| 23 | | | | | | | | 8010 | | | 14900 | 19100 | 25690 | 26450 | 68000 |
| 24 | | | | | | | | 8150 | | | 15160 | 19360 | 26460 | 27230 | 70000 |
| 25 | | | | | | | | 8290 | | | 15420 | 19620 | 27240 | 28050 | 72100 |
| 26 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 27 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 28 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 29 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 30 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 31 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 32 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 33 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 34 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 35 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 36 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 37 | | | | | | | | | | | | | 38840 | 39000 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (लो.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Daleep
वरिष्ठ लेखा अधिकारी / Sr. Accou

| Rank | Naib Subedar | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1500-40-2100-50-2250 | 4800-125-7050 | | | | | | 5620-140-8140 | | | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | Level-6 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1500 | | | | 4800 | 4800 | | 5620 | | | 10460 | 14660 | <13770 | 13770 | 35400 |
| 2 | 1540 | | | | 4800 | 4925 | | 5620 | | | 10460 | 14660 | 13780 | 14200 | 36500 |
| 3 | 1580 | | | | 4925 | 5050 | | 5620 | | | 10460 | 14660 | 14210 | 14630 | 37600 |
| 4 | 1620 | | | | 5050 | 5175 | | 5620 | | | 10460 | 14660 | 14640 | 15050 | 38700 |
| 5 | 1660 | | | | 5050 | 5300 | | 5620 | | | 10460 | 14660 | 15060 | 15520 | 39900 |
| 6 | 1700 | | | | 5175 | 5425 | | 5620 | | | 10460 | 14660 | 15530 | 15990 | 41100 |
| 7 | 1740 | | | | 5300 | 5550 | | 5620 | | | 10460 | 14660 | 16000 | 16450 | 42300 |
| 8 | 1780 | | | | 5425 | 5675 | | 5760 | | | 10720 | 14920 | 16460 | 16960 | 43600 |
| 9 | 1820 | | | | 5550 | 5800 | | 5900 | | | 10980 | 15180 | 16970 | 17470 | 44900 |
| 10 | 1860 | | | | 5675 | 5925 | | 6040 | | | 11240 | 15440 | 17480 | 17970 | 46200 |
| 11 | 1900 | | | | 5800 | 6050 | | 6180 | | | 11500 | 15700 | 17980 | 18520 | 47600 |
| 12 | 1940 | | | | 5925 | 6175 | | 6180 | | | 11500 | 15700 | 18530 | 19060 | 49000 |
| 13 | 1980 | | | | 6050 | 6300 | | 6320 | | | 11760 | 15960 | 19070 | 19640 | 50500 |
| 14 | 2020 | | | | 6175 | 6425 | | 6460 | | | 12020 | 16220 | 19650 | 20230 | 52000 |
| 15 | 2060 | | | | 6300 | 6550 | | 6600 | | | 12280 | 16480 | 20240 | 20850 | 53600 |
| 16 | 2100 | | | | 6425 | 6675 | | 6740 | | | 12540 | 16740 | 20860 | 21470 | 55200 |
| 17 | 2150 | | | | 6550 | 6800 | | 6880 | | | 12800 | 17000 | 21480 | 22140 | 56900 |
| 18 | 2200 | | | | 6675 | 6925 | | 7020 | | | 13060 | 17260 | 22150 | 22800 | 58600 |
| 19 | 2250 | | | | 6925 | 7050 | | 7160 | | | 13320 | 17520 | 22810 | 23500 | 60400 |
| 20 | | | | | | | | 7300 | | | 13580 | 17780 | 23510 | 24200 | 62200 |
| 21 | | | | | | | | 7440 | | | 13840 | 18040 | 24210 | 24940 | 64100 |
| 22 | | | | | | | | 7580 | | | 14100 | 18300 | 24950 | 25680 | 66000 |
| 23 | | | | | | | | 7720 | | | 14360 | 18560 | 25690 | 26450 | 68000 |
| 24 | | | | | | | | 7860 | | | 14620 | 18820 | 26460 | 27230 | 70000 |
| 25 | | | | | | | | 8000 | | | 14880 | 19080 | 27240 | 28050 | 72100 |
| 26 | | | | | | | | 8140 | | | 15150 | 19350 | 28060 | 28910 | 74300 |
| 27 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 28 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 29 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 30 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 31 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 32 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 33 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 34 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 35 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 36 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 37 | | | | | | | | | | | | | 38840 | 39000 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार सावनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Naib Subedar | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Blank | Blank | Blank | Pay | | Blank | C to Y | Blank | | Y | | | | |
| | | | | | | | | | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1450-40-2090-50-2190 | 4650-125-6900 | | | | | | 5620-140-8140 | 9300-34800 + GP 4200 | | | | 9300-34800 + GP 4200 | | Level-6 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1450 | | | | 4650 | 4650 | | 5620 | | | 10460 | 14660 | <13770 | 13770 | 35400 |
| 2 | 1490 | | | | 4650 | 4775 | | 5620 | | | 10460 | 14660 | 13780 | 14200 | 36500 |
| 3 | 1530 | | | | 4775 | 4900 | | 5620 | | | 10460 | 14660 | 14210 | 14630 | 37600 |
| 4 | 1570 | | | | 4900 | 5025 | | 5620 | | | 10460 | 14660 | 14640 | 15050 | 38700 |
| 5 | 1610 | | | | 4900 | 5150 | | 5620 | | | 10460 | 14660 | 15060 | 15520 | 39900 |
| 6 | 1650 | | | | 5025 | 5275 | | 5620 | | | 10460 | 14660 | 15530 | 15990 | 41100 |
| 7 | 1690 | | | | 5150 | 5400 | | 5620 | | | 10460 | 14660 | 16000 | 16450 | 42300 |
| 8 | 1730 | | | | 5275 | 5525 | | 5620 | | | 10460 | 14660 | 16460 | 16960 | 43600 |
| 9 | 1770 | | | | 5400 | 5650 | | 5760 | | | 10720 | 14920 | 16970 | 17470 | 44900 |
| 10 | 1810 | | | | 5525 | 5775 | | 5900 | | | 10980 | 15180 | 17480 | 17970 | 46200 |
| 11 | 1850 | | | | 5650 | 5900 | | 5900 | | | 10980 | 15180 | 17980 | 18520 | 47600 |
| 12 | 1890 | | | | 5775 | 6025 | | 6040 | | | 11240 | 15440 | 18530 | 19060 | 49000 |
| 13 | 1930 | | | | 5900 | 6150 | | 6180 | | | 11500 | 15700 | 19070 | 19640 | 50500 |
| 14 | 1970 | | | | 6025 | 6275 | | 6320 | | | 11760 | 15960 | 19650 | 20230 | 52000 |
| 15 | 2010 | | | | 6150 | 6400 | | 6460 | | | 12020 | 16220 | 20240 | 20850 | 53600 |
| 16 | 2050 | | | | 6275 | 6525 | | 6600 | | | 12280 | 16480 | 20860 | 21470 | 55200 |
| 17 | 2090 | | | | 6400 | 6650 | | 6740 | | | 12540 | 16740 | 21480 | 22140 | 56900 |
| 18 | 2140 | | | | 6525 | 6775 | | 6880 | | | 12800 | 17000 | 22150 | 22800 | 58600 |
| 19 | 2190 | | | | 6650 | 6900 | | 7020 | | | 13060 | 17260 | 22810 | 23500 | 60400 |
| 20 | | | | | | | | 7160 | | | 13320 | 17520 | 23510 | 24200 | 62200 |
| 21 | | | | | | | | 7300 | | | 13580 | 17780 | 24210 | 24940 | 64100 |
| 22 | | | | | | | | 7440 | | | 13840 | 18040 | 24950 | 25680 | 66000 |
| 23 | | | | | | | | 7580 | | | 14100 | 18300 | 25690 | 26450 | 68000 |
| 24 | | | | | | | | 7720 | | | 14360 | 18560 | 26460 | 27230 | 70000 |
| 25 | | | | | | | | 7860 | | | 14620 | 18820 | 27240 | 28050 | 72100 |
| 26 | | | | | | | | 8000 | | | 14880 | 19080 | 28060 | 28910 | 74300 |
| 27 | | | | | | | | 8140 | | | 15150 | 19350 | 28920 | 29760 | 76500 |
| 28 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 29 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 30 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 31 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 32 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 33 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 34 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 35 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 36 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 37 | | | | | | | | | | | | | 38840 | 39000 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Daleep K...
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Naib Subedar | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1420-40-2100-50-2150 | 4650-125-6900 | | | | | 5620-140-8140 | 5200-125-7450 | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | Level-6 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1420 | | | | 4650 | 4650 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | <13770 | 13770 | 35400 |
| 2 | 1460 | | | | 4650 | 4775 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 13780 | 14200 | 36500 |
| 3 | 1500 | | | | 4650 | 4900 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 14210 | 14630 | 37600 |
| 4 | 1540 | | | | 4775 | 5025 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 14640 | 15050 | 38700 |
| 5 | 1580 | | | | 4900 | 5150 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 15060 | 15520 | 39900 |
| 6 | 1620 | | | | 5025 | 5275 | 5620 | 5325 | 10460 | 14660 | 9910 | 14110 | 15530 | 15990 | 41100 |
| 7 | 1660 | | | | 5150 | 5400 | 5620 | 5450 | 10460 | 14660 | 10140 | 14340 | 16000 | 16450 | 42300 |
| 8 | 1700 | | | | 5275 | 5525 | 5620 | 5575 | 10460 | 14660 | 10370 | 14570 | 16460 | 16960 | 43600 |
| 9 | 1740 | | | | 5400 | 5650 | 5760 | 5700 | 10720 | 14920 | 10610 | 14810 | 16970 | 17470 | 44900 |
| 10 | 1780 | | | | 5525 | 5775 | 5900 | 5825 | 10980 | 15180 | 10840 | 15040 | 17480 | 17970 | 46200 |
| 11 | 1820 | | | | 5525 | 5900 | 5900 | 5950 | 10980 | 15180 | 11070 | 15270 | 17980 | 18520 | 47600 |
| 12 | 1860 | | | | 5650 | 6025 | 6040 | 6075 | 11240 | 15440 | 11300 | 15500 | 18530 | 19060 | 49000 |
| 13 | 1900 | | | | 5775 | 6150 | 6180 | 6200 | 11500 | 15700 | 11540 | 15740 | 19070 | 19640 | 50500 |
| 14 | 1940 | | | | 5900 | 6275 | 6320 | 6325 | 11760 | 15960 | 11770 | 15970 | 19650 | 20230 | 52000 |
| 15 | 1980 | | | | 6025 | 6400 | 6460 | 6450 | 12020 | 16220 | 12000 | 16200 | 20240 | 20850 | 53600 |
| 16 | 2020 | | | | 6150 | 6525 | 6600 | 6575 | 12280 | 16480 | 12230 | 16430 | 20860 | 21470 | 55200 |
| 17 | 2060 | | | | 6275 | 6650 | 6740 | 6700 | 12540 | 16740 | 12470 | 16670 | 21480 | 22140 | 56900 |
| 18 | 2100 | | | | 6400 | 6775 | 6880 | 6825 | 12800 | 17000 | 12700 | 16900 | 22150 | 22800 | 58600 |
| 19 | 2150 | | | | 6525 | 6900 | 7020 | 6950 | 13060 | 17260 | 12930 | 17130 | 22810 | 23500 | 60400 |
| 20 | | | | | | | 7160 | 7075 | 13320 | 17520 | 13160 | 17360 | 23510 | 24200 | 62200 |
| 21 | | | | | | | 7300 | 7200 | 13580 | 17780 | 13400 | 17600 | 24210 | 24940 | 64100 |
| 22 | | | | | | | 7440 | 7325 | 13840 | 18040 | 13630 | 17830 | 24950 | 25680 | 66000 |
| 23 | | | | | | | 7580 | 7450 | 14100 | 18300 | 13860 | 18060 | 25690 | 26450 | 68000 |
| 24 | | | | | | | 7720 | | 14360 | 18560 | | | 26460 | 27230 | 70000 |
| 25 | | | | | | | 7860 | | 14620 | 18820 | | | 27240 | 28050 | 72100 |
| 26 | | | | | | | 8000 | | 14880 | 19080 | | | 28060 | 28910 | 74300 |
| 27 | | | | | | | 8140 | | 15150 | 19350 | | | 28920 | 29760 | 76500 |
| 28 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 29 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 30 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 31 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 32 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 33 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 34 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 35 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 36 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 37 | | | | | | | | | | | | | 38840 | 39000 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Daleep
वरिष्ठ लेखा अधिकारी / Sr. Accounts

| Rank | Naib Subedar | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | E to Y | E to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1380-40-2100--2100 | 4400-125-6650 | | | | | 5620-140-8140 | 5200-125-7450 | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | 9300-34800 + GP 4200 | | Level-6 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1380 | | | | 4400 | 4400 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | <13770 | 13770 | 35400 |
| 2 | 1420 | | | | 4400 | 4525 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 13780 | 14200 | 36500 |
| 3 | 1460 | | | | 4525 | 4650 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 14210 | 14630 | 37600 |
| 4 | 1500 | | | | 4650 | 4775 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 14640 | 15050 | 38700 |
| 5 | 1540 | | | | 4775 | 4900 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 15060 | 15520 | 39900 |
| 6 | 1580 | | | | 4900 | 5025 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 15530 | 15990 | 41100 |
| 7 | 1620 | | | | 5025 | 5150 | 5620 | 5200 | 10460 | 14660 | 9680 | 13880 | 16000 | 16450 | 42300 |
| 8 | 1660 | | | | 5150 | 5275 | 5620 | 5325 | 10460 | 14660 | 9910 | 14110 | 16460 | 16960 | 43600 |
| 9 | 1700 | | | | 5275 | 5400 | 5620 | 5450 | 10460 | 14660 | 10140 | 14340 | 16970 | 17470 | 44900 |
| 10 | 1740 | | | | 5400 | 5525 | 5620 | 5575 | 10460 | 14660 | 10370 | 14570 | 17480 | 17970 | 46200 |
| 11 | 1780 | | | | 5525 | 5650 | 5760 | 5700 | 10720 | 14920 | 10610 | 14810 | 17980 | 18520 | 47600 |
| 12 | 1820 | | | | 5525 | 5775 | 5900 | 5825 | 10980 | 15180 | 10840 | 15040 | 18530 | 19060 | 49000 |
| 13 | 1860 | | | | 5650 | 5900 | 5900 | 5950 | 10980 | 15180 | 11070 | 15270 | 19070 | 19640 | 50500 |
| 14 | 1900 | | | | 5775 | 6025 | 6040 | 6075 | 11240 | 15440 | 11300 | 15500 | 19650 | 20230 | 52000 |
| 15 | 1940 | | | | 5900 | 6150 | 6180 | 6200 | 11500 | 15700 | 11540 | 15740 | 20240 | 20850 | 53600 |
| 16 | 1980 | | | | 6025 | 6275 | 6320 | 6325 | 11760 | 15960 | 11770 | 15970 | 20860 | 21470 | 55200 |
| 17 | 2020 | | | | 6150 | 6400 | 6460 | 6450 | 12020 | 16220 | 12000 | 16200 | 21480 | 22140 | 56900 |
| 18 | 2060 | | | | 6275 | 6525 | 6600 | 6575 | 12280 | 16480 | 12230 | 16430 | 22150 | 22800 | 58600 |
| 19 | 2100 | | | | 6400 | 6650 | 6740 | 6700 | 12540 | 16740 | 12470 | 16670 | 22810 | 23500 | 60400 |
| 20 | | | | | | | 6880 | 6825 | 12800 | 17000 | 12700 | 16900 | 23510 | 24200 | 62200 |
| 21 | | | | | | | 7020 | 6950 | 13060 | 17260 | 12930 | 17130 | 24210 | 24940 | 64100 |
| 22 | | | | | | | 7160 | 7075 | 13320 | 17520 | 13160 | 17360 | 24950 | 25680 | 66000 |
| 23 | | | | | | | 7300 | 7200 | 13580 | 17780 | 13400 | 17600 | 25690 | 26450 | 68000 |
| 24 | | | | | | | 7440 | 7325 | 13840 | 18040 | 13630 | 17830 | 26460 | 27230 | 70000 |
| 25 | | | | | | | 7580 | 7450 | 14100 | 18300 | 13860 | 18060 | 27240 | 28050 | 72100 |
| 26 | | | | | | | 7720 | | 14360 | 18560 | | | 28060 | 28910 | 74300 |
| 27 | | | | | | | 7860 | | 14620 | 18820 | | | 28920 | 29760 | 76500 |
| 28 | | | | | | | 8000 | | 14880 | 19080 | | | 29770 | 30660 | 78800 |
| 29 | | | | | | | 8140 | | 15150 | 19350 | | | 30670 | 31590 | 81200 |
| 30 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 31 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 32 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 33 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 34 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 35 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 36 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 37 | | | | | | | | | | | | | 38840 | 39000 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Dalee
वरिष्ठ लेखा अधिकारी / Sr. Acc

| Rank | Subedar | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | X |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | X | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | A to X | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1870-50-2320-60-2620-75-2770 | 6170-175-8970 | | | | | | 6750-190-9790 | | | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | Level-7 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1870 | | | | 6170 | 6170 | | 6750 | | | 12560 | 17160 | <17470 | 17470 | 44900 |
| 2 | 1920 | | | | 6170 | 6345 | | 6750 | | | 12560 | 17160 | 17480 | 17970 | 46200 |
| 3 | 1970 | | | | 6170 | 6520 | | 6750 | | | 12560 | 17160 | 17980 | 18520 | 47600 |
| 4 | 2020 | | | | 6345 | 6695 | | 6750 | | | 12560 | 17160 | 18530 | 19060 | 49000 |
| 5 | 2070 | | | | 6345 | 6870 | | 6940 | | | 12910 | 17510 | 19070 | 19640 | 50500 |
| 6 | 2120 | | | | 6520 | 7045 | | 7130 | | | 13270 | 17870 | 19650 | 20230 | 52000 |
| 7 | 2170 | | | | 6695 | 7220 | | 7320 | | | 13620 | 18220 | 20240 | 20850 | 53600 |
| 8 | 2220 | | | | 6870 | 7395 | | 7510 | | | 13970 | 18570 | 20860 | 21470 | 55200 |
| 9 | 2270 | | | | 6870 | 7570 | | 7700 | | | 14330 | 18930 | 21480 | 22140 | 56900 |
| 10 | 2320 | | | | 7045 | 7745 | | 7890 | | | 14680 | 19280 | 22150 | 22800 | 58600 |
| 11 | 2380 | | | | 7220 | 7920 | | 8080 | | | 15030 | 19630 | 22810 | 23500 | 60400 |
| 12 | 2440 | | | | 7395 | 8095 | | 8270 | | | 15390 | 19990 | 23510 | 24200 | 62200 |
| 13 | 2500 | | | | 7570 | 8270 | | 8270 | | | 15390 | 19990 | 24210 | 24940 | 64100 |
| 14 | 2560 | | | | 7745 | 8445 | | 8460 | | | 15740 | 20340 | 24950 | 25680 | 66000 |
| 15 | 2620 | | | | 7920 | 8620 | | 8650 | | | 16090 | 20690 | 25690 | 26450 | 68000 |
| 16 | 2695 | | | | 8270 | 8795 | | 8840 | | | 16450 | 21050 | 26460 | 27230 | 70000 |
| 17 | 2770 | | | | 8445 | 8970 | | 9030 | | | 16800 | 21400 | 27240 | 28050 | 72100 |
| 18 | | | | | | | | 9220 | | | 17150 | 21750 | 28060 | 28910 | 74300 |
| 19 | | | | | | | | 9410 | | | 17510 | 22110 | 28920 | 29760 | 76500 |
| 20 | | | | | | | | 9600 | | | 17860 | 22460 | 29770 | 30660 | 78800 |
| 21 | | | | | | | | 9790 | | | 18210 | 22810 | 30670 | 31590 | 81200 |
| 22 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 23 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 24 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 25 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 26 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 27 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 28 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 29 | | | | | | | | | | | | | 38840 | 39400 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
व. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार सावनी / Dalee[illegible]
वरिष्ठ लेखा अधिकारी / Sr. Accounts [illegible]

| Rank | Subedar | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1750-50-2300-60-2600 | 5770-155-8250 | | | | | | 6600-170-9320 | | | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | Level-7 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1750 | | | | 5770 | 5770 | | 6600 | | | 12280 | 16880 | <17470 | 17470 | 44900 |
| 2 | 1800 | | | | 5770 | 5925 | | 6600 | | | 12280 | 16880 | 17480 | 17970 | 46200 |
| 3 | 1850 | | | | 5770 | 6080 | | 6600 | | | 12280 | 16880 | 17980 | 18520 | 47600 |
| 4 | 1900 | | | | 5925 | 6235 | | 6600 | | | 12280 | 16880 | 18530 | 19060 | 49000 |
| 5 | 1950 | | | | 5925 | 6390 | | 6600 | | | 12280 | 16880 | 19070 | 19640 | 50500 |
| 6 | 2000 | | | | 6080 | 6545 | | 6600 | | | 12280 | 16880 | 19650 | 20230 | 52000 |
| 7 | 2050 | | | | 6235 | 6700 | | 6770 | | | 12600 | 17200 | 20240 | 20850 | 53600 |
| 8 | 2100 | | | | 6390 | 6855 | | 6940 | | | 12910 | 17510 | 20860 | 21470 | 55200 |
| 9 | 2150 | | | | 6545 | 7010 | | 7110 | | | 13230 | 17830 | 21480 | 22140 | 56900 |
| 10 | 2200 | | | | 6700 | 7165 | | 7280 | | | 13550 | 18150 | 22150 | 22800 | 58600 |
| 11 | 2250 | | | | 6855 | 7320 | | 7450 | | | 13860 | 18460 | 22810 | 23500 | 60400 |
| 12 | 2300 | | | | 7010 | 7475 | | 7620 | | | 14180 | 18780 | 23510 | 24200 | 62200 |
| 13 | 2360 | | | | 7165 | 7630 | | 7790 | | | 14490 | 19090 | 24210 | 24940 | 64100 |
| 14 | 2420 | | | | 7320 | 7785 | | 7790 | | | 14490 | 19090 | 24950 | 25680 | 66000 |
| 15 | 2480 | | | | 7630 | 7940 | | 7960 | | | 14810 | 19410 | 25690 | 26450 | 68000 |
| 16 | 2540 | | | | 7785 | 8095 | | 8130 | | | 15130 | 19730 | 26460 | 27230 | 70000 |
| 17 | 2600 | | | | 7940 | 8250 | | 8300 | | | 15440 | 20040 | 27240 | 28050 | 72100 |
| 18 | | | | | | | | 8470 | | | 15760 | 20360 | 28060 | 28910 | 74300 |
| 19 | | | | | | | | 8640 | | | 16080 | 20680 | 28920 | 29760 | 76500 |
| 20 | | | | | | | | 8810 | | | 16390 | 20990 | 29770 | 30660 | 78800 |
| 21 | | | | | | | | 8980 | | | 16710 | 21310 | 30670 | 31590 | 81200 |
| 22 | | | | | | | | 9150 | | | 17020 | 21620 | 31600 | 32520 | 83600 |
| 23 | | | | | | | | 9320 | | | 17340 | 21940 | 32530 | 33500 | 86100 |
| 24 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 25 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 26 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 27 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 28 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 29 | | | | | | | | | | | | | 38840 | 39400 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साबनी / Daleep
वरिष्ठ लेखा अधिकारी / Sr. Acc

| Rank | Subedar | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | C to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1700-50-2300-60-2540 | 5620-155-8100 | | | | | | 6600-170-9320 | | | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | Level-7 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1700 | | | | 5620 | 5620 | | 6600 | | | 12280 | 16880 | <17470 | 17470 | 44900 |
| 2 | 1750 | | | | 5620 | 5775 | | 6600 | | | 12280 | 16880 | 17480 | 17970 | 46200 |
| 3 | 1800 | | | | 5620 | 5930 | | 6600 | | | 12280 | 16880 | 17980 | 18520 | 47600 |
| 4 | 1850 | | | | 5775 | 6085 | | 6600 | | | 12280 | 16880 | 18530 | 19060 | 49000 |
| 5 | 1900 | | | | 5775 | 6240 | | 6600 | | | 12280 | 16880 | 19070 | 19640 | 50500 |
| 6 | 1950 | | | | 5930 | 6395 | | 6600 | | | 12280 | 16880 | 19650 | 20230 | 52000 |
| 7 | 2000 | | | | 6085 | 6550 | | 6600 | | | 12280 | 16880 | 20240 | 20850 | 53600 |
| 8 | 2050 | | | | 6240 | 6705 | | 6770 | | | 12600 | 17200 | 20860 | 21470 | 55200 |
| 9 | 2100 | | | | 6395 | 6860 | | 6940 | | | 12910 | 17510 | 21480 | 22140 | 56900 |
| 10 | 2150 | | | | 6550 | 7015 | | 7110 | | | 13230 | 17830 | 22150 | 22800 | 58600 |
| 11 | 2200 | | | | 6705 | 7170 | | 7280 | | | 13550 | 18150 | 22810 | 23500 | 60400 |
| 12 | 2250 | | | | 6860 | 7325 | | 7450 | | | 13860 | 18460 | 23510 | 24200 | 62200 |
| 13 | 2300 | | | | 7015 | 7480 | | 7620 | | | 14180 | 18780 | 24210 | 24940 | 64100 |
| 14 | 2360 | | | | 7170 | 7635 | | 7790 | | | 14490 | 19090 | 24950 | 25680 | 66000 |
| 15 | 2420 | | | | 7325 | 7790 | | 7790 | | | 14490 | 19090 | 25690 | 26450 | 68000 |
| 16 | 2480 | | | | 7635 | 7945 | | 7960 | | | 14810 | 19410 | 26460 | 27230 | 70000 |
| 17 | 2540 | | | | 7790 | 8100 | | 8130 | | | 15130 | 19730 | 27240 | 28050 | 72100 |
| 18 | | | | | | | | 8300 | | | 15440 | 20040 | 28060 | 28910 | 74300 |
| 19 | | | | | | | | 8470 | | | 15760 | 20360 | 28920 | 29760 | 76500 |
| 20 | | | | | | | | 8640 | | | 16080 | 20680 | 29770 | 30660 | 78800 |
| 21 | | | | | | | | 8810 | | | 16390 | 20990 | 30670 | 31590 | 81200 |
| 22 | | | | | | | | 8980 | | | 16710 | 21310 | 31600 | 32520 | 83600 |
| 23 | | | | | | | | 9150 | | | 17020 | 21620 | 32530 | 33500 | 86100 |
| 24 | | | | | | | | 9320 | | | 17340 | 21940 | 33510 | 34510 | 88700 |
| 25 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 26 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 27 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 28 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 29 | | | | | | | | | | | | | 38840 | 39400 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

वित्तीय कुमार साहनी / Sr.
वरिष्ठ लेखा अधिकारी / Sr.

| Rank | Subedar | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1670-50-2320-60-2500 | 5620-155-8100 | | | | | 6600-170-9320 | 6170-155-8650 | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | Level-7 |
| Row No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1670 | | | | 5620 | 5620 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | <17470 | 17470 | 44900 |
| 2 | 1720 | | | | 5620 | 5775 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 17480 | 17970 | 46200 |
| 3 | 1770 | | | | 5620 | 5930 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 17980 | 18520 | 47600 |
| 4 | 1820 | | | | 5775 | 6085 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 18530 | 19060 | 49000 |
| 5 | 1870 | | | | 5775 | 6240 | 6600 | 6325 | 12280 | 16880 | 11770 | 16370 | 19070 | 19640 | 50500 |
| 6 | 1920 | | | | 5930 | 6395 | 6600 | 6480 | 12280 | 16880 | 12060 | 16660 | 19650 | 20230 | 52000 |
| 7 | 1970 | | | | 6085 | 6550 | 6600 | 6635 | 12280 | 16880 | 12350 | 16950 | 20240 | 20850 | 53600 |
| 8 | 2020 | | | | 6240 | 6705 | 6770 | 6790 | 12600 | 17200 | 12630 | 17230 | 20860 | 21470 | 55200 |
| 9 | 2070 | | | | 6395 | 6860 | 6940 | 6945 | 12910 | 17510 | 12920 | 17520 | 21480 | 22140 | 56900 |
| 10 | 2120 | | | | 6550 | 7015 | 7110 | 7100 | 13230 | 17830 | 13210 | 17810 | 22150 | 22800 | 58600 |
| 11 | 2170 | | | | 6705 | 7170 | 7280 | 7255 | 13550 | 18150 | 13500 | 18100 | 22810 | 23500 | 60400 |
| 12 | 2220 | | | | 6860 | 7325 | 7450 | 7410 | 13860 | 18460 | 13790 | 18390 | 23510 | 24200 | 62200 |
| 13 | 2270 | | | | 7015 | 7480 | 7620 | 7565 | 14180 | 18780 | 14080 | 18680 | 24210 | 24940 | 64100 |
| 14 | 2320 | | | | 7015 | 7635 | 7790 | 7720 | 14490 | 19090 | 14360 | 18960 | 24950 | 25680 | 66000 |
| 15 | 2380 | | | | 7325 | 7790 | 7790 | 7875 | 14490 | 19090 | 14650 | 19250 | 25690 | 26450 | 68000 |
| 16 | 2440 | | | | 7480 | 7945 | 7960 | 8030 | 14810 | 19410 | 14940 | 19540 | 26460 | 27230 | 70000 |
| 17 | 2500 | | | | 7635 | 8100 | 8130 | 8185 | 15130 | 19730 | 15230 | 19830 | 27240 | 28050 | 72100 |
| 18 | | | | | | | 8300 | 8340 | 15440 | 20040 | 15520 | 20120 | 28060 | 28910 | 74300 |
| 19 | | | | | | | 8470 | 8495 | 15760 | 20360 | 15810 | 20410 | 28920 | 29760 | 76500 |
| 20 | | | | | | | 8640 | 8650 | 16080 | 20680 | 16090 | 20690 | 29770 | 30660 | 78800 |
| 21 | | | | | | | 8810 | | 16390 | 20990 | | | 30670 | 31590 | 81200 |
| 22 | | | | | | | 8980 | | 16710 | 21310 | | | 31600 | 32520 | 83600 |
| 23 | | | | | | | 9150 | | 17020 | 21620 | | | 32530 | 33500 | 86100 |
| 24 | | | | | | | 9320 | | 17340 | 21940 | | | 33510 | 34510 | 88700 |
| 25 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 26 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 27 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 28 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 29 | | | | | | | | | | | | | 38840 | 39400 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Daleep Kumar
वरिष्ठ लेखा अधिकारी / Sr. Account

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| Rank | Subedar | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | E to Y | E to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 1630-50-2280-60-2460 | 5395-155-7875 | | | | | 6600-170-9320 | 6170-155-8650 | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | 9300-34800 + GP 4600 | | Level-7 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1630 | | | | 5395 | 5395 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | <17470 | 17470 | 44900 |
| 2 | 1680 | | | | 5395 | 5550 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 17480 | 17970 | 46200 |
| 3 | 1730 | | | | 5395 | 5705 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 17980 | 18520 | 47600 |
| 4 | 1780 | | | | 5550 | 5860 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 18530 | 19060 | 49000 |
| 5 | 1830 | | | | 5705 | 6015 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 19070 | 19640 | 50500 |
| 6 | 1880 | | | | 5705 | 6170 | 6600 | 6170 | 12280 | 16880 | 11480 | 16080 | 19650 | 20230 | 52000 |
| 7 | 1930 | | | | 5860 | 6325 | 6600 | 6325 | 12280 | 16880 | 11770 | 16370 | 20240 | 20850 | 53600 |
| 8 | 1980 | | | | 6015 | 6480 | 6600 | 6480 | 12280 | 16880 | 12060 | 16660 | 20860 | 21470 | 55200 |
| 9 | 2030 | | | | 6170 | 6635 | 6770 | 6635 | 12600 | 17200 | 12350 | 16950 | 21480 | 22140 | 56900 |
| 10 | 2080 | | | | 6325 | 6790 | 6940 | 6790 | 12910 | 17510 | 12630 | 17230 | 22150 | 22800 | 58600 |
| 11 | 2130 | | | | 6480 | 6945 | 7110 | 6945 | 13230 | 17830 | 12920 | 17520 | 22810 | 23500 | 60400 |
| 12 | 2180 | | | | 6635 | 7100 | 7110 | 7100 | 13230 | 17830 | 13210 | 17810 | 23510 | 24200 | 62200 |
| 13 | 2230 | | | | 6790 | 7255 | 7280 | 7255 | 13550 | 18150 | 13500 | 18100 | 24210 | 24940 | 64100 |
| 14 | 2280 | | | | 6945 | 7410 | 7450 | 7410 | 13860 | 18460 | 13790 | 18390 | 24950 | 25680 | 66000 |
| 15 | 2340 | | | | 7255 | 7565 | 7620 | 7565 | 14180 | 18780 | 14080 | 18680 | 25690 | 26450 | 68000 |
| 16 | 2400 | | | | 7410 | 7720 | 7790 | 7720 | 14490 | 19090 | 14360 | 18960 | 26460 | 27230 | 70000 |
| 17 | 2460 | | | | 7565 | 7875 | 7960 | 7875 | 14810 | 19410 | 14650 | 19250 | 27240 | 28050 | 72100 |
| 18 | | | | | | | 8130 | 8030 | 15130 | 19730 | 14940 | 19540 | 28060 | 28910 | 74300 |
| 19 | | | | | | | 8300 | 8185 | 15440 | 20040 | 15230 | 19830 | 28920 | 29760 | 76500 |
| 20 | | | | | | | 8470 | 8340 | 15760 | 20360 | 15520 | 20120 | 29770 | 30660 | 78800 |
| 21 | | | | | | | 8640 | 8495 | 16080 | 20680 | 15810 | 20410 | 30670 | 31590 | 81200 |
| 22 | | | | | | | 8810 | 8650 | 16390 | 20990 | 16090 | 20690 | 31600 | 32520 | 83600 |
| 23 | | | | | | | 8980 | | 16710 | 21310 | | | 32530 | 33500 | 86100 |
| 24 | | | | | | | 9150 | | 17020 | 21620 | | | 33510 | 34510 | 88700 |
| 25 | | | | | | | 9320 | | 17340 | 21940 | | | 34520 | 35560 | 91400 |
| 26 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 27 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 28 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 29 | | | | | | | | | | | | | 38840 | 39400 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Dalee
वरिष्ठ लेखा अधिकारी / Sr. Acco

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| Rank | Subedar Major | Group from 1.1.86 | A | Group from 10.10.97 | X | Group from 01.01.06 | X |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Blank | Blank | Blank | Pay | | Blank | A to X | Blank | | X | | | | |
| | | | | | | | | | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 2200-60-2500-75-3175 | 7250-200-10050 | | | | | | 7250-200-10050 | | | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | Level-8 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 2200 | | | | 7250 | 7250 | | 7250 | | | 13490 | 18290 | <18520 | 18520 | 47600 |
| 2 | 2260 | | | | 7250 | 7450 | | 7450 | | | 13860 | 18660 | 18530 | 19060 | 49000 |
| 3 | 2320 | | | | 7250 | 7650 | | 7650 | | | 14230 | 19030 | 19070 | 19640 | 50500 |
| 4 | 2380 | | | | 7450 | 7850 | | 7850 | | | 14610 | 19410 | 19650 | 20230 | 52000 |
| 5 | 2440 | | | | 7450 | 8050 | | 8050 | | | 14980 | 19780 | 20240 | 20850 | 53600 |
| 6 | 2500 | | | | 7650 | 8250 | | 8250 | | | 15350 | 20150 | 20860 | 21470 | 55200 |
| 7 | 2575 | | | | 7850 | 8450 | | 8450 | | | 15720 | 20520 | 21480 | 22140 | 56900 |
| 8 | 2650 | | | | 8050 | 8650 | | 8650 | | | 16090 | 20890 | 22150 | 22800 | 58600 |
| 9 | 2725 | | | | 8250 | 8850 | | 8850 | | | 16470 | 21270 | 22810 | 23500 | 60400 |
| 10 | 2800 | | | | 8450 | 9050 | | 9050 | | | 16840 | 21640 | 23510 | 24200 | 62200 |
| 11 | 2875 | | | | 8850 | 9250 | | 9250 | | | 17210 | 22010 | 24210 | 24940 | 64100 |
| 12 | 2950 | | | | 9050 | 9450 | | 9450 | | | 17580 | 22380 | 24950 | 25680 | 66000 |
| 13 | 3025 | | | | 9250 | 9650 | | 9650 | | | 17950 | 22750 | 25690 | 26450 | 68000 |
| 14 | 3100 | | | | 9450 | 9850 | | 9850 | | | 18330 | 23130 | 26460 | 27230 | 70000 |
| 15 | 3175 | | | | 9650 | 10050 | | 10050 | | | 18700 | 23500 | 27240 | 28050 | 72100 |
| 16 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 17 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 18 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 19 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 20 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 21 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 22 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 23 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 24 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 25 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 26 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 27 | | | | | | | | | | | | | 38840 | 39600 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Dalee
वरिष्ठ लेखा अधिकारी / Sr. Account

| Rank | Subedar Major | Group from 1.1.86 | B | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | B to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 2050-60-2530-75-2980 | 6750-200-9550 | | | | | | 6750-200-9550 | | | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | Level-8 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 2050 | | | | 6750 | 6750 | | 6750 | | | 12560 | 17360 | <18520 | 18520 | 47600 |
| 2 | 2110 | | | | 6750 | 6950 | | 6950 | | | 12930 | 17730 | 18530 | 19060 | 49000 |
| 3 | 2170 | | | | 6750 | 7150 | | 7150 | | | 13300 | 18100 | 19070 | 19640 | 50500 |
| 4 | 2230 | | | | 6950 | 7350 | | 7350 | | | 13680 | 18480 | 19650 | 20230 | 52000 |
| 5 | 2290 | | | | 6950 | 7550 | | 7550 | | | 14050 | 18850 | 20240 | 20850 | 53600 |
| 6 | 2350 | | | | 7150 | 7750 | | 7750 | | | 14420 | 19220 | 20860 | 21470 | 55200 |
| 7 | 2410 | | | | 7350 | 7950 | | 7950 | | | 14790 | 19590 | 21480 | 22140 | 56900 |
| 8 | 2470 | | | | 7550 | 8150 | | 8150 | | | 15160 | 19960 | 22150 | 22800 | 58600 |
| 9 | 2530 | | | | 7750 | 8350 | | 8350 | | | 15540 | 20340 | 22810 | 23500 | 60400 |
| 10 | 2605 | | | | 7950 | 8550 | | 8550 | | | 15910 | 20710 | 23510 | 24200 | 62200 |
| 11 | 2680 | | | | 8150 | 8750 | | 8750 | | | 16280 | 21080 | 24210 | 24940 | 64100 |
| 12 | 2755 | | | | 8350 | 8950 | | 8950 | | | 16650 | 21450 | 24950 | 25680 | 66000 |
| 13 | 2830 | | | | 8550 | 9150 | | 9150 | | | 17020 | 21820 | 25690 | 26450 | 68000 |
| 14 | 2905 | | | | 8950 | 9350 | | 9350 | | | 17400 | 22200 | 26460 | 27230 | 70000 |
| 15 | 2980 | | | | 9150 | 9550 | | 9550 | | | 17770 | 22570 | 27240 | 28050 | 72100 |
| 16 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 17 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 18 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 19 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 20 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 21 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 22 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 23 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 24 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 25 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 26 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 27 | | | | | | | | | | | | | 38840 | 39600 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (ले.प. I) / AAO (AT-I)

AAO(AT-I)

दिलीप कुमार साबनी / Dalep...
वरिष्ठ लेखा अधिकारी / Sr. A...

| Rank | Subedar Major | Group from 1.1.86 | C | Group from 10.10.97 | Y | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.8 | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Blank | | Y | | | | |
| | | Blank | Blank | Blank | Pay | | Blank | C to Y | | | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 2050-60-2530-75-2980 | 6750-200-9550 | | | | | | 6750-200-9550 | | | PB2-9300-34800 + GP 4800 | | PB2-9300-34800 + GP 4800 | | Level-8 |
| No | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 2050 | | | | 6750 | 6750 | | 6750 | | | 12560 | 17360 | <18520 | 18520 | 47600 |
| 2 | 2110 | | | | 6750 | 6950 | | 6950 | | | 12930 | 17730 | 18530 | 19060 | 49000 |
| 3 | 2170 | | | | 6750 | 7150 | | 7150 | | | 13300 | 18100 | 19070 | 19640 | 50500 |
| 4 | 2230 | | | | 6950 | 7350 | | 7350 | | | 13680 | 18480 | 19650 | 20230 | 52000 |
| 5 | 2290 | | | | 6950 | 7550 | | 7550 | | | 14050 | 18850 | 20240 | 20850 | 53600 |
| 6 | 2350 | | | | 7150 | 7750 | | 7750 | | | 14420 | 19220 | 20860 | 21470 | 55200 |
| 7 | 2410 | | | | 7350 | 7950 | | 7950 | | | 14790 | 19590 | 21480 | 22140 | 56900 |
| 8 | 2470 | | | | 7550 | 8150 | | 8150 | | | 15160 | 19960 | 22150 | 22800 | 58600 |
| 9 | 2530 | | | | 7750 | 8350 | | 8350 | | | 15540 | 20340 | 22810 | 23500 | 60400 |
| 10 | 2605 | | | | 7950 | 8550 | | 8550 | | | 15910 | 20710 | 23510 | 24200 | 62200 |
| 11 | 2680 | | | | 8150 | 8750 | | 8750 | | | 16280 | 21080 | 24210 | 24940 | 64100 |
| 12 | 2755 | | | | 8350 | 8950 | | 8950 | | | 16650 | 21450 | 24950 | 25680 | 66000 |
| 13 | 2830 | | | | 8550 | 9150 | | 9150 | | | 17020 | 21820 | 25690 | 26450 | 68000 |
| 14 | 2905 | | | | 8950 | 9350 | | 9350 | | | 17400 | 22200 | 26460 | 27230 | 70000 |
| 15 | 2980 | | | | 9150 | 9550 | | 9550 | | | 17770 | 22570 | 27240 | 28050 | 72100 |
| 16 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 17 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 18 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 19 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 20 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 21 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 22 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 23 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 24 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 25 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 26 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 27 | | | | | | | | | | | | | 38840 | 39600 | 102800 |

AAO(AT-I)

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. लेखा अधिकारी / AAO (AT-I)

दिलीप कुमार सोमानी / Dilip
वरिष्ठ लेखा अधिकारी / Sr. A...

Ministry of Defence (Defence Water Policy)

| Rank | Subedar Major | Group from 1.1.86 | D | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | D to Y | D to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 2050-60-2530-75-2980 | 6750-200-9550 | | | | | 6750-200-9550 | 6600-200-9400 | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | Level-8 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 2050 | | | | 6750 | 6750 | 6750 | 6800 | 12560 | 17360 | 12650 | 17450 | <18520 | 18520 | 47600 |
| 2 | 2110 | | | | 6750 | 6950 | 6950 | 7000 | 12930 | 17730 | 13020 | 17820 | 18530 | 19060 | 49000 |
| 3 | 2170 | | | | 6750 | 7150 | 7150 | 7200 | 13300 | 18100 | 13400 | 18200 | 19070 | 19640 | 50500 |
| 4 | 2230 | | | | 6950 | 7350 | 7350 | 7400 | 13680 | 18480 | 13770 | 18570 | 19650 | 20230 | 52000 |
| 5 | 2290 | | | | 6950 | 7550 | 7550 | 7600 | 14050 | 18850 | 14140 | 18940 | 20240 | 20850 | 53600 |
| 6 | 2350 | | | | 7150 | 7750 | 7750 | 7800 | 14420 | 19220 | 14510 | 19310 | 20860 | 21470 | 55200 |
| 7 | 2410 | | | | 7350 | 7950 | 7950 | 8000 | 14790 | 19590 | 14880 | 19680 | 21480 | 22140 | 56900 |
| 8 | 2470 | | | | 7550 | 8150 | 8150 | 8200 | 15160 | 19960 | 15260 | 20060 | 22150 | 22800 | 58600 |
| 9 | 2530 | | | | 7750 | 8350 | 8350 | 8400 | 15540 | 20340 | 15630 | 20430 | 22810 | 23500 | 60400 |
| 10 | 2605 | | | | 7950 | 8550 | 8550 | 8600 | 15910 | 20710 | 16000 | 20800 | 23510 | 24200 | 62200 |
| 11 | 2680 | | | | 8150 | 8750 | 8750 | 8800 | 16280 | 21080 | 16370 | 21170 | 24210 | 24940 | 64100 |
| 12 | 2755 | | | | 8350 | 8950 | 8950 | 9000 | 16650 | 21450 | 16740 | 21540 | 24950 | 25680 | 66000 |
| 13 | 2830 | | | | 8550 | 9150 | 9150 | 9200 | 17020 | 21820 | 17120 | 21920 | 25690 | 26450 | 68000 |
| 14 | 2905 | | | | 8950 | 9350 | 9350 | 9400 | 17400 | 22200 | 17490 | 22290 | 26460 | 27230 | 70000 |
| 15 | 2980 | | | | 9150 | 9550 | 9550 | 9400 | 17770 | 22570 | 17490 | 22290 | 27240 | 28050 | 72100 |
| 16 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 17 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 18 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 19 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 20 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 21 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 22 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 23 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 24 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 25 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 26 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 27 | | | | | | | | | | | | | 38840 | 39600 | 102800 |

AAO (AT)
प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (लेप. I) / AAO (AT-I)

दिलीप कुमार साबनी / Dilip Kumar Sabani
वरिष्ठ लेखा अधिकारी / Sr. Accounts Officer

| Rank | Subedar Major | Group from 1.1.86 | E | Group from 10.10.97 | Y or Z | Group from 01.01.06 | Y |
|---|---|---|---|---|---|---|---|

| Row No | Basic pay from 01.01.1986 to 31.12.1995 | Basic pay relevant to col.1 from 01.01.1996 to 09.10.1997 | | | | Choose the Basic Pay equal to that at col. 5 | Basic pay from 10.10.1997 to 31.12.2005 relevant to col.6 | | Basic pay from 01.01.2006 to 31.12.2015 relevant to col.7(Y to Y) & 8(Z to Y) respectively | | | | Locate the pay range corresponding to the Basic pay at col.10 or 12 | | Notional Basic pay relevant to the range as on 01.01.2016 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Y TO Y | | Z TO Y | | | | |
| | | Blank | Blank | Blank | Pay | | E to Y | E to Z | BandPay | BP+GP | BandPay | BP+GP | RangeMin | RangeMax | Matrix Pay |
| | 2000-60-2540-75-2915 | 6600-200-9400 | | | | | 6750-200-9550 | 6600-200-9400 | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | 9300-34800 + GP 4800 | | Level-8 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 2000 | | | | 6600 | 6600 | 6750 | 6600 | 12560 | 17360 | 12280 | 17080 | <18520 | 18520 | 47600 |
| 2 | 2060 | | | | 6600 | 6800 | 6950 | 6800 | 12930 | 17730 | 12650 | 17450 | 18530 | 19060 | 49000 |
| 3 | 2120 | | | | 6600 | 7000 | 7150 | 7000 | 13300 | 18100 | 13020 | 17820 | 19070 | 19640 | 50500 |
| 4 | 2180 | | | | 6800 | 7200 | 7350 | 7200 | 13680 | 18480 | 13400 | 18200 | 19650 | 20230 | 52000 |
| 5 | 2240 | | | | 6800 | 7400 | 7550 | 7400 | 14050 | 18850 | 13770 | 18570 | 20240 | 20850 | 53600 |
| 6 | 2300 | | | | 7000 | 7600 | 7750 | 7600 | 14420 | 19220 | 14140 | 18940 | 20860 | 21470 | 55200 |
| 7 | 2360 | | | | 7200 | 7800 | 7950 | 7800 | 14790 | 19590 | 14510 | 19310 | 21480 | 22140 | 56900 |
| 8 | 2420 | | | | 7400 | 8000 | 8150 | 8000 | 15160 | 19960 | 14880 | 19680 | 22150 | 22800 | 58600 |
| 9 | 2480 | | | | 7600 | 8200 | 8350 | 8200 | 15540 | 20340 | 15260 | 20060 | 22810 | 23500 | 60400 |
| 10 | 2540 | | | | 7800 | 8400 | 8550 | 8400 | 15910 | 20710 | 15630 | 20430 | 23510 | 24200 | 62200 |
| 11 | 2615 | | | | 8000 | 8600 | 8750 | 8600 | 16280 | 21080 | 16000 | 20800 | 24210 | 24940 | 64100 |
| 12 | 2690 | | | | 8200 | 8800 | 8950 | 8800 | 16650 | 21450 | 16370 | 21170 | 24950 | 25680 | 66000 |
| 13 | 2765 | | | | 8400 | 9000 | 9150 | 9000 | 17020 | 21820 | 16740 | 21540 | 25690 | 26450 | 68000 |
| 14 | 2840 | | | | 8600 | 9200 | 9350 | 9200 | 17400 | 22200 | 17120 | 21920 | 26460 | 27230 | 70000 |
| 15 | 2915 | | | | 8800 | 9400 | 9550 | 9400 | 17770 | 22570 | 17490 | 22290 | 27240 | 28050 | 72100 |
| 16 | | | | | | | | | | | | | 28060 | 28910 | 74300 |
| 17 | | | | | | | | | | | | | 28920 | 29760 | 76500 |
| 18 | | | | | | | | | | | | | 29770 | 30660 | 78800 |
| 19 | | | | | | | | | | | | | 30670 | 31590 | 81200 |
| 20 | | | | | | | | | | | | | 31600 | 32520 | 83600 |
| 21 | | | | | | | | | | | | | 32530 | 33500 | 86100 |
| 22 | | | | | | | | | | | | | 33510 | 34510 | 88700 |
| 23 | | | | | | | | | | | | | 34520 | 35560 | 91400 |
| 24 | | | | | | | | | | | | | 35570 | 36610 | 94100 |
| 25 | | | | | | | | | | | | | 36620 | 37700 | 96900 |
| 26 | | | | | | | | | | | | | 37710 | 38830 | 99800 |
| 27 | | | | | | | | | | | | | 38840 | 39600 | 102800 |

प्रदीप कुमार यादव / Pradeep Kumar Yadav
स. ले. अ. (लो.प. I) / AAO (AT-I)

AAO (AT-I)

दिलीप कुमार साहनी / Dilee
वरिष्ठ लेखा अधिकारी / Sr. Accou

## REGULAR OFFICERS

### CONCORDANCE TABLE – LT.

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>MINIMUM PAY Rs 2500 |
| From 01/01/1996 to 31/12/2005 | Rs 8250-300-10050 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 5,400 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 2300 | 8250 | 21000 | 21000 | 21820 | 56100 |
| 2400 | 8250 | 21000 | 21000 | 21820 | 56100 |
| 2500 | 8250 | 21000 | 21000 | 21820 | 56100 |
| 2600 | 8250 | 21000 | 21000 | 21820 | 56100 |
| 2700 | 8250 | 21000 | 21000 | 21820 | 56100 |
| 2800 | 8550 | 21310 | 21000 | 21820 | 56100 |
| 2900 | 8550 | 21310 | 21000 | 21820 | 56100 |
| 3000 | 8550 | 21310 | 21000 | 21820 | 56100 |
| 3100 | 8850 | 21870 | 21830 | 22490 | 57800 |
| 3200 | 8850 | 21870 | 21830 | 22490 | 57800 |
| 3300 | 8850 | 21870 | 21830 | 22490 | 57800 |
| 3400 | 9150 | 22420 | 21830 | 22490 | 57800 |
| 3500 | 9150 | 22420 | 21830 | 22490 | 57800 |
| 3600 | 9150 | 22420 | 21830 | 22490 | 57800 |
| 3700 | 9450 | 22980 | 22500 | 23150 | 59500 |
| 3800 | 9450 | 22980 | 22500 | 23150 | 59500 |
| 3900 | 9450 | 22980 | 22500 | 23150 | 59500 |
| | 9750 | 23540 | 23160 | 23850 | 61300 |
| | 10050 | 24100 | 23860 | 24550 | 63100 |
| | 10050+300 | 24660 | 24560 | 25290 | 65000 |
| | 10050+600 | 25210 | 24560 | 25290 | 65000 |
| | 10050+900 | 25770 | 25300 | 26070 | 67000 |

## CONCORDANCE TABLE – CAPT

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 200<br>MINIMUM PAY Rs 2,800 |
| From 01/01/1996 to 31/12/2005 | Rs 9600-300-11400<br>RANK PAY Rs 400 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 6,100 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10B |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 2800 | 9600 | 24700 | | 25290 | 65000 |
| 2900 | 9600 | 24700 | | 25290 | 65000 |
| 3000 | 9900 | 25260 | | 25290 | 65000 |
| 3100 | 10200 | 25820 | 25300 | 26070 | 67000 |
| 3200 | 10500 | 26380 | 26080 | 26840 | 69000 |
| 3300 | 10800 | 26940 | 26850 | 27660 | 71100 |
| 3400 | 10800 | 26940 | 26850 | 27660 | 71100 |
| 3500 | 11100 | 27490 | 26850 | 27660 | 71100 |
| 3600 | 11100 | 27490 | 26850 | 27660 | 71100 |
| 3700 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 3800 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 3900 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4050 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4200 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4350 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4500 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4650 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4800 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 4950 | 11400 | 28050 | 27670 | 28480 | 73200 |
| 5100 | 11400 | 28050 | 27670 | 28480 | 73200 |
| | 11400+300 | 28610 | 28490 | 29330 | 75400 |
| | 11400+600 | 29170 | 28490 | 29330 | 75400 |
| | 11400+900 | 29730 | 29340 | 30230 | 77700 |
| | | | 30240 | 31120 | 80000 |
| | | | 31130 | 32060 | 82400 |
| | | | 32070 | 33030 | 84900 |
| | | | 33040 | 34000 | 87400 |
| | | | 34010 | 35010 | 90000 |
| | | | 35020 | 36070 | 92700 |
| | | | 36080 | 37150 | 95500 |
| | | | 37160 | 38280 | 98400 |
| | | | 38290 | 39450 | 101400 |
| | | | 39460 | 40620 | 104400 |
| | | | 40630 | 41820 | 107500 |
| | | | 41830 | 43070 | 110700 |
| | | | 43070 | 44350 | 114000 |
| | | | 44360 | 45200 | 117400 |

Note: Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – MAJOR

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 600<br>MINIMUM PAY Rs 3,400 |
| From 01/01/1996 to 31/12/2005 | Rs 11600-325-14850<br>RANK PAY Rs 1200 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 6,600 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 11 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 3400 | 11600 | 30410 | | 31280 | 80400 |
| 3500 | 11600 | 30410 | | 31280 | 80400 |
| 3600 | 11600 | 30410 | | 31280 | 80400 |
| 3700 | 11925 | 31020 | | 31280 | 80400 |
| 3800 | 11925 | 31020 | | 31280 | 80400 |
| 3900 | 12250 | 31620 | 31290 | 32210 | 82800 |
| 4050 | 12575 | 32230 | 32220 | 33190 | 85300 |
| 4200 | 12900 | 32830 | 32220 | 33190 | 85300 |
| 4350 | 13225 | 33440 | 33200 | 34200 | 87900 |
| 4500 | 13550 | 34040 | 33200 | 34200 | 87900 |
| 4650 | 13875 | 34640 | 34210 | 35210 | 90500 |
| 4800 | 14200 | 35250 | 35220 | 36260 | 93200 |
| | 14525 | 35850 | 35220 | 36260 | 93200 |
| 4950 | 14850 | 36460 | 36270 | 37350 | 96000 |
| 5100 | 14850 | 36460 | 36270 | 37350 | 96000 |
| | 14850+325 | 37060 | 36270 | 37350 | 96000 |
| | 14850+650 | 37670 | 37360 | 38480 | 98900 |
| | 14850+975 | 38270 | 38490 | 39640 | 101900 |
| | | | 39650 | 40850 | 105000 |
| | | | 40860 | 42100 | 108200 |
| | | | 42110 | 43340 | 111400 |
| | | | 43350 | 44630 | 114700 |
| | | | 44640 | 45700 | 118100 |

Note: Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – LT. Col (TS)

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 600/-<br>MINIMUM PAY Rs 3900 |
| From 01/01/1996 to 31/12/2005 | Rs 13500-400-17100<br>RANK PAY Rs 1200/- |
| From 01/01/2006 to 31/12/2015 (PB-3) | Rank abolished with effect from 16/12/2004. |
| Corresponding level w.e.f. 01/01/2016 | - |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 16/12/2004 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Pay Range |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| | | 45400 | | 47150 | 121200 |
| 3900 | 13500 | 46530 | | 47150 | 121200 |
| 4050 | 13500 | 46530 | | 47150 | 121200 |
| 4200 | 13500 | 46530 | | 47150 | 121200 |
| 4350 | 13500 | 46530 | | 47150 | 121200 |
| 4500 | 13500 | 46530 | | 47150 | 121200 |
| 4650 | 13900 | 46530 | | 47150 | 121200 |
| 4800 | 14300 | 47690 | 47160 | 48560 | 124800 |
| 4950 | 14700 | 47690 | 47160 | 48560 | 124800 |
| 5100 | 15100 | 48890 | 48570 | 50000 | 128500 |
| 5100+150 | 15500 | 48890 | 48570 | 50000 | 128500 |
| 5100+200 | 15500 | 48890 | 48570 | 50000 | 128500 |
| | 15900 | 50120 | 50010 | 51510 | 132400 |
| | 16300 | 50120 | 50010 | 51510 | 132400 |
| | 16700 | 51390 | 50010 | 51510 | 132400 |
| | 17100 | 51390 | 50010 | 51510 | 132400 |
| | 17100 + 400 | 52700 | 51520 | 53070 | 136400 |
| | 17100 + 800 | 52700 | 51520 | 53070 | 136400 |
| | 17100 + 1200 | 54050 | 53080 | 54660 | 140500 |
| | | | 54670 | 56300 | 144700 |
| | | | 56310 | 57970 | 149000 |
| | | | 57980 | 59720 | 153500 |
| | | | 59730 | 61510 | 158100 |
| | | | 61520 | 63340 | 162800 |
| | | | 63350 | 65250 | 167700 |
| | | | 65260 | 67190 | 172700 |
| | | | 67200 | 69220 | 177900 |
| | | | 69230 | 71280 | 183200 |
| | | | 71290 | 73420 | 188700 |
| | | | 73430 | 75000 | 194400 |

**Note 1:** Consequent upon the implementation of AVSC recommendations the rank of Lt. Col. (TS) abolished w.e.f. 16/12/2004, therefore, the pay admissible for Lt. Col(S) on 5th & 6th CPCs has been considered as on 01/01/2006 and 01/01/2016 respectively in absence of revised scales for this abolished rank.

**Note 2:** Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – LT. COL.

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 800<br>MINIMUM PAY Rs 3,900 |
| From 01/01/1996 to 31/12/2005 | Rs 13500-400-17100<br>RANK PAY Rs 1,600 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 8,000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 12A |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Pay Range |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| | | 45400 | | 47150 | 121200 |
| 3900 | 13500 | 46530 | | 47150 | 121200 |
| 4050 | 13500 | 46530 | | 47150 | 121200 |
| 4200 | 13500 | 46530 | | 47150 | 121200 |
| 4350 | 13900 | 46530 | | 47150 | 121200 |
| 4500 | 14300 | 47690 | 47160 | 48560 | 124800 |
| 4650 | 14700 | 47690 | 47160 | 48560 | 124800 |
| 4800 | 15100 | 48890 | 48570 | 50000 | 128500 |
| 4950 | 15500 | 48890 | 48570 | 50000 | 128500 |
| 5100 | 15500 | 48890 | 48570 | 50000 | 128500 |
| 5100+150 | 15900 | 50120 | 50010 | 51510 | 132400 |
| 5100+200 | 16300 | 50120 | 50010 | 51510 | 132400 |
| | 16700 | 51390 | 50010 | 51510 | 132400 |
| | 17100 | 51390 | 50010 | 51510 | 132400 |
| | 17100+400 | 52700 | 51520 | 53070 | 136400 |
| | 17100+800 | 52700 | 51520 | 53070 | 136400 |
| | 17100+1200 | 54050 | 53080 | 54660 | 140500 |
| | | | 54670 | 56300 | 144700 |
| | | | 56310 | 57970 | 149000 |
| | | | 57980 | 59720 | 153500 |
| | | | 59730 | 61510 | 158100 |
| | | | 61520 | 63340 | 162800 |
| | | | 63350 | 65250 | 167700 |
| | | | 65260 | 67190 | 172700 |
| | | | 67200 | 69220 | 177900 |
| | | | 69230 | 71280 | 183200 |
| | | | 71290 | 73420 | 188700 |
| | | | 73430 | 75000 | 194400 |

Note: Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – COL.

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 1,000<br>MINIMUM PAY Rs 4,500 |
| From 01/01/1996 to 31/12/2005 | Rs 15100-450-17350<br>RANK PAY Rs 2,000 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 8,700 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 4500 | 15100 | 49590 | | 50810 | 130600 |
| 4650 | 15100 | 49590 | | 50810 | 130600 |
| 4800 | 15550 | 50820 | 50820 | 52330 | 134500 |
| 4950 | 16000 | 50820 | 50820 | 52330 | 134500 |
| 5100 | 16000 | 50820 | 50820 | 52330 | 134500 |
| 5100+150 | 16450 | 50820 | 50820 | 52330 | 134500 |
| 5100+200 | 16450 | 52090 | 50820 | 52330 | 134500 |
| | 16900 | 52090 | 50820 | 52330 | 134500 |
| | 17350 | 52090 | 52340 | 53890 | 138500 |
| | 17350+450 | 53400 | 52340 | 53890 | 138500 |
| | 17350+900 | 54750 | 53900 | 55520 | 142700 |
| | 17350+1350 | 54750 | 53900 | 55520 | 142700 |
| | | | 55530 | 57190 | 147000 |
| | | | 57200 | 58910 | 151400 |
| | | | 58920 | 60660 | 155900 |
| | | | 60670 | 62490 | 160600 |
| | | | 62500 | 64350 | 165400 |
| | | | 64360 | 66300 | 170400 |
| | | | 66310 | 68280 | 175500 |
| | | | 68290 | 70350 | 180800 |
| | | | 70360 | 72450 | 186200 |
| | | | 72460 | 74630 | 191800 |
| | | | 74640 | 75700 | 197600 |

Note: Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – COL. (TS)

Rank of Col (TS) introduced as per AVSC Recommendations
with effect from 16/12/2004

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 800<br>MINIMUM PAY Rs 4,500 |
| From 01/01/1996 to 31/12/2005 | Rs 15100-450-17350<br>RANK PAY Rs 1,600 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 8,700 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 16/12/2004 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Pay Range |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| # | 15100 | 49590 | | 50810 | 130600 |
| | 15550 | 49590 | | 50810 | 130600 |
| | 16000 | 50820 | 50820 | 52330 | 134500 |
| | 16450 | 50820 | 50820 | 52330 | 134500 |
| | 16900 | 52090 | 50820 | 52330 | 134500 |
| | 17350 | 52090 | 50820 | 52330 | 134500 |
| | 17350+450 | 53400 | 52340 | 53890 | 138500 |
| | 17350+900 | 53400 | 52340 | 53890 | 138500 |
| | 17350+1350 | 54750 | 53900 | 55520 | 142700 |
| | | | 55530 | 57190 | 147000 |
| | | | 57200 | 58910 | 151400 |
| | | | 58920 | 60660 | 155900 |
| | | | 60670 | 62490 | 160600 |
| | | | 62500 | 64350 | 165400 |
| | | | 64360 | 66300 | 170400 |
| | | | 66310 | 68280 | 175500 |
| | | | 68290 | 70350 | 180800 |
| | | | 70360 | 72450 | 186200 |
| | | | 72460 | 74630 | 191800 |
| | | | 74640 | 75700 | 197600 |

**Note 1:** Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

**# Note 2:** Rank of Col (TS) was introduced w.e.f. 16/12/2004. Hence, pay for 01/01/86 to 15/12/2004 is not given.

## CONCORDANCE TABLE – BRIG

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 1200<br>MINIMUM PAY Rs 4,950 |
| From 01/01/1996 to 31/12/2005 | Rs 16700-450-18050<br>RANK PAY Rs 2,400 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 8,900 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13A |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 4950 | 16700 | 52290 | | 54310 | 139600 |
| 5100 | 16700 | 52290 | | 54310 | 139600 |
| 5100+150 | 16700 | 52290 | | 54310 | 139600 |
| 5100+300 | 17150 | 53600 | | 54310 | 139600 |
| 5100+400 | 17150 | 53600 | | 54310 | 139600 |
| | 17600 | 53600 | | 54310 | 139600 |
| | 18050 | 54950 | 54320 | 55950 | 143800 |
| | 18050+450 | 54950 | 54320 | 55950 | 143800 |
| | 18050+900 | 56340 | 55960 | 57620 | 148100 |
| | 18050+1350 | 56340 | 55960 | 57620 | 148100 |
| | | | 57630 | 59330 | 152500 |
| | | | 59340 | 61120 | 157100 |
| | | | 61130 | 62950 | 161800 |
| | | | 62960 | 64860 | 166700 |
| | | | 64870 | 66800 | 171700 |
| | | | 66810 | 68830 | 176900 |
| | | | 68840 | 70890 | 182200 |
| | | | 70900 | 73030 | 187700 |
| | | | 73040 | 75210 | 193300 |
| | | | 75220 | 75900 | 199100 |

Note: Pay stages of fourth and fifth CPC do not include applicable Rank Pay, though benefit of the Rank Pay has been given in notional pay fixation.

## CONCORDANCE TABLE – MAJ. GEN.

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 5900-200-6700<br>MINIMUM PAY Rs 5900 |
| From 01/01/1996 to 31/12/2005 | Rs 18400-500-22400 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 10,000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 14 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) (excluding notional MSP) from 01/01/2006 to 31/12/2015 | Basic Pay (Rs) (including notional MSP) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | Minimum | Maximum | |
| 5900 | 18400 | 44700 | 60700 | | 61320 | 157600 |
| 6100 | 18400 | 44700 | 60700 | | 61320 | 157600 |
| 6300 | 18400 | 44700 | 60700 | | 61320 | 157600 |
| 6500 | 18900 | 46050 | 62050 | 63330 | 63150 | 162300 |
| 6700 | 18900 | 46050 | 62050 | 63330 | 63150 | 162300 |
| 6700+200 | 18900 | 46050 | 62050 | 63330 | 63150 | 162300 |
| 6700+400 | 19400 | 46050 | 62050 | 63330 | 63150 | 162300 |
| 6700+600 | 19400 | 46050 | 62050 | 63330 | 63150 | 162300 |
| | 19900 | 47440 | 63440 | 63160 | 65050 | 167200 |
| | 20400 | 47440 | 63440 | 63160 | 65050 | 167200 |
| | 20900 | 48870 | 64870 | 63160 | 65050 | 167200 |
| | 21400 | 48870 | 64870 | 63160 | 65050 | 167200 |
| | 21900 | 50340 | 66340 | 65060 | 67000 | 172200 |
| | 22400 | 51850 | 67850 | 67010 | 69020 | 177400 |
| | 22400+500 | 53410 | 69410 | 69030 | 71080 | 182700 |
| | 22400+1000 | 55020 | 71020 | 69030 | 71080 | 182700 |
| | 22400+1500 | 56680 | 72680 | 71090 | 73220 | 188200 |
| | | | | 73230 | 75400 | 193800 |
| | | | | 75410 | 77000 | 199600 |

Note: Benefit of MSP @ Rs 6000/-has been given notionally for Maj. Generals holding the rank as on 01/01/2006.

Dept. of ESW, D/(Pen. Policy) Ministry of Defence

## CONCORDANCE TABLE – LT. GEN.

### HAG Scale

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 7300-100-7600 |
| From 01/01/1996 to 31/12/2005 | Rs 22400-525-24500 |
| From 01/01/2006 to 31/12/2015 | Grade Pay of Maj Gen Rs 10000/- + Rs 2000/-, notionally added on promotion to Lt Gen.<br>HAG SCALE<br>Rs 67000 – 79000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 15 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) (excluding notional MSP) from 01/01/2006 to 31/12/2015 | Basic Pay (Rs) including notional MSP from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | | | | Minimum | Maximum | |
| 7300 | 22400 | 67000 | 73000 | | 73030 | 187700 |
| 7400 | 22400 | 67000 | 73000 | | 73030 | 187700 |
| 7500 | 22400 | 67000 | 73000 | | 73030 | 187700 |
| 7600 | 22925 | 69010 | 75010 | 73040 | 75210 | 193300 |
| | 23450 | 71080 | 77080 | 75220 | 77470 | 199100 |
| | 23975 | 73220 | 79000 | 77480 | 79000 | 205100 |
| | 24500 | 75420 | 79000 | 77480 | 79000 | 205100 |

Note: Benefit of MSP @ Rs 6000/-has been given notionally for Lt. Generals holding the rank as on 01/01/2006.

Ministry of Defence (Policy) Dte of E&W, DHQ PO

## CONCORDANCE TABLE – LT. GEN.

**HAG + Scale**

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

**HAG + ***

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | 7300-100-7600 |
| From 01/01/1996 to 31/12/2005 | Rs 22400-525-24500 |
| From 01/01/2006 to 31/12/2015 | HAG + SCALE<br>Rs 75500 – 80000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 16 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay(Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| | 22400 | 75500 | | 79220 | 205400 |
| | 22925 | 75500 | | 79220 | 205400 |
| | 23450 | 77770 | | 79220 | 205400 |
| | 23975 | 77770 | | 79220 | 205400 |
| | 24500 | 80000 | 79230 | 82330 | 211600 |

*HAG+ introduced with effect from 01/01/2006.

## CONCORDANCE TABLE – VCOS/ARMY COMMANDERS

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 8000( FIXED) |
| From 01/01/1996 to 31/12/2005 | Rs 26000 (FIXED) |
| From 01/01/2006 to 31/12/2015 | Rs 80000 (FIXED) |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 17 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|
| 8000 | 26000 | 80000 | 225000 |

## CONCORDANCE TABLE – COAS/FIELD MARSHAL

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 9000(FIXED) |
| From 01/01/1996 to 31/12/2005 | Rs 30000 (FIXED) |
| From 01/01/2006 to 31/12/2015 | Rs 90000 (FIXED) |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 18 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|
| 9000 | 30000 | 90000 | 250000 |

## CONCORDANCE TABLE – LT. AMC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>MINIMUM PAY Rs 2600 |
| From 01/01/1996 to 31/12/2005 | Rs 8250-300-10050 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 5400 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 2600 | 9150 | 22420 | 22420 | 22490 | 57800 |
| 2700 | 9450 | 22980 | 22450 | 23150 | 59500 |
| | 9750 | 23540 | 23160 | 23850 | 61300 |
| | 10050 | 24100 | 23860 | 24550 | 63100 |
| | 10050+300 | 24660 | 24560 | 25290 | 65000 |
| | 10050+600 | 25210 | 24560 | 25290 | 65000 |
| | 10050+900 | 25770 | 25300 | 26070 | 67000 |

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सहायक लेखा अधिकारी / AAO

वी॰ के॰ पुरोहित / V K Purohit
व॰ लेखा अधिकारी / Sr. AO

## CONCORDANCE TABLE – LT. ADC/RVC WITH NPA

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>MINIMUM PAY Rs 2600 |
| From 01/01/1996 to 31/12/2005 | Rs 8250-300-10050 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 5400 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 2600 | 9150 | 23320 | 23320 | 24010 | 71100 |
| 2700 | 9150 | 23320 | 23320 | 24010 | 71100 |
| | 9450 | 23900 | 23320 | 24010 | 71100 |
| | 9750 | 24490 | 24020 | 24740 | 73200 |
| | 10050 | 25080 | 24750 | 25500 | 75400 |
| | 10050+300 | 25660 | 25510 | 26300 | 77700 |
| | 10050+600 | 26250 | 25510 | 26300 | 77700 |
| | 10050+900 | 26840 | 26310 | 27100 | 80000 |
| | | | 27110 | 27930 | 82400 |
| | | | 27940 | 28800 | 84900 |
| | | | 28810 | 29670 | 87400 |
| | | | 29680 | 30570 | 90000 |
| | | | 30580 | 31500 | 92700 |
| | | | 31510 | 32480 | 95500 |
| | | | 32490 | 33480 | 98400 |
| | | | 33490 | 34520 | 101400 |
| | | | 34530 | 35560 | 104400 |
| | | | 35570 | 36640 | 107500 |
| | | | 36650 | 37750 | 110700 |
| | | | 37760 | 38890 | 114000 |
| | | | 38900 | 40070 | 117400 |
| | | | 40080 | 41290 | 120900 |
| | | | 41300 | 42540 | 124500 |
| | | | 42550 | 43820 | 128200 |
| | | | 43830 | 44500 | 132000 |

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सहायक लेखा अधिकारी / AAO

Ministry of Defence (Finance) Pension Section

वी. के. पुरोहित / V K Purohit
व. लेखा अधिकारी / Sr. AO

# CONCORDANCE TABLE –CAPT AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 200 MINIMUM PAY Rs 2800 |
| From 01/01/1996 to 31/12/2005 | Rs 9600-300-11400<br>RANK PAY Rs 400 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 6100 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10B |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| - | 9450 | 400 | 25390 | | 25500 | 75400 |
| - | 9600 | 400 | 25680 | 25510 | 26300 | 77700 |
| 2700 | 9900 | 400 | 26270 | 26310 | 26300 | 77700 |
| 2800 | 9900 | 400 | 26270 | 26310 | 26300 | 77700 |
| 2900 | 10200 | 400 | 26850 | 26310 | 27100 | 80000 |
| 3000 | 10200 | 400 | 26850 | 26310 | 27100 | 80000 |
| 3100 | 10500 | 400 | 27440 | 27110 | 27930 | 82400 |
| 3200 | 10500 | 400 | 27440 | 27110 | 27930 | 82400 |
| 3300 | 10800 | 400 | 28030 | 27940 | 28800 | 84900 |
| 3400 | 10800 | 400 | 28030 | 27940 | 28800 | 84900 |
| 3500 | 11100 | 400 | 28620 | 27940 | 28800 | 84900 |
| 3600 | 11400 | 400 | 29200 | 28810 | 29670 | 87400 |
| 3700 | 11400 | 400 | 29200 | 29680 | 30570 | 90000 |
| 3800 | 11400+300 | 400 | 29790 | 29680 | 30570 | 90000 |
| 3900 | 11400+300 | 400 | 29790 | 29680 | 30570 | 90000 |
| 4050 | 11400+600 | 400 | 30380 | 29680 | 30570 | 90000 |
| 4200 | 11400+600 | 400 | 30380 | 29680 | 30570 | 90000 |
| 4350 | 11400+900 | 400 | 30960 | 30580 | 31500 | 92700 |
| 4500 | 11400+900 | 400 | 30960 | 30580 | 31500 | 92700 |
| | | | | 31510 | 32480 | 95500 |
| | | | | 32490 | 33480 | 98400 |
| | | | | 33490 | 34520 | 101400 |
| | | | | 34530 | 35560 | 104400 |
| | | | | 35570 | 36640 | 107500 |
| | | | | 36650 | 37750 | 110700 |
| | | | | 37760 | 38890 | 114000 |
| | | | | 38900 | 40070 | 117400 |
| | | | | 40080 | 41290 | 120900 |
| | | | | 41300 | 42540 | 124500 |
| | | | | 42550 | 43820 | 128200 |
| | | | | 43830 | 45140 | 132000 |
| | | | | 45150 | 45200 | 136000 |

Minimum of the Scale for Captain is Rs.9,600/-. However, officers directly appointed as Capt has been granted initially Rs.9450/- and their pay is raised to Rs.9600/- after one year.

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# CONCORDANCE TABLE –MAJOR AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100<br>RANK PAY Rs 600<br>MINIMUM PAY Rs 3,400 |
| From 01/01/1996 to 31/12/2005 | Rs 11600#-325-14850<br>RANK PAY Rs 1,200<br># Rs 11925 w.e.f. 29/02/2000 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 6,600 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 11 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| - | 11600 | 1200 | 31660 | | 31680 | 93200 |
| 3400 | 11925 | 1200 | 32300 | 31690 | 32650 | 96000 |
| 3500 | 12250 | 1200 | 32930 | 32660 | 33660 | 98900 |
| 3600 | 12250 | 1200 | 32930 | 32660 | 33660 | 98900 |
| 3700 | 12575 | 1200 | 33570 | 32660 | 33660 | 98900 |
| 3800 | 12900 | 1200 | 34210 | 33670 | 34700 | 101900 |
| 3900 | 13225 | 1200 | 34840 | 34710 | 35770 | 105000 |
| 4050 | 13550 | 1200 | 35480 | 34710 | 35770 | 105000 |
| 4200 | 13875 | 1200 | 36110 | 35780 | 36880 | 108200 |
| 4350 | 14200 | 1200 | 36750 | 35780 | 36880 | 108200 |
| 4500 | 14525 | 1200 | 37390 | 36890 | 37990 | 111400 |
| 4650 | 14850 | 1200 | 38020 | 38000 | 39140 | 114700 |
| 4800 | 14850 | 1200 | 38020 | 38000 | 39140 | 114700 |
| 4950 | 14850+325 | 1200 | 38660 | 38000 | 39140 | 114700 |
| 5100 | 14850+325 | 1200 | 38660 | 38000 | 39140 | 114700 |
| 5100 | 14850+650 | 1200 | 39290 | 39150 | 40320 | 118100 |
| | 14850+975 | 1200 | 39930 | 39150 | 40320 | 118100 |
| | | | | 40330 | 41530 | 121600 |
| | | | | 41540 | 42780 | 125200 |
| | | | | 42790 | 44100 | 129000 |
| | | | | 44110 | 45450 | 132900 |
| | | | | 45460 | 45700 | 136900 |

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व. लेखा अधिकारी / Sr. AO

## CONCORDANCE TABLE – LT. Col (TS) AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB-150-5100 |
| From 01/01/1996 to 31/12/2005 | Rs 13500-400-17100<br>RANK PAY Rs 1200 |
| From 01/01/2006 to 31/12/2015 | - |
| Corresponding level w.e.f. 01/01/2016 | - |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| | 13500 | 1200 | 48010 | | 48090 | 140500 |
| 3900 | 13900 | 1200 | 48050 | | 48090 | 140500 |
| 4050 | 14300 | 1200 | 49240 | 48100 | 49540 | 144700 |
| 4200 | 14300 | 1200 | 49240 | 48100 | 49540 | 144700 |
| 4350 | 14700 | 1200 | 49280 | 48100 | 49540 | 144700 |
| 4500 | 15100 | 1200 | 50520 | 49550 | 51040 | 149000 |
| 4650 | 15100 | 1200 | 50520 | 49550 | 51040 | 149000 |
| 4800 | 15500 | 1200 | 50560 | 49550 | 51040 | 149000 |
| 4950 | 15500 | 1200 | 50560 | 49550 | 51040 | 149000 |
| 5100 | 15900 | 1200 | 51830 | 51050 | 52600 | 153500 |
| 5100+150 | 16300 | 1200 | 51870 | 51050 | 52600 | 153500 |
| 5100+200 | 16300 | 1200 | 51870 | 51050 | 52600 | 153500 |
| | 16700 | 1200 | 53180 | 52610 | 54190 | 158100 |
| | 17100 | 1200 | 53220 | 52610 | 54190 | 158100 |
| | 17100+ 400 | 1200 | 54570 | 54200 | 55820 | 162800 |
| | 17100+ 800 | 1200 | 54610 | 54200 | 55820 | 162800 |
| | 17100+ 1200 | 1200 | 55990 | 55830 | 57520 | 167700 |
| | | | | 57530 | 59260 | 172700 |
| | | | | 59270 | 61060 | 177900 |
| | | | | 61070 | 63970 | 183200 |
| | | | | 63980 | 68140 | 188700 |
| | | | | 68150 | 72460 | 194400 |
| | | | | 72470 | 75000 | 200200 |

मनोज कुमार सिंह/Manoj Kumar Singh
लेखा अधिकारी/AAO

Ministry of Defence (Army)
CDA(Pay), Delhi

वी॰ के॰ पुरोहित/V K Purohit
व॰ लेखा अधिकारी/Sr. AO

# CONCORDANCE TABLE –LT. COL. AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900-150-4200-EB=150-5100 |
| From 01/01/1996 to 31/12/2005 | Rs 13500-400-17100<br>RANK PAY Rs 1600 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>Grade Pay Rs 8000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 12A |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| | | | | | | |
| | 13500 | 1600 | 48010 | | 48090 | 140500 |
| 3900 | 13900 | 1600 | 48050 | | 48090 | 140500 |
| 4050 | 14300 | 1600 | 49240 | 48100 | 49540 | 144700 |
| 4200 | 14300 | 1600 | 49240 | 48100 | 49540 | 144700 |
| 4350 | 14700 | 1600 | 49280 | 48100 | 49540 | 144700 |
| 4500 | 15100 | 1600 | 50520 | 49550 | 51040 | 149000 |
| 4650 | 15100 | 1600 | 50520 | 49550 | 51040 | 149000 |
| 4800 | 15500 | 1600 | 50560 | 49550 | 51040 | 149000 |
| 4950 | 15500 | 1600 | 50560 | 49550 | 51040 | 149000 |
| 5100 | 15900 | 1600 | 51830 | 51050 | 52600 | 153500 |
| 5100+150 | 16300 | 1600 | 51870 | 51050 | 52600 | 153500 |
| 5100+200 | 16300 | 1600 | 51870 | 51050 | 52600 | 153500 |
| | 16700 | 1600 | 53180 | 52610 | 54190 | 158100 |
| | 17100 | 1600 | 53220 | 52610 | 54190 | 158100 |
| | 17100+400 | 1600 | 54570 | 54200 | 55820 | 162800 |
| | 17100+800 | 1600 | 54610 | 54200 | 55820 | 162800 |
| | 17100+1200 | 1600 | 55990 | 55830 | 57520 | 167700 |
| | | | | 57530 | 59260 | 172700 |
| | | | | 59270 | 61060 | 177900 |
| | | | | 61070 | 63970 | 183200 |
| | | | | 63980 | 68140 | 188700 |
| | | | | 68150 | 72460 | 194400 |
| | | | | 72470 | 75000 | 200200 |

वी॰ के॰ पुरोहित / V K Purohit
व॰ लेखा अधिकारी / Sr. AO

## CONCORDANCE TABLE –COL. (TS) AMC /ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900<br>3900-150-5100 |
| From 01/01/1996 to 31/12/2005 | Rs 15100-450-17350<br>Rank Pay Rs 1600 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>Grade Pay Rs 8700/- |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 16/12/2004 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| # | 15100 | 1600 | 51220 | | 51870 | 151400 |
| | 15550 | 1600 | 51270 | | 51870 | 151400 |
| | 16000 | 1600 | 52540 | 51880 | 53430 | 155900 |
| | 16450 | 1600 | 52580 | 51880 | 53430 | 155900 |
| | 16900 | 1600 | 53900 | 53440 | 55060 | 160600 |
| | 17350 | 1600 | 53940 | 53440 | 55060 | 160600 |
| | 17350+450 | 1600 | 55300 | 55070 | 56730 | 165400 |
| | 17350+900 | 1600 | 55340 | 55070 | 56730 | 165400 |
| | 17350+1350 | 1600 | 56730 | 55070 | 56730 | 165400 |
| | | | | 56740 | 58460 | 170400 |
| | | | | 58470 | 60230 | 175500 |
| | | | | 60240 | 62150 | 180800 |
| | | | | 62160 | 66240 | 186200 |
| | | | | 66250 | 70490 | 191800 |
| | | | | 70500 | 74880 | 197600 |
| | | | | 74890 | 75700 | 203500 |

# Rank of Col (TS) was introduced w.e.f. 16/12/2004. Hence, pay for 01/01/86 to 15/12/2004 is not given.

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वी. के. पुरोहित / V K Purohit
व. लेखा अधिकारी / Sr. AO

Ministry of Defence (Finance) Directorate of ESM, Pune

## CONCORDANCE TABLE –COL. AMC /ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900<br>3900-150-5100<br>Minimum Pay Rs 4500 |
| From 01/01/1996 to 31/12/2005 | Rs 15100-450-17350<br>Rank Pay Rs 2000 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>Grade Pay Rs 8700 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| | 15100 | 2000 | 51260 | | 51870 | 151400 |
| 4500 | 15550 | 2000 | 52540 | 51880 | 53430 | 155900 |
| 4650 | 15550 | 2000 | 52540 | 51880 | 53430 | 155900 |
| 4800 | 16000 | 2000 | 52580 | 51880 | 53430 | 155900 |
| 4950 | 16000 | 2000 | 52580 | 51880 | 53430 | 155900 |
| 5100 | 16450 | 2000 | 53890 | 53440 | 55060 | 160600 |
| 5100+150 | 16900 | 2000 | 53940 | 53440 | 55060 | 160600 |
| 5100+200 | 16900 | 2000 | 53940 | 53440 | 55060 | 160600 |
| | 17350 | 2000 | 55290 | 55070 | 56730 | 165400 |
| | 17350+450 | 2000 | 55340 | 55070 | 56730 | 165400 |
| | 17350+900 | 2000 | 56730 | 55070 | 56730 | 165400 |
| | 17350+1350 | 2000 | 56770 | 56740 | 58460 | 170400 |
| | | | | 58470 | 60230 | 175500 |
| | | | | 60240 | 62150 | 180800 |
| | | | | 62160 | 66240 | 186200 |
| | | | | 66250 | 70490 | 191800 |
| | | | | 70500 | 74880 | 197600 |
| | | | | 74890 | 75700 | 203500 |

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वी. के. पुरोहित / V K Purohit
व. लेखा अधिकारी / Sr. AO

Ministry of Defence (Policy) O/ESW, Delhi

## CONCORDANCE TABLE –BRIG AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2300-100-3900<br>3900-150-5100<br>Minimum Pay Rs 4,950 |
| From 01/01/1996 to 31/12/2005 | Rs 16700-450-18050<br>Rank Pay Rs 2,400 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>Grade Pay Rs 8,900 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13A |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|---|
| | PIPS | Rank Pay | | Minimum | Maximum | |
| 4800 | 16700 | 2400 | 54160 | | 55480 | 161800 |
| 4950 | 16700 | 2400 | 54160 | | 55480 | 161800 |
| 5100 | 16700 | 2400 | 54160 | | 55480 | 161800 |
| 5100+150 | 17150 | 2400 | 55510 | 55490 | 57180 | 166700 |
| 5100+300 | 17600 | 2400 | 55550 | 55490 | 57180 | 166700 |
| 5100+400 | 18050 | 2400 | 56950 | 55490 | 57180 | 166700 |
| | 18050+450 | 2400 | 56990 | 57190 | 58910 | 171700 |
| | 18050+900 | 2400 | 58430 | 57190 | 58910 | 171700 |
| | 18050+1350 | 2400 | 58470 | 57190 | 58910 | 171700 |
| | | | | 58920 | 60720 | 176900 |
| | | | | 60730 | 63220 | 182200 |
| | | | | 63230 | 67380 | 187700 |
| | | | | 67390 | 71620 | 193300 |
| | | | | 71630 | 75900 | 199100 |

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## CONCORDANCE TABLE –MAJ. GEN. AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 5900-200-6600<br>MINIMUM PAY Rs 5,900 |
| From 01/01/1996 to 31/12/2005 | Rs 18400-500-22400 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000<br>GRADE PAY Rs 10,000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 14 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) (excluding notional MSP) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from (including notional MSP @)Rs. 6000/- 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 5900 | 18400 | 62500 | | 62730 | 182700 |
| 6100 | 18400 | 62500 | | 62730 | 182700 |
| 6300 | 18400 | 62500 | | 62730 | 182700 |
| 6500 | 18900 | 63900 | 62740 | 64640 | 188200 |
| 6700 | 18900 | 63900 | 62740 | 64640 | 188200 |
| 6700+200 | 18900 | 63900 | 62740 | 64640 | 188200 |
| 6700+400 | 19400 | 63950 | 62740 | 64640 | 188200 |
| 6700+600 | 19400 | 63950 | 62740 | 64640 | 188200 |
| | 19900 | 65380 | 64650 | 66580 | 193800 |
| | 20400 | 65430 | 64650 | 66580 | 193800 |
| | 20900 | 66910 | 64650 | 66580 | 193800 |
| | 21400 | 66960 | 64650 | 66580 | 193800 |
| | 21900 | 68480 | 66590 | 70720 | 199600 |
| | 22400 | 70040 | 66590 | 70720 | 199600 |
| | 22400+500 | 71650 | 70730 | 75260 | 205600 |
| | 22400+1000 | 73310 | 70730 | 75260 | 205600 |
| | 22400+1500 | 74980 | 70730 | 75260 | 205600 |
| | | | 75270 | 77000 | 211800 |

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Ministry of Defence (ESW Dirpes Policy)

## CONCORDANCE TABLE –LT. GEN. AMC/ADC/RVC

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 7300-100-7600 |
| From 01/01/1996 to 31/12/2005 | Rs 22400-525-24500 |
| From 01/01/2006 to 31/12/2015 | Rs 67000 – 79000 (Annual Increment @ 3%) |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 15 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 7300 | 22400 | 75190 | 75190 | 79000 | 211600 |
| 7400 | 22400 | 75190 | 75190 | 79000 | 211600 |
| 7500 | 22400 | 75190 | 75190 | 79000 | 211600 |
| 7600 | 22925 | 77250 | 75190 | 79000 | 211600 |
| | 23450 | 79000 | 75190 | 79000 | 211600 |
| | 23975 | 79000 | 75190 | 79000 | 211600 |
| | 24500 | 79000 | 75190 | 79000 | 211600 |

## CONCORDANCE TABLE – DGAFMS(AMC)

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 7600 |
| From 01/01/1996 to 31/12/2005 | Rs 24050-650-26000 |
| From 01/01/2006 to 31/12/2015 | Rs 80000 (FIXED) |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 17 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Minimum | Maximum | |
| 7600 | 24050 | 80000 | | 80000 | 225000 |
| | 24700 | 80000 | | 80000 | 225000 |
| | 25350 | 80000 | | 80000 | 225000 |
| | 26000 | 80000 | | 80000 | 225000 |

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## MNS OFFICERS

**MSP – Rs 4200/- For All Ranks**

**CONCORDANCE TABLE – LT. MNS**

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2200-100-4200-EB-4500 |
| From 01/01/1996 to 31/12/2005 | Rs 8000-300-9500 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100 GRADE PAY Rs 5,400 MSP Rs 4200/-. |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| 2200 | 8000 | 21000 | 21000 | 21820 | 56100 |
| 2300 | 8000 | 21000 | 21000 | 21820 | 56100 |
| 2400 | 8000 | 21000 | 21000 | 21820 | 56100 |
| 2500 | 8300 | 21000 | 21000 | 21820 | 56100 |
| 2600 | 8300 | 21000 | 21000 | 21820 | 56100 |
| 2700 | 8300 | 21000 | 21000 | 21820 | 56100 |
| 2800 | 8600 | 21400 | 21000 | 21820 | 56100 |
| 2900 | 8900 | 21960 | 21830 | 22490 | 57800 |
| 3000 | 9200 | 22520 | 22500 | 23150 | 59500 |
| | 9500 | 23070 | 22500 | 23150 | 59500 |
| | 9500+300 | 23770 | 23160 | 23850 | 61300 |
| | 9500+600 | 24330 | 23860 | 24550 | 63100 |
| | 9500+900 | 24900 | 24560 | 25290 | 65000 |

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Ministry of Defence

## CONCORDANCE TABLE – CAPT MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2200-100-4200-EB-4500 |
| From 01/01/1996 to 31/12/2005 | Rs 9400-300-12100 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100 GRADE PAY Rs 5,700 MSP Rs 4200/- |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10A |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 2800 | 9400 | 23190 | | 23650 | 60800 |
| 2900 | 9400 | 23190 | | 23650 | 60800 |
| 3000 | 9400 | 23190 | | 23650 | 60800 |
| 3100 | 9700 | 23750 | 23660 | 24350 | 62600 |
| 3200 | 9700 | 23750 | 23660 | 24350 | 62600 |
| 3300 | 10000 | 24300 | 23660 | 24350 | 62600 |
| 3400 | 10300 | 24860 | 24360 | 25090 | 64500 |
| 3500 | 10600 | 25420 | 25100 | 25830 | 66400 |
| 3600 | 10900 | 25980 | 25840 | 26610 | 68400 |
| | 11200 | 26540 | 25840 | 26610 | 68400 |
| | 11500 | 27090 | 26620 | 27430 | 70500 |
| | 11800 | 27650 | 27440 | 28240 | 72600 |
| | 12100 | 28210 | 28250 | 28240 | 72600 |
| | 12100+300 | 29640 | 28250 | 29100 | 74800 |
| | 12100+600 | 30210 | 29110 | 29960 | 77000 |
| | 12100+900 | 30780 | 29970 | 30850 | 79300 |
| | | | 30860 | 31780 | 81700 |
| | | | 31790 | 32760 | 84200 |
| | | | 32770 | 33730 | 86700 |
| | | | 33740 | 34740 | 89300 |
| | | | 34750 | 35790 | 92000 |
| | | | 35800 | 36880 | 94800 |
| | | | 36890 | 37970 | 97600 |
| | | | 37980 | 39100 | 100500 |
| | | | 39110 | 40270 | 103500 |
| | | | 40280 | 41470 | 106600 |
| | | | 41480 | 42720 | 109800 |
| | | | 42730 | 44010 | 113100 |
| | | | 44020 | 44800 | 116500 |

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## CONCORDANCE TABLE – MAJOR MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2200-100-4200-EB-4500 |
| From 01/01/1996 to 31/12/2005 | Rs 11200-300-14800 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600-39100<br>GRADE PAY Rs 6,100<br>MSP Rs 4200/- |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 10B |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 3400 | 11200 | 26940 | | 27230 | 70000 |
| 3500 | 11200 | 26940 | | 27230 | 70000 |
| 3600 | 11200 | 26940 | | 27230 | 70000 |
| 3700 | 11500 | 27490 | 27240 | 28050 | 72100 |
| 3800 | 11500 | 27490 | 27240 | 28050 | 72100 |
| 3900 | 11500 | 27490 | 27240 | 28050 | 72100 |
| 4000 | 11800 | 28050 | 27240 | 28050 | 72100 |
| 4100 | 11800 | 28050 | 27240 | 28050 | 72100 |
| 4200 | 11800 | 28050 | 27240 | 28050 | 72100 |
| 4300 | 11800 | 28050 | 27240 | 28050 | 72100 |
| | 12100 | 28610 | 28060 | 28910 | 74300 |
| | 12400 | 29170 | 28920 | 29760 | 76500 |
| | 12700 | 29730 | 28920 | 29760 | 76500 |
| | 13000 | 30280 | 29770 | 30660 | 78800 |
| | 13300 | 30840 | 30670 | 31590 | 81200 |
| | 13600 | 31400 | 31600 | 31590 | 81200 |
| | 13900 | 31960 | 31600 | 32520 | 83600 |
| | 14200 | 32520 | 31600 | 32520 | 83600 |
| | 14500 | 33070 | 32530 | 33500 | 86100 |
| | 14800 | 33630 | 33510 | 34510 | 88700 |
| | 14800+300 | 34190 | 34520 | 34510 | 88700 |
| | 14800+600 | 34750 | 34520 | 35560 | 91400 |
| | 14800+900 | 35310 | 34520 | 35560 | 91400 |
| | | | 35570 | 36610 | 94100 |
| | | | 36620 | 37700 | 96900 |
| | | | 37710 | 38830 | 99800 |
| | | | 38840 | 40000 | 102800 |
| | | | 40010 | 41200 | 105900 |
| | | | 41210 | 42450 | 109100 |
| | | | 42460 | 43730 | 112400 |
| | | | 43740 | 45050 | 115800 |
| | | | 45060 | 45200 | 119300 |

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## CONCORDANCE TABLE – LT. COL. MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2200-100-4200-EB-4500 |
| From 01/01/1996 to 31/12/2005 | Rs 12800-300-15200 |
| From 01/01/2006 to 31/12/2015 | (PB 3) Rs 15600 – 39100 GRADE PAY Rs 6,600 MSP Rs 4200 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 11 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 4000 | 12800 | 30410 | | 38910 | 100000 |
| 4100 | 12800 | 30410 | | 38910 | 100000 |
| 4200 | 12800 | 30410 | | 38910 | 100000 |
| 4300 | 13100 | 30970 | | 38910 | 100000 |
| 4400 | 13100 | 30970 | | 38910 | 100000 |
| 4500 | 13100 | 30970 | | 38910 | 100000 |
| | 13400 | 31530 | | 38910 | 100000 |
| | 13700 | 32090 | | 38910 | 100000 |
| | 14000 | 32640 | | 38910 | 100000 |
| | 14300 | 33200 | | 38910 | 100000 |
| | 14600 | 33760 | | 38910 | 100000 |
| | 14900 | 34320 | | 38910 | 100000 |
| | 15200 | 34880 | | 38910 | 100000 |
| | 15200+300 | 35430 | | 38910 | 100000 |
| | 15200+600 | 35990 | | 38910 | 100000 |
| | 15200+900 | 36550 | | 38910 | 100000 |
| | | | 38920 | 40070 | 103000 |
| | | | 40080 | 41280 | 106100 |
| | | | 41290 | 42520 | 109300 |
| | | | 42530 | 43810 | 112600 |
| | | | 43820 | 45130 | 116000 |
| | | | 45140 | 45700 | 119500 |

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## CONCORDANCE TABLE – COL. MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 2200-100-4200-EB-4500 |
| From 01/01/1996 to 31/12/2005 | Rs 13400-300-15500 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000 GRADE PAY Rs 7,600 MSP Rs 4200. |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 12 |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 4200 | 13400 | 45000 | | 45720 | 117500 |
| 4300 | 13400 | 45000 | | 45720 | 117500 |
| 4400 | 13400 | 45000 | | 45720 | 117500 |
| 4500 | 13700 | 45000 | | 45720 | 117500 |
| 4500+100 | 13700 | 45000 | | 45720 | 117500 |
| 4500+200 | 13700 | 45000 | | 45720 | 117500 |
| | 14000 | 45000 | | 45720 | 117500 |
| | 14300 | 45000 | | 45720 | 117500 |
| | 14600 | 45000 | | 45720 | 117500 |
| | 14900 | 46130 | 45730 | 47080 | 121000 |
| | 15200 | 46130 | 45730 | 47080 | 121000 |
| | 15500 | 47290 | 47090 | 48480 | 124600 |
| | 15500+300 | 47290 | 47090 | 48480 | 124600 |
| | 15500+600 | 48490 | 48490 | 49920 | 128300 |
| | 15500+900 | 48490 | 48490 | 49920 | 128300 |
| | | | 49930 | 51400 | 132100 |
| | | | 51410 | 52950 | 136100 |
| | | | 52960 | 54550 | 140200 |
| | | | 54560 | 56180 | 144400 |
| | | | 56190 | 57850 | 148700 |
| | | | 57860 | 59610 | 153200 |
| | | | 59620 | 61400 | 157800 |
| | | | 61410 | 63220 | 162500 |
| | | | 63230 | 65130 | 167400 |
| | | | 65140 | 67080 | 172400 |
| | | | 67090 | 69100 | 177600 |
| | | | 69110 | 71160 | 182900 |

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## CONCORDANCE TABLE –BRIG MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 4600-100-5000 |
| From 01/01/1996 to 31/12/2005 | Rs 14700-300-16200 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000 GRADE PAY Rs 8,400 MSP Rs 4200. |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 12B |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 4600 | 14700 | 45800 | | 47430 | 121900 |
| 4700 | 14700 | 45800 | | 47430 | 121900 |
| 4800 | 14700 | 45800 | | 47430 | 121900 |
| 4900 | 15000 | 46930 | | 47430 | 121900 |
| 5000 | 15000 | 46930 | | 47430 | 121900 |
| 5000+100 | 15000 | 46930 | | 47430 | 121900 |
| 5000+200 | 15300 | 46930 | | 47430 | 121900 |
| | 15600 | 48090 | 47440 | 48870 | 125600 |
| | 15900 | 48090 | 47440 | 48870 | 125600 |
| | 16200 | 49290 | 48880 | 50350 | 129400 |
| | 16200+300 | 49290 | 50360 | 50350 | 129400 |
| | 16200+600 | 50520 | 50360 | 51860 | 133300 |
| | 16200+900 | 50520 | 51360 | 51860 | 133300 |
| | | | 51870 | 53420 | 137300 |
| | | | 53430 | 55010 | 141400 |
| | | | 55020 | 56650 | 145600 |
| | | | 56660 | 58360 | 150000 |
| | | | 58370 | 60110 | 154500 |
| | | | 60120 | 61900 | 159100 |
| | | | 61910 | 63770 | 163900 |
| | | | 63780 | 65680 | 168800 |
| | | | 65690 | 67660 | 173900 |
| | | | 67670 | 69680 | 179100 |
| | | | 69690 | 71780 | 184500 |

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## CONCORDANCE TABLE – MAJ. GEN. MNS

Scale of Pay/Pay in the Pay Band & Grade Pay at the time of retirement

| | |
|---|---|
| From 01/01/1986 to 31/12/1995 | Rs 5100-150-5700 |
| From 01/01/1996 to 31/12/2005 | Rs 16400-450-20000 |
| From 01/01/2006 to 31/12/2015 | (PB 4) Rs 37400 – 67000 GRADE PAY Rs 9,000 |
| Corresponding level w.e.f. 01/01/2016 | PAY MATRIX 13B |

| Basic Pay (Rs) from 01/01/1986 to 31/12/1995 | Basic Pay (Rs) from 01/01/1996 to 31/12/2005 | Basic Pay (Rs) (including notional MSP @ 4200) from 01/01/2006 to 31/12/2015 | Pay Range for pensioners retired during 1.1.2006 to 31.12.2015 | | Notional Pay (Rs) as on 01/01/2016 |
|---|---|---|---|---|---|
| | | | Min | Max | |
| 5100 | 16400 | 54090 | | 55170 | 141800 |
| 5250 | 16400 | 54090 | | 55170 | 141800 |
| 5400 | 16400 | 54090 | | 55170 | 141800 |
| 5550 | 16850 | 55320 | 55180 | 56840 | 146100 |
| 5700 | 16850 | 55320 | 55180 | 56840 | 146100 |
| | 17300 | 55320 | 55180 | 56840 | 146100 |
| | 17750 | 56590 | 55180 | 56840 | 146100 |
| | 18200 | 56590 | 55180 | 56840 | 146100 |
| | 18650 | 57900 | 56850 | 58560 | 150500 |
| | 19100 | 57900 | 56850 | 58560 | 150500 |
| | 19550 | 59250 | 58570 | 60310 | 155000 |
| | 20000 | 59250 | 58570 | 60310 | 155000 |
| | | | 60320 | 62140 | 159700 |
| | | | 62150 | 64000 | 164500 |
| | | | 64010 | 65910 | 169400 |
| | | | 65920 | 67890 | 174500 |
| | | | 67900 | 69920 | 179700 |
| | | | 69930 | 72020 | 185100 |
| | | | 72030 | 74200 | 190700 |
| | | | 74210 | 76000 | 196400 |

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Pay Div. Dl(Pay)

वी. के. पुरोहित / V K Purohit
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