



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. II/95/2018

Dated: 05/04/2018

Shri Piyush Goyal,
Hon'ble Minister of Railways & Coal,
Rail Bhavan,
New Delhi
Respected Sir,

Sub: Meeting with the Federations on 4th April, 2018 at Rail Bahvan, New Delhi-reg.

Ref: Railway Board's letter No. 2018/E(LR)III/Ref/NFIR & AIRF/03 dated 02/04/2018.

While thanking you for sparing your valuable time and joining the Federations during discussions with Member Staff on 4th April, 2018 at Rail Bhavan, New Delhi, I desire to bring your kind notice that though agreements were reached on the following issues years back, between the full Board and the Federations, the orders are however yet to be issued:-

- (i) Stepping up of pay of Loco Inspectors inducted prior to 01/01/2006.
- (ii) Replacement of 6th CPC GP 4600 with GP 4800.
- (iii) Upgradation of Apex Level Group 'C' posts of 6th CPC GP 4600 to GP 4800 (3335 posts).

You may kindly appreciate that abnormal delay on the part of Railway Ministry has been causing disappointment among Railway employees in general and those working in critical safety categories in particular. I seek your kind intervention to see that Railway Board issues orders for implementation of commitments on the above.

Yesterday i.e. on 04th April, 2018, during discussions I made a special appeal to you to reach the Finance Minister and Hon'ble Prime Minister for exempting Railways from the National Pension System (NPS), considering the uniqueness of Railways and its complex working and un-comparable nature of duties being performed by Railway employees under open sky facing all odds for ensuring uninterrupted movement of trains and maintenance of infrastructure. I am thankful to you for positive response on the subject. I however, once again appeal to you to kindly take special initiative so that Railways is exempted from NPS. I also enclose copy of my letter No. IV/NPS/PFRDA BILL/Part I dated 19/03/2018 for kind perusal and necessary action.

DA/As above

Yours sincerely,

(Handwritten signature)
(Dr. M. Raghavaiah)
General Secretary

Copy forwarded to the Chairman, Railway Board, New Delhi for information and necessary action please.
Copy forwarded to the Member Staff, Railway Board, New Delhi for information and necessary action please.
Copy forwarded to the Director General (Personnel), Railway Board, New Delhi for information and necessary action please.
Copy forwarded to the Addl: Member (Staff), Railway Board, New Delhi for information and necessary action please.
Copy forwarded to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.
Copy to the General Secretaries of affiliated Unions of NFIR together with copy of Federation's letter dated 19/03/2018.
Media Centre/NFIR.
Respective files.



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Indian National Trade Union Congress (INTUC)
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No. IV/NPS/PFRDA BILL/Part I

Dated: 19/03/2018

Shri Piyush Goyal,
Hon'ble Minister of Railways,
Rail Bhavan,
New Delhi

Dear Shri Goyalji,

Sub: Exemption of Railways from New Pension Scheme (NPS) – reg.

- Ref: (i) Hon'ble MR's D.O. No. 2012/F(E)III/1/4-Pt dated 29th March 2014 to Hon'ble Finance Minister, Government of India.
(ii) Hon'ble MR's D.O. No. 2012/F(E)III/1/1/4-Pt dated 20th Nov 2015 to the Hon'ble Finance Minister Shri Arun Jaitley.
(iii) NFIR's letter No. IV/NPS/PFRDA BILL/Part I dated 13th Feb, 2017, 26th Oct, 2017 and 11/12/2017.
(iv) Railway Board's letter No. 2012/F(E)/III/1(1)/4-Pt dated 13/02/2018 to GS/NFIR.

Kind attention is invited to the correspondence cited under reference, latest being Railway Board's reply received vide letter dated 13/02/2018 wherein the Federation has been conveyed that the Hon'ble Minister of Finance and Corporate Affairs has communicated that the matter was re-considered in consultation with Pension Fund Regulatory and Development Authority (PFRDA) and the request for exempting Railway employees appointed on or after 01/01/2004 from the application of NPS does not seem to be a feasible proposition. While NFIR does not agree with the reply of Hon'ble Finance Minister, the Federation re-iterates the valid points placed below, urging upon the Railway Ministry to impress upon the Government, the need for exempting Railways from "National Pension System (NPS).

- The Ministry of Finance and the Pension Fund Regulatory and Development Authority (PFRDA) have failed to appreciate the facts that the nature of duties performed by the Railway employees is un-comparable, unique, complex, hazardous and akin to the duties being performed by the Armed Forces, in whose case the NPS has not been made applicable.
- The Finance Ministry has also failed to appreciate that even during the British rule the Indian Railways was conceived and operated as an auxiliary wing of the Army by virtue of its complex nature of role and uniqueness of working of Railway employees which in turn requires a high degree of discipline, efficiency to run the services and carry passenger and freight traffic throughout the country including supplies to the borders of the nation.
- The Finance Ministry has also failed to evaluate that it is the Indian Railways which works as supply line to the Armed Forces during crisis periods by transporting troops from one corner to the other including the nation's borders besides transporting Military hardware and other war material. In no way the performance of Railway employees can be underestimated than that of the Defence Forces Personnel.

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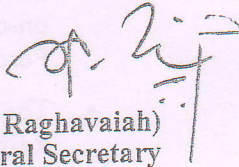
- Like Armed Forces, many of the Railway Personnel do stay away from their families for longer durations in the course of performing duties at remote places where minimum basic amenities like suitable accommodation, schooling, drinking water, health care facilities have been missing. Comparing the structure and importance of Railways with that of the Army, it would not be out of place to state that just as the "Army requires a critical mass to fight battle/war, in similar way critical mass of trained employees is required to maintain Railway Tracks, Rolling Stock and ensure operation of services". On an average over 700 Railway employees die per annum while performing their duties and nearly 3000 employees sustain injuries as reported by High Level Safety Review Committee (HLSRC) headed by Shri Anil Kakodkar. The sacrifices of Railway employees are unparalleled.
- Considering the strong merits in the demand of the Federation, Hon'ble MRs have written to the Minister of Finance to have a re-look into the case to be considered favourably to exempt Railways from the ambit of National Pension System (NPS).

Federation desires to mention that the Finance Ministry has erred and equally not considered the justified demand of the Railway employees projected by NFIR, perhaps applying different logic and ignoring the facts mentioned above. In this connection, NFIR reminds that the Federation leaders in the meeting held on 09th February, 2018 at Rail Bhavan, New Delhi had specifically requested the Hon'ble MR to kindly reach the Hon'ble Prime Minister for getting Railways exempted from the application of National Pension System (NPS). It is a known fact that the NPS has generated lot of anger and anguish among the younger generation of Railway employees appointed on or after 01/01/2004 due to the inherent disadvantages of the NPS which does not guarantee even minimum pension i.e. half of the last pay drawn by the Railway employees.

NFIR, therefore, once again urges upon the Hon'ble MR to kindly take steps for reaching the Hon'ble Prime Minister for getting exemption of Railways from NPS at an early date.

With regards,

Yours sincerely,


(Dr. M. Raghavaiah)
General Secretary

Copy to the **Chairman, Railway Board**, New Delhi, for information and necessary action please.
Copy to the **Member (Staff)**, Railway Board, New Delhi for information and necessary action please.
Copy to the **Financial Commissioner**, Railway Board, New Delhi for information and necessary action please.
Copy to the **Director General (Personnel)**, Railway Board, New Delhi, for information and necessary action please.