

Disclaimer

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1. EXAMPLE FOR THE RANK OF Lt SUBSEQUENTLY PROMOTED TO Capt OPTING TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	16230 + 5400	21630	55589.1 = 55589	10	56100
2.	Increment	01/07/2016				10	57800
3.	Prom to Capt	13/12/2016	On promotion one increment in level 10 and corresponding cell in level 10B of Def. Pay Matrix			10B	61300
4.	Increment	01/07/2017				10B	63100

EXAMPLE FOR THE RANK OF Lt SUBSEQUENTLY PROMOTED TO Capt OPTING TO 7TH CPC WEF DATE OF PROMOTION I.E. 13/12/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 13/12/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	16230 + 5400	21630	--	PB3 15600-39100	16230+5400
2.	Increment	01/07/2016	16880+5400	22280	--	PB3 15600-39100	16880 + 5400
3.	Prom to Capt	13/12/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay of promoted rank			PB3 15600-39100	17550 + 6100
4.	Fixation of Pay as per 7 th CPC	13/12/2016	17550 + 6100	23650	60780.5 = 60781	10B	61300
5.	Incr.	01/07/2017				10B	63100

EXAMPLE FOR THE RANK OF Lt SUBSEQUENTLY PROMOTED TO Capt OPTING TO 7TH CPC WEF DATE OF INCREMENT I.E. 01/07/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 3 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	16230 + 5400	21630		PB3 15600-39100	16230 + 5400
2.	Increment	01/07/2016	16880 + 5400	22280		PB3 15600-39100	16880 + 5400
3.	Fixation of Pay as per 7 th CPC	01/07/2016	16880 + 5400	22280	57259.6 = 57260	10	57800
3.	Prom to Capt	13/12/2016	On promotion, add one increment in level 10 and corresponding cell in level 10B of Def. Pay Matrix			10B	61300
4.	Increment	01/07/2017				10B	63100

2. EXAMPLE FOR THE RANK OF Capt SUBSEQUENTLY PROMOTED TO Maj OPTING TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	19750 + 6100	25850	66434.50 = 66435	10B	67000
2.	Increment	01/07/2016				10B	69000
3	Prom to Maj	11/12/2016	On promotion, add one increment in level 10B and corresponding cell in level 11 of Def. Pay Matrix			11	71500
4.	Increment	01/07/2017					73600

EXAMPLE FOR THE RANK OF Capt SUBSEQUENTLY PROMOTED TO Maj OPTING TO 7TH CPC WEF DATE OF PROMOTION I.E. 11/12/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 11/12/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	19750 + 6100	25850	--	PB3 15600-39100	19750 + 6100
2.	Increment	01/07/2016	20530 + 6100	26630	--	PB3 15600-39100	20530 + 6100
3.	Prom to Maj	11/12/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay of promoted rank			PB3 15600-39100	21330 + 6600
4.	Fixation of Pay as per 7 th CPC	11/12/2016	21330 + 6600	27930	71780.10 = 71780	11	73600
5.	Incr.	01/07/2017				11	75800

EXAMPLE FOR THE RANK OF Capt SUBSEQUENTLY PROMOTED TO Maj OPTING TO 7TH CPC WEF DATE OF INCREMENT I.E. 01/07/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 3 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	19750 + 6100	25850		PB3 15600-39100	19750 + 6100
2.	Fixation of Pay as per 7 th CPC	01/07/2016	20530+6100	26630	68439.1= 68439	10B	69000
3.	Prom to Capt	11/12/2016	On promotion, add one increment in level 10B and corresponding cell in level 11 of Def. Pay Matrix			11	71500
4.	Increment	01/07/2017				11	73600

**3. EXAMPLE FOR THE RANK OF MAJOR SUBSEQUENTLY PROMOTED TO Lt. COL OPTING TO 7TH CPC
WEF 01/01/2016.**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Def. Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	29600 + 6600	36200	93034	11	93200
2.	Prom to Lt. Col.	12/04/2016	On promotion one increment in level 11 and corresponding cell in level 12A of Def. Pay Matrix			12A	116700
3.	Increment	01/01/2017				12A	120200

**EXAMPLE FOR THE RANK OF MAJOR SUBSEQUENTLY PROMOTED TO Lt. COL OPTING TO 7TH CPC
WEF DATE OF PROMOTION I.E. 12/04/2016**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 12/04/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Def. Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	29600 + 6600	36200	--	PB 3 15600-39100	29600+6600
2.	Prom to Lt. Col.	12/04/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay of promoted rank			PB4 37400-67000 + Grade Pay 8000	37400 + 8000
3.	Fixation of Pay as per 7 th CPC	12/04/2016	37400 + 8000	45400	116678	12A	116700
4.	Incr.	01/01/2017				12A	120200

4. EXAMPLE FOR THE RANK OF Lt Col OPTING TO COME OVER TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	38770 + 8000	46770	120198.9 = 120199	12A	120200
2.	Increment	01/07/2016				12A	123800
3	Date of Next Increment	01/07/2017				12A	127500

EXAMPLE FOR THE RANK OF Lt Col OPTING TO COME OVER TO 7TH CPC WEF 01/07/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
	Existing Pay	01/01/2016	38770 + 8000	46770	---	PB4 37400-67000	38770 + 8000
1.	Fixation of Pay	01/07/2016	40180 + 8000	48180	123822.6 = 123823	12A	127500
2.	Increment	01/07/2017				12A	131300

**EXAMPLE FOR THE RANK OF LT COL SUBSEQUENTLY PROMOTED TO COL (TS) OPTING TO 7TH CPC
WEF 01/01/2016.**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Def. Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	54580+8000	62580	160830.6 = 160831	12A	161500
2.	Prom to Col (TS)	24/04/2016	On promotion one increment in level 12A and corresponding cell in level 13 of Def. Pay Matrix			13	168900
3.	Increment	01/01/2017				13	174000

**EXAMPLE FOR THE RANK OF LT COL SUBSEQUENTLY PROMOTED TO COL (TS) OPTING TO 7TH CPC
WEF DATE OF PROMOTION I.E. 24/04/2016**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 24/04/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Def. Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	54580 + 8000	--	--	PB4 37400-67000 + Grade Pay 8000	54580+8000
2.	Prom to Col. (TS)	24/04/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay of promoted rank			PB4 37400-67000 + Grade Pay 8000	56460 + 8700
3.	Fixation of Pay as per 7 th CPC	24/04/2016	56460 + 8700	65160	167461.2 = 167461	13	168900
4.	Incr.	01/01/2017				13	174000

5. EXAMPLE FOR THE RANK OF COL SUBSEQUENTLY PROMOTED TO BRIG. OPTING TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	67000 + 8700	75700	194549	13	195800
2.	Prom to Brig	20/06/2016	On promotion one increment in level 13 and corresponding cell in level 13A of Def. Pay Matrix			13A	205100
3.	Increment	01/01/2017				13A	211300

EXAMPLE FOR THE RANK OF COL SUBSEQUENTLY PROMOTED TO BRIG OPTING TO 7TH CPC WEF DATE OF PROMOTION I.E. 20/06/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 20/06/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	67000 + 8700	75700	--	PB4 37400-67000 + Grade Pay 8700	67000 + 8700
2.	Prom to Brig.	20/06/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay of promoted rank			PB4 37400-67000 + Grade Pay 8900	67000 + 8900
3.	Fixation of Pay as per 7 th CPC	20/06/2016	67000 + 8900	75900	195063	13A	199100
4.	Incr.	01/01/2017				13A	205100

**6. EXAMPLE FOR THE RANK OF BRIG SUBSEQUENTLY PROMOTED TO MAJ. GEN. OPTING TO 7TH CPC
WEF 01/01/2016.**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	62030 + 8900	70930	182290.1 = 182290	13A	187700
2.	Increment	01/07/2016				13A	193300
3.	Prom to Maj. Gen	14/10/2016	On promotion one increment in level 13A + MSP and corresponding Cell in level 14 of Def. Pay Matrix			14	218200 (Maximum)
4.	Increment	01/07/2017	NO CHANGE			14	218200

**EXAMPLE FOR THE RANK OF BRIG SUBSEQUENTLY PROMOTED TO MAJ GEN OPTING TO 7TH CPC
WEF DATE OF PROMOTION I.E. 12/10/2016**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 12/10/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	62030 + 8900	70930	--	PB4 37400-67000 + Grade Pay 8900	62030 + 8900
2.	Increment	01/07/2016	64160 + 8900	73060	--		64160 + 8900
3.	Prom to Maj. Gen	14/10/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + MSP (Rs 6,000) in addition Grade Pay of promoted rank			PB4 37400-67000 + Grade Pay 8900	67000 +10000
4.	Fixation of Pay as per 7 th CPC	14/10/2016	67000 + 10000	77000	197890	14	199600
5.	Incr.	01/07/2017				14	205600

**EXAMPLE FOR THE RANK OF BRIG SUBSEQUENTLY PROMOTED TO MAJ GEN OPTING TO 7TH CPC
WEF DATE OF INCREMENT I.E. 01/07/2016**

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 3 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	62030 + 8900	70930	--	PB4 37400-67000	62030 + 8900
2.	Increment	01/07/2016	64160 + 8900	73060	--		64160 + 8900
3.	Fixation of Pay as per 7 th CPC	01/07/2016	64160 + 8900	73060	187764.2 = 187764	13A	193300
3.	Prom to Maj. Gen	14/10/2016	On promotion, add one increment in level 13A + MSP and corresponding cell in level 14 of Def. Pay Matrix (199100 + 15500)			14	218200 (Maximum)
4.	Increment	01/07/2017				14	218200

7. EXAMPLE FOR THE RANK OF Maj Gen SUBSEQUENTLY PROMOTED TO Lt Gen/HAG OPTING TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	67000 + 10000	77000	197890	14	199600
2.	Increment	01/07/2016				14	205600
3.	Prom to Lt. Gen	01/08/2016	On promotion, add one increment in level 14 and corresponding cell in level 15 of Def. Pay Matrix			15	217600
4.	Increment	01/07/2017				15	224100 (Maximum)

EXAMPLE FOR THE RANK OF Maj Gen SUBSEQUENTLY PROMOTED TO Lt Gen/HAG OPTING TO 7TH CPC WEF DATE OF PROMOTION I.E. 01/08/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 01/08/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	67000 + 10000	77000	--	PB-4 37400-67000 + Grade Pay 10000	67000 + 10000
2.	Increment	01/07/2016	67000 + 10000	77000	--	PB-4 37400-67000 + Grade Pay 10000	67000 + 10000
3.	Prom to Lt. Gen	01/08/2016	On promotion, add one increment @ 3% to the existing pay in the pay band + Grade Pay + benefit of Rs. 2000 on promotion to HAG scale subject to maximum of Rs. 79000/-			HAG scale 67000-79000	79000
4.	Fixation of Pay as per 7 th CPC	01/08/2016	79000	79000	203030	15	205100
5.	Incr.	01/07/2017				15	211300

EXAMPLE FOR THE RANK OF Maj Gen SUBSEQUENTLY PROMOTED TO Lt. Gen/HAG OPTING TO 7TH CPC WEF DATE OF INCREMENT I.E. 01/07/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 3 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	67000 + 10000	77000	--	PB-4 37400-67000 + Grade Pay 10000	67000 + 10000
2.	Increment	01/07/2016	67000 + 10000	77000	197890	14	199600
3.	Prom to Maj. Gen	01/08/2016	On promotion, add one increment in level 14 and corresponding cell in level 15 of Def. Pay Matrix			15	211300
4.	Increment	01/07/2017				15	217600

8. EXAMPLE FOR THE RANK OF HAG SUBSEQUENTLY PROMOTED TO HAG+ OPTING TO 7TH CPC WEF 01/01/2016.

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 1 wef 01/01/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Level of Pay Matrix	Fixation of Pay
1.	Fixation of Pay	01/01/2016	79000	79000	203030	15	205100
2.	Increment	01/07/2016				15	211300
3	Prom to Lt. Gen	31/10/2016	On promotion, add one increment in level 15 and corresponding cell in level 16 of Def. Pay Matrix			16	217900
4.	Increment	01/07/2017				16	224400 (Maximum)

EXAMPLE FOR THE RANK OF HAG SUBSEQUENTLY PROMOTED TO HAG+ OPTING TO 7TH CPC WEF DATE OF PROMOTION I.E. 31/10/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 2 wef 31/10/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	79000	79000	--	HAG Scale 67000 - 79000	79000
2.	Increment	01/07/2016	79000	79000	--	HAG Scale 67000 - 79000	79000
3.	Prom to HAG+	31/10/2016	On promotion, add one increment @ 3% to the existing pay in the pay band subject to maximum of Rs. 80000/-			HAG+ scale 75500-80000	80000
4.	Fixation of Pay as per 7 th CPC	31/10/2016	80000	80000	205600	16	211600
5.	Incr.	01/07/2017				16	217900

EXAMPLE FOR THE RANK OF HAG SUBSEQUENTLY PROMOTED TO HAG+ OPTING TO 7TH CPC WEF DATE OF INCREMENT I.E. 01/07/2016

Sr. No.	Details	Date	Fixation factor, Emoluments			Option 3 wef 01/07/2016	
			Rate of Pay	Total	Emoluments after multiplying by 2.57	Pay Scale/Level of Pay Matrix	Fixation of Pay
1.	Existing Pay	01/01/2016	79000	79000	--	HAG Scale 67000 - 79000	79000
2.	Increment	01/07/2016	79000	79000	203030	15	205100
3.	Prom to HAG+	31/10/2016	On promotion, add one increment in level 15 and corresponding cell in level 16 of Def. Pay Matrix			16	211600
4.	Increment	01/07/2017				16	217900

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