



N F I R

National Federation of Indian Railwaymen

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Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. IV/NFIR/6th CPC/Main10/Pt. 11

Dated: 11/04/2016

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: Stepping up of pay of Seniors drawing less pay than the Juniors consequent on fixation of pay due to implementation of 6th CPC recommendations between Direct Recruits and Promotees – item no. 8 and para no. 20 & 21 of the Record Note of the meeting of the Standing Committee of National Council JCM held on 7th May 2014.

- Ref: (i) NFIR's letter No. IV/NFIR/6th CPC/Main10/Pt. 11 dated 10/11/2014 addressed to Secretary/DoP&T and copies endorsed to Secretary (Pers), Department of Expenditure, Ministry of Finance and Secretary (E), Railway Board.
- (ii) DoP&T's O.M. No. 1046768/2015-Estt(Pay-1) dated 9th March, 2015 addressed to Railway Ministry and copy endorsed to NFIR.
- (iii) NFIR's letter No. IV/NFIR/6th CPC/Main10/Part 11 dated 15/04/2015 & 02/03/2016.
- (iv) Railway Board's letter No. PC-VI/2010/I/RSRP/1 dated 22/03/2016.

The reply vide Board's letter dated 22/03/2016, in response to NFIR's letter dated 02/03/2016, is disappointing as the Railway Board have failed to appreciate the situation narrated by the Federation to the Secretary, DoP&T in its letter dated 10/11/2014, to which the DoP&T responded as under:-

“Department of Expenditure had, after the meeting of the National Anomaly Committee, allowed stepping up of pay to promotees with reference to Direct Recruits subject to certain conditions, including there being an element of direct recruitment, an actual junior receiving more pay etc. They, however, decided that no general order be issued. Accordingly, Ministry of Railways may take up the matter with the Department of Expenditure for issuing of instructions, if any”.

It is needless to mention that the action as mentioned above is needed to be taken at the level of Railway Ministry (Railway Board) for which reference needs to be made to the Department of Expenditure for the purpose of issuing instructions in favour of Railway employees. This is also clear from the fact that the issue was raised in the Standing Committee meeting of NC/JCM held on 07th May 2014- refer Item No. 8 (Para 20 & 21) of the record note of the meeting. Federation is sad to point out that the Railway Board instead of taking action as per the minutes of Standing Committee meeting of NC/JCM has acted differently and have sent a copy of Board's instructions dated 17/02/2010 to the Federation, which are not at all related to the issue involved, however without examining the issue in consultation with the Department of Expenditure.

Federation once again desires to re-iterate that already a period of more than one year has passed, unfortunately, the action needed to be taken in the matter at Board's level has not been taken yet.

NFIR, therefore, once again requests the Railway Board to take action as indicated by the DoP&T and formulate a proposal to the Department of Expenditure (Ministry of Finance) in consultation with the Federation.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

✓ Copy to General Secretaries of affiliated Unions of NFIR.
Media Centre NFIR.