

N F I R



National Federation of Indian Railwaymen

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Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. IV/NFIR/7th CPC/CORRES/Part. V

Dated: 09/06/2015

The General Secretaries of
Affiliated Unions of NFIR

Brother,

Sub: Final Meeting with Seventh Central Pay Commission – June 9, 2015-reg.

Responding to the invitation received from the VIIth CPC, the JCM (Staff Side) delegation met the Pay Commission this day 09th June, 2015 and deliberated again in detail on the following issues:-

- (a) Minimum wage – (15th ILC norms/Dr. Achroyed Formula for determining minimum wage as proposed in the JCM Staff Side Memorandum),
- (b) Rate of increment.
- (c) Fitmen Formula,
- (d) Qualification related Pay Scales,
- (e) Pay parity for common categories,
- (f) Date of effect of revised Pay Structure and allowances etc.,
- (g) Upward revision of Ex-gratia to the families of employees killed in the course of performing duties,
- (h) Parity in pension for eliminating the discrimination,
- (i) Rectification of MACPS aberrations,
- (j) Grant of increment to those retiring on 30th June and 31st December of the year.

Various other issues were also discussed with the VII CPC today. While the response of the Pay Commission by and large has been satisfactory on many points mentioned above, the revised pay structure/allowances is likely to be recommended to be given effect from January 1st, 2016. With today's discussions in the final meeting with VII CPC, the deliberations by the JCM Staff Side got concluded.

It is expected that the VIIth CPC would submit its report to the Government by the end of August 2015. Prominent leaders among those participated in the deliberations are Dr. M. Raghavaiah Leader (JCM) Staff Side, NFIR's President Guman Singh, Working President R.P. Bhatnagar and Joint General Secretary B.C. Sharma.

Yours fraternally,


(Dr. M. Raghavaiah)
General Secretary

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