

F.No.7/7/2008-CS.I(A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, 25th May, 2015


OFFICE MEMORANDUM

Subject: Pay fixation of direct recruit Assistants appointed after 1.1.2006-
Stepping up of pay of DRs with reference to the pay of junior
promotee Assistants- Clarification regarding.

The undersigned is directed to draw attention to the issue of stepping up of pay of direct recruit Assistants, appointed on or after 1.1.2006 at par with the pay of the UDCs promoted and appointed to the post of Assistant between 1.1.2006 to 31.8.2008 whose pay has been fixed in terms of para 2(c) of Department of Expenditure's U.O. No.10/1/2009-IC dated 14.12.2009.

2. The matter has been examined in this Department in consultation with the Department of Expenditure and they are of the view that as per the CCS (RP) Rules, 2008, the stepping up of pay is allowed if the anomaly in pay, if at all arising, is a direct outcome of fixation of pay in the revised pay scale from the pre-revised scale to the effect that the senior who was drawing higher pay in the pre-revised scale, starts drawing lower pay in the revised scale. However, in the case of direct recruit Assistants appointed on or after 1.1.2006, the direct recruits never drew the pre-revised pay prior to 1.1.2006. Further, Department of Expenditure's U.O. dated 14.12.2009 relates to fixation of pay in revised scale from pre-revised scale of pay.

3. All the Ministries/Departments are therefore advised to review all the cases wherein stepping up of pay has been allowed to direct recruit Assistants appointed on or after 1.1.2006 with reference to the pay of their junior promotee Assistants. The pay fixation in revised pay structure of such direct recruit Assistants be revised immediately and action be initiated for effecting recoveries of excess payments, if any, as per extant instructions.


(Parminder Singh)

Under Secretary to the Government of India
Tele:24642705

To

All Ministries/ Departments

Copy to: Estt (Pay), DOP&T w.r.t. note No.4/5/2011-Estt(Pay-1) dt 7.4.2015